

A Marquis Who's Who Magazine

Sixth Edition

MILLENNIUM

**HONORING THE
LEGACIES OF
PROFESSIONALS
FROM AROUND
THE WORLD**



**HOW TO
SHOP SAFELY
ONLINE**

**DR. ALIA
H. NAWAZ**

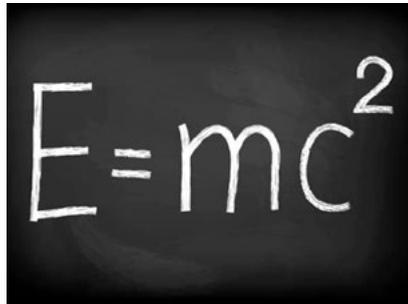
*President and
Chief Executive Officer,
Ideal Pharmaceutical Alliance
Page 307*

**FIVE WAYS TO
SECURE ZOOM
MEETINGS**

**BEST WAYS
TO BEAT THE
WINTER BLUES**

Important Dates in History

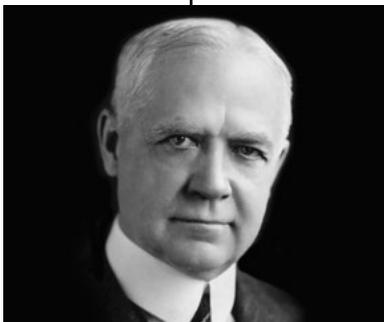
Albert Einstein publishes his theory of special relativity on September 26, 1905, setting the groundwork for atomic physics, nuclear physics and quantum mechanics.


$$E=mc^2$$

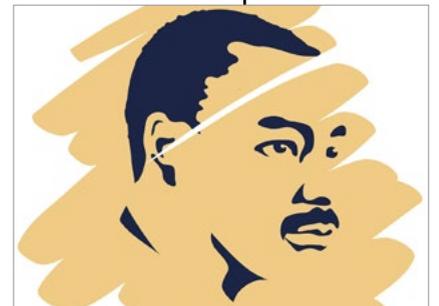
1898

1963

1905



Albert Nelson Marquis establishes Marquis Who's Who in 1898.



Rev. Martin Luther King Jr. delivers his "I Have a Dream" speech during the civil rights march on Washington, DC, on August 28, 1963.

MTV launches on August 1, 1981 with its first music video to air on television, "Video Killed the Radio Star" by The Buggles.



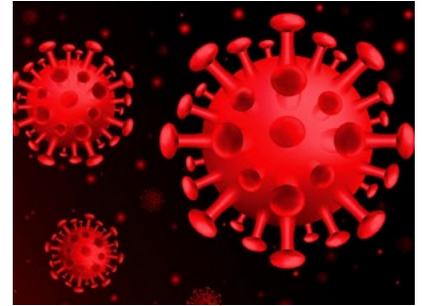
1981

2002



The Department of Homeland Security is established following the September 11th terrorist attacks on November 25, 2002.

Infectious disease
COVID-19 is declared a global pandemic by the World Health Organization (WHO) on March 11, 2020.



2020

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Editor's Letter



Welcome to the sixth edition of Marquis Millennium Magazine! With each passing year, we learn more about our listees whose determination, perseverance and drive to excel have led to achievement and success. The willpower of our roster of industry leaders is inspiring, and amid the tumult of the 2020 year, this ambition and versatility is held in the highest regard. Whether they are involved in the arts, technology, health care, academia, military service, the sciences or humanitarian efforts, the cumulative strength of our listees serves as a testament to humankind's profound gift to adapt and shine.

Although this year has proved difficult, and there are many unknowns still ahead, history has taught us that inspiration is often realized during the bleakest moments. This is illustrated by the achievements of the 350-plus professionals showcased in Millennium Magazine — their triumphs apparent despite uncertainty and turmoil in rebellion against a world undefined.

Since Albert Nelson Marquis established Marquis Who's Who in 1898, we have sought to highlight the most esteemed individuals whose contributions have made notable impacts and paved the way for generations of future professionals. More than 120 years later, Mr. Marquis' mission continues to resonate; our listees have not only achieved professional and personal fulfillment, but have even affected the course of history.

While you peruse the latest edition of Millennium Magazine, we encourage you to forge ahead in solidarity with Marquis listees from generations past. We hope that our roster's great narration will inspire those of you who are enjoying established success or are emerging leaders in your fields. Continuing our founder's mission, we celebrate the legacies of all who are part of our seasoned network.

With best wishes for success and continued health and safety,

A handwritten signature in black ink, appearing to read 'Lisa Diamond'.

Lisa Diamond

Senior Editor, Millennium Magazine

TANIA E. BRICEL

OWNER, PRESIDENT, CHIEF EXECUTIVE OFFICER, CHIEF DESIGNER

Colour Creations-Progressive Marketing Ltd.
Mississauga, Ontario, Canada



A woman of extraordinary talent and business acumen, Tania E. Bricel commenced her career in the cosmetic industry. After earning a diploma in business administration from Champlain Regional College in 1976, she went on to receive a bachelor's degree in commerce, marketing and international business from Concordia University in 1980. As she continued to hone her skills in marketing management throughout the 1980s, Ms. Bricel was afforded the opportunity to transition into a leadership role with her father's company, which had been founded as a furniture marketing and design firm. Under her leadership as owner, president, chief executive officer and chief designer since 1998, the company was renamed as Colour Creations-Progressive Marketing Ltd., and she quickly became recognized as a leading designer, at the helm of her glass and accessories brand, Colour Creations, Timeless Serenity by Tania Bricel.

Celebrating the company's 20th anniversary in 2020, Ms. Bricel has proudly utilized stained colored glass, her material of choice, to create exclusive one-of-a-kind lighting, mirrors, tables, bowls and trays with a modern twist. She is dedicated to creating evergreen designs that sell with longevity, while also following trend statements, to create appealing and eye-catching designs. These trend statements are showcased each year by color forecasters, and she works by following the trends each year. Notably, she is working with the top 100 furniture retailers and has become the leading accessory line on the market, featuring her signature butterfly pull chain on every unique design.

Ms. Bricel, who was the first designer to introduce color into the home furnishing retail environment, cites her greatest accomplishment as having her company recognized as the first lighting supplier to acquire floor space in home furnishing retail stores. With this sentiment, she was a featured designer in Home Lighting & Accessories in 2010 and 2011. Simply put, she attributes her success to perseverance.

Outside of her professional endeavors, Ms. Bricel finds great fulfillment in giving back to her community. Inspired by her own experience with breast cancer, she launched Colour Creations Breast Cancer Lighting Designs, which furthers breast cancer awareness in all markets. All proceeds acquired through the brand are donated directly to breast cancer research centers or related charitable organizations. In the coming years, Ms. Bricel aims to expand her private label brand, Colour Creations Timeless Serenity by Tania Bricel.



SHERYL WHARFF

CHANNEL AND ALLIANCE MARKETING LEADER

Micro Focus
Hudson, MA

Drawing upon numerous years of experience across sales, marketing and channel positions, Sheryl Wharff excels at developing and driving creative and profitable demand generation campaigns that help partnerships promote their “better together” offerings to the market to build joint pipeline and grow revenues.

Ms. Wharff has held leadership positions across numerous high-tech companies focusing on hardware, software and security.

Notably, Ms. Wharff was recognized in 2013, 2019 and 2020 as one of the Top 100 Women in the Channel, and in 2010, was recognized by Cambridge Who’s Who for leadership and excellence in sales and marketing campaigns.

Throughout her career, Ms. Wharff has been engaged in a number of “firsts” and highly recognized and industry-awarded channel and technology programs that she has brought to market. During her tenure at GTE CyberTrust, she was involved in the launch of the first ever eCheck that passed through the Department of Treasury, leveraging PKI Technology that forever changed the face of banking as we know it today.

Ms. Wharff is the recipient of the Automation Hall of Fame Award for joint NT Manufacturing Partner Programs sponsored by Digital, Microsoft and Thomas Publishing, and received an MIMC Finalist Award from the MA Interactive Media Council, honoring outstanding interactive technology through a partnership network for the first Internet interactive Windows NT CD in Healthcare.

Ms. Wharff is an alumni of Jackson Business University in Jackson, Michigan, from whom she received an AS in 1976, and is an active member of such organizations as Women of the Channel, Women in Technology, Women’s Society of Cyberjutsu and SHINE. She also volunteers time to support civic pursuits within her church outreach efforts, Boston’s Best Buddies and the Perkins School for the Blind via her Watertown Yacht Club activities. Ms. Wharff is also an avid water-skier, and she has competed nationally in competitions. She is married with three children and three grandchildren.

MARYANN MAJOR

Backed by a BS in nursing from Villanova University, Maryann Major planned to use her background in nursing to pursue a career within the business sector of the health care industry. Starting in sales, Ms. Major moved up to medical education within various pharmaceutical companies. From there, she was exposed to even more moving parts of the industry. Today, she serves as an independent, medical and regulatory consultant and was the recipient of the Gold Cup Award for Top Sales Region in 1989.

Prior, Ms. Major worked with Hoffman La-Roche between 2006 and 2012 as director, associate director and senior program manager. In the early 2000s, she was executive vice president of IPG Complete Medical Communications, product director for Accutane Roche Labs and senior vice president and group account supervisor for Hyphen-Omnicom. She held similar roles at Promeda, MPE Communications, CommonHealth and ProCom International between 1995 and 2000. Ms. Major also worked for Lederle Laboratories as a medical sales representative and education manager from 1987 to 1995. She commenced her career in 1984 as a medical-surgical nurse at Valley Hospital and a medical records coordinator at Morristown Memorial Hospital.



**INDEPENDENT, MEDICAL
AND REGULATORY
CONSULTANT**

Wayne, NJ

KASSIE ROBINSON

A loyal and honorable member of the Madden Elevator team, Kassie Robinson has notably served as the sales and marketing manager for the company since 2019. From simple repairs, preventative monitoring and new installation, Madden Elevator and its team provide dependable solutions and reliable consultations for all elevator needs. Commencing her tenure with Madden Elevator in 2015, Mrs. Robinson first served as a dispatch coordinator for one year and office manager for two years before moving onto the role of project coordinator in 2017.

During her tenure with Madden Elevator, Mrs. Robinson completed a Skills for Success Certification and an Attitudes for Service Certification at Dale Carnegie Training, as well as received a Construction Management Certification from Builders Exchange and Eastern Kentucky University. Looking ahead, she has her sights set on one day being named CEO of Madden Elevator, or owning her own company.

Mrs. Robinson is a member of the National Association of Elevator Contractors. She attributes her success to a motivation to be the best team member to her ability. Mrs. Robinson also credits her colleagues for being a constant support system and always offering a helping hand.



**SALES AND MARKETING
MANAGER**

Madden Elevator
Louisville, KY



MASON ANDREWS

ASSOCIATE PROFESSOR OF ARCHITECTURE

Hampton University
Hampton, VA

Mason Andrews received a Bachelor of Arts in English literature and in history from the University of Virginia in 1976 and a Master of Architecture from Princeton University in 1982. She attributes her successes in professional, academic and civic endeavors to habits of active listening, respect and confidence. Her interests lie literally in the public realm – at the intersection of design decisions and their impact on public life.

A founding partner of the design practice ARCHIPELAGO, which began operations in Manhattan in 1984 and later relocated to Virginia until 2009, Ms. Andrews also began and led several successful real estate development companies operating in New York and Virginia. Her work has been published in national design magazines, and she is herself the author of two monographs for Rizzoli.

In 2009, Ms. Andrews began teaching at Hampton University, believing her experiences might help students learn skills to persist and contribute to their communities and to a profession in which they may not be initially welcomed. Special projects have included Team Tidewater’s entry in the Department of Energy’s 2011 Solar Decathlon, and an urban design program in France annually since 2010.

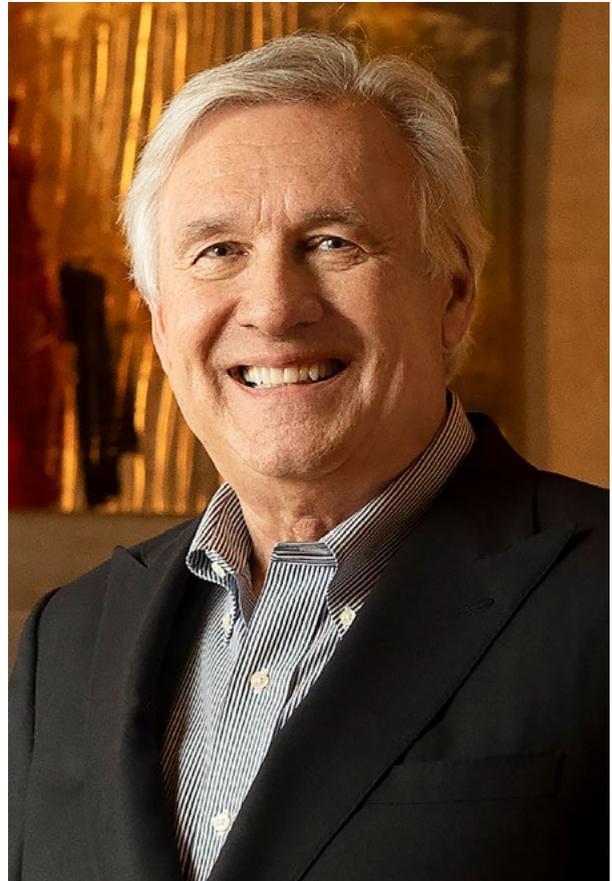
In 2014, Ms. Andrews began a cross-university cross-disciplinary program focused on mitigation and adaptation strategies for urban neighborhoods anticipating impacts of sea level rise and climate change, the Coastal Community Design Collaborative. The recipient of an array of awards and grants, the program works closely with community members, an experience Ms. Andrews believes is crucial to successful design and to the creation of successful designers.

Ms. Andrews’ commitment to public engagement, to urban design and to her native region of southeastern Virginia have led to decades of public service. She hopes to continue lending her skills to the challenges of keeping Norfolk neighborhoods safe and dry for the near future, following her life philosophy, “Make what you find a little better.” She is married to her husband, Bill Understood, with whom she shared one child, Alston Cook Underwood.

GREGG ANTONSEN

SENIOR VICE PRESIDENT, MANAGER

Sotheby's International Realty
Santa Fe, NM



Backed by more than 40 years of professional business experience, Gregg Antonsen presently serves as the senior vice president, manager and qualifying broker at Sotheby's International Realty in Santa Fe, New Mexico. Sotheby's International Realty, the world's pre-eminent luxury real estate brand, operates through franchise and corporate owned offices focused on brokering and marketing of residential luxury real estate. Throughout his career, Mr. Antonsen has found great reward in helping people successfully purchase homes that meet or exceed their expectations.

In his current role since 2011, Mr. Antonsen moved to Santa Fe, New Mexico, to serve as senior vice president of business development for Christie's Great Estates, now Christie's International Realty, a role he occupied from 2003 to 2011. Prior to that, he commenced his career as the owner of his own boutique real estate company, Antonsen Garrett & Associates, Ltd., which served numerous international clients in the Hawaii real estate

market from 1979 to 1993. He also operated his own law firm while in Honolulu. Mr. Antonsen currently serves on the board of directors for Performance Santa Fe and is on the advisory board with the Santa Fe Regional Airport, Fly Santa Fe. He also serves as a member of the advisory board of Enterprise Bank & Trust in Santa Fe.

Mr. Antonsen is backed by a Bachelor of Science in history and political science from Gustavus Adolphus College from 1975, as well as a JD from the William Mitchell College of Law from 1979. While living in Hawaii, he served as a lecturer and adjunct professor of business law at the University of Hawaii's renowned Manoa Campus.

Mr. Antonsen's personal definition of success is to be truly in touch with yourself, your truth and your integrity. Mr. Antonsen aims to continue the professional path he is currently on and do so to the best of his ability.



MIKE CLOSE

PRESIDENT

Spinnaker Development
 Newport Beach, CA

Exposed to the contracting and real estate industries from a young age, Mike Close was inspired to continue on the legacy of his carpenter grandfather. The youngest of three, one of Mr. Close's siblings works as a high-end luxury contractor and the other as a luxury real estate agent. After working for local affiliates and high end home builder companies for many years, in 2009, he spearheaded Spinnaker Development, where he currently serves as president and owner.

A licensed contractor in the State of California, Mr. Close won the distinguished Golden Nugget Award at the Pacific Coast Building Conference. Additionally, he has been honored and nominated for several leading industry awards from the Building Association of America and the National Housing Association. Mr. Close attributes his success to his standards of ethics and strong belief in loyalty. In an industry he says is often described as an "unethical trade," Mr. Close makes it his priority to offer his clients great service with full transparency.

Since kick-starting his career in the industry, Mr. Close has noticed major advancements in the field within the realm of technology. In terms of the accounting functions of a business, Mr. Close now uses technological platforms to have clients interact with them on a much more visible and approachable level. Mr. Close believes that in family businesses, it is more than common for certain practices to remain the same throughout years of production, but it is imperative to update practices with the times.

Mr. Close is a member of the Building Association of America, National Housing Association, National Association of Home Builders and the Building Industry of America. He is also involved with the Cystic Fibrosis Foundation, Alzheimer's Orange County, Orange County Community Foundation and Cure Duchenne. He works and lives by the motto, "Passion fuels dedication, dedication leads to performance, performance drives success."

JEFF GREENE

CHAIRMAN, FOUNDER

Evergreene Architectural Arts, Inc.
Brooklyn, NY



From studying at the Fresno School, Jeff Greene was deeply interested in public art and mural painting, but later he expanded his horizons to fine art and preservation after an apprenticeship painting billboards in Times Square. Upon working with more arts and theater groups, Mr. Greene began to see how important preserving the past was to maintaining the character of New York City. Soon enough, he found his niche in architecture.

Mr. Greene received a BFA in painting from the Art Students League of New York in 1975 and a second BFA in painting from the School of Art Institute of Chicago in 1976. He was also a student at the Skowhegan School of Painting and Sculpture in 1976. Since 1978, he has been the chairman, founder and president of the Brooklyn-based Evergreene Architectural Arts, Inc.

Following a series of left turns and a natural progression, Mr. Greene molded himself a very success art career. In 2018, he was the recipient of the Historic Districts Council's Landmarks Lion Award, and in 2014, was granted the New York Preservation League's Pillar Award. Additionally, he was recognized with the Institute for Classical Art and Architecture's Arthur Ross Award in 2011. Mr. Greene attributes his success to hard work, luck, finding creative solutions to complex problems, and his team of great colleagues who share his vision and quality standards.

Mr. Greene is a member of the American Institute for Conservation, American Society of Interior Designers, Cooper Hewitt Museum, National Trust for Historic Preservation, Society of Gilders, The Smithsonian Institution and the Theatre Historical Society of America. He is also a board member for the National Society of Mural Painters, Association for the Preservation of Technology and League of Historic American Theaters.

Looking ahead, Mr. Greene plans to spend more time with his grandchildren, work on his personal art and mentor the next generation of emerging artists. He also strives to maintain the same quality and aspirations that his business has had for the past 40 years.



PETER "PETE" LAURENCE

REAL ESTATE BROKER, INVESTOR

REMAX ACCORD
Walnut Creek, CA

With a love for helping others achieve their American dream within their price range, Peter "Pete" Laurence has his military service to thank for introducing him to real estate. Following active combat in Vietnam as a Green Beret (Special Forces Team A-237), Mr. Laurence enrolled in Diablo Valley College, earning an AA in business in 1968. With funds accumulated overseas, he had the down payments to buy two modest homes, and re-sold one of them for a significant profit. This helped him to decide to make a career out of real estate, and with his dedication and hard work, he has achieved success as an agent, then broker and owner.

Still active as a real estate broker with Remax/Accord in Walnut Creek, California, Mr. Laurence serves the entire Contra Costa County, and he was elected to serve on the Clayton City Council for 16 years, with three terms as mayor. He also served as the president of his local Chamber of Commerce, has served as director on both the local and state Boards of Realtors, and earned the Realtor Emeritus Award locally and nationally. He still works in all areas of real estate from beginners to large custom homes, and helps his clients if they also want to acquire real estate investments.

Mr. Laurence attributes his success to competence, sincerity and friendliness, coupled with enjoying long hours of preparation to ensure he gets the best properties for his clients. He has paid off investments in California, Idaho and Nevada, and has traveled to all U.S. states, as well as most of the world from the pyramids of Egypt, the ruins of Machu Picchu, the Great Wall of China and all of Europe. He has also traveled to Korea, Japan, Thailand, India, Australia and Tahiti.

Mr. Laurence has been a pillar of his community, is a member of the National Realtor Emeritus, the local Chamber of Commerce, Veterans of Foreign Wars, the American Legion and the Special Forces Association with friends who served together overseas and in combat. He and his wife, Sher, have been married for 50 years.

EDWARD C. MATHES

CHAIRMAN

Mathes Brierre Architects
New Orleans, LA

Inspired by his father who was a skilled architect, Edward C. Mathes aspired to join the same field as he believed architecture would allow him to make a change in the world. In 1968, he earned a BArch from the University of Louisiana at Lafayette. He is now a certified architect in Louisiana, Mississippi, Florida, Texas, Alabama, Georgia, Tennessee, Kentucky, North Carolina, South Carolina, West Virginia and Connecticut.

Since 2001, Mr. Mathes has been chairman of Mathes Brierre Architects, focusing on institutional work and interior design, in his home of New Orleans. He is former president of the Mathes Group and Mathes, Bergman & Associates, Inc., from 1982 to 2000 and 1969 to 1982, respectively. Earlier, he was assistant to the managing architect at RTKL in Baltimore, one of the oldest architecture firms in the country. In 1968, he also was an American Institute of Architects Institute Scholar in Washington, D.C.

Mr. Mathes has been involved in numerous high-profile projects, including the National World War II Museum Capital Expansion Projects, J. Edgar and Louise S. Monroe University Library, Loyola



University New Orleans, Performance Halls at 15 universities across the country, Place St Charles, the Headquarters Building for Pelican Homestead and the New Orleans Center for Creative Arts.

In 2018, Mr. Mathes was the recipient of the SPARK Lifetime Achievement Award from the University of Louisiana at Lafayette. In 1991, he was among a team of architects who received an Honor Award of Excellence for the Aquarium of the Americas in New Orleans. He received Honor Awards for Place St Charles, Pelican Homestead, the Palaestra at Newman School and the New Orleans Center for Creative Arts. In 2002, he was recognized by the National Organization of Minority Architects, and won a 2000 People's Choice Award for the University Library and the Communications, Music, Theater Complex in 1989.

Mr. Mathes is a member of the American Institute of Architects, Construction Industry Association, City Energy Club, Metairie Country Club, Pickwick Club and Rotary Club.



JOANNE MCBRIDE

REALTOR

Berkshire Hathaway Home Services Fox & Roach
Bryn Mawr, PA

Upon a friend's recommendation to take up real estate, Joanne McBride is now a distinguished realtor with 30-plus years of experience within the Bryn Mawr, Pennsylvania, area. Backed by a Bachelor of Arts from Chestnut Hill College in Philadelphia from 1963, once Ms. McBride completed her real estate training,

she quickly received a job offer from Weigert Realtors. Subsequently, Roach Brothers Realty, where her friend worked, also offered her a position, noting that if they had not tried to get her on their team, they would "regret it for the rest of their lives."

Out of dedication to her friend introducing her to the business, Ms. McBride accepted the second offer and has been a realtor with Berkshire Hathaway Home Services Fox & Roach in Bryn Mawr since 2010. In addition to her professional career, Ms. McBride takes great pride in becoming a board member at Chestnut Hill College. She is also a volunteer for Speak Up and Fox & Roach Charities, alongside other volunteer initiatives through private schools and homeless shelters.

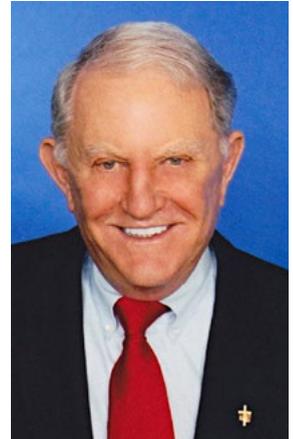
Notably, Ms. McBride was the recipient of the Chairman Circle Award from Berkshire Hathaway Home Services Fox & Roach in 2019 and was also named by Philadelphia Magazine as a Top Real Estate Producer of 2019. Prior, Main Line Magazine named Ms. McBride a Top Agent of 2017, and she holds the highly coveted PREA 100 Award as one of the top 100 real estate agents in the country. Ms. McBride humbly attributes her success to the hard work she puts in each day on the job. She says, "When you get to the top, send the elevator down."

Looking ahead, Ms. McBride hopes to see the firm grow in clientele and sales, and watch her daughter succeed in the business as well. With her dedication to real estate missions and contributing to positive stepping stones in people's lives, Ms. McBride does not see herself stepping away from her profession any time soon. Looking forward, she intends to experience the continued growth and success of her career. In her free time, she enjoys spending quality time with her five children and 11 grandsons.

MICHAEL A. OCCHIATO

BROKER ASSOCIATE, CONSULTANT

Jones Healy Better Homes & Gardens
Pueblo, CO



From his father's influence, who was heavily involved in politics, Michael A. Occhiato was always encouraged to take leadership positions and eventually followed in his father's footsteps by getting involved in the Eisenhower-Stevenson campaign. Mr. Occhiato received a BBA from the University of Denver in 1961 and an MBA from the University of Colorado in 1984. Additionally, he served four years of active duty and six years of reserves with the U.S. Navy, which Mr. Occhiato calls the highlight of his career.

Mr. Occhiato commenced his career in 1965 as a sales manager for the Tivoli Brewing Company, where he moved up to acting brewmaster, production control manager and plant manager by 1969. For one year, he was an administrative assistant at King Resource Co. and then was the owner of Peps Advertising Company from 1976 to 1978. Mr. Occhiato had a 13-year run with the Pepsi-Cola Company, where he was vice president, president and area vice president of the Pueblo Group Division.

Discovering his skill with livestock, Mr. Occhiato was the owner of Occhiato Land & Cattle LLC in 1984, and was with Die Marketing Developmental Lambs Information Systems from 1983 to 1985. Getting back to his leadership roots, Mr. Occhiato notably served as a city councilman during the 2000s, and was the president of the City Council from 2001 to 2006. Additionally, he has been a broker associate with Jones Healy Better Homes & Gardens since 1998, as well as an independent consultant since 1983. Mr. Occhiato joined the team at Sound Ventures Realty/Coldwell Banker from 2006 to 2012.

In 2007, Mr. Occhiato was a representative in signing the Sister City Agreement with Bergamo, Italy, and Pueblo, Colorado, in which he was named Italian Citizen of the Year in 2008. Mr. Occhiato is a member of the American Quarter Horse Association, Colorado Cattlemen's Association, Pueblo Chamber of Commerce, Rotary International and Pi Kappa Alpha, serving as vice president in 1960. In his spare time, he enjoys working on his ranch.



TAMMY RAMSAY

REALTOR

Ramsay Realtor
Bay Shore, NY

Backed by a BA in business administration and management from Dowling College, Tammy Ramsay worked as a kindergarten teacher at the East Islip School District for two years before marrying and starting a family. With intentions to return to the classroom, an opportunity arose for Ms. Ramsay in real estate through her husband's family. Being in the presence of a family who ate, breathed and slept real estate was inspiring. Therefore, Ms. Ramsay pursued obtaining a real estate license in order to join the family business.

Since 1995, Ms. Ramsay has served as a realtor with Ramsay Realtors, also known as Eric G. Ramsay Jr. Associates, LLC. Throughout her career, she has mastered the art of listening, searching and landing a dream home for her clients on Long Island's area of Suffolk County. In addition to her work, Ms. Ramsay is a sponsor for the Charlie's Champions Foundation, which raises awareness and funds to benefit the Cancer Center for Kids at NYU Winthrop University Hospital.

With her exceptional traits and impressive repertoire of sales, Ms. Ramsay has been the recipient of various recognitions and accolades. In 2019, she was named to the Best of Zillow and honored to Top 10 Best Agents. Additionally, in 2018, she was named to America's Top 100 Real Estate Agents. Ms. Ramsay attributes the bulk of her success to having a sales background from her experiences working and growing up at her father's car dealerships.

Looking ahead, Ms. Ramsay plans to slow down her time in sales and move to the management and teaching side of the business. With her son soon entering the family business, she hopes to train him to be a pristine and passionate realtor. Ms. Ramsay's advice to her son, as well as other aspiring realtors, is to be in it for the long haul, as it takes time to get established and work your way up in the real estate world. She also says realty can be a very challenging profession and it is important to remain patient, but driven.

ROY M. SIMON

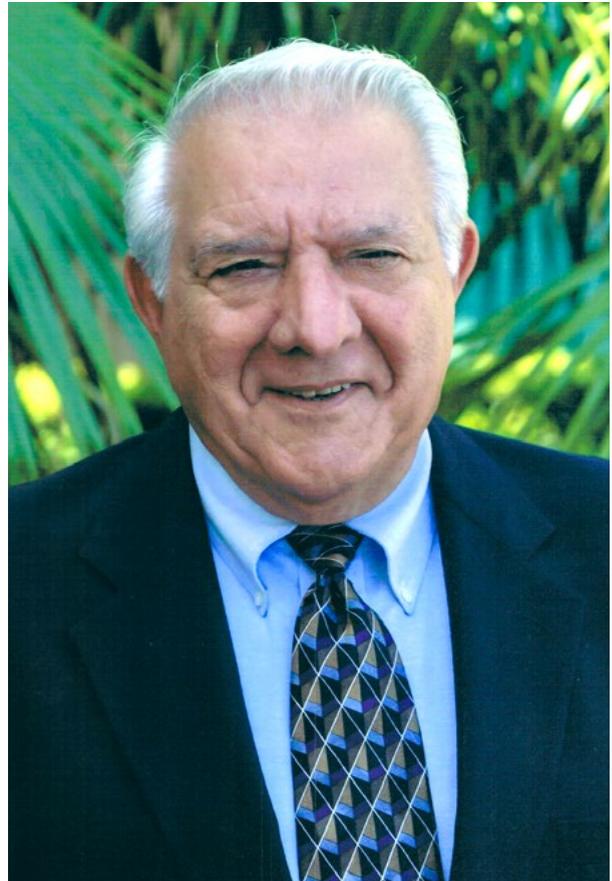
ARCHITECT

Delray Beach, FL

Roy M. Simon's mother tells the tale that Mr. Simon had wanted to be an architect since he was in the fourth grade. Subsequently, many of Mr. Simon's middle school teachers encouraged him to continue to follow this dream, and by high school, he landed an architecture apprenticeship with architect Kenneth Jacobson. From this experience, Mr. Simon was given many independent tasks which solidified his desire to pursue a career in architecture.

In 1952, Mr. Simon received a BS, and in 1953, he obtained a BArch, both from the Georgia Institute of Technology. From 1954 to 1956, Mr. Simon served to the rank of captain with the U.S. Air Force. During the Cold War and Korean War, there was no air base in the North Atlantic, despite it being the location of much battle action. With his architectural background, Mr. Simon was sent to build a base.

Upon his arrival back to the mainland, Mr. Simon commenced his career as an architect of a private practice in Delray Beach, Florida, where he has served since 1959. A registered architect in the states of South Carolina, North Carolina, Alabama,



Georgia, Florida and New Jersey, Mr. Simon has built numerous schools, churches and other structures. He is most proud of his community work, and the opportunity for his three children to all have jobs under the umbrella of his profession.

Mr. Simon was honored by the Florida Association of Architects and the Palm Beach chapter of the American Institute of Architects with the Architect Community Service Award in 1992, as well as the Hilliard T. Smith Award in 1971. In 1976, he was featured in and was on the cover of Florida Builder Magazine.

Mr. Simon is a member of the American Institute of Architects, Delray Beach Chamber of Commerce, Florida Association of Architects and Lions Lodge. He is also a member of the Building Board of Appeals, Delray Beach Code Enforcement Board, Delray Beach Community Appearance Board, and Delray Beach Planning and Zoning Board. Additionally, Mr. Simon has been a trustee of the Delray Beach Historical Society since 1977.



RYAN P. SOMERS

OWNER

Somers Painting LLC
South Kingstown, RI

Moving from Maine to Rhode Island, Ryan P. Somers worked as a construction worker and painter for Thomas Construction from 1998 to 2003. Clients consistently raved about his painting skills, and so Mr. Somers pondered the possibility of solely focusing on painting. In 2003, he spearheaded his business,

Somers Painting LLC, and has built a reputable name for himself in the South Kingstown community of Rhode Island.

Mr. Somers received a BFA in ceramics and glass blowing with a minor in painting from Jacksonville University in Florida in 1996. Now holding a Benjamin Moore staining certification, he serves on the Benjamin Moore Planning and Advisory Board and has a contract with every painting store in the state of Rhode Island. Specializing in interior painting, exterior painting, pressure washing, specialty finishes and decks, Mr. Somers uses only the highest quality products and subscribes to the latest eco-friendly and “green” painting techniques.

Notably, Rhode Island Monthly Magazine granted Mr. Somers the Gold Design Award in 2014 for residential interior design, improving from his 2013 Silver Design Award in the same category. He attributes his success to his hard work, passion and dedication to painting. Holding a strong work ethic and never afraid of a challenge, Mr. Somers loves problem-solving and does not like to hear the word “cannot.” He believes there is always a solution to a road bump, and goes above and beyond in order to find an answer. Mr. Somers learned many of these lessons from his mentor Ben Mondor, the owner of the Pawtucket Red Sox, a minor league baseball team.

Prior to his painting career, Mr. Somers was a lifeguard and the manager of a surf shop. To this day, he still volunteers for beach clean ups, as well as donates to various charities. Looking ahead, Mr. Somers plans to continue to grow his business and spread his name past state borders as a lead-safe remodeler and renovator. He notes that “The Giving Tree” by Shel Silverstein is his favorite book, and he tries to live his life according to the book’s message.

THEODORE CALVIN TAUB

ATTORNEY (RETIRED)

Shumaker, Loop & Kendrick LLP
Tampa, FL



Theodore Calvin Taub became involved in his profession out of a desire to serve his community. In beginning this journey, he received a BA from Duke University in 1956 and a JD from the University of Florida in 1960. He was subsequently admitted to practice by the Florida Bar and before the U.S. District Court for the Middle District of Florida.

A board certified real estate lawyer, Mr. Taub notably served as an attorney with Shumaker, Loop & Kendrick LLP until his retirement in 2012. From 1974 to 2007, he was a city attorney for the City of Temple Terrace, and from 1963 to 1967, he was an assistant city attorney for the City of Tampa, where he currently resides. Additionally, Mr. Taub had also been the City of Oldsmar's city attorney and a renowned panelist in his field. Since his retirement, Mr. Taub has been involved in leadership research.

A lecturer and author of more than 150 articles to professional journals, Mr. Taub is known in the Tampa area as one of the top real estate attorneys. He has been recognized by Florida Super Lawyers and the Bar Register of Pre-Eminent Lawyers, and was also named to the Best Lawyers in America. Mr. Taub simply attributes his success to hard work.

Mr. Taub was president and legal counsel to the Florida Jaycees, also known as JCI Florida, and is a member of Tau Epsilon Phi. He is a fellow of the American Bar Association and on the board of governors for the American College of Real Estate Lawyers. Also holding a love for the arts outside of his professional background, Mr. Taub was a founder of the Tampa Bay Performing Arts Center, now known as the David A. Straz Jr. Center for the Performing Arts.

Additionally, Mr. Taub has previously been chairman of the Committee on Housing and Urban Environment, the Real Property Litigation Committee and the Tampa-Hillsborough County Expressway Authority. He has further been involved with the State of Florida Environmental Efficiency Study Commission, Local Government Management Efficiency Committee and Hillsborough County Charter Commission.



JUAN A. UMANZOR JR.

REALTOR

Long and Foster Real Estate, Inc.
Bethesda, MD

Juan A. Umanzor Jr. moved to the United States from El Salvador when he was 20 years old in 1996, and had to build his dream life from scratch. Wanting to change his life and the lives of those behind him, Mr. Umanzor obtained a BS in business administration in 2001, as well as a short sales and foreclosure resource

certification to aid him in his career in the real estate industry.

For 15 years since 2005, Mr. Umanzor has worked at his firm, Umanzor & Associates and Long & Foster Companies. Each year since 2018, Mr. Umanzor was ranked among the top 1% of agents nationwide acquired by Warren Buffet, and has been the recipient of the Best of Homelight Award, Best of Zillow Award and the Master's Club Award. Additionally, Mr. Umanzor has received several nominations for recognitions from Real DC Metro Producers, The Washingtonian, Top Agent, Virginia Living and the Best of Bethesda.

Mr. Umanzor attributes his success to his passion for helping others and wanting to better himself as a realtor. As a devoted Christian, Mr. Umanzor has never been driven by money. He believes the true nature of his profession is to help others, listen to them, be patient in their needs and wants, and figure out the best way to make clients satisfied with their home-buying situation. Mr. Umanzor says the highlight of his career was building his team and pushing his team to achieve personal success. Mr. Umanzor encourages others to “be hungry and knock on doors. If you fail, pick yourself up and keep trying. Surround yourself with the best and always help others.”

Mr. Umanzor is a member of the Salvadoran Chamber of Commerce, Greater Capital Area Association of Realtors, National Association of Realtors and the National Association of Hispanic Real Estate Professionals. He also sits on the board for the Latino Association of Realtors. Looking ahead, Mr. Umanzor is pondering becoming a professional speaker. In his free time, he enjoys traveling, experiencing different cultures with his family and networking.

CAROLENA VAN DEN BERK

ARTIST, INTERIOR DESIGNER, BUILDER

Van Den Berk-Clark Properties, Inc.
Saint Louis, MO

Growing up in Western Europe, Carolena van den Berk noticed the destruction of villas and homes in Berlin, Germany, following the war and was interested in how they could be fixed in order for cities to look whole again. In her youth, she was always drawing homes, and she tried to envision what a building would look like in real life after restoration. Fast forward to present day, Ms. van den Berk is the head artist, interior designer and builder for Van Den Berk-Clark Properties, Inc., in St. Louis, Missouri.

Ms. van den Berk was born in Eindhoven in the Netherlands in 1941 and immigrated to the United States in 1972 after the birth of her youngest child. When she arrived to St. Louis, she noticed all of the large, beautiful buildings that stood vacant, similar to Berlin whose buildings were neglected and run down during the war. Ms. van den Berk made it her mission to work toward the restoration and re-beautification of St. Louis through her business, one job at a time. Her father was a writer for politics and economics, and she believes she



inherited her business sense from him. Ms. van den Berk specializes in the rehabilitation of historical brick buildings, and she also works within the commercial and residential sectors of building and interior design.

Notably, Ms. van den Berk was the recipient of the Albert Nelson Marquis Lifetime Achievement Award in 2019. She attributes her career success simply to hard work. She has an enormous amount of drive and does not let anyone obstruct her confidence and work because she is a woman, noting that her presence in the male-dominated field has not dissuaded her from achieving her dreams.

In her free time, Ms. van den Berk enjoys spending time with her family, which includes her husband, Professor John Clark; her children, Marcel, Andre, Carissa, Jessica, Sabrina and Eugene; and her grandchildren, Charlotte and Andrew.



EDWARD FULLER VON BRIESEN

BUILDER, REAL ESTATE DEVELOPER

Long Island Lead Assessment and Control
Mill Neck, NY

Backed by a BS in electrical engineering from Tufts University in 1970, Edward Fuller von Briesen has served as president and sole proprietor of Long Island Lead Assessment and Control (LILAC) since 1996. Mr. von Briesen boasts more than 20 years of experience in lead-based paint inspection services. Following the real estate and savings bank crash of the 1990s, Mr. von Briesen had to unexpectedly halt his work as a builder. When a neighbor brought to his attention the fruition of a new lead paint law, he chose to enter the lead paint business and quickly obtained a lead paint inspector certification, as well as asbestos and mold certifications.

Alongside his current role, Mr. von Briesen has been the owner of Breza Enterprises in Oyster Bay, New York, since 1982 and previously served as president of Briesmar, Inc. These firms were single-family house building companies as well as home restoration firms. Additionally, he has served as the road commissioner for the Village of Oyster Bay Cove and Village of Matinecock. Directly after obtaining his electrical engineering degree, Mr. von Briesen commenced his career as an engineer, working for the Long Island Lighting Company in Hicksville, New York.

Over the course of his career, Mr. von Briesen is most proud to have discovered lead paint in a home where a child was living with elevated levels of lead in their body. Despite the physical toll of his profession, Mr. von Briesen takes pride in situations like these in which he is able to bring comfort to a family.

The advice Mr. von Briesen can offer the next generation of builders and real estate developers is to be willing to learn, listen to people, be polite and never presume any situation. The work can be extremely fulfilling if approached with the right mindset, and he thanks his mentors for instilling this lesson in him.

Mr. von Briesen is currently involved with Piping Rock, the Grenville Baker Boys and Girls Club, and the Nassau County chapter of the American Red Cross, where he sat on the board of directors in 1998.

PHILIP J. YEAGER

CHAIRMAN OF THE BOARD

Century 21 Master South America, Mexico, Brazil
Anacortes, WA



A third-generation California realtor, Philip J. Yeager is renowned for his work in spearheading Century 21 offices in the western United States, Mexico and parts of South America. Backed by a BA in business from Claremont McKenna College, as well as postgraduate studies in real estate, finance and law at The Ohio State University, Mr. Yeager has been recognized as Realtor of the Year. He holds a broker's license from 1958, a California Real Estate Salesman License from 1956 and a California Lifetime Teaching Credential in Real Estate Subjects.

Mr. Yeager is the regional founder of two Century 21 Regions with 400 offices in Western U.S. from 1972 to 1976. In 1989, he commenced efforts for Century 21 growth in Mexico, which now has 175 offices. In South America, Century 21 has 300 offices from the work of Mr. Yeager, and in 2020, he plans to spearhead an additional 1,000 offices in Brazil. As an owner of Century 21 in Greater Europe with nine countries, he has been serving as co-founder and chairman of the board of Century 21 Master, South America, Mexico and Brazil since 1972.

Mr. Yeager attributes his career success to being able to provide leadership and direction to people who want to be successful. He is the author of "Home Trade-Ins" and is a distinguished U.S. and Canadian speaker for numerous real estate subjects and conferences. An industry innovator of new concepts, his "I Listing" concept in the face of the COVID-19 pandemic has resulted in listings selling within a matter of days despite individuals quarantined in their homes. In establishing one of the best known real estate brands in the world, he plans to continue his work in perfecting the Brazilian offices, as well as brainstorm future locations worldwide.

Mr. Yeager is a member of the National Association of Realtors, the California Association of Realtors, and is also involved with the Eagle Scouts. He calls the most rewarding aspect of his career to be his ability to help other people become successful, which at the same time creates success for himself.

**PRESIDENT AND CEO**

3 IN 1 ROOF, Inc.

CARMENUCCI R. BELLAVIA

Discovering and certifying a solar product based in the building industry is challenging to say the least. However, after 10 years of research and development, Carmenucci Bellavia has unveiled the 3 IN 1 ROOF Solar Tile System, now manufactured in Dayton, Ohio.

As the founder, president and CEO of 3 IN 1 ROOF, Mr. Bellavia has successfully integrated highly efficient solar performance with thermal technology into a remarkable 200-plus mph wind-resistant sloped rooftop tile, capable of changing traditional roofing and construction.

Mr. Bellavia started out as a roofing entrepreneur in 1985 as owner of Ability Contractors, and since Hurricane Andrew, has several more substantial rebuilding efforts under his belt. During that time, he documented what type of roof products held up under high-velocity-winds and what failed. From this experience he devised a product so versatile, it was awarded “Most Innovative Global Solar Roofing Product” by BUILD magazine in 2019.

Mr. Bellavia holds BS and BA degrees from Clarion University of Pennsylvania. Looking ahead, he plans to soon retire and only sit on the corporation’s board as chairman. He may someday consider throwing his hat into the political ring, as a final career.

**PRESIDENT, OWNER**Creative Masonry, Inc.
Greeneville, TN

FRED CAMPBELL

The president and owner of Creative Masonry, Inc., Fred Campbell learned the mechanisms of masonry from his father, whom he credits as his greatest mentor. Taking over the family business in Greeneville, Tennessee, at the age of 18, Mr. Campbell specializes in all types of masonry work. Creative Masonry currently has more than 40 dedicated employees, many of whom have been with the company for more than 20 years.

Notably, Mr. Campbell has been named the World’s Best Bricklayer by the Specmix Bricklayer 500 Competition in Las Vegas in 2013 and 2015. He is backed by an MCCR certification, a vocational school education, and is a member of the Mason Contractors Association. He credits his career success to having a good work ethic, getting all jobs done on time and being proud of his work, which is his advice to all up-and-coming workers. He works and lives by the motto, “Hard work always pays off.”

In his free time, Mr. Campbell enjoys spending time with his wife, Sharon, and his six children: Kayla, Krista, Kendra, Kylie, Lacie and Braylon. He also enjoys time spent with his grandson, Carter.

IVAL “VAL” GRANDALL THORNTON

Growing up on a large Idaho ranch, the late Ival “Val” Crandall Thornton discovered drawing, and soon became passionate about architecture. From then until his passing, he had an eclectic career as an interior architectural designer throughout Europe and North America. Notably, he painted 44,000 square feet of murals in the Church of Jesus Christ of Latter-Day Saints at the Salt Lake Temple in Utah.

After studying at the Colorado Institute of Art, Mr. Thornton was a conceptual architectural designer for architectural firms throughout Las Vegas. In Los Angeles, he was an architectural and interior designer, artist and illustrator, and most recently, a senior associate at Arthur Gensler Associates in San Francisco. Principal works to his credit have included two personal jets for Frank Sinatra, various designs for Ford Motor Company, the Forum Shops at Caesar’s Palace and the Shah of Iran’s 747 jets. Mr. Thornton was also involved in projects with Investment Mortgage International and Grand Princess Cruise ships.

Inducted into the Mountain Bell Training Center Hall of Fame, Mr. Thornton has been remembered for his creativity. He is survived by his wife Cheryl, two children, six grandchildren and one great-grand child.



INTERIOR ARCHITECTURAL DESIGNER

Arthur Gensler Associates
Las Vegas, NV





ROBERT C. BARON

PUBLISHING EXECUTIVE

Fulcrum Publishing Inc.
Golden, CO

When Robert C. Baron turned 50 years old, he decided he wanted to take a different career path from his previous one in the technology industry. Due to his desire to be around creative people, Mr. Baron founded his own book publishing company, Fulcrum Publishing Inc., in 1984. He says, “If you don’t ask yourself what you want to be when you grow up every ten years, you’re in a rut.” Mr. Baron also founded the International League of Conservation Writers in 2010, Films by Fulcrum and 3rd Third, an educational program for older Americans.

Mr. Baron received a BS in physics from St. Joseph’s in 1956 and started his career at RCA in Camden, New Jersey, and Computer Control Company in Framingham, Massachusetts. He was in the early days of three industries: computers, semiconductors and space. In the 1960s, he was program manager for Mariner II (Venus) and Mariner IV (Mars) on board computers. He founded and was President and chief executive officer of Prime Computer from 1971 to 1975. Before opening his publishing company, he was in private practice in Boston between 1976 and 1982.

In 2018, the Writers Guild of America honored Mr. Baron, his wife Charlotte and Fulcrum for Distinguished Service to the Literary Community. Additionally “The Light Shines from the West: A Western Perspective on the Growth of America,” written by Mr. Baron, won Best Book in American History by the Independent Press Association in 2019. Mr. Baron was the recipient of the Rittenhouse Award for Lifetime Achievement in 2001.

Mr. Baron is a member of the Hakluyt Society, the International Wilderness Leadership Foundation, Thoreau Society, Cactus Club, Explorer’s Club, and the Grolier Society. He is also a fellow of the Massachusetts Historical Society and the American Antiquarian Society, where he was Chair for 10 years. He was Chair of the Wild Foundation for 12 years and is now Chairman Emeritus.

KATHERINE BARTOL

MEZZO SOPRANO, CHORAL CONDUCTOR, MUSIC
EDUCATOR, PIANIST/KEYBOARDIST

Northumberland, PA

Katherine Bartol came from a family of musicians who filled her childhood with lively performances of popular songs and polkas. Music became a central part of her life as she took piano lessons, performed and eventually pursued a musical career. She received her BS in music education, won a piano competition, started a master's in music performance, and finished with a master's in music education with a Kodaly and Orff certification from West Chester University. She later studied the physiology of the voice and conducting at the University of Minnesota, Westminster Choir College and the University of the Arts.

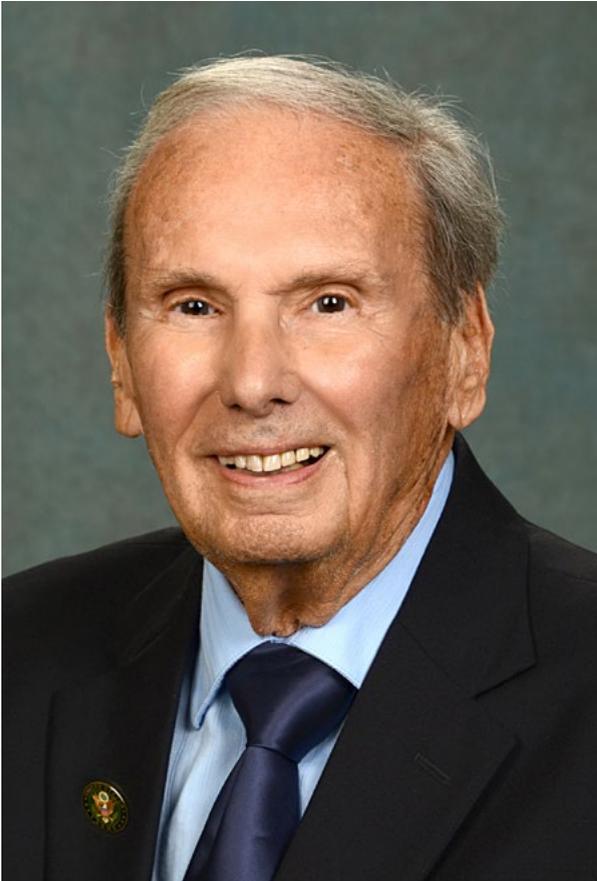
Ms. Bartol is a professional piano and voice coach, singer, keyboard player and author. From 1997 to 2016, she was the director of vocal music and department chair at Selinsgrove Area High School. She was the Kodaly specialist for Selinsgrove Area Middle School from 1983 to 1997 and Selinsgrove Elementary Schools from 1981 to 1983. She also directed a show choir at Susquehanna University.

Ms. Bartol's success led to exemplary performances for the Pennsylvania Music



Educators Association and the Pennsylvania Middle School Association. Her career highlights include five Carnegie Hall concerts in New York City with British composer John Rutter. Her choirs also sang for the World War II Memorial Dedication ceremonies in Washington, D.C., and the 400th Anniversary of Jamestown with President George W. Bush and Sandra Day O'Connor present. Her sixth graders premiered the composition "Kinderklatter" by Manhattan School of Music's instructor Linda Babits.

Throughout the 1980s and 1990s, Ms. Bartol was lead singer, songwriter and keyboard player for her bands Fallout and Rumor Has It. She performed with Davy Jones of The Monkees and sang "The Star Spangled Banner" for the Pennsylvania State Education Association's House of Delegates. Her memberships include the National Education Association, American Choral Director's Association, and National Association for Music Education.



MAURICE "BUGS" BOWER

RECORD COMPANY PRESIDENT, PRODUCER,
COMPOSER, ARRANGER, TEACHER

Garden City, NY

Watching his father excel as a piano player, composer and arranger, Maurice "Bugs" Bower has been influenced by music since his early years in Atlantic City, New Jersey, and aspired to be like the famous trumpeter Harry James. Upon meeting his friend Joe Meredith and expressing his interest of studying

music in New York City, Mr. Meredith offered the young Mr. Bower a place to live while in pursuit of his studies. Mr. Bower took courses at the Julliard School of Music and now holds an honorary MusD from Five Towns College in Dix Hills, New York, where he also taught for 10 years.

Today, Mr. Bower serves as a record company president, producer, composer, arranger and teacher. He has produced close to 100 albums since commencing his career in music and is known for producing Dorian Dammer's album, "Aerobics Exercise," the first of its kind. Notably, he has recorded with artists such as Bing Crosby, Perry Como, Kool and the Gang, Joe Pesci, Brian Hyland, Steve Allen, Wayne Newton, The Beatles and Cab Calloway, among other musicians.

Throughout his career, Mr. Bower has produced numerous albums, including Kool and the Gang's "Funky Stuff," "Hollywood Swinging," "Jungle Boogie" and "Celebration." He also produced Brian Hyland's "Itsy-Bitsy-Yellow Polka Dot Bikini," Andy Williams' "Walk Hand in Hand with Me," Sammy Kaye's "The Mission of St. Augustine," Joanie Greggains' "Aerobic Shape Up" and The Border Brass' "Tijuana Christmas." Additionally, he is the author of more than 30 music books, including "Play with a Pro" and "Nice Stories about Nice People."

Mr. Bower is the recipient of two Grammy Awards, Best Children's Recording of the Year for "The Little Prince" and Best Spoken Word Recording of the Year for "Everything You Always Wanted to Know About Home Computers." He also holds 10 Gold Record Million Seller Awards and the Paul Harris Fellow Award from Rotary International. From his years serving in World War II with the U.S. Army, he was granted a U.S. Holocaust Memorial Consul Award for Opening Camp Ohrdruf, Germany, and is listed on the Nassau County Veteran's Wall of Honor.

TIMOTHY CROW

VOICE ACTOR

Tcrow Voiceover LLC
Chatham, NJ



Timothy Crow recalls being 15 years old when he fell in love with reading public service announcements on the radio. Keeping that interest in the back of his mind, Mr. Crow went on to pursue a career in medical sales and related areas. Eventually, opportunities presented themselves to commence a career as a voiceover actor, and not wanting to regret passing them up, Mr. Crow pursued his passion and has been in the industry for more than 10 years.

Since 2006, Mr. Crow has represented himself through Tcrow Voiceover LLC in offering his voice acting abilities. He has used his services in commercials and promotions, as well as narration for varied clients. In 2019, Mr. Crow was the recipient of a SOVA Award, and attributes his success to hard work, dedication, gratitude and a love for his profession. He is most proud to have had the courage to act on something that he knew he would excel in and seeing it through to success. With his newfound career and success, Mr. Crow hopes to pay his luck forward and serve as a coach to others looking to break into the industry. He is a member of the Thomas Bergen Society at Santa Clara University, the South End Rowing Club, and was previously a reader for LightHouse for the Blind and Visually Impaired from 1997 to 1999.

Mr. Crow received a Bachelor of Science in biology from Santa Clara University in 1988 and began his first job with Merrill Lynch in Seattle, Washington, as a financial advisor until 1991. From 1992 to 1996, he was the East Coast regional manager for the Olympic Medical Center, and he spent 1996 to 1998 as the front office representative for sales and operations for the Miami Marlins Baseball Club. Leading him closer to his voiceover career, he was a host of classical and jazz music for WTMI-FM in Miami from 1996 to 1999 and a Northeast regional director of business development for CyraCom Language Solutions from 2003 to 2005. His motto is “Help yourself first so that you will be able to help others.”



MADELEINE FORTE, PHD

MUSICIAN, EDUCATOR, PERFORMER, WRITER

Boise State University
Hamden, CT

Dr. Forte is a lauded musician, pianist and musical educator who has thrilled audiences across five continents with her interpretations of iconic classical compositions. Motivated and mentored by her aunt, she began her career in the performing arts in 1952, debuting at 13 years old at a Beethoven festival in France, which was met with an ovation and rave reviews. She has since become accomplished as a recording artist, having appeared on NBC Television, Radiodiffusion-Television Française, Television O Globo, Radio Television Buenos Aires and Radio Warsaw.

Dr. Forte has flourished as a performer who toured alongside her late husband, Allen Forte, as well as through solo recitals around the world. A founding member of the Bel-Être Ensemble and the Lillibridge Ensemble, she has collaborated with Polish cellist Mariusz Skula. Moreover, she was a piano professor at the Morrison Center for the Performing Arts at Boise State University, teaching from 1971 to 1997, and directing the pianist-in-residence and the foreign student programs, where she created scholarships. One student of hers exclaimed, “I am so lucky and blessed to have studied with you. You changed my life and for that I will always be grateful.”

A graduate of The Juilliard School, Dr. Forte received a PhD from New York University. She found success with her written works as well, penning articles and books. “Olivier Messiaen: The Musical Mediator” was published in 1996, and her autobiography, “Simply Madeleine,” is available on [Amazon.com](https://www.amazon.com) in various languages.

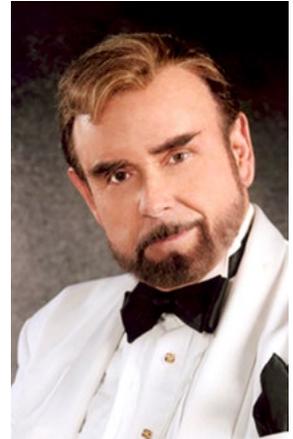
The artistic director for Romeo Records, Dr. Forte has recorded her performances on compact discs. She was a fellow of Silliman College and a Hendon Fellow at Yale University, and a fellow of the National Endowment for the Arts and the National Endowment for the Humanities. She has been a prize winner in international competitions in Italy, Spain and Brazil.

Dr. Forte was recognized as a guest pianist by the First National Symposium of Musical Analytics at the Shanghai Conservatory and International Music Festivals at Yale University. She is the recipient of the Josef Lhevinne Memorial Award and Idaho Governor’s Award for Excellence in the Arts.

RICHARD FREDRICKS

PRINCIPAL BARITONE, MUSIC AND VOICE TEACHER

Los Angeles, CA



From the military to engineering and singing, Richard Fredricks was never afraid to take on a new chapter of his life, and with his courage, he became an internationally renowned baritone singer for operas, symphonies and more. An engineering student of El Camino Junior College from 1954 to 1956 and a student on a voice scholarship at the University of Denver from 1956 to 1957, Mr. Fredricks previously served in the U.S. Marines and Navy from 1950 to 1954.

After serving as a lab engineer for the AiResearch Manufacturing Company in 1955, Mr. Fredrick focused on spearheading his singing career and became a teacher of voice and master classes. He gave a master class at The Juilliard School and was offered the teaching position left by Giorgio Tozzi and Dr. Polisi. He turned it down, however, due to professional conflicts.

Notably, from 1960 to 1981, Mr. Fredricks was a principal baritone with the New York City Opera. He has also sang with the San Francisco Opera and Metropolitan Opera, with lead roles in “Rigoletto,” “La Forza del Destino,” “La Gioconda,” “Trovatore” “Il Barbiere di Siviglia,” “Il Puritani” and “Un Ballo in Maschera,” among others. Mr. Fredricks also sang the National Anthem twice for the graduation at Annapolis for the Chief of Naval Operations and 11 performances in the Hollywood Bowl with Johnny Green.

In his symphonic career, Mr. Fredricks has been with the Boston Pops, New York Philharmonic and L.A. Philharmonic. Internationally, he has appeared with the Santiago Opera, Israel Philharmonic, Hamburg Staatsoper, Frankfurt Staatsoper and La Fenice. In pop culture, Mr. Fredricks has starred on television in “The Odd Couple,” “Quincey,” “The Tonight Show,” “The Merv Griffin Show,” “The Mike Douglas Show” and “The Dinah Shore Show.”

When he first auditioned to be a singer, Mr. Fredricks was compared to Robert Merrill, and he eventually had the opportunity to meet him. He is a member of Bohemian of San Francisco, Lotos and Players of New York. More information about Mr. Fredericks can be found at www.richardfredricks.com.



PETER A. HARKNESS

EDITOR AND PUBLISHER EMERITUS

Governing Magazine
Washington, DC

Peter A. Harkness' career in journalism was inspired by his parents. His father was an NBC News anchor, and his mother co-wrote numerous articles with her husband for The New York Times magazine, the Saturday Evening Post, and others. Mr. Harkness received a BA in journalism in 1966 from American University

after three years of studying political science at the University of North Carolina at Chapel Hill. He also served in the Army National Guard as a military policeman from 1968 to 1974.

Mr. Harkness' most notable achievement in journalism was the founding of Governing Magazine and its website in 1987. Governing was designed to expand coverage of government from Washington to the states and localities, where he thought much of the innovation in both policy and management was taking place. Upon his retirement 20 years later, Mr. Harkness earned the title of editor and publisher emeritus.

Mr. Harkness dreamed up the need for such a magazine while serving as executive editor and deputy publisher of the Congressional Quarterly (CQ) News Service. He worked at CQ for 20 years, starting as a reporter. In 1974, he won the Raymond Clapper Award for Investigative Reporting from the White House Correspondents Association. At the end of his career 44 years later, he was the recipient of the Donald Stone Practitioner Award from the American Society of Public Administration.

Mr. Harkness continued writing for a decade after his retirement, mainly through the "Potomac Chronicle" column in Governing. He also became a fellow of the National Academy of Public Administration. He now serves on the boards of the Center for State and Local Government Excellence, Partners for Livable Communities and the national advisory board for KB Homes.

Mr. Harkness was proudest to witness prestigious publications like the Washington Post, New York Times and the Atlantic follow Governing's lead in taking state and local governments more seriously. Having prestigious competitors meant the magazine was doing something right. Additionally, he was exhilarated when then Governor Bill Clinton told him at a National Governor's Association meeting that he loved Governing.

PATRICIA JOW KAGEMOTO

PHOTOGRAPHER, PRINTMAKER, PAINTER

San Leandro, CA

In her youth, Patricia Jow Kagemoto's father owned a 35mm camera and would photograph her and her sister as they grew up and faced life's milestones. Her family and peers gave her the drive to pursue art. Her parents bought her paint supplies and an easel, and a friend of her sister asked Ms. Kagemoto to paint a portrait of her.

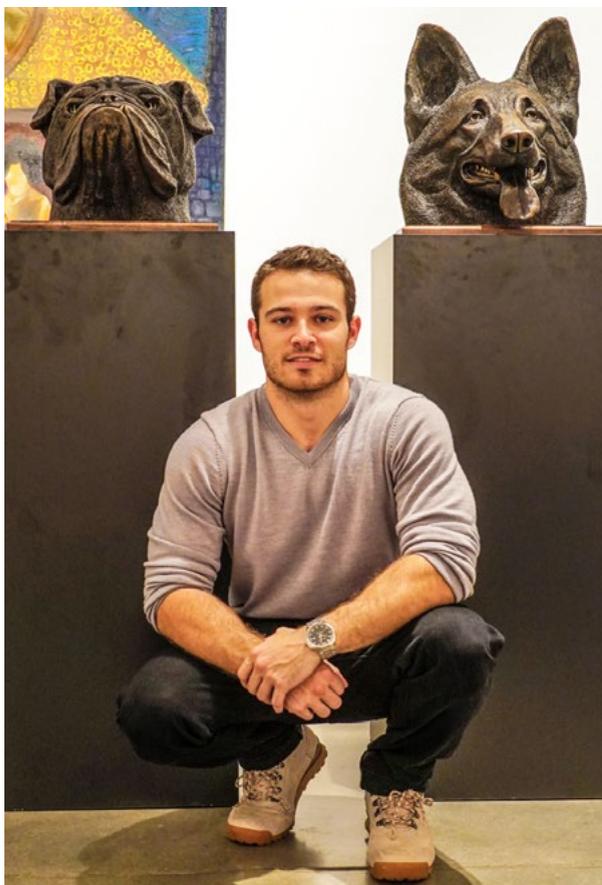
During her high school years, Ms. Kagemoto received much encouragement from teachers, which furthered her desire to be an artist and pushed her to keep experimenting in different art media, such as painting, printmaking and filmmaking in order to find her niche. For her creative and exemplary artwork, Ms. Kagemoto received two medals from the New York City Department of Education. Her love of painting continues as she feels joy and excitement in working with expressive brushstrokes of colors, shapes and lines.

Following in the footsteps of her father, Ms. Kagemoto enrolled in a college photography course, bought her own camera and diligently learned about this art form and process. She compares developing photographs in the darkroom to a magical experience.



After graduating college magna cum laude with a BFA in printmaking, Ms. Kagemoto became widely known for her rich, bold and textural cut-plate shaped color viscosity prints. She was the recipient of an America the Beautiful Grant in 1976. She was also the recipient of an Ulster County Decentralization Grant from the New York State Council on the Arts in 1989. After teaching printmaking classes, she arranged exhibitions of the participants' works in Mid-Hudson Valley public spaces, and produced a series of highly regarded shaped color intaglio etchings. Her work is included in The Robert Blackburn Printmaking Workshop Collection at The Library of Congress.

Ms. Kagemoto has expanded her passion into digital photography, and her works include waterscapes and nature. She is married to artist Haro Kagemoto. In her free time, she enjoys going to botanical gardens and spending time with her family. She is a member of the San Francisco Museum of Modern Art.



JESSE A. NUSBAUM

BRONZE SCULPTOR

Weston, CT

Growing up in Connecticut as a gifted athlete, most people knew about Jesse Nusbaum's athletic prowess, but not his artistic talents. An All-State baseball player recruited by many colleges to play baseball, Mr. Nusbaum ultimately attended Muhlenberg College and graduated with a BA in art in 2013. Originally,

as a political science major he intended to become a lawyer, but after briefly attending law school he chose to pursue his passion as an artist. He has been sculpting, teaching and mentoring artists from his Weston, Connecticut studio ever since.

At just 30 years of age, Mr. Nusbaum has received multiple awards and accolades for his art, specializing in sculpting bronze animals. In 2017, he was selected as one of the youngest artists inducted into the Silvermine Guild of Artists, and in 2019 was selected as a member of the Connecticut Academy of Fine Arts. He has been featured in Contemporary Art Curator Magazine's 100 Artists of the Future, World Wide Art Books' Important World Artists and International Contemporary Masters. At the age of 28, Mr. Nusbaum was nominated by Connecticut Magazine's Top 40 Under 40, which recognizes high achievers under 40 years of age in multiple walks of life – such as professional athletes, politicians, writers and others who have made their mark in the State of Connecticut.

Notably, Mr. Nusbaum has been showcased three times at Art Basel in Miami. In 2018, his work was on display at the prestigious Red Dot Miami venue at Art Basel where he and his gallery, Zenith Art and Fashion, were honored with multiple awards. Adding to his achievements, two of Mr. Nusbaum's Husky busts (the mascot of the University of Connecticut) were presented to the Men's and Women's Head Coaches in 2014, in honor of their twin national basketball championships.

Mr. Nusbaum attributes his career success to his love of animals, which are the subject of most of his sculptures. He believes that the key to success is to follow your passion, noting that your most successful work will come from doing what you truly love and enjoy.

RICHARD N. PHILP, MFA

WRITER, EDITOR, JOURNALIST, HISTORIAN

Dance Magazine
Catskill, NY



Inspired by the emotion, beauty and acceptance of the performing arts, Richard N. Philp received a BA in English and theater, cum laude, from the University of North Carolina and MFA in theater, literature and playwriting from Yale University, which he notes was a significant turning point in his career that led to considerable success. At this impressionable age, the discovery of the performing arts led to his acceptance of his sexuality, which altered the course of his life. Recognized as an editor-in-chief emeritus of Dance Magazine since 2002, he has served as a lecturer to many academic institutions, including Yale, Princeton, Fordham, The Juilliard School and the Universities of Utah and Wyoming.

Mr. Philp has served as a historian for the Town of Catskill since 2008 and Catskill Village and Beattie-Powers Place since 2006. He has also been a docent to Thomas Cole's Cedar Grove since 2001. He sits on the board of directors for the Joffrey Ballet School and Beattie-Powers Place, of which he is also treasurer. Since 2008, he has served as board chairman of the Pleshakov Piano Foundation. Prior to his current roles, he kick-started his career at the publication "After Dark," and he most recently authored "Peter Pan: A Ballet Scenario" in 2005, among numerous other works.

Mr. Philp is a member of the Mountain Beekeepers Association and Devon Beekeepers' Association of England. He formerly sat on the advisory boards for Thomas Cole's Cedar Grove, the Jackson Ballet Competition and The Juilliard School; the board of directors for the Israel Dance Collection Library; and the selection committee for the Annual Broadway Astaire Awards. Additionally, he was a founder and member of the Catskill Writer's Group from 1978 to 1989.

Mr. Philp received the 2006 Ellen Rettus Planning Achievement Award for Community Service in 2006. He received the 1994 Nijinsky Award, a 1986 TV Documentary Writing Award from the American Film Festival, a Bronze Medal from the 28th International Film and TV Festival, and a 1985 Silver Medal from the Chicago International Film Festival. Mr. Philp also holds a special citation from the Society of Illustrators.



KATHRYN ANN RANSOM

EDUCATOR, RELIGIOUS AUTHOR (RETIRED)

WestBow Press
Springfield, IL

Kathryn Ann Ransom received a BS in religion and education from Southwest Missouri State University and an MA in counseling from the University of Illinois. In pursuit of a career in which she could share her religious knowledge, she chose to take an educational route to reach as

many minds as possible. Over the years, she has served as an adjunct professor at several Illinois universities and colleges, a supervisor of reading and English departments at local public schools, a teacher and a publishing company consultant.

Since 2018, Ms. Ransom has been a religious author through WestBow Press and teaches an adult class at the South Side Christian Church in Springfield, Illinois. At the age of 83, Ms. Ransom published her first book in 2019, “Ransom Notes: Moments of Reflection, Courage, Engagement, Worship and Humor.” She attributes her career success to hard work, guidance from above, supportive friends, a willingness to open new doors and various events of serendipity.

In five years’ time, Ms. Ransom hopes to watch her book gain more traction with readers, and also to write another book that is not self-published. An avid traveler, she also predicts another visit to Europe. Her advice to aspiring teachers and writers is to never give up, try new things and keep learning, as the job can be incredibly eclectic and ever-changing. She stresses that a major part of the job is emotional expression; the ability to be vulnerable with your students can make their learning experience that much more special. Ms. Ransom also believes any job one takes on should be something they love, as life is all about making the most of the moments.

Ms. Ransom is a member of the Academy of Life-Long Learning and American Association of University Women, and also sits on the board for the Illinois Symphony Orchestra and Guild. She previously served on the board of directors for Lincoln Christian University, WSEC Public TV and is the former president of the International Reading Association, now known as the International Literacy Association.

TERRY M. RIEGER

OWNER, JEWELER

Diamonds by Terry
Stuart, FL



Since 1972, Terry M. Rieger has served as the owner, jeweler, designer and caster of the renowned company, Diamonds by Terry, based in Stuart, Florida. Creating thousands of unique pieces, she enjoys making jewelry for specific people or charities so she can cater the design to their unique personalities. Impressively, she has been involved with nearly 100 different charities since the inception of her craft.

Ms. Rieger got her start in the jewelry world in Illinois through jeweler Ken Liggett. With a love for baking, Ms. Rieger made crystal panoramic eggs for Easter and distributed the gorgeous dessert to her family and friends, and she dedicated the last eggs to Mr. Liggett and his wife. Mr. Liggett was stunned by Ms. Rieger's artistic talent, and recommended she recreate the eggs with gold. From this moment, Mr. Liggett took Ms. Rieger under his wing and trained her to be the distinguished jeweler she is today.

The first and only student tutored by the notable Russian jeweler Constance Osmanski, Ms. Rieger specializes in the utilization of diamonds and rubies matched by both gold and platinum casting. In addition to this one-on-one tutoring, Ms. Rieger spent 12 years on a part-time basis studying and perfecting her craft in London's famed diamond quarter, Hatton Garden, regarded as one of the great jewelry areas of Europe.

Diamonds by Terry has been recognized with membership into elite industry organizations, including the American Gem Society, American Gem Trade Association, GIA Alumni Association and the Jewelers Vigilance Committee. Ms. Rieger is also involved with the House of Hope, United for Families, American Heart Association and Hibiscus Children's Center.

Looking ahead on her career, Ms. Rieger would like nothing more than to sit at her bench and to keep designing jewelry masterpieces. Recently expanding her business into a restaurant and tea room, she is excited to watch the success of her business grow, as well as welcome new clientele.



DELMAR L. ROBERTS

MANAGING EDITOR EMERITUS

Law Practice Management Magazine, American Bar
Association
Chicago, IL

Delmar L. Roberts received a BS in textile management from North Carolina State University in 1956. While serving with the U.S. Army from 1956 to 1958, he was granted educational benefits and received an MA in journalism from the University of South Carolina in 1974.

Additionally, he received a diploma from Kings Business College in 1952. He also studied one summer at the University of Paris in France.

Despite much discouragement from his family, Mr. Roberts had always wanted to be a journalist, and he commenced his career in 1968 as editor-in-chief and later editorial vice president at Sandlapper-The Magazine of South Carolina. In 1970, he also served as associate editor of the South Carolina History Illustrated Magazine. After six years with the Sandlapper, Mr. Roberts moved to the Legal Economics Magazine and Law Practice Management Magazine of the American Bar Association, where he excelled as managing editor and art director until 2000. Today, he is honored as managing editor emeritus.

In 1995, Mr. Roberts was recognized as an honorary fellow of the College of Law Practice Management in Golden, Colorado, which he calls one of the greatest highlights of his career. An organization strictly for lawyers, he was an exception to the rule and still deeply cherishes the honor. Additionally, in 1979, he was the editor of The Best of Legal Economics, and has also been a freelance editor and/or designer for more than 35 books.

Mr. Roberts thanks his mentors Robert P. Wilkins and Dr. Albert Scroggins for seeing his potential in the earlier years of his education and career. Prior to journalism, Mr. Roberts was a product development engineer with the U.S. Rubber Company, also known as Uniroyal, in 1959. He later spent 1965 to 1967 as a process improvement engineer with Allied Chemical Company. Today, Mr. Roberts is a member of the Society of Professional Journalists, University of South Carolina Horseshoe Society, University of South Carolina Guardian Society, Capital City Club of Columbia, Columbia Drama Club and English-Speaking Union, for which he served many years as president.

GILBERT SAENZ

POET, COMPUTER PROGRAMMER, ANALYST (RETIRED)

Detroit IRS Computing Center
Melvindale, MI



Gilbert Saenz attended Minot State University in North Dakota in 1963 and graduated from Wayne State University with a BA in English literature in 1968. He then went on to kick off his career as a U.S. diplomatic courier at the State Department in Washington, D.C., in 1969. Additionally, Mr. Saenz served with the U.S. Air Force from 1960 to 1963 and completed two years of postgraduate studies at Wayne State University.

For 30 years beginning in 1974, Mr. Saenz was a computer programmer and analyst at the Detroit IRS Computing Center in Melvindale, Michigan. He officially retired in 2004. While working for the Detroit IRS Computing Center, Mr. Saenz was recognized for his work on multiple occasions. In 1988, he received an Achievement Award for Special Acts or Service. Later on in 2002, he was the recipient of the Directors Award, and he received the Albert Gallatin Award in 2004.

Mr. Saenz is also a prolific and passionate poet. He has written “Where Love Is,” “Colorful Impressions,” “Moments in Time,” “Dreaming of Love,” “Poems of Life,” “Spaces in Between” and “Edge of a Fantasy.” He also co-authored “Lavender & Lace” with Jacqueline Sanchez and was the editor of “The Other Side of Darkness: DBSA Anthology.” In 1999, Mr. Saenz was the recipient of the World Poets Award from J. Mark Press. In his free time, he enjoys reading poetry and other works of fiction and nonfiction, singing at Saint Martha’s Catholic Church in Meridian, Michigan, spending time with friends and listening to symphony music.

Mr. Saenz is a member of the U.S. Diplomatic Courier Association, Downriver Poets and Playwrights, the Light of Christ Prayer Group, the Poetry Society of Michigan, the Academy of American Poets, the National Federation of State Poetry Societies, the St. Mary Magdalen Church Parish, Poets & Writers, the National Active and Retired Federal Employees Association, and the Association of the Miraculous Medal. Looking forward, he intends to continue writing poetry.



VERA JENNIE SCHULTE

ART EDUCATOR, INTERIOR DESIGNER

Resurrection Catholic School
Albuquerque, NM

Specializing in oils, acrylics, jewelry, stained glass, raised plaster, murals and mosaics, Vera Jennie Schulte is a volunteer community artist in the Albuquerque area. Backed by a degree in interior decorating from the Stratford Career Institute from 2002, Ms. Schulte has worked on

five stained glass windows for a local church, marbled the 12 church columns, raised brick plaster around the church windows, painted 18 family members in a 22-foot long mural, and has painted numerous murals in Spain, Florida, Texas and New Mexico, along with more of her artwork featured in China and the United States.

Ms. Schulte commenced her career in 1979 as a substitute teacher at Los Lunas Public School. She served the school until 1988 while also substitute teaching for St. Charles and St. Mary's from 1983 to 1988. For two years, Ms. Schulte was a teller at the First National Bank in Bosque Farms, New Mexico, and from 1997 to 2000, she was an art teacher at Resurrection Catholic School in Lakeland, Florida.

Notably, in 2017 Ms. Schulte was the recipient of the Martha Washington Award for work on the Purple Heart and the New Mexico Humanitarian Award from the JJC. In 1995 and 1996, she was granted the Woman of the Year Award. Ms. Schulte is most proud of the largest mural she has worked on, which was four stories high and 60 feet long on a curved hanging canvas. She dedicated 180 hours of work to complete that project.

Ms. Schulte calls A Park Above, her former community project, the greatest accomplishment of her career. The first fully-inclusive and accessible playground in New Mexico, the park features therapeutic equipment, including wheel chair swings and specialized water fountains. She also incorporated murals, mosaics and stained glass into the mix of family fun.

Ms. Schulte is a member of the Rio-Grand Artists Association, New Mexico Art League, Festival of Trees for Carrie Tingley Hospital, Rio Rancho Rotary Club, of which she is also community chair and youth executive officer, and is the Inside Superintendent for the Bosque Farms County Fair.

VENETIA STIFLER

ARTISTIC AND EXECUTIVE DIRECTOR

Ruth Page Center for the Arts
Chicago, IL

Dr. Venetia Stifler says she pursued a career in dance because it has been her single greatest passion. She received a BA from the University of Illinois at Chicago in 1983 and an MFA equivalency from the Union Institute in Cincinnati in 1987. In 1992, Dr. Stifler obtained a PhD from the Union Institute. The artistic and executive director of the Ruth Page Center for the Arts, she has also been a modern dance, jazz and ballet teacher at Venetia Stifler & Concert Dance, Inc., in Chicago since 1978. Likewise, she has been an assistant professor and chair of the dance program at Northeastern Illinois University since 1987. She was named professor emerita in 2014.

In 1977, Dr. Stifler was a teacher of workshops at Urban Gateways in Chicago. Until 1984, she was also a teacher at the Chicago Dance Center, Smith College and Wilson College, and a guest teacher at the University of Wisconsin-Madison. In 1987, she was a teacher of choreography workshops at Bell Elementary School, and from 1982 to 1990, she served as a teacher and artist-in-residence at Mundelein College. Additionally, she was a modern technique teacher at Southern Illinois University.



An Emmy-nominated choreographer and director, Dr. Stifler has produced numerous creative works. She developed numerous dance routines, including “Choreographer Between Us,” “Magic Spaces,” “Fugues,” “Corporate Cases,” “Private Places,” “Bell School Scrimmage,” “Blessings” and “Don’t Dance with Your Back to the Moon.” Additional routines have included “Imagery and Concept in the Dances of Venetia Stifler,” “Rhymes,” “Pulse,” “Haiku,” “Mundelein Madness,” “Solo Crane” and “Tales of a Winter’s Night.” Furthermore, she produced “Jackson Park-Howard,” “Chicago Sketches” and more.

For her unique and artistic work, Dr. Stifler received a creative grant from the Poetry Foundation and was the recipient of the Ruth Page Award. In 1985, she was awarded for Outstanding Artistic Achievement by the Chicago Dance Coalition. She is a member of the Water Tower Cultural District, See Chicago Dance and the Magnificent Mile.



WILLIAM G. THORNBRO

WRITER

Muncie, IN

Backed by a Bachelor of Science in history, political science and anthropology from Ball State University in Muncie, Indiana, from 1978, William G. Thornbro is a notable writer and researcher with an interest in a diverse range of subjects in the physical and social sciences. In addition to climate, archeology, early Christian writings and other ancient texts, his other specialties include poetry and social and historical issues, garnering him an eclectic audience and well-known voice.

Mr. Thornbro authored “A Midsummer’s Dream: For Thought and Inspiration” in 2013, “The Coming of the Dryas: Amidst the Warming a Cold Weather Clock Ticks Away in the Northern Seas” in 2012 and “An Uncertain Justice: Examination of the Eyewitness and Photographic Evidence in The Assassination of John F. Kennedy” in 2009. Mr. Thornbro also published a book of his own poetry in 2019.

Inspired by the works of Ralph Waldo Emerson, Mr. Thornbro got involved in writing after having significant spare time following a surgery. From his years working as a salesman, he had a wide vocabulary and creative selling points similar to what a writer should exhibit. Once he picked up his pen, he admits it took some time, but after his thoughts cohesively formed a plot and storyline, the writing came easily and therapeutically.

Looking ahead in his writing career, Mr. Thornbro has plans to write a few more books, with one possibly being a novel. With his current works, he would like to have more promotions and attend more trade shows. His advice to fellow aspiring writers is to make time to write every day, as inspiration will come little by little and form into a work of art in time. He insists to find a subject you love, stay with it and have the will to work with it until completion.

Mr. Thornbro is a member of the American Civil Liberties Union, Amnesty International, the Arbor Day Foundation, the Academy of American Poets, the Planetary Society and the Sierra Club. In his free time, he enjoys reading, researching, writing, gardening, botany and photography. He has been highlighted in Who’s Who in America.

GLADYS RICE WASHBURN

PHOTOGRAPHER, FILMMAKER, WRITING
INSTRUCTOR (RETIRED)

City University of New York
New York, NY

Gladys Rice Washburn began her professional career by age 15. The photographer for a small magazine, *Penthouse* and *Terrace*, she worked after school hours. Her father and sister were also photographers. At the age of 12, she had a professional camera and won top awards at a photo competition. While still in her teens, one of her photographs was included in an exhibit at the Baltimore Museum of Art.

In 1944, Ms. Washburn graduated from a high school art program and was immediately hired by Conde Nast Publications to do photography for its various magazines. She began freelancing from her father's studio in 1948, handling a variety of assignments. When her father retired, she took over management of the studio.

In 1955, Ms. Washburn's work was featured at Anne DeCarava's A Photographer's Gallery in Manhattan. Her first solo exhibit at the Hunter Arts Gallery was multimedia and included sculpture and film. Two other multimedia exhibits followed at the Lexington House Gallery and Gallery One. Her first solo exhibit at the Hunter Arts Gallery was multimedia and



included photography, sculpture and film. By 1960, Ms. Washburn was doing cinematography and picture editing for film producers, and she began making her own films. She is most proud of her film short, "The Swing," for which she was cinematographer, picture editor and producer. The film won CINE's Golden Eagle Award, was well received at movie houses and collections, and was shown at the Museum of Modern Art.

Ms. Washburn received a BS in communication arts, summa cum laude, from the City University of New York in 1978. In 1981, she received an MA in English education from New York University. She taught writing as an adjunct instructor at CUNY, and from 1985 to 2002, taught writing and communication arts at the Borough of Manhattan Community College. As the president of Washburn Films from 1972 to 1981, she distributed ethnographic films to educational institutions. While retired, Ms. Washburn has published three books and completed a memoir, "A Wild Parade," in 2020.



ANTHONY ZICCARDI

FOUNDER

Anthony Ziccardi Studios
Sparta, NJ

When Anthony Ziccardi was a child, all of his friends were asking for video game consoles; however, he wanted a camera. In the current age, Mr. Ziccardi is now a college graduate with a BA in visual communications, focusing on photography and graphic design. He has also been certified as a teacher by

Ramapo College since 2002. For a decade, he taught high school graphic design and photography, and in 2002, he spearheaded his wedding photography business, Anthony Ziccardi Studios.

Based out of Sparta, New Jersey, Mr. Ziccardi's studio has been featured on the cover of 201 Bride Magazine, and was featured 12 times in Manhattan Bride Magazine and five times in Contemporary Weddings Magazine. Additionally, Anthony Ziccardi Studios was voted Sussex County's Best Photo Studio eight years in a row.

Notably, Mr. Ziccardi's studio has been named to The Knot's Best of Weddings Hall of Fame, as well as Sussex County and New Jersey's Best Photographers by the New Jersey Herald. From 2010 to 2019, The Knot has named Anthony Ziccardi Studios to the Best of Weddings, and the Wedding Wire granted him the Couples Choice Award. Mr. Ziccardi attributes his success to hard work, perseverance and excitement to take on a challenge. He also credits the support from his wife, Sarah, as a driving force in his success.

In addition to his services as a renowned photographer, Mr. Ziccardi is the author of "The Wedding Guide." His own articles and works have also been published in 201 Bride, Manhattan Bride, Contemporary Wedding Magazine and TheKnot.com. He works and lives by his motto, "Believe in yourself, and you can do anything."

In five years' time, Mr. Ziccardi plans to slow down as a professional photographer and conduct more exclusive work. He also hopes to get back into teaching up-and-coming photographers, and even present at more photography conventions. Outside of his work, Mr. Ziccardi enjoys traveling and motorcycling.

WILLIAM A. BORST

Dr. William A. Borst received a Bachelor of Science from Holy Cross College in 1965, a Master of Arts from St. John's University in 1969 and a PhD from St. Louis University in 1972. From 1972 to 1974, and later from 1991 to 1997, he was a history instructor at Maryville University in Saint Louis, Missouri. During his first years at Maryville University, he taught the first accredited course in baseball history in the Midwest, leading to his appearance on NBC's "Today Show" in 1974. For 22 years, he hosted his own radio talk show on WGNU in St. Louis.

The founder and an active member of the St. Louis Brown Historical Society since 1984, Dr. Borst is the author of numerous published works, his most prominent being the bestseller "The St. Louis Browns: The Story of a Beloved Team," published in 2017. Additionally, he was a featured editor of the Mindszenty Foundation for 11 years and also a frequent contributor to CatholicJournal.us.

Notably, Dr. Borst was the recipient of the St. Louis University Stauder Alumni Merit Award in 1995, the Birthright Award in 1996 and the Mindszenty Foundation Freedom Award in 2011. Looking forward, he intends to experience continued career success.



**RADIO PERSONALITY,
EDUCATOR, WRITER**

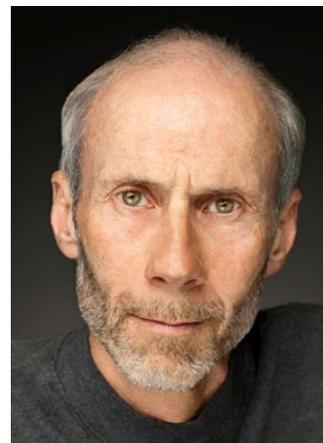
Station WGNU
Saint Louis, MO

ROGER P. BRIGGS

A renowned educator and social entrepreneur, Roger P. Briggs is celebrated for his impressive aptitude in physics education, team building, science writing, activism, stewardship and rock climbing. He became interested in physics when he took freshman physics at the University of Colorado from Professor Albert Bartlett. Inspired by Professor Bartlett, Mr. Briggs pursued an education at the University of Colorado, earning a BA in physics and an MA in science education.

Mr. Briggs touched many lives over his 30 years with Boulder Valley Schools, starting as a mathematics and life science teacher at Southern Hills Junior High before becoming a physics teacher and cross country coach at Fairview High in 1976. While at Fairview, he created the two-year AP/IB physics course, the first of its kind in the world. He is also a nationally-known rock climber with 55 years of experience.

Since retiring from teaching in 2005, Mr. Briggs authored "Journey to Civilization: The Science of How We Got Here" in 2013. He also founded the Boulder Climbing Community in 2010, serving as its director until 2018. He is currently working on a new book, tentatively titled "Emerging World."



AUTHOR

Boulder, CO

**AUTHOR**

Brooklyn Park, MN

DUSTIN L. FEYDER

A gifted writer from a young age, the award-winning author Dustin L. Feyder has written multiple works, most notably the “Red Twilight” saga, including “A Dawning of Power,” Long Distance Runners,” “Worldwalkers,” “The Weaver,” “Demon of the Flowers” and “The Avatar Awakened.” Interested in the world of online gaming, he credits his writing style to his experiences playing “Dungeons and Dragons” and “Magic: The Gathering.”

To supplement his literary interests, Mr. Feyder has worked in customer service and food preparation and has past experience with various retail and food service establishments. Equally interested in aiding his local community, he has previously assisted in the construction of a flood well in Rice Lake, Wisconsin, and currently serves as a literary consultant for fellow authors and artists.

In five years’ time, Mr. Feyder strives to advance his career in writing and publishing. He previously maintained past membership with the Knights of DeMolay and is a contributor to the National Phylgany Explorers Project. In his spare time, he enjoys attending concerts, particularly European heavy metal and opera music. He also likes strategy card games and e-sports.

**MUSICIAN, EDUCATOR,
ARRANGER, COMPOSER**Universal Music Library
Santa Clarita, CA

ZINOVY GORO

Interested in playing the violin from the age of 5, Zinovy Goro received a Master of Fine Arts in performance and composition from the Tchaikovsky State Conservatory in Kyiv, Ukraine, in 1970, and he studied as a recording engineer at the Trebas Institute in 1991.

In his native Kyiv, Mr. Goro worked for 10 years as principal clarinetist for the State-Honored Radio and TV Orchestra. Upon his arrival to the United States in 1979, Mr. Goro was the solo clarinetist for “Ghetto” at the Mark Taper Forum and principal clarinetist and soloist for the Los Angeles Jewish Symphony from 1994 to 2019. Additionally, Mr. Goro worked for the Universal Music Library and for Warner Brothers and Universal Studios for 23 years.

Despite his retirement, Mr. Goro has been a private music instructor since 1980. He is also the founder and music director of the Golden State Klezmers. Mr. Goro founded his group based on the principle that Klezmer music was categorically forbidden in Russia, but not in the United States. Notably, he was awarded by the Blue Sphere Alliance for Best Original Music for “Kabbalah.”

NANCY DAGGETT JENSEN

Upon receiving a piano for her 10th birthday, Nancy Daggett Jensen immediately knew playing the instrument was her destiny. A certified master teacher in music, she has been a renowned private piano teacher and music educator in Los Altos, California, since 1967. For more than 50 years, she has taught students the joys of music, finding great reward in watching their skills improve from elementary to high school.

The recipient of the Master Teacher Award from the Music Teachers National Association in 1991, Ms. Jensen attributes her career success to “God given talent,” a passion for music and a love for children. She is supported by a Bachelor of Arts and Master of Arts from San Jose State University. She plans to slow down in the years to come, and urges young educators to be patient and work hard.

Ms. Jensen has been a member and artistic director of the Steinway Society Bay Area Board of Directors. With a mission to promote excellence in piano performance in the Bay area, the society arranges in-home recitals reminiscent of 19th century salon concerts and contributes to music education.



MUSIC EDUCATOR

Los Altos, CA

SUZANNE FOLDS MCCULLAGH, PHD

Following one year at Williams College, Dr. Suzanne Folds McCullagh received her BA from Smith College in 1973 and earned a Master’s in 1974 and a PhD in 1981, both from Harvard University. A summer seminar held in Florence in 1970 ignited her passion for Italian art, but a summer internship at the Metropolitan Museum of Art in 1972 confirmed her interest in a museum career.

After more than 40 years as a curator in the Art Institute of Chicago’s renowned department of prints and drawings, in 2016 Dr. McCullagh retired from her position as the Anne Vogt Fuller and Marion Titus Searle curator and department chair. From 2016 to 2020, she served as director of the Gray Collection Trust, organizing a major traveling exhibition (with catalogue) and assisting the collection’s dispersal.

An emeritus board member of the Landmarks Preservation Council of Illinois and Glessner House, Dr. McCullagh currently serves on boards for the Antiquarian Society, Old Masters Society of the Art Institute, Harvard Art Museum’s Drawings Committee and Northwestern Memorial Hospital’s Woman’s Board. In five years’ time, she hopes to continue her quest to proselytize the importance of old master drawings.



**INDEPENDENT ART
HISTORIAN AND ADVISER**

Winnetka, IL

**PROFESSIONAL ARTIST**

Linda Nearon Art Studio
Alamo, CA

LINDA NEARON

Spending years as an artist, Linda Nearon chose to refine her work by dedicating her life to her craft. Backed by a BA in history and political science from the University of Utah, Ms. Nearon was a high school history teacher before solely working for herself at Linda Nearon Art Studio, based in Alamo, California.

Notably, Ms. Nearon has received the Merit Award for Landscape from the International Salon of Greenhouse and the Excellence Award from the Oil Painters of America for her painting “Heavenly Orchards.” She has been featured in the National Oil Painters of America’s 2013 “The Transience of Light” and Kennedy Publishing’s 2011 “Best of World Wide Landscape Artists.” She attributes her success to her audience connecting with her style and subject matter.

Ms. Nearon is a member of the National Oil and Acrylic Painters’ Society and Oil Painters of America, and she frequently partakes in workshops worldwide, specifically with Jian Wu, Kathryn Stats and John Budicin in Italy, to study and grow her repertoire. Her advice to budding artists is to study with other talented individuals and pursue your dreams without any hesitation.

**AUTHOR**

Gulfport, MS

THOMAS E. SIMMONS

Upon taking creative writing courses during his college years, Thomas E. Simmons found his true passion in writing. With a background that includes aeronautics, port consulting worldwide, engineering, hospitality and military service, he has a wealth of experience and knowledge which enables him to write with a unique, dramatic flair, drawing in readers of eclectic backgrounds. He served two years of active military duty, has been a pilot for over 66 years and flew airshows in open cockpit biplane. He attributes his current day career success to hard work.

Following his retirement, Mr. Simmons had the means to utilize his skills and authored eight published works. Most recently, he has authored the 2018 “No Promise Tomorrow” and the 2015 “By Accident of Birth.” His earlier works include the 1990 “Escape from Archangel.” He has received gold medals for “Forgotten Heroes of World War II: Personal Accounts of Ordinary Soldiers Land, Sea and Air,” published in 2002, and “The Man Called Brown Condor,” published in 2012, from the Military Writer’s Society of America. Additionally, he was invited to Africa by the President of Ethiopia to speak on behalf of “The Man Called Brown Condor.”

TED SPRAGUE

Ted Sprague won a 2014 Los Angeles Area Emmy for producing the PBS documentary “Mia, A Dancer’s Journey.” Mr. Sprague had a notable early career as a singer, dancer and actor on Broadway in “Bye Bye Birdie,” “Funny Girl,” “Sherry!” and “The Yearling.” The films in which he appeared include “Best Little Whorehouse in Texas,” “Annie,” “New York New York” and five Mel Brooks comedies. His nearly 200 television credits include The Carol Burnett Show, The Red Skeleton Show, multiple television specials and four Academy Awards performances. Mr. Sprague worked exclusively in Las Vegas venues (Cyd Charisse, Mitzi Gaynor, Ann-Margret) and concerts in the U.S. and Europe.

In the late 1970s, Mr. Sprague launched what became an impressive theater career as a director and choreographer of productions such as “Carousel” and “Grease,” among others. Between 1979 and 2002, he helmed more than 100 musicals and plays; in most instances working in both capacities. He won a Drama-Logue Award for Best Direction of “Fiddler on the Roof” in Santa Barbara; and a Ginny Award for “Annie” in San Jose. Mr. Sprague also holds the Jennings Distinguished Service Award from the Oklahoma Arts and Humanities Council.



**DANCER,
CHOREOGRAPHER,
DIRECTOR, PRODUCER**

North Hollywood, CA

LOIS V. WALKER

With the options to become a teacher, secretary or nurse, teaching grabbed Lois V. Walker and she has loved it since the first day on the job. She received a Bachelor of Arts in 1951 and a Bachelor of Science in 1954, both from the University of Kansas. Since 1994, she has been a teacher at Taproot Workshop, Inc., in Stony Brook, New York, as well as a freelance artist since 1974. Previously, she was a teacher at District 17 in Hicksville, New York, from 1954 to 1986.

Ms. Walker is a member of the Poetry Society of America, the National League of American Pen Women, the Art League of Long Island, Poets & Writers, and the Nature Conservancy. Outside of her teaching career, Ms. Walker received the Award of Excellence from Firehouse Gallery in 2004 and from the Art League of Long Island in 1994. She also won Best in Show in 2000, and recently had her eponymously-named show, “Lois Walker: A Retrospective,” with 33 pieces shown at the Jeanie Tengelsen Gallery in 2018. Ms. Walker called the gallery sensational; it was the epitome of her atmospheric taste to display her work.



**PAINTER, SCULPTOR,
EDUCATOR, POET**

Taproot Workshop, Inc.
Amityville, NY



MUSIC EDUCATOR

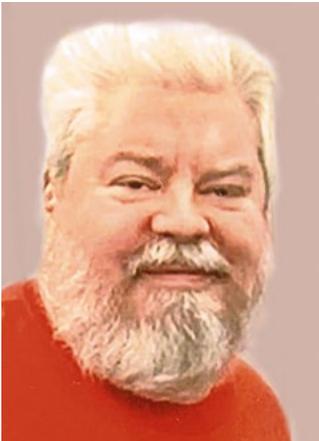
Wertime's Keyboard Studio
Greencastle, PA

TIMOTHY RAY WERTIME, MSM

Timothy Ray Wertime received a BA in 1976 and an MA in sacred music in 1985, both from Wittenberg University. Growing up in a musical family, he is now a distinguished pianist and organist. Since 1992, he has been a teacher at Wertime's Music Studio, and since 1995, an organist at St. John's Evangelical Lutheran Church in Mercersburg, Pennsylvania.

Mr. Wertime was a music teacher at Urbana City Schools from 1986 to 1990, as well as a substitute teacher at Clark County Schools and Springfield City Schools. He has been the choirmaster at St. John's Evangelical Lutheran Church, an organist at Northminster Presbyterian Church and the director of the youth choir at Covenant Presbyterian Church. An ordained Presbyterian deacon, he was the director of the Civic Boy Choir from 1980 to 1992, which twice sang the National Anthem for the Cincinnati Reds.

Mr. Wertime is a member of the American Guild of Organists, English Royal School of Church Music, Pennsylvania Music Educators Association and the National Association for Music Education. Mr. Wertime credits much of his success to his postgraduate overseas studies in England, the encouragement from his family and his self-initiative personality.



ARTIST

Villager Newspaper
Chicago, IL

DR. ROBERT P. WORKMAN

The first American artist accepted into the Louvre Museum for the 21st century, Dr. Robert P. Workman is known for discovering Workman's Gate of 22 Stones of Cydonia on Mars in 2003 and invented the Millennium Star Explorer spacecraft. He is a frequent freelance artist and creator of acrylic sculptures. Since 1991, he has served as an artist for the Villager Newspaper in Chicago.

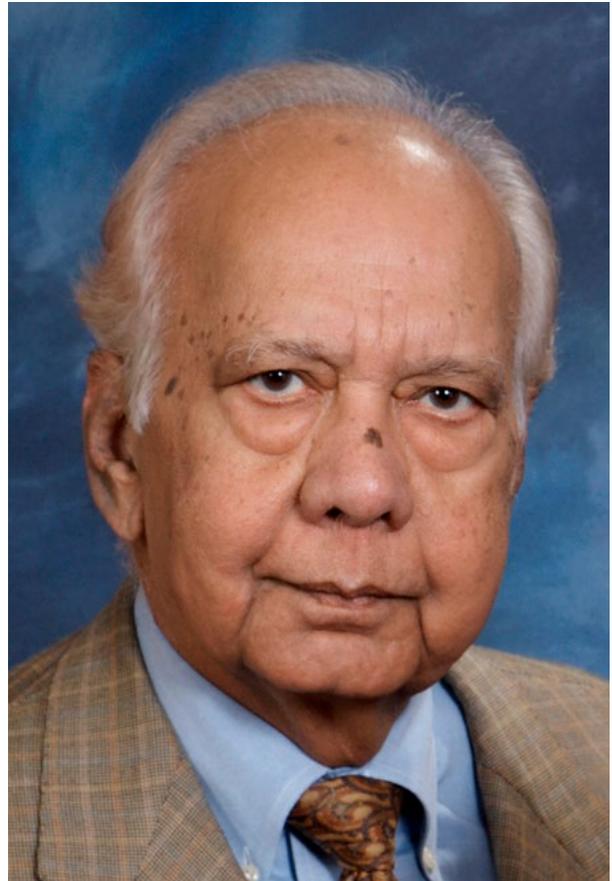
Dr. Workman earned a BA in French, MA and Docteur d'Etat, all from École du Louvre. He holds a doctorate in hieroglyphics from the National Institute for Oriental Languages and Civilizations and received a DSc from Université Blaise-Pascal and Université d'Auvergne. Likewise, he has a Diplôme d'études approfondies from Lumière University Lyon II and a PhD from Roosevelt University.

Dr. Workman has taught at the University of Arizona, St. Xavier College, University of Oxford and the National Museum of Natural History in France. The recipient of Special Recognition Commemorating 35 Years as an American Artist by the U.S. Senate in 2016, he curated the Virginia I. Workman Collection at Woodson Regional Library in Chicago and founded the Kennedy Park Library.

S. BASHEER AHMED, PHD

RESEARCH COMPANY EXECUTIVE, EDUCATOR

Pearce Consulting Services LLC
Bowling Green, KY



Prior to becoming an economist, Dr. S. Basheer Ahmed first had hopes to be a medical doctor and then a physicist, but later found education gave him the opportunity to do what he truly desired. He received a BA in 1955 and an MA in 1957, both from Osmania University in his native India. Upon his arrival to the United States in 1961, Dr. Ahmed soon earned an MS in 1963 and a PhD in 1966, both from Texas A&M University.

Serving as the president of Pearce Consulting Services LLC since 2000, Dr. Ahmed was also appointed president of Princeton Economic Research, Inc., from 1980 to 1999. At the same time, he taught at Pace University's Lubin School of Business as a professor of management sciences and was the director of the doctoral program from 1982 to 1992. Dr. Ahmed attained professor emeritus status at Pace in 1993.

Dr. Ahmed commenced his teaching career in 1966 as an assistant professor at Tennessee Technological University. Two years later, he began serving as an assistant professor to Ohio University until 1970. From 1970 to 1980, he was also a full professor at Western Kentucky

University and was a visiting fellow at Princeton University from 1977 to 1978.

Notably, Dr. Ahmed received a Millennium Medal in 2000 and a Centennial Medal in 1983 from the Institute of Electrical and Electronics Engineers. Additionally, he received an Achievement Award from Oak Ridge National Laboratory in 1977. He authored "Technology, International Stability and Growth" in 1984, "Nuclear Fuel and Energy Policy" in 1979 and "Quantitative Methods for Business" in 1974.

Dr. Ahmed is a fellow of the American Association for the Advancement of Science and was president of the Systems, Man and Cybernetics Society of the Institute of Electrical and Electronics Engineers from 1980 to 1982. A member of the Bowling Green Rotary Club, Dr. Ahmed previously sat on the board for the John F. Kennedy Center for the Performing Arts in Washington, D.C. In five years' time, he would like to be involved in organizations to help people in need.



DWIGHD D. DELGADO

**MANUFACTURING EXECUTIVE,
BUSINESS CONSULTANT**

Strategic Operations Solutions LLC
Gaithersburg, MD

Dwighd D. Delgado received a bachelor's degree in industrial and systems engineering from the Georgia Institute of Technology in 1977 and a master's degree in engineering management from George Washington University in 1997. Since 2000, he has served as the founder and sole member of Strategic Operations Solutions

LLC® in Gaithersburg, Maryland.

Prior to his current role, Mr. Delgado was an account manager for the Maryland Manufacturing Extension Partnership, operations manager for PremaTech Advanced Ceramics and vice president of manufacturing for Clear Align LLC. Additionally, he was the director of manufacturing for Janos Technology, vice president of operations for NDC Infrared Engineering, and a consultant and project manager for Brüel & Kjær Vibro GmbH in Darmstadt, Germany.

From 1991 to 2004, Mr. Delgado worked for Fusion UV Systems and the Fusion Systems Corporation. Commencing as the director of fabrication, he moved up to the director of manufacturing, vice president of manufacturing and then vice president of operations. Mr. Delgado also spent many years with the GE Lighting Technology, Production and Ceramic Divisions as an engineer, manager of new processes and equipment programs, senior project manager, resident engineering manager and technical leader. During the early years of his career, he worked internationally at companies such as ECOM de Mexico.

Mr. Delgado was the recipient of the Citizens Bank & New Hampshire Business Review Award in 2007 and the Invention Disclosure, Maryland Quality and Customer Satisfaction Awards from Fusion UV Systems. Among his various other awards and recognitions, Mr. Delgado takes great pride in being a mentor, coach and business consultant to various companies. He is the author of "QFD Killed My (Pet) Project."

Mr. Delgado is a member of the CEO Experience, IMC Club, Experimental Aircraft Association and Aircraft Owners and Pilots Association, and a lifetime member of the U.S. Chess Federation. He finds the most rewarding part of his career to be developing emerging leaders as an instigator, challenger, integrator and motivator.

DR. TIMOTHY J. GIARDINO

VICE PRESIDENT OF GLOBAL HUMAN RESOURCES

BMC Software
Killeen, TX



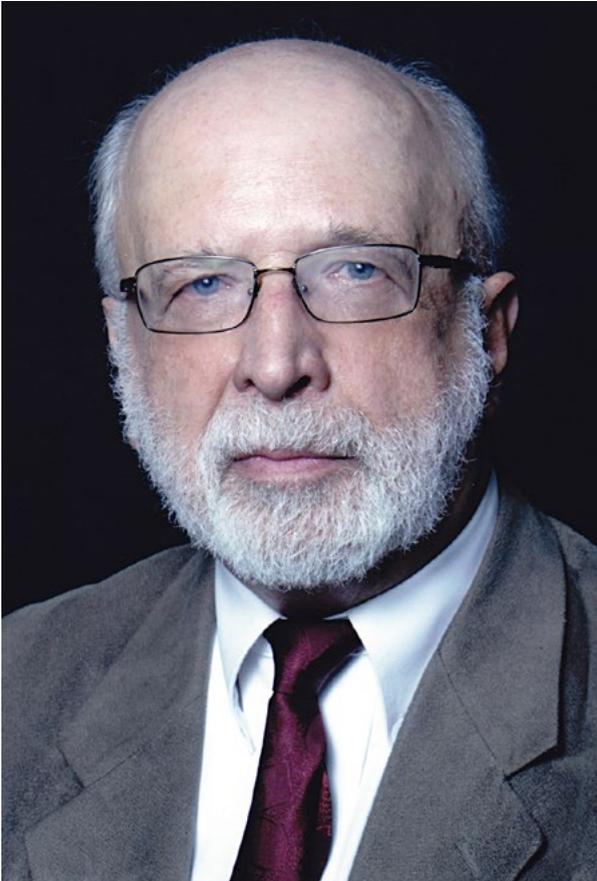
With a natural affinity for business operations and leadership, Dr. Timothy J. Giardino's military background provided him with the knowledge and experience to become an exceptional leader. He served in the United States Army from 1995 to 2015. He also received a Bachelor of Science from Embry-Riddle Aeronautical University, a Master of Business Administration, magna cum laude, from Baker College, and a Doctor of Business Administration from Walden University.

In the present day, Dr. Giardino serves as vice president of global human resources for BMC Software. His current role, which he has held since early 2020, includes managing human resources operations that support more than 6,000 FTEs, office space location management across 38 countries and global business continuity.

In five years' time, Dr. Giardino hopes to become a chief human resources officer for a larger organization, where he can affect large-scale change. He also believes he would excel in taking on a chief executive officer, chief

operations officer or chief human resources officer position. Dr. Giardino attributes his career success to perseverance, as well as the motivation he receives from his daughters. The advice he would offer to young professionals is to seek out a mentor, and together, develop a plan that helps them meet their desired career goals. He also believes networking is a necessary activity in the field of human resources.

To remain abreast of field developments, Dr. Giardino is a member of the Forbes Human Resource Council, the National DBA Society, the Cheeky Scientist Association, the Society for Human Resources Management, the International Public Management Association for Human Resources, the Austin chapter of the Academy of Culture Ambassadors and the National Child Welfare Workforce Institute. He is a former volunteer of Mercy Corps' MicroMentor to Small-Business Owners and Habitat for Humanity.



ADAM T. HALASI-KUN

MANAGER OF CUSTOMER SERVICE FOR EMPLOYEE
BENEFITS (RETIRED)

Con Edison
New Milford, CT

Adam T. Halasi-Kun received a BS from New York University in 1966 and an MBA from St. John's University in 1975, and also graduated from the Command and General Staff College in 1978. A Certified Compensation Professional by the American Compensation Association in 1985, he retired in 2003 after a nearly 30-year career with

Con Edison in New York City.

As he worked on his undergraduate degree during the height of the Vietnam War, Mr. Halasi-Kun chose to join ROTC rather than be drafted. He was eventually sent to Vietnam, where he initially served as a supply officer, finance officer and infantry company executive officer. Upon his return, he worked in the hospitality industry while serving in the active army reserve.

During his years in the reserves, Mr. Halasi-Kun was able to have a dual career track. From 1968 to 1971, he was a manager and director of food service with Saga Admin Corp. In New York City, he worked for Con Edison as an organizational development consultant and manager of management development, performance improvement and customer service for employee benefits from 1976 to 2003.

Notably, Mr. Halasi-Kun received an Army Commendation Medal with an Oak Leaf Cluster and an Army Meritorious Service Medal. He holds a Certificate of Recognition from the City of New Milford, Connecticut, for past services and his publication of "Upper Merryall Cemetery: A Brief History." He was also named Commissioner of the Year for Litchfield County by the Connecticut Association of Conservation and Inland Wetlands Commissions.

Mr. Halasi-Kun is a member of the Civil Affairs Association and Reserve Officers Association, and was a past president of Weantinoge Heritage. He currently serves as chairman of the New Milford Conservation Commission and Sexton for Upper Merryall Cemetery Association.

Born in Hungary during World War II, his family immigrated first to Turkey as refugees and later to the U.S. In 1964 he joined the U.S. military. Despite, at times, having a stressful childhood, Mr. Halasi-Kun believes all people are generally good and we need to look for the positive whenever possible.

SONYA HOPSON

CHIEF EXECUTIVE OFFICER, FOUNDER, PRESIDENT

Hire Strategies LLC
Raleigh, NC

Sonya Hopson originally had goals to become an investment broker, but always had an overwhelming interest in sales and client relationship management. Once she got into software sales, Ms. Hopson discovered her love for helping others and building relationships with various clients. This ultimately led her to the staffing industry, where she was able to partner with her client base, be an effective resource and assist them with their talent needs. Ms. Hopson holds an accounting degree in finance and a master's degree in human resources.

Today Ms. Hopson serves as chief executive officer, founder and president of Hire Strategies LLC, located in Raleigh, North Carolina. Hire Strategies has been in business since 2013. Notably, in 2019, Hire Strategies was named Top Minority Business and was a recipient of the Fast 50 Award given by the Triangle Business Journal; this distinguished recognition was also awarded to the organization in 2017. In addition, Hire Strategies has been named to employment agencies multiple times over the seven years of its existence.



Moving forward, Ms. Hopson plans to continue to grow her business and build the Hire Strategies brand. Her advice to up-and-coming members of her industry is to challenge yourself, have a strong work ethic, tune out any negative factors and remain focused on your plan. In addition, she advises to always maintain a positive circle of influence, which will help make the road to achieving individual goals smoother. Ms. Hopson attributes the bulk of her success to tenacity, determination and the desire to build an outstanding legacy for her daughters.

Ms. Hopson is currently a member of the National Association of Women Business Owners, the Raleigh Chamber of Commerce, the Charlotte Chamber of Commerce and the North Carolina Executive Roundtable. She also supports the efforts of the Boys and Girls Club, Habitat for Humanity and local domestic violence shelters. In her free time, she enjoys reading, hiking, weightlifting and dancing.



RICHARD J. JUDA, MD, MBA, CPE, FACHT

CHIEF EXECUTIVE OFFICER

Innovative Healthcare Group
Naples, FL

Dr. Richard J. Juda, MD, MBA, CPE, is an esteemed professional in the field of health care leadership and is revered for his role as chief executive officer of Innovative Healthcare Group, which assists clients in areas including leadership, health care systems, optimizing processes, developing clinical programs and more. He has curated expert

hospital business management programs that include training models accounting for business areas associated with health care.

Dr. Juda began his career as a firefighter and paramedic, as he was always attracted to roles which helped others. He graduated from St. George's University School of Medicine and attended the University of Connecticut School of Medicine, where he completed postgraduate clinical medical training in general surgery and anesthesia. He supplemented his clinical training with fellowship training at Yale University in areas including anesthesia, critical care and trauma. After completing this training, Mr. Juda wanted to increase his knowledge in business development and secured a Certified Physician Executive Degree from the Certifying Commission in Medical Management and an MBA from the University of Massachusetts Isenberg School of Management.

Dr. Juda has amassed 23 years of experience in medicine and 15 years in the hospital industry. Dr. Juda is extremely proud that the business platforms he establishes for hospitals have generated over \$150 million in profits and revenue growth. His expertise includes mergers and acquisitions, physician relations, operational improvement, strategic financial and contractual negotiations, hospital operations and more. He credits his successes to his refined listening skills and his desire to educate others. In the future, he wants to expand his reach for hospital CEO education nationwide.

Currently, Dr. Juda serves on Hospital Medical Executive Committees, Hospital Board of Trustees and Professional Societal Board of Trustees. Additionally, he is a faculty member in the American Association for Physician Leaders CEO Academy, where he educates CEO's on a variety of strategic business platforms for improving their organizations' fiscal productivity. He is a member of the American Association for Physician Leadership and American College of Healthcare Executives.

GERALD P. KRUEGER

RESEARCH PSYCHOLOGIST

Krueger Ergonomics Consultants
Alexandria, VA

Gerald P. Krueger is a military research psychologist and a professional human factors and ergonomics research consultant. He received a BA in psychology from the University of Dayton, and an MA in experimental and engineering psychology and a PhD in experimental psychology from Johns Hopkins University. He graduated from the Army's Command and General Staff College and the U.S. Army War College.

Since 1998, Dr. Krueger has been president of Krueger Ergonomics Consultants. He spent 2008 to 2013 as a senior human factors specialist at TG O'Brien Associates, Inc., and was with Wexford Group International as principal scientist and ergonomist. He was an ergonomist at Star Mountain, Inc., and vice president of ergonomics research and development services at Biomechanics Corporation of America. He also taught military psychology at the Uniformed Services University of the Health Sciences.

Dr. Krueger spent 1969 to 1994 on active military duty, retiring in 1994 as a U.S. Army Colonel. He



has served as commander and science technical director at the Army Research Institute for Environmental Medicine, director of biomedical applications at the Aeromedical Research Laboratory and deputy chief of behavioral biology at the Walter Reed Army Institute of Research. From 1971 to 1972, for the Defense Advanced Research Projects Agency, he served as a research and development coordinator.

Dr. Krueger holds military skill proficiency badges in Field Medicine Expertise, Aircrew Membership, Air Assault, and Parachuting. His military awards include the Army's Legion of Merit, a Bronze Star and a Meritorious Service Medal with two oak leaf clusters, as well as recognition with the Order of Military Medical Merit. Dr. Krueger earned the John C. Flanagan Award for Lifetime Achievements in Military Psychology from the Society of Military Psychology and Richard M. Griffith Memorial Award from the Southern Society for Philosophy and Psychology.



GILBERT STANLEY LEONARD

OIL COMPANY EXECUTIVE

Lone Star College-CyFair
Cypress, TX

Commencing his career with the U.S. military, Gilbert Stanley Leonard served with the U.S. Navy in the mid-1960s as a lieutenant and a gunnery officer with the Destroyer USS Charles R. Ware (DD-865). He chose to end his career in the Navy in order to pursue other endeavors that he wanted to explore. In 1964, he received a BS in industrial management from Purdue University, and in 1970, obtained an MS in business from the University of Kansas.

Mr. Leonard started off as a summer trainee for Tennessee Eastman Co. in 1963, and returned in 1966 as a production planner. At the start of the 1970s, Mr. Leonard began working for Exxon Co. in Houston. Between 1970 and 1989, Mr. Leonard was a marketing analyst, distribution specialist, staff systems analyst, group supervisor of applications support, strategic systems planner and supervisor of applications development. Slightly branching off from the Exxon Co., Mr. Leonard was a systems supervisor for the Exxon Card Center from 1990 to 1995, a supervisor of the network and telecommunication division for the Exxon Computing Service Corp. from 1994 to 1996, and an infrastructure services manager at Exxon Mobil Co. in 1998.

Entering the 2000s, the third leg of Mr. Leonard's career was spent with Texas A&M University. In 2000, he was a lecturer for graduate coursework in logistics and an instructor of operations management at the Mays School of Business. In 2001, Mr. Leonard was a lecturer with executive residence at the university. From 2003 to 2013, he was an adjunct professor of business at Lone Star College-CyFair.

Mr. Leonard currently is an academic and work-force advisor at Lone Star College-CyFair. Notably, he was the recipient of the 1991 Exxon Quality Tiger Award and also received recognition for Excellence in Naval ROTC from the Chicago Tribune in 1963. Mr. Leonard is a member of the Quarterdeck Society, Beta Gamma Sigma and St. Mary's Episcopal Church Choir. In his free time, he enjoys golf, running, teaching and being a private pilot and is happily married to his beloved wife of 37 years, Linda, to whom he owes much of his success.

MARY DEVON O'BRIEN

COMMISSIONER, PRESIDENT

Essex County Tax Board of New Jersey
Melbourne Beach, FL



Having built a career in several areas, Mary Devon O'Brien said she would have never predicted the outcome of her career. After receiving a BA in 1975 and an MBA in 1976, both from Rutgers University, she commenced her nearly 20-year tenure with ITT Defense Communications and Avionics Divisions in 1977. Since 1995, Ms. O'Brien has served as president of Anamex, Inc., and as commissioner of the Essex County Tax Board since 2008. Since 2018, she has also served the Tax Board as president.

Ms. O'Brien has become a respected voice in her community, having built a prominent civic presence. She currently serves as the president of the Maplewood Civic Association and is chair of the Maplewood Republican County Committee, Maple Leaf Service Award Committee, United Way of Essex's Leadership Division, President Interaction Committee and Oranges, Performance Management Committee and Maplewood Homelessness' Community Service Council.

Alongside her various other community projects and responsibilities, Ms. O'Brien is chair of the board of trustees for the South Mountain Counseling Center, on the board of trustees for the United Way of Essex and West Hudson, and on the board of directors for Governing Institute of New Jersey and the Performance Management Association.

Of her numerous awards and recognitions, Ms. O'Brien was the recent recipient of the Maplewood New Jersey Chamber of Commerce Distinguished Service Award in 2005. The author of "Voices" from 1982 and "Pace: System Manual" from 1979, Ms. O'Brien attributes her success to her parents, who worked hard and earned doctorate degrees, teaching her the importance of dedication and serving your community. Ms. O'Brien's advice to those in the process of building their careers is to keep an open mind and take advantage of the opportunities that may come your way.

Ms. O'Brien is a member of Lions Club International, National Association for Female Executives, International Platform Association, Telecommunications Group and Aerospace Industries Association, Women's Career Network, National Security Industrial Association, Association for Information and Image Management, Labor and Employment Relations Association, ITT Management Association, Rutgers Business School Alumni Association and the League of Women Voters.



KANISHK SHEEL

VICE PRESIDENT OF CLIENT SERVICES

Unimrkt Research Incorporated
New York, NY

Falling into his career by chance, Kanishk Sheel was approached by a colleague who suggested he should join and learn about the market research industry upon the end of his former employer. Mr. Sheel took the suggestion with stride and shadowed people in the field before officially deciding to pursue a new

profession; he soon realized the industry was an excellent fit for him. Today, Mr. Sheel serves as the Vice President of Client Services for Unimrkt Research Incorporated. He assists in its growth, achieves sales targets and critical client pitches, and executes strategic solutions. In his role, he assimilates himself in several marketing issues, such as brand image, customer satisfaction, new product development, purchase decisions and concept testing. He commenced the role in 2014.

Backed by a Bachelor of Science in Arts from Delhi University in 2003, Mr. Sheel was notably recognized as a Top Performer and Highflier for Delivering Projects with Utmost Quality in Business Research in 2016. Alongside his current role, Mr. Sheel holds years of past professional experience. From 2010 to 2013, he was the Director of Client Services for iGlobal Research, and from 2008 to 2010, he was the Relationship Manager for TBCS Research. He also spent three years with Exevo Incorporated as a Qualitative Research Analyst.

A member of the Market Research Association and Certified Market Research Company, Mr. Sheel attributes his success to his commitment and positive attitude that he carries every day while assisting his clients. In the field of earning and maintaining the trust of clients, Mr. Sheel does his very best each day to put himself in the shoes of the clients in order to best help solve their problems, and address and fulfill their needs.

In five years' time, Mr. Sheel wishes to continue growing the company, as well as take on a role in the consulting world. He specifically hopes to take the reins on consulting the North American and South American branches of his company. In his spare time, Mr. Sheel enjoys watching cricket, watching the news and spending time with his family, including his beloved wife and two children.

KATHERINE TODD

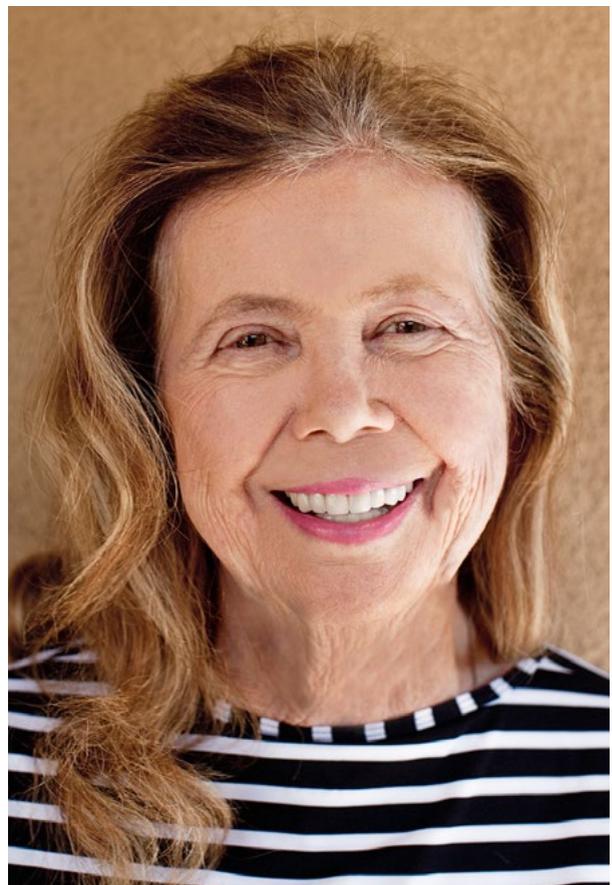
FILMMAKER, HUMAN RESOURCES SPECIALIST,
WRITER (RETIRED)

Carnation Co.
Thousand Oaks, CA

Following years spent in Washington, D.C., Katherine Todd made the move back to the West Coast in 1968 for family needs and to job hunt. She commenced her career with the Carnation Co. as Assistant Personnel Manager for the corporate offices until 1972, when she was promoted to Personnel Manager. In 1974, she was promoted to Labor Relations Manager, and in 1979 until her retirement in 1987, she served as Director of EEO affairs.

In addition to her corporate background, Ms. Todd is a filmmaker and served as the co-founder and president of the Burnt Meringue Production Company from 1993 to 1997. In her film career, Ms. Todd worked as producer for two commercials and for the New York Film and TV Festival gold medal-winning film “The Celebration.” In 1990, she was the recipient of the Best Student Film Award from the Youth in Film Awards, as well as the Media Access Award. Additionally, Ms. Todd is the author of the 2016 memoir “Reaching for the Stars,” inspired by her father.

Ms. Todd is backed by coursework from the University of California Los Angeles’ Extension Program in Film, and she holds a BA from the



University of San Francisco in 1983. Additionally, upon taking her Carnation Co. position, Ms. Todd took classes in labor management, labor negotiations and bargaining at the California Institute of Technology.

Ms. Todd is a member and past president of the SCC of the National Museum of Women in the Arts. She served as a Court-Appointed Advocate for Children for 17 years prior to moving to University Village as a senior community in Thousand Oaks, California. She has been active in the New West Symphony League and chairs a Committee on Health and Wellness.

Ms. Todd’s personal definition of success is when someone says “thank you” to her. She attributes much of her success to Tony Burnham and Steve MacArthur, who helped establish her in her career. Ms. Todd’s advice to those aspiring to work in her industry is to set boundaries on a personal level, have integrity and do not be afraid to ask questions.



**PRESIDENT, CHIEF
EXECUTIVE OFFICER**

M. Gill & Associates, Inc.
Miami, FL

MARIE R. GILL

The president and chief executive officer of M. Gill & Associates, Inc., in Miami, Florida, since 1990, Marie R. Gill received a BS in economics in 1970, an MA in mass communications in 1972, and an MBA in 1974, all from the University of the West Indies, and the University of Toronto, Canada. She is a founding member and president of the Jamaica USA Chamber of Commerce, vice president of the Association of Bi-National Chambers of Commerce, and spearheads Women Mean Business International, which celebrated its 10th anniversary in 2020.

Ms. Gill was honored with the 2020 International Women's Day Award by World Trade Center Miami, and in 2019, was named among 100 Successful Women in Business in Florida. She received the 2019 Gold Medal Award from Miami Today and was the recipient of the African American Achiever's Award for Entrepreneurism from JM Family Enterprises in 2004. She believes in funneling resources to develop and grow small businesses, and is renowned for her work in helping minorities, women, veterans and the disadvantaged.

Prior to her current role, Ms. Gill was a private consultant and worked in economic development for the government of Jamaica.



**VOCATIONAL EXPERT
WITNESS, CONSULTANT**

Summerfield, FL

DR. JEFFREY FRANCIS MAGROWSKI

Dr. Jeffrey Francis Magrowski received a BA from the University of Central Florida in 1976, MS from Florida State University in 1978 and PhD in health and human services from Columbia Pacific University in 1991. He is responsible for quantifying the assessment of non-economic damages in a legal setting, and he owns the rights to the word "hedonology," as the founder of the Hedonology Institute. Hedonics is the study of the impact an injury or incident has on an individual's lifestyle.

Since 1980, Dr. Magrowski has been a vocational expert witness and consultant via his private practice, as well as for the Social Security Administration and the U.S. Department of Labor. From 1978 to 1983, he was a vocational rehabilitation specialist and senior consultant at Crawford Rehabilitation Service, Inc. He spent one year at Ellis & Associates. He attributes his success to his interest in helping people.

Dr. Magrowski is a member of the National Rehabilitation Association, National Rehabilitation Counseling Association, American Rehabilitation Economics Association, International Association of Rehabilitation Professionals, and Sons of the American Revolution. He is a licensed counselor, national certified rehabilitation counselor through the National Board for Certified Counselors, and disability analyst.

LEANN M. OLIVER

LeAnn M. Oliver received a BS from Willamette University in 1977 and an MPA in public finance from the University at Albany in 1980. Since 2019, she has served as director of corporate business services for the Office of the Chief Financial Officer at the U.S. Department of Energy. From 2015 to 2019, she was the senior advisor, with past experience as associate chief information officer within IT Policy & Governance and senior advisor to Clean Energy and Rural Development.

Ms. Oliver served Weatherization and State Energy Programs as program director, the U.S. Department of Agriculture as deputy administrator of cooperative programs and rural development, and Entrepreneurial Development as acting director and associate deputy administrator. She devoted 1995 to 2005 to the U.S. Small Business Administration as acting director of the Office of Rural Affairs and Economic Development, where she also served as director of the Division of Program Development and finally deputy associate administrator of Capital Access. Previously, she served the Capital Shop Project as acting director and U.S. General Accounting Office as a management trainee at the inception of her career in 1979.



DIRECTOR OF CORPORATE BUSINESS SERVICES

U.S. Department of Energy
Arlington, VA

DR. ELIZABETH A. WILLIAMS

Determined to serve as a woman in business or government, Dr. Elizabeth A. Williams received an MBA from the University of California and PhD in human services from Bryson University. Prior to her retirement in 2015, Dr. Williams served as chief executive officer of Ultimate Vacations, Inc., and was distinguished for her perseverance and ability to stay focused.

Throughout her career, Dr. Williams was the planning commissioner for the City of Pittsburgh, president of EWJ & Associates and president of Investments Unlimited. Additionally, she was a manpower coordinator of federal programs of the U.S. Government, a patient services representative and insurance and real estate consultant. Notably, she was the recipient of a Grand Juror and Public Speaking Award from Contra Costa County, where she also served as a human relations commissioner for their Equal Employment Opportunity Commission.

A European investment fellow, Dr. Williams is a member of the American Association of University Women, National Association of Female Executives, NAACP, National Real Estate Owners Association, National Notary Association, Order of the Eastern Star, and is a national ritual director for the Beta Pi Sigma Society.



CHIEF EXECUTIVE OFFICER (RETIRED)

Ultimate Vacations, Inc.
Pittsburgh, PA



She can
STEM

**SO CAN
YOU.**



@SheCanSTEM



SKILLIAMS • AMPLEFELDS

ROGER GEORGE AIKEN

EXECUTIVE DIRECTOR, EDUCATOR

CREED Project
Falcon Heights, MN



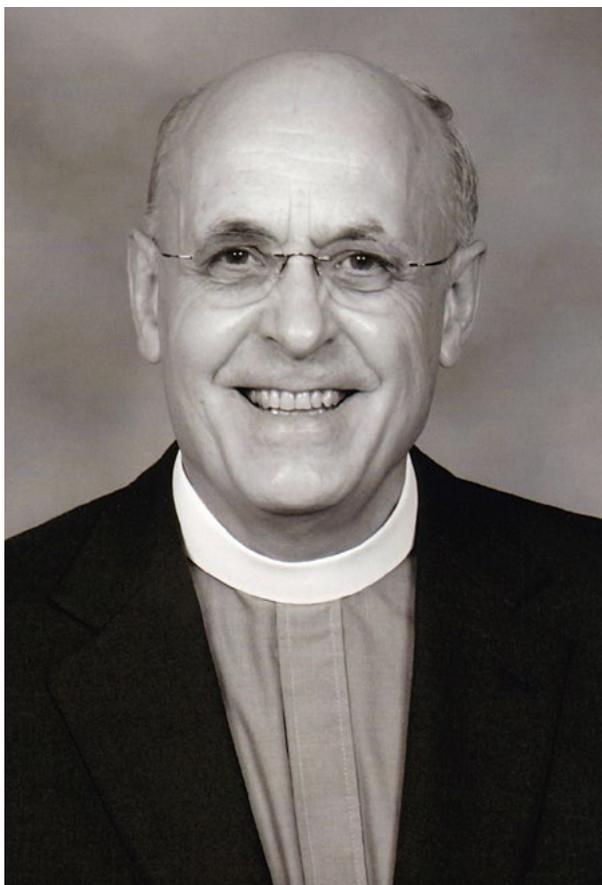
Roger George Aiken received a Bachelor's degree in science in 1954, Bachelor's degree in engineering, with honors, in 1956 and a Master's degree in engineering, with distinction, in 1958, all from the University of Canterbury in New Zealand. In 1983, he went on to complete postgraduate coursework in mechanical engineering at the University of Minnesota, 10 years after his arrival to the United States. Having combined his love for science with teaching, Mr. Aiken was the recipient of the Honeywell Futurist Competition Award in 1983 and Minnesota Energy Design Award in 1979.

Prior to his retirement in 2013, Mr. Aiken was executive director and lead instructor for the Center for Renewable Energy Education and Demonstration (CREED) Project for 17 years. In the 1990s, Mr. Aiken served as a physics instructor at Augsburg College and HVAC at Dunwoody Institute. He also taught energy issues classes at North Hennepin Community College while also serving as principal for Roger G. Aiken & Associates in Falcon Heights, a role he still maintains today.

Over the years, Mr. Aiken has served as an analyst to numerous institutions, including Honeywell, Inc., Synergistic Design and Engineering, and the Minnesota Energy Agency. Likewise, he worked for the Canadian Federal Department of Communications in Ottawa.

Demonstrating versatility in his field, Mr. Aiken most recently authored "God, Creation, Discovery, Awe" in 2019, in which he shares his scientific knowledge entwined with his personal experiences with revelations and God through natural means. Soon, he plans to write a second book, tentatively titled "A Christian Case for Creation Care to Combat Climate Change."

Finding great success as a scientist and educator, Mr. Aiken takes great pride in sharing his wealth of knowledge. He attributes his success to God, his interests and motivation. He has been a member of the American Institute of Aeronautics and Astronautics, Institute of Electrical and Electronics Engineers, Twin Cities Energy Engineers, Minnesotans for an Energy Efficient Economy, Minnesota Renewable Energy Society, American Solar Energy Society and International Solar Energy Society.



DR. MARK LEONARD APPOLD

PASTOR, RELIGION EDUCATOR

Faith Lutheran Church, Truman State University
Kirksville, MO

Dr. Mark Leonard Appold's decision to devote his life to pastoral ministry was made at an early age. With four relatives serving as Lutheran pastors, and his father and grandfathers serving as Lutheran school teachers, Dr. Appold's universe revolved around his faith, which kept him grounded in all aspects of his life. For 35

years, he served as pastor in the congregation and campus ministry of Faith Lutheran Church in Kirksville, Missouri, and for an addition 18 years, he served as pastor in Faith's mission congregation at St. Paul Lutheran in Memphis, Missouri.

In addition to his pastoral and campus ministry, Dr. Appold spent 42 years teaching in the Department of Philosophy and Religion at Truman State University. His areas of instruction focused on Hebrew and Greek, biblical studies and church history. Over the years, he also gave guest lectures at the University of Iowa, Christ Seminary in St. Louis, Lutheran School of Theology in Chicago and Concordia Seminary in Nagercoil, India. His teaching career began while still in Germany when serving as campus pastor in Cologne, where he had study groups in biblical texts.

Dr. Appold received a ThD in New Testament studies with Professor Ernst Käsemann at the University of Tübingen in Germany and previously an STM from Concordia Seminary in St. Louis, with one year of vicarage at Christ Lutheran in Washington, D.C. During his ministry in Kirksville, he presented at international meetings of the Society of Biblical Literature in Hungary, Switzerland, South Africa, Italy, England, Austria, Singapore, Scotland, New Zealand, Estonia, Argentina and South Korea.

Dr. Appold is a member of the Society of Biblical Literature and American Academy of Religion. He was chair of Kirksville Hospital Chaplaincy, Inc., on the board for Kirksville Osteopathic Medical Center, president of Kirksville Interchurch Ministries and co-director of the Bethsaida Archaeological Dig site in Israel. For 20 years, Dr. Appold led students to the Middle East for a study abroad trip, which included two weeks of archaeological work at the biblical site of Bethsaida, plus travel through Jerusalem, West Bank, Egypt, Jordan, Syria and Turkey.

ROYCE EUGENE BALLINGER, PHD

PROFESSOR EMERITUS, ACADEMIC ADMINISTRATOR

University of Nebraska-Lincoln
Lincoln, NE



Dr. Royce Eugene Ballinger received a BA from the University of Texas in 1964, an MS from Texas Tech University in 1967 and a PhD from Texas A&M University in 1971. From working as an undergraduate student with Professor W.F. Blair, Dr. Ballinger originally wanted to pursue a career in park services; however, he soon enough found his passions for teaching and the sciences.

Commencing his teaching career as an assistant professor of biology at Angelo State University in 1971, Dr. Ballinger was promoted to associate professor in 1974. By 1976, he became an associate professor at the University of Nebraska-Lincoln. In 1982, he became the director of biological sciences, and in 1993, was appointed associate vice chancellor of research. Additionally, from 1982 to 2005, he served as a professor, and from 2000 to 2005, he was assistant executive vice president and assistant provost – he was also elected president of the Academic Senate for one term. He was named professor emeritus in 2004.

Backed by several accolades from NASA and the Department of Defense and Department of Energy, Dr. Ballinger was a research grantee of the National Science Foundation from 1968 to 1980, and in 1993. He is a member of the Ecological Society of America, American Society of Ichthyologists and Herpetologists, Sigma Xi and the American Association for the Advancement of Science. Additionally, he has authored “How to Know Amphibians and Reptiles,” “Amphibians and Reptiles of Nebraska,” “Natural History of the Ironwood Forest National Monument: A Sonoran Desert Primer,” and almost 150 technical research publications.

Over his career, Dr. Ballinger considers his greatest highlights as serving as director of Nebraska EPSCoR through the National Science Foundation, through which he worked for a statewide committee appointed by the governor. Additionally, he has worked with the Arizona Site Steward program, coordinated by the state archaeologist, and is comprised of volunteers who monitor archaeological sites for possible vandalism. Most of all, however, Dr. Ballinger is most proud to have contributed to the development of numerous students who have gone on to earn their PhDs.



ARTHUR BIENENSTOCK, PHD

PHYSICIST, EDUCATOR, FEDERAL OFFICIAL

Stanford University
Stanford, CA

Dr. Arthur Bienenstock received a BS in 1955 and an MS in 1957, both from the Polytechnic Institute of Brooklyn (now the New York University Tandon School of Engineering), and achieved a PhD from Harvard University in 1962. Additionally, he holds honorary PhDs from NYU and Lund University in Sweden.

Since 1967, Dr. Bienenstock has been a faculty member at Stanford University, and has served as associate director of the Wallenberg Research Link and special assistant to the president since 2006. A professor of applied physics for 38 years, Dr. Bienenstock has also been vice provost, dean of research and graduate policy, director of the Laboratory for Advanced Materials, director of the Synchrotron Radiation Laboratory and vice provost for faculty affairs. In 2012, President Obama appointed him to the National Science Board, on which he presently serves.

Dr. Bienenstock is proud to have grown up in a socially-conscious family, in which he later found a similar community at Stanford. He calls leading the campaign to remove the limit of the number of women who could be students at Stanford one of the highlights of his career, among other opportunities to deal with the advancement of minorities in the student body and faculty while serving as Stanford's first faculty affirmative action officer. Dr. Bienenstock also calls the development of the Stanford Synchrotron Radiation Laboratory another career highlight.

Prior to his time at Stanford, Dr. Bienenstock commenced his career as an assistant professor at Harvard in 1963. From 1997 to 2001, he was an associate director of science for the Office of Science and Technology Policy in Washington, D.C. He was the recipient of the 2017 Phillip Hague Award from the American Association for the Advancement of Science. He has also received distinguished awards from the U.S. Department of Energy, Society of Research Administration and the NYU Tandon School of Engineering, among others.

Dr. Bienenstock is a fellow of the American Association for the Advancement of Science and a member of the American Physical Society, Royal Swedish Academy of Engineering Science, Materials Research Society and American Crystallographic Association.

CHARLOTTE GRACE BUZZELLI

EDUCATOR, GRANTSMANSHIP

Ohio Department of Mental Health, State Operated Services
State of Ohio



Driven to help people improve their lives, Charlotte Grace Buzzelli received a BS in education and an MS in education from the University of Akron. She is known for pioneering the first special education state chartered school program in Ohio for adult state psychiatric hospitals and developing the first community-based adult basic education program in state institutions and the JTPA grant for state mental hospitals.

From 1977 to 2002, Ms. Buzzelli worked through the Ohio Department of Mental Health for multiple institutions. She was a training coordinator for Northeast Regional and program educator for Sagamore Hills Children’s Psychiatric Hospital, State Operated Services. She was also a developer of the Job Training Partnership Grant Program and Special Needs Handicapped Grant Program with Fallview Psychiatric Hospital and Director of Education at Fallview, serving on the Clinical Directors Team Committee meetings and attending Medical Grand Rounds.

Prior to serving the state department, Ms. Buzzelli was a program coordinator and teacher for the continuing education program at the Akron Montessori School and a teacher at the St. Anthony School. She was a civil servant for the City of Akron during her undergraduate studies. The highlight of her career was having 16 and 84 year old students learn to read and write for the first time.

Ms. Buzzelli has been the subject of numerous recognitions and was the recipient of the Women’s Achievement Award from Akron Public Schools, Akron Homeless Shelter and OSIA Collaboration, Distinguished Education Award from the University of Akron and the Ohio State Champion Partnership Award. Ms. Buzzelli is a member of the Council for Exceptional Children, Association for Supervision and Curriculum Development, International Reading Association, and University of Akron Alumni Association, among others. She is employed with Project Learn Grant and Project Rise Grant Akron Public Schools Homeless Program, a total of 50 years in the field of education during her lifetime as of 2020.



BARRETT S. CALDWELL, PHD

ENGINEERING EDUCATOR

Purdue University
West Lafayette, IN

With initial interest in Apollo programs, Dr. Barrett S. Caldwell yearned for work in science to stimulate his ever-growing analytical mind. He went on to receive a BS in aeronautics and astronautics in 1985 and a second BS in humanities in 1985, both from the Massachusetts Institute of Technology.

To add to his expertise, in 1987 he earned an MA in psychology, and in 1990, a PhD in social psychology, both from the University of California Davis. Enjoying the application and research of space systems engineering, he also came to discover a liking for mentoring and teaching.

Today, Dr. Caldwell serves as a professor at Purdue University in West Lafayette, Indiana, and is director of the NASA Indiana Space Grant Consortium as of 2002. He commenced his years at Purdue as an associate professor from 2000 to 2010, with previous experience as an assistant and associate professor at the University of Wisconsin-Madison from 1990 to 2000. In his first teaching role, Dr. Caldwell was a graduate student lecturer at the University of California Davis from 1985 to 1990.

Alongside his career in teaching, Dr. Caldwell has been the editor-in-chief of the *Journal of Human Performance in Extreme Environments* since 2012. He was a Graduate Research Program Fellow of the National Science Foundation in 1985 and was the recipient of their Minority Research Initiation Award in 1994. Additionally, he was a Jefferson Science Fellow at the National Academies from 2016 to 2017 and notably received the Purdue University College of Engineering Outreach and Engagement Award in 2018.

Dr. Caldwell is a member of the National Council of Space Grant Directors, American Institute of Aeronautics and Astronautics, American Society of Engineering Education, and Institute for Industrial, Systems Engineers, as well as numerous National Academies of Science, Engineering and Medicine panels. He is also a fellow of the Human Factors and Ergonomics Society, where he is a past chair of the technical program committee. Dr. Caldwell's advice to budding scientists is to be interested in multiple fields, because the most complex problems are integrations of several features.

JUNE EVANS CARPENTER

EDUCATOR (RETIRED)

Elmore County Board of Education
Wetumpka, AL



While in high school, June Evans Carpenter was associated with Future Teachers of America, where she worked with elementary age children and was inspired to continue working with the youth. From this enriching experience, Ms. Carpenter received a BA from Auburn University in 1974 and an MS in education from Troy State University in 1989.

A certified Class A teacher by the State of Alabama, Ms. Carpenter retired from her role as chair of the Southern Association of Colleges and Schools Accreditation Steering Committee at the Elmore County Board of Education in 2008. In that role for 11 years, Ms. Carpenter commenced her career in 1981 as a teacher for the First United Methodist Church kindergarten for eight years, and was promoted to assistant director in 1982.

From 1974 to 2008, Ms. Carpenter worked for the Elmore County Board of Education. She began as an elementary school teacher in 1974 and was an elementary teacher for chapter one reading and mathematics from 1989 to 1995. Choosing to focus on reading, she was a

coordinator of writing to reading teacher, title I reading laboratory teacher and building chair.

Over her career, Ms. Carpenter has received great recognition for her work. For the 1999-2000 school year, she was named Elmore County School System Teacher of the Year, and in 1990, took home an Excellence in Leadership Award and Cooperation in Teaching Award from Alpha Delta Kappa and the Elmore County Board of Education, respectively. In 1989, she was recognized by the Girl Scouts of America and was the recipient of the Award for Outstanding Volume of Work from Wetumpka Elementary School. Ms. Carpenter attributes her success to the educators who served as role models and mentors to her, especially her sixth grade teacher, Doris P. Beatty.

Ms. Carpenter is a member of the National Education Association, Alabama Education Association and Elmore County Education Association.



BEVERLY E. CONWAY

ASSOCIATE PROFESSOR OF SCIENCE AND
NUTRITION

Williston State College
Williston, ND

Beverly E. Conway received an AS in 1972 and a BS in biology with a minor in chemistry in 1974, both from the University of North Dakota. In 1977, she went on to achieve an MS in nutrition from Washington State University. With intentions to enter the field of research, having conducted research on premature baboons as

human infant models, Ms. Conway found her way into teaching, a profession which she found that she loved.

Since 1998, Ms. Conway has served as an associate professor of science and nutrition at Williston State College in North Dakota. Today, she notably holds a Williston State College Foundation and Alumni Association Outstanding Alumni Award. Previously, she spent 1985 to 1988 as a research assistant at South West Foundation Biomedical Research and 1982 to 1983 as a biology LHR assistant at Bentley College in Massachusetts. She commenced her career in 1974 with Washington State University as a graduate research teaching assistant.

Looking back on her career, Ms. Conway has found great reward in working with so many students. Watching her students work toward grasping difficult concepts and become better thinkers is what keeps her motivated as an educator. She attributes her success to having an innate love for teaching, as well as patience. She credits her mother, who was also a college professor, for showing her what it takes to be an excellent educator. Despite her distinguished profession, Ms. Conway says her greatest achievement has been raising her children.

Alongside her career, Ms. Conway is a frequent guest speaker on nutrition to cancer support groups and health organizations. She is a member of the Northern Plains Sustainable Agriculture Society and Sons of Norway, where she was foundation director from 2004 to 2005. Additionally, Ms. Conway has served as a judge for the Little Miss & Pre-Teen Miss North Dakota Pageant, and in her free time, enjoys gardening and refurbishing furniture. In five years' time, Ms. Conway plans on retiring and has hopes to travel.

DAVID L. COOPERRIDER, PHD

PROFESSOR

Case Western Reserve University
Cleveland, OH



Dr. David L. Cooperrider was always fascinated by human science, and upon a trip to Hiroshima as a college student, he questioned when we are going to study positive human relationships. This curiosity is what led him to his current career as an associate professor of organization, behavior and management at Case Western Reserve University.

Dr. Cooperrider received a BA from Augustana College, an MS from George Williams College and a PhD from Case Western Reserve University. He is the recipient of two Lifetime Achievement Awards from the American Society for Training and Development and Field of Organizational Development, as well as an Aspen Pioneer Award for Sustainability.

Dr. Cooperrider is a fellow of the World Business Academy and a member of the Academy of Management, where he was president-elect of the organization development division in 1992 and the recipient of the Best Paper Award in 1988. In 1992, he was a co-founder and chief executive officer of the Organizational Excellence Institute, and a

founder of the International Positive Psychology Association and Global Forum for Business.

Dr. Cooperrider is most proud of his development of a theory summit of appreciative inquiry that helped build the field of positive psychology. This technique led to the development of the United Nations Global Compact, and he was additionally called upon by the Dalai Lama to develop the United Religions initiative, with over 10,000 centers around the world bringing people from different religions together to end religious conflict.

A Nations Top Thought Leader by Trust Across America, Dr. Cooperrider is the co-author of the 1991 “Appreciative Leadership and Management,” and also authored “Appreciative Inquiry: Positive Revolution & Change,” “Appreciative Inquiry Handbook for Leaders of Change,” “Dimensions of Global Change: No Limits to Cooperation” and five books of “Advances in Appreciative Inquiry.”



DR. LAWRENCE D. DEVOE

OBSTETRICS AND GYNECOLOGY EDUCATOR

Medical College of Georgia
Martinez, GA

Dr. Lawrence D. Devoe's grandfather, Louis Daniel Smith, was a physician, and influenced by familial ties, Dr. Devoe also entered the medical field. In 1966, Dr. Devoe received a BA from Harvard University, and in 1970, he obtained an MD from the University of Chicago. Directly after his graduation, Dr. Devoe completed an

internship at the University of Chicago and then spent 1971 to 1973 as a captain for the U.S. Army Medical Corps. He returned to the University of Chicago and completed his residency by 1976 and a fellowship in maternal-fetal medicine in 1979.

Commencing his career in 1976, Dr. Devoe was an assistant professor of obstetrics and gynecology at the University of Chicago until 1983. With a big move to the south, Dr. Devoe dedicated the next 37 years of his career to the Medical College of Georgia. Starting off as an associate professor and moving up to professor, from 1984 to 2005, he was the director of maternal-fetal medicine. Additionally, from 1996 to 2006, he was the chair of the Obstetrics and Gynecology Department. Finally, Dr. Devoe was granted the title of professor emeritus in 2010.

In 2012, Dr. Devoe was the recipient of the Distinguished Faculty Award for Institutional Services from Medical College of Georgia's School of Medicine. Alongside numerous other accolades, the highlight of Dr. Devoe's career has been his ability to secure good outcomes for patients during a unique time in their lives. Dr. Devoe credits his mentors Louis D. Smith, Frederick P. Zuspan, Luis Cibilis, Paul McDonough and Uwe Freese for their guidance and support.

Dr. Devoe has been a member of the Chicago Gynecological Society, Society for Maternal-Fetal Medicine, South Atlantic Association of Obstetricians and Gynecologists, Southern Perinatal Association, Georgia OB-GYN Society, Augusta OB-GYN Society, and International Society for the Study of Hypertension in Pregnancy. He also maintains membership with the International Academy of Medical Specialists, American Institute of Ultrasound in Medicine, Richmond County Medical Society, Georgia Perinatal Association and Medical Association of Georgia. He is a fellow of the American College of Obstetricians and Gynecologists and president of the Augusta Opera Association.

DR. JOSEPH D. DUFFEY

ACADEMIC ADMINISTRATOR

Sylvan Learning Systems
Washington, D.C.



The senior executive and chairman of the International University Project with Sylvan Learning Systems in Washington, D.C., since 1999, Dr. Joseph D. Duffey has had an illustrious career in education and government. Prior to his current roles, he was director of the U.S. Information Agency from 1993 to 1998 and president of American University and the University of Massachusetts, where he has also been chancellor. Additionally, he is a past chairman of the National Endowment for the Humanities.

Dr. Duffey commenced his career in 1965 as associate professor and director of the Center for Urban Studies at Hartford Seminary. In 1971, he was a fellow of the John F. Kennedy School of Government at Harvard University, as well as an adjunct professor and fellow of the Calhoun College at Yale University from 1971 to 1973. He went on to serve as an executive officer of the American Association of University Professors before spending 1977 as assistant secretary for educational and cultural affairs with the U.S. Department of State.

A member of the Council on Foreign Relations and Cosmos Club, Dr. Duffey is the recipient of the 1997 Tree of Life Award from the National Jewish Fund and was a Rockefeller Foundation Scholar. Notably, he was named Commander of the Order of the Crown by the King of Belgium and served as senior presidential appointee under former Presidents Jimmy Carter, Ronald Reagan and Bill Clinton.

Raised in West Virginia, Dr. Duffey was eagerly ambitious to pursue school. He received a BA from Marshall University, BD from the Andover Newton Theological School, and STM from Yale University. He also achieved a PhD from the Hartford Seminary and earned an honorary LittD from Ritsumeikan University in Kyoto, Japan.

Dr. Duffey holds seven LittD degrees from such universities as Monmouth College, Dickinson College, Gonzaga University, Centre College, Adelphi University, Alderson Broaddus University and the City College of New York. He also has three LLD degrees from Austin College, Bethany College and Amherst College, as well as two LHD degrees from the University of Massachusetts Amherst and the City University of New York.



WAYNE KING DURFEE, PHD

AGRICULTURE EDUCATOR, RESEARCHER, PROFESSOR

University of Rhode Island
Kingston, RI

Dr. Wayne King Durfee received a BS in agriculture in 1950 and an MS in poultry science in 1953, both from the University of Rhode Island (URI). In 1963, he achieved a PhD in poultry physiology from Rutgers University. Dr. Durfee taught at URI for nearly 40 years, and in 1989, he was named professor emeritus. Over the course of his career, Dr. Durfee received three grants regarding chick development, electric and magnetic fields in chicks, and diseases and parasites in mollusks.

At the start of the 1950s, Dr. Durfee was an instructor at the university, quickly moving up to assistant professor in 1957 and associate professor in 1964. From 1974 to 1976, he was elected as the university ombudsman, and from 1978 to 1989, he was a professor of fisheries, animal and veterinary science. Additionally, from 1967 to 1983, Dr. Durfee was research project manager at the Rhode Island Agricultural Experiment Station in Kingston.

Notably, Dr. Durfee established the Aquaculture Merit Scholarship and the Hope Lodge Masonic scholarship at URI. Established at the time of his retirement, the university was paying Dr. Durfee for unused vacation time; however, he used the money to establish the scholarships. Of his many achievements, Dr. Durfee also established and funded for the perpetual care of a Heritage Flock of Rhode Island Red Fowl at the South County Museum and developed two historical narratives about southern Rhode Island.

Dr. Durfee credits his cousin and noted local artist, James A. King, for inspiring him during his naval service and high school years. He also recognizes Professor William H. Wiley for encouraging him to enter his field. Dr. Durfee's advice to future professionals is to live in moderation, always be truthful, maintain high standards and recognize the value of other people.

Throughout his career, Dr. Durfee has been a member of Hope Masonic Lodge AFAAM, the American Association of University Professors, Ocean State Aquaculture Association, National Shellfisheries Association, World Aquaculture Society, Masons Lodge and Sigma Xi, the Scientific Research Society. In his free time, he enjoys woodworking, gardening and local history.

How to Secure Your Virtual Meeting

A large number of businesses are using Zoom to allow employees to work from home. Working from home provides a great opportunity for your employees to stay productive while helping your business remain competitive. However, keeping your virtual meeting on Zoom safe and secure is essential in avoiding cybersecurity incidents. Following a few simple tips is a great way to stay proactive and reduce any potential disruptions to your business.

Enable Password Protection

One of the most effective ways to keep your virtual meeting secure is to enable password protection. You can verify your security settings by making sure the "Require Meeting Password" is always checked. Zoom will create a password for your meeting, but you can change it at any time. Enabling password protection makes it much more difficult for hackers or unwanted visitors to gain access to your virtual meetings.

Never Share Passwords

Keeping virtual meetings secure is essential for any business owner. You should only share passwords to employees by using secure communication methods, such as an encrypted email provider. It is also a good idea to change the passwords for each meeting for an added layer of security against potential hackers.

Use the Virtual Waiting Room

Another way to add protection for using Zoom is to use the Virtual Waiting Room for additional security. This virtual staging area only allows someone to join a meeting when the host is ready. You can also modify these settings to better meet the needs of your business, such as making it possible for your team members to immediately join a meeting while requiring guest participants to wait for approval from the host.

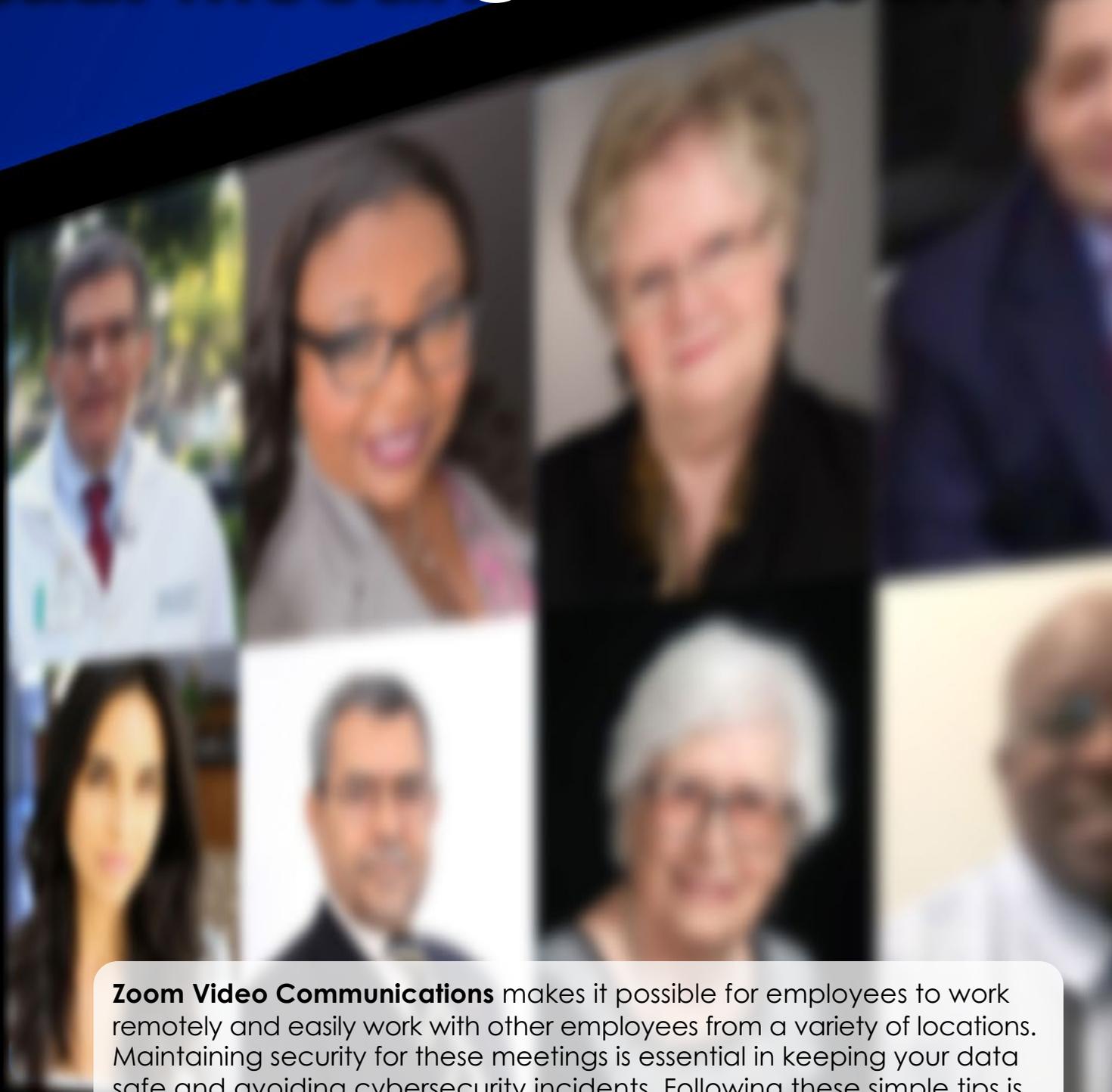
Avoid Screen Sharing

Screen sharing capabilities pose a security risk by making it possible for another person to access your meeting. However, you can limit these vulnerabilities by going to the screen sharing options and selecting "host-only." You can also modify these settings at any time if you need an employee to share their screen for additional flexibility.

Always Lock the Room

One of the final tips is to always lock the room to prevent anyone else from joining your virtual meeting. Once everyone has joined the meeting, you can easily manage the participant's tab near the bottom of the screen to lock your meeting from outsiders. Locking a room allows you to focus on discussing work projects with remote employees without having to worry about any unwanted visitors disrupting your meeting.

Virtual Meetings on Zoom



Zoom Video Communications makes it possible for employees to work remotely and easily work with other employees from a variety of locations. Maintaining security for these meetings is essential in keeping your data safe and avoiding cybersecurity incidents. Following these simple tips is a great way to ensure that your virtual meeting remains secure at all times.

VICKI ANN EDWARDS, EDD

STUDENT TEACHER SUPERVISOR

Arizona State University
Phoenix, AZ



With the initial intention to become a nurse, Dr. Vicki Ann Edwards had to come up with a different path after realizing nursing was not for her. She soon realized that nursing and education had great similarities and chose to pursue a career in teaching. Dr. Edwards received a BS in education from Midland University in 1972 and two MA degrees in education from the Arizona State University and Northern Arizona State University in 1979 and 1986, respectively. Additionally, she achieved an EdD in curriculum and instruction from Northern Arizona State University in 1988.

Commencing her career as a language arts teacher with Arlington Public Schools and Glendale Elementary School District between 1972 and 1980, Dr. Edwards currently serves as a student teacher supervisor at the Arizona State University, a role she has held for 10 years. Prior, she worked at the Deer Valley School District, where she had been principal, reading specialist and director of assessment.

In 2004, Dr. Edwards was a mentor teacher at Midland University in Fremont, Nebraska, and

was the recipient of the Mentor Award. Alongside her recognitions, Dr. Edwards received the Mountain Shadows PTSA Outstanding Educator Award in 2001 and U.S. West Communications' Award of Achievement in 1992.

Outside of her work in education, Dr. Edwards has contributed creatively in educational growth and development. Dr. Edwards was the author of "Assessing Early Reading Skills with the Mountain Shadows Phonemic Awareness Scale" in 2004 and "One Year Stability of the Elementary Reading Attitude Survey" in 1995, which were both published in educational journals. She also authored the 1992 "Extracurricular Reading and Reading Achievement: The Rich Stay Rich and the Poor Don't Read" and the 1988 "The Search for the Ideal Teacher: Research on Teacher Characteristics, 1890-1950."

Dr. Edwards is a member of the International Literacy Association and the Association for Supervision and Curriculum Development.



CAROLYN J. ELSE

LIBRARY DIRECTOR (RETIRED)

Pierce County Library District
 University Place, WA

Carolyn J. Else received a BA in psychology from Stanford University in 1956, but she could not envision a future for herself in the field. Choosing to pursue what she was truly passionate in, Ms. Else obtained a Master of Library Science from the University of Washington in 1957.

A certified professional librarian in the State of Washington, Ms. Else kicked off her career in New York City as a librarian for the Queens Borough Public Library from 1957 to 1959. For three years, she went international with the U.S. Army Special Services as a librarian in France and Germany before spending 1962 as an information librarian at Bennett Martin Library in Lincoln, Nebraska. Finally settling down in the Tacoma, Washington, area in the early 1960s, Ms. Else became a dedicated branch librarian and director for the Pierce County Library District until her retirement in 1994.

A highlight of Ms. Else's career was when she became director of the Pierce County Library District; the library was funded \$3 million to expand the facility. Ms. Else played a major role in making those renovation decisions, and the library became a brand new establishment, which felt like home.

Ms. Else is a member of the Pacific Northwest Library Association, Washington Library Association, American Library Association, Rotary International, Tacoma Rotary Eight Club and the Condominium Association of Tacoma. She was previously a member of the Greater Tacoma Community Foundation's Distribution Committee, South Puget Sound Higher Education Council and Washington State Local Governance Study Committee.

Additionally, Ms. Else was a wellness consultant for Nikken, Inc., in 1994, and previously sat on the board of directors for the Tacoma Philharmonic, Community Health Care and Campfire of Tacoma, as well as the advancement committee for Tacoma Community College. Like any exceptional librarian, Ms. Else enjoys reading in her free time. She also loves to travel and spend time with her two children.

KYRIAKI A. KARIDOYANES FITZGERALD, PHD

ADJUNCT PROFESSOR OF THEOLOGY

Holy Cross Greek Orthodox School of Theology
Brookline, MA



Embarking on a journey for “truth” as a young adolescent, Dr. Kyriaki A. Karidoyanes FitzGerald discovered her life’s purpose through theology. She received a BA from the Hellenic College’s pre-theology seminary program, a Certificate of Advanced Theological Studies specializing in Systematic/Dogmatic Theology from the University of Thessaloniki’s School of Theology and an MDiv from the Holy Cross Greek Orthodox School of Theology (HCGOST). In 1985, she obtained a PhD from Boston University.

Dr. FitzGerald’s personal mission is to facilitate life-giving “authentic relationships” through education, counseling and advocacy. Serving for 14 years as an adjunct professor of theology at HC-GOST, she also serves as co-founder and executive director of Saint Catherine’s Vision. Throughout her research-driven life of service, she authored the first comprehensive Orthodox study on the ordination of women deacons, now a field classic.

Dr. FitzGerald is dedicated to the healing of others experiencing psychological trauma, addictions and bereavement, serving at mental health counseling centers in Massachusetts

and the Paloma Christian Center for Psychology in Switzerland. In 2020, she was invited to join the Pastoral Counseling Services of the South Shore as a clinical psychologist, pastoral psychotherapist and educator.

The first female seminarian to matriculate in the Greek Orthodox seminary, Dr. FitzGerald began her postgraduate life as co-director of the pastoral counseling office at HC-HCGOST in 1984. She taught as a visiting professor of pastoral theology at St. Vladimir’s Theological Seminary and the Bossey Ecumenical Institute in Switzerland, as well as a visiting professor at the Metropolitan Sheptytsky Institute of Eastern Christian Studies of the University of St. Michael’s College, University of Toronto.

Dr. FitzGerald is an editorial board member of the International Journal for the Study of the Christian Church. In 1981, she was named to Outstanding Young Women of America, and was the 2016 HC-HCGOST Alumna of the Year.



ROSE ANN FLEMING, PHD

SPECIAL ASSISTANT TO THE PRESIDENT

Xavier University
Cincinnati, OH

Certified by the Sisters of Notre Dame de Namur Roman Catholic Church in 1954, Dr. Rose Ann Fleming always knew she wanted to serve people, and she found education to be her medium. Since 2010, she has served as special assistant to the president of Xavier University, and has also been practicing law through a

private Cincinnati practice since 1989. She is also involved with the non-profit, “Casa de Paz,” translated to “House of Peace.”

Dr. Fleming received a BA from Mount St. Joseph University in 1954, an MA in English from the University of Detroit in 1964 and an MEd from Xavier University in 1969. Additionally, Dr. Fleming achieved a PhD in educational administration from Miami University in Ohio in 1973, an MBA from Xavier University in 1984 and a JD from the Northern Kentucky University Chase School of Law in 1988.

In 1954, Dr. Fleming commenced her career as a Latin, English and social studies teacher at Mount Notre Dame High School. In 1960, she became a faculty member at the Summit Country Day School and was promoted to head of school by 1967. Moving up to the collegiate level, Dr. Fleming was the president of Trinity College in Washington from 1975 to 1982 and an academic administrator at Xavier University in 1982.

The co-author of “Out of Habit,” Dr. Fleming was notably chosen as one of the four great Cincinnatians by the Chamber of Commerce in 2019 and also received the Friars Award from Friar’s Club in 2019. She feels very fortunate to have had good help throughout her career, God’s blessings and guidance from her mentor, John F. Koons. Dr. Fleming believes that without being able to have a connection with people and relating to them, it would be quite difficult to build a solid foundation in both education and law.

Dr. Fleming sat on the board for the Legal Aid Society and has been a volunteer at the Lawyers Project for more than 30 years. The advice she can offer to the next generation in education or law is to respect everyone who comes your way, as you cannot judge someone’s life until you have walked in their shoes.

THOMAS R. FLYNN

PRIEST, PHILOSOPHY EDUCATOR

Emory University
Atlanta, GA



Initially starting out as a road show singer, Dr. Thomas R. Flynn soon discovered his faith in religion, as well as his interest in philosophy. Attending Carroll College, he graduated with a BA in 1958 before traveling to Rome to study at Gregorian University. Noting that the lessons he completed were taught solely in Latin, he impressively graduated first in his class with an STL in 1962. Armed with his licentiate in theology, he returned to Helena, Montana, to teach at his undergraduate alma mater as an instructor of philosophy for four years. He has also been ordained as a priest.

Desiring to further his education, Dr. Flynn earned a PhD from Columbia University in 1970 and went on to serve as an assistant professor at the Catholic University of America from 1971 to 1975. He joined the faculty of Emory University in 1978, first as an assistant professor and then promoted to associate professor, full professor and Samuel Candler Dobbs Professor of Philosophy by 1987. He remains in this role through the present day.

In 2006, Carroll College awarded Dr. Flynn with an honorary LHD in recognition of his esteemed

contributions to the college. Establishing a grant at the college, he contributed to the endowment chair in the Department of Philosophy with a gift of a considerable monetary amount.

Dr. Flynn has published more than 100 essays within his areas of expertise, as well as such books as “Sartre and Marxist Existentialism” in 1984, “Sartre, Foucault and Historical Reason” in 1997 and 2004, and “Existentialism: A Very Short Introduction” in 2006, which has been translated into Chinese, German and Arabic. Recently, he wrote “Sartre: A Philosophical Biography” in 2014.

A past president of the American Catholic Philosophy Association, Dr. Flynn has accrued accolades for distinguished teaching: The 1986 United Methodist Church Award for University Scholar Teaching, the 1981 Emory Williams Distinguished Teaching Award and the 1990 Emory Williams Distinguished Teaching Award in the Humanities. He is senior fellow of the American Council of Learned Societies.



DR. GUS A. GALATIANOS

COMPUTER COMPANY EXECUTIVE, CONSULTANT,
EDUCATOR

SUNY Old Westbury
Whitestone, NY

From humble beginnings serving in the Greek Air Force in his native country of Greece, Dr. Gus A. Galatianos has become a renowned member of the advanced computers and technology field. Since 2001, he has been recognized as professor emeritus of the State University of New York (SUNY) at Old Westbury, where he

previously served as a professor from 1979 to 2000 and chairman of the Department of Computer Science from 1986 to 2000.

In 1974, Dr. Galatianos received a BSEE from the New York Institute of Technology, and in 1977, obtained an MS in systems engineering from Columbia University and an MS in computer science from the Stevens Institute of Technology. He also earned a PhD in computer science from the Polytechnic Institute of New York City in 1986. Dr. Galatianos additionally holds a degree in electronic engineering from the Sivitanidios Higher School of Electronics in Athens, Greece, and a degree in radar engineering from the Greek Air Force.

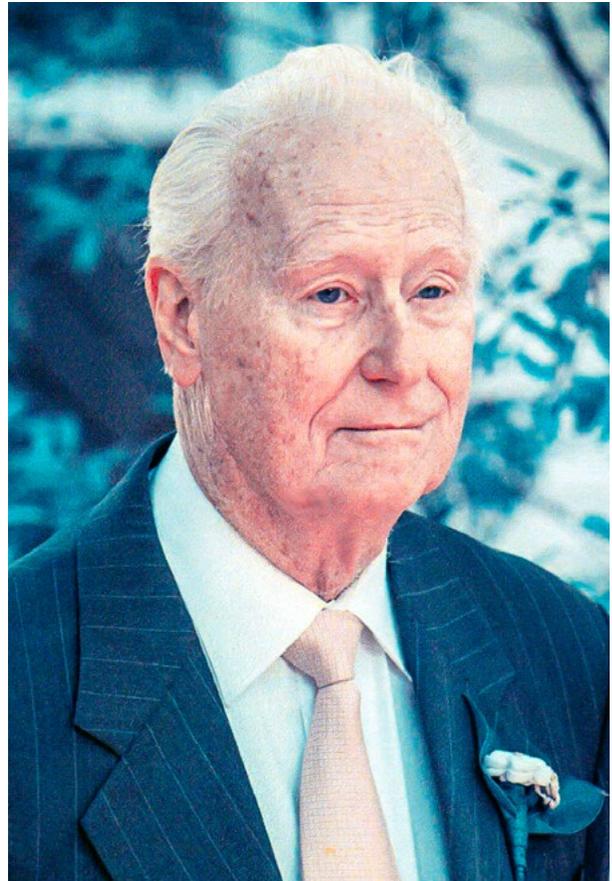
Commencing his career as manager of operations for Solomos Business Machines in Athens, Greece, in 1970, Dr. Galatianos later immigrated to New York City and worked as a computer consultant for University Computer Centers. Four years later, he was a technical director of Computer Dynamics Corp., chief consultant for the Computer Corporation of America and then held his first position at SUNY Old Westbury as an associate professor of computer science. In the 1980s, Dr. Galatianos was the manager of financial systems for Singer/Electronic Systems Division and president of Advanced Computer Consulting International and then ACCI Properties, Inc.

Throughout his career, Dr. Galatianos is most proud of his research, which has helped connect people and information on an international scale. He is the author of “Principles of Software Engineering” and “Principles of Database Systems.” His family includes his father, Athanassios; his mother, Despina; his wife, Katerina Saridis; his children, Athanassios and Deborah; and his grandson, Dominic Constantine. Dr. Galatianos is currently involved with the Republican Presidential Task Force and the NYC Police Athletic League.

ROBERT H. GEERTSMA, PHD

PSYCHOLOGIST, EDUCATOR

Rescue, CA



When Dr. Robert H. Geertsma entered college, he initially thought he would follow in his father's footsteps and become a chemist, but psychology was the track that captured his interest. He received a BA in 1950 and PhD in 1956, both from the University of Chicago. From 1954 to 1956, he was a clinical psychology trainee at the Veterans Administration Hines Hospital and West Side Mental Hygiene Clinic in Chicago.

Quickly moving along in his career, Dr. Geertsma worked at the University of California Los Angeles David Geffen School of Medicine in psychiatry, where he was an instructor turned assistant professor. In 1964, he moved on as chairman of the Department of Biomedical Communications at the University of Kansas School of Medicine for five years.

For nearly 30 years, Dr. Geertsma dedicated his career to the University of Rochester School of Medicine and Dentistry, where he aided in the establishment and development of the Division of Medical Education. Over the years, he had served as professor and chairman

within the Department of Medical Education and Communication, and professor and clinical professor of psychiatry within the Warner School of Education and Human Development. He has also worked out of a private practice since 1984.

Dr. Geertsma made numerous achievements throughout the course of his career, but is especially proud of his collaboration with doctors and scientists in China in the mid-1980s. He has visited Peking, Shanghai, Qingdao, Dalian, Hangzhou, Suzhou, Wuxi and Xian, and established contacts with health officials on provincial and national levels, as well as led Americans on study trips in China to develop research projects in medical areas.

Dr. Geertsma's career highlight was being on the committee of minority affairs with an incoming class of 60 students, and watching his wife's book get published. He is a fellow of the Academy of Clinical Psychology and author of scientific research studies.



ANN MARIE GENADER

EDUCATOR, JOURNALIST, CHURCH MUSICIAN

West Milford, NJ

A self-taught organist by the age of 12, Ann Marie Genader displayed her talents at churches by the direction of her mother, who was also an organist and teacher. Ms. Genader helped her mother in teaching her students, giving her exposure to want to pursue teaching as her profession. In addition to teaching, she had

always wanted to be a writer. She had written a school column in the local newspaper when she was in the third grade, which led her to write for various magazines and newspaper in her later years.

Today, Ms. Genader writes a weekly column for Suburban Trends newspaper of USA Today and is a news reporter for the West Milford Messenger Newspaper. She was an organist for the Church of the Good Shepherd in Ringwood, backed by years as an organist for St. Joseph's Catholic Church, Our Lady Queen of Peace Catholic Church and Episcopal Church of Incarnation, all in West Milford. She continues to fill in for other organists when needed.

Ms. Genader received a BS from New Jersey City University in 1954 and an MA from William Paterson University in 1969. She was a public school teacher for the Pompton Lakes Board of Education from 1954 to 1959 and Oakland Board of Education from 1959 to 1963 before taking on a 34-year teaching role with the West Milford Board of Education until 1997.

Named Passaic County Teacher of the Year and West Milford Top Teacher of the Year in 1991, Ms. Genader has also been honored by the West Milford Township. In 2014, she was honored by the Passaic County Board of Freeholders for contributions she made in time, effort and energy in teaching, writing for newspapers and music leadership, and in 2018, she was inducted into the Butler High School Hall of Honor. She received the David Paul Hegg II 2019 Lifetime Achievement Award from the Senior Ministries Episcopal Diocese of Newark.

Ms. Genader finds that the most rewarding aspect of her career is seeing her former students grow to become successful adults. She remembers working with special needs students, many of whom have now found positions within the community.

CY GRUBERG, PHD

EDUCATIONAL ADMINISTRATOR

Nova Southeastern University
Weston, FL



Achieving his dreams of pursuing a career in education, in 2019 Dr. Cy Gruberg was honored by the Guidance and College Counseling Department of the University School of Nova Southeastern University by naming it the “Dr. Cy Gruberg Guidance and College Counseling Center.” Dr. Gruberg served as the director of this department for 15 years from 1985 to 2000 and was instrumental in building the department’s outstanding reputation. Additionally, he was a private independent consultant to the university from 2000 to 2010.

Dr. Gruberg received a BS, MS and PhD in counseling and psychology from Rider University, Syracuse University and Columbia Pacific University, respectively. Additionally, he served in the Army Medical Corps in 1946. Commencing his career in 1949, Dr. Gruberg was a teacher and guidance counselor at Wellington C. Mephram High School until 1960. He spent 1960 to 1966 as a guidance counselor, dean and director of guidance at Lynbrook High School, and then one year as assistant professor at the State University of New York at New Paltz. From 1967 to 1985, he was director of pupil personnel services and guidance at Hastings-on-Hudson High School.

Dr. Gruberg is a member of Veterans of Foreign Wars, New York State Teachers Association, New York State School Counselor Association, American Personnel and Guidance Association, American Indian Education Fund, Westchester Putnam Rockland Counseling Association, National Education Association, Southern Association for College Admission Counseling, American Educational Research Association, National Association for College Admissions Counseling, American Legion, Florida Public Libraries Foundation, Phi Delta Kappa, Zeta Beta Tau and B’nai B’rith.

The recipient of numerous accolades, Dr. Gruberg was named Volunteer of the Year at the Cleveland Clinic Hospital in Florida in 2004 and was named to the Broward County Senior Hall of Fame in 2000. In 1964 and 1972, he was the recipient of the William O. Hamilton Award Key Club from New York State, and received a National Citation in Parents’ Magazine from 1960 to 1965. Additionally, June 3, 1981 was proclaimed “Cy Gruberg Day” in Westchester County.



BARBARA HAIG

CONSULTANT

Northborough School Department
Shrewsbury, MA

Growing up, Barbara Haig had a deep appreciation for education, and specifically mathematics, which was later the focus of her college thesis. She received a Bachelor of Science in education in 1970 and a Master of Science in education in 1974, both from Framingham State University. Additionally, she has served as a division captain for

the U.S. Coast Guard Auxiliary until 1990.

Ms. Haig commenced her career in education in 1970 with the Northborough School Department in Massachusetts as an elementary teacher, where she was certified for kindergarten through the 12th grade, as well as a K-12 mathematics coordinating team chair. Outside from her direct teaching, in 1988 she was a CHIME advocate for the National Association of Teachers of Mathematics in Reston, Virginia. After 35 years in teaching, Ms. Haig formally retired from her role as a fourth grade teacher in 2005.

Currently serving as a consultant, since 1987, Ms. Haig has worked with the mathematics advisory committee for the Department of Education in Malden, Massachusetts. For her unmatched success and commitment to her work, she was the recipient of the 1983 Anna Seaver Teacher of the Year Award from the Northborough School Department. She also took home the 1989 Award for Heroism from the National Safety Council. Ms. Haig thanks her father, Harry Michael, for being the mentor who motivated and inspired her throughout her life.

One of Ms. Haig's greatest goals while advocating for students and better teaching was to put an emphasis on mathematics in elementary schools. She felt that reading was always a top priority, when mathematics is just as valuable in early education. Ms. Haig is especially proud to have implemented a mathematics night for parents, where they completed coursework with their children.

Ms. Haig is a member of the National Education Association, Association for Supervision and Curriculum Development, and Massachusetts Teachers Association. Over the years, she has found seeing her students grow physically, educationally and professionally to be the most rewarding part of her career. In her free time, she enjoys skiing and boating.

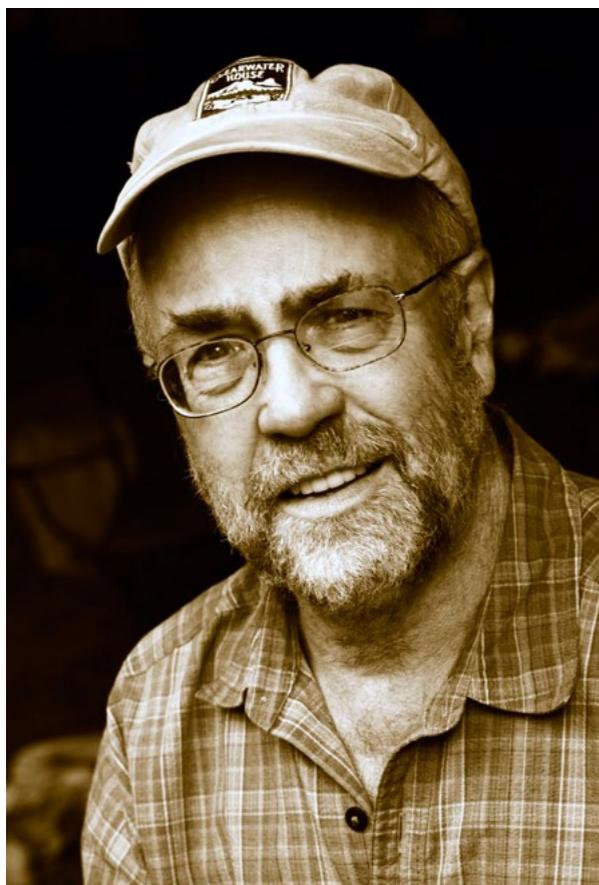
DR. RICHARD WEBB HAYMAKER

PROFESSOR EMERITUS

Louisiana State University
Baton Rouge, LA

Becoming interested in physics in high school, Dr. Richard Webb Haymaker sought to grasp the great theories within the science throughout his youth. Understanding and contributing to physics was a dream of the young Dr. Haymaker, and his dreams came true upon achieving a BA in physics from Carleton College in 1961 and a PhD in physics from the University of California Berkeley in 1967. Dr. Haymaker is now known for publishing approximately 100 physics papers and for his advanced research on dynamics symmetry, space structure of confining strings and color flux in $SU(2)$ lattice gauge theory.

Dr. Haymaker commenced his career at the University of California Santa Barbara in 1967 as an assistant research physicist turned lecturer by 1969. That same year, he went to work for Cornell University, where for three years, he served as an instructor, research associate and acting assistant professor. In 1971, Dr. Haymaker joined the faculty at Louisiana State University, where since 2003, he has been named professor emeritus. Between 1971 and 2003, he also excelled as an assistant, associate and full professor.



Outside of his teaching positions, Dr. Haymaker was a visiting scientist at the Tata Institute of Fundamental Research in India and Japan from 1985 to 1986, as well as a visiting scientist at the KEK National Laboratory. From 1977 to 1978, he was a visiting staff member at the Los Alamos National Laboratory in New Mexico. Dr. Haymaker is a member of the American Physical Society, Phi Beta Kappa and Sigma Xi, and was president of the Baton Rouge Council on Human Relations from 2003 to 2006.

Notably, in 2013, Dr. Haymaker was the recipient of the Powell-Renznikoff Humanitarian Award from the Baton Rouge Council on Human Relations. Additionally, he was a grantee of the U.S. Department of Energy from 1976 to 2013. Dr. Haymaker attributes his success to his mentors Robert Kolenkow, Charles Schwartz, Richard Blankenbecler and Peter Carruthers. In addition to his scientific career, Dr. Haymaker is a devoted advocate to end racially-charged gun violence.



REYNOTTA JAHNKE HOBERECHT

SCHOOL SYSTEM ADMINISTRATOR, EDUCATOR

Travis Unified Schools
Fairfield, CA

Growing up within the countryside of Wisconsin, Dr. Reynotta Jahnke Hoberecht first realized her interest in anthropology at the age of 4. On one rainy day, Dr. Hoberecht recalls watching the rain soak into the soil and noticing strange objects in the earth. These objects were flint; specifically, the flint that Native Americans of the area used as materials to make tools such as arrows. From that moment on, her curiosity intensified, leaving a mark on her future character forever.

Dr. Hoberecht received a Bachelor of Arts from the University of Wisconsin in 1961, and later obtained Master of Arts in 1978 and an EdD in 1998, both from the University of San Francisco. She was a teacher at the Travis Unified Schools in California for 28 years from 1971 to 1999, and then became an administrative assistant. Serving in that role from 1995 to 2003, she was the recipient of the Ecosystems Award Project from the Travis School Board in 1993. Since her retirement in 2003, Dr. Hoberecht has used her time to take up her hobbies of playing with dogs and digging for anthropological finds.

In 1992, Dr. Hoberecht was a participant of the Unidad de Paleontologia Expedition in Las Hoyas, Spain. She was also a participant in the “First Americans” expedition in Montana, which she calls a highlight of her career. During the expedition, she discovered 1,000-year-old artifacts, including old slingshots used by the natives of the land. She also spent time living in a tent and experienced the coldest conditions she has ever endured.

Dr. Hoberecht is a member of the California Teachers Association, in which she served as treasurer from 1994 to 1999 and as secretary from 1967 to 1968. She credits her husband, Hal G. Hoberecht, as her greatest mentor in her life. He was the person who insisted that she study physical anthropology for her doctorate degree. As a testament to her success, she has been highlighted in several Who’s Who publications beginning in 1997, including Who’s Who in America, Who’s Who in the West, Who’s Who in the World and Who’s Who of American Women.

YVONNE A. JOHNSON

ELEMENTARY SCHOOL EDUCATOR

Media Center West School
Sycamore, IL



Upon her undergraduate graduation, Yvonne A. Johnson struggled with what career path she wanted to pursue, and in the meantime, worked on her father's farm. When a vacancy arose at a rural school close by, her mother encouraged her to apply as she could possibly take a liking to the work. To her surprise, Ms. Johnson found herself deeply loving teaching, and she has continued to work in the field since 1951.

Ms. Johnson received a BS in education from the Northern Illinois State Teachers College in 1951 and an MS in education from Northern Illinois University in 1960. She also holds an honorary PhD from Sycamore Community Unit School District from 2008. In 1951, she took on her first teaching role at the Love Rural School before heading to teach at West Elementary School in Sycamore, Illinois. She taught in Sycamore until 2002, and has since been a coordinator at the Media Center West School.

Notably, the Brookfield Zoo Encounters named the Australian area after Ms. Johnson in 2015, and the College Science Wing was named in her honor in 2014. In 2006, she was the recipient of the Clifford Danielson Outstanding Sycamore Citizen Award, and in 1993, she was named Outstanding Agricultural Teacher in the Classroom by the DeKalb County Farm Bureau. Similarly, in 1971, Ms. Johnson was named a DeKalb County Conservation Teacher.

Looking back on her fulfilling career, despite being granted numerous awards and recognitions, Ms. Johnson is most proud of her time as president of the Sycamore Public Library Board from 1984 to 1998. During that time, she was part of the process in restoring part of the library and building its addition. Today, the building is worth more than \$3 million.

Ms. Johnson is a member of the National Education Association, National Science Teachers Association, Illinois Science Teachers Association, Illinois Education Association, Sycamore Education Foundation and the Council for Elementary Science International. She is also a board member of the Service Agency and a volunteer with KishHealth Systems Northwestern Medicine. In her free time, she enjoys gardening and crafting.



C. EUGENE “GENE” JONES JR., PHD

BOTANIST, EDUCATOR (RETIRED)

California State University, Fullerton
Placentia, CA

Dr. C. Eugene “Gene” Jones Jr. received a BS from Ohio University in 1964 and a PhD in botany from Indiana University in 1969. Since 1999, he has been recognized as professor emeritus at California State University, Fullerton, and is renowned for his 30 years of teaching experience. He served Cal State Fullerton as the director of the Faye MacFadden Herbarium from 1969 to 2010, botany professor from 1977 to 2010 and biological science department chair from 1989 to 2004.

Dr. Jones commenced his career in 1969 as an assistant professor of botany, turned associate professor of botany by 1972 at Cal State Fullerton, where he dedicated the entirety of his career. In 1970, it was brought to Dr. Jones’ attention that two faculty members and some students had started an organic garden on campus and were being challenged on it. Later on, Dr. Jones and those proud botanists brought the Fullerton Arboretum to fruition.

For 10 years, Dr. Jones served as the founding director and designed the planting of the Fullerton Arboretum, which he calls the highlight of his career. His wife, Theresa, started what became known as the Friends of the Arboretum, which was a group of individuals from the city and surrounding cities that convinced the City of Fullerton to become involved with the arboretum and influence state policy.

Named Distinguished Faculty Member by Cal State Fullerton’s School of Natural Science and Mathematics, Dr. Jones is the author of the 1980 work “A Dictionary of Botany” and was editor of the 1983 “Handbook of Experimental Pollination Biology.” Dr. Jones thanks Dr. Gamble, head of the botany department at Ohio University, and Dr. Charles Heiser, a professor at Indiana University, for developing him into the polished botanist he is today.

Dr. Jones is a member of the American Institute of Biological Science, American Association for the Advancement of Science, Botanical Society of America, International Association of Plant Taxonomy, American Society of Plant Taxonomists, Society for the Study of Evolution, Ecological Society of America, California Botanical Society and Sigma Xi.

SUSAN ORPHA KENNEDY, PHD

PHYSICAL EDUCATION TEACHER, CONSULTANT,
SPORTS OFFICIAL (RETIRED)

Texas Woman's University
Litchfield, CT



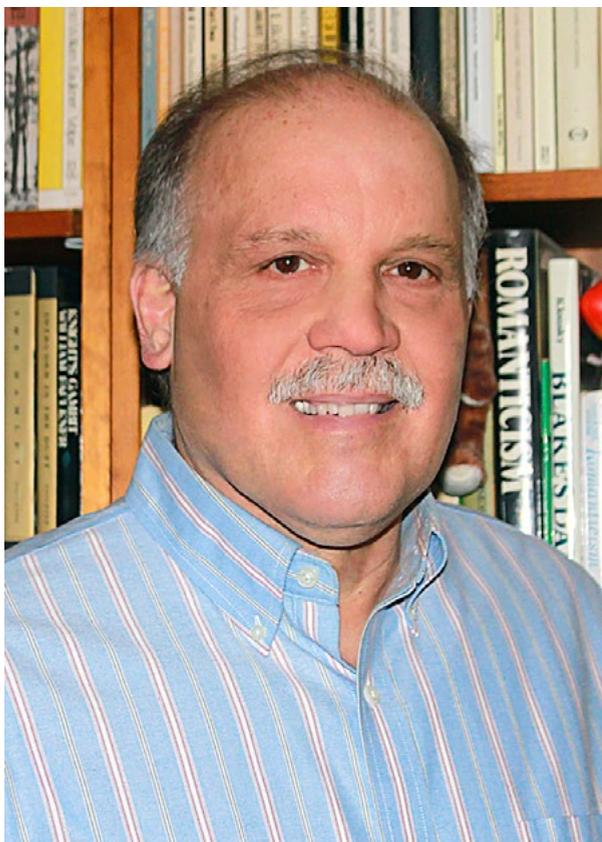
Thriving as a young athlete, Dr. Susan Orpha Kennedy wanted to help young girls make the most of their athletic abilities, as well as their physically active minds. As a teacher, coach and athletic trainer, she is able to achieve all of the above, backed by a BS from Ithaca College in 1973, an MS from the University of Oregon in 1978 and a PhD from Texas Woman's University in 1991.

Most recently, Dr. Kennedy served as a research assistant at Texas Woman's University until her graduation in 1991. Prior, she was an instructor, coach and athletic trainer at Chadron State College in Nebraska from 1980 to 1984 and substitute teacher and girls' basketball coach at Lake County School District #7 in Lakeview, Oregon, from 1978 to 1980. She commenced her career in 1973 as a teacher and coach at Housatonic Valley Regional High School, and by 1976, was a graduate teaching fellow at the University of Oregon. She was also an adjunct professor at North Texas State University from 1988 to 1990, where she taught teacher preparation courses in adapted physical education.

Named to the Housatonic Valley Regional High

School Athletic Hall of Fame, Connecticut Field Hockey Hall of Fame and New Agenda: Northeast Women's Hall of Fame, Dr. Kennedy holds the WSGOC Distinguished National Service Award and was the recipient of the Katherine B. Pitney Award from the Sasqua Garden Club in 2013 and 2015, as well as the U.S. Lacrosse National Emeritus Award and Federated Garden Club of Connecticut Ellen Carder Memorial Award. Additionally, she was named Outstanding Official by the Connecticut Field Hockey Coaches Association in 2001 and Official of the Year of the Nutmeg State Games in 2000.

Throughout her career, Dr. Kennedy has held membership with the American College of Sports Medicine, National Association of Sports Officials and Connecticut Interscholastic Athletic Conference. Since retirement, she has trained lacrosse umpires in the U.S. and internationally while also resetting her focus in saving her father's orchid collection.



DR. STEPHEN JOSEPH LEONE

**NETWORKING CURRICULUM CHAIR, CO-PI PAL-TEC
GRANT**

Westchester Community College
Valley Cottage, NY

Dr. Stephen Joseph Leone has been a professor and program administrator at Westchester Community College since 1989 and 2001, respectively, as well as a professor at Rockland Community College since 2003. As such, he focuses his attention on teaching and course development. In addition to his primary endeavors, Dr. Leone has been serving the Verizon Next Step Program as an English curriculum coordinator since 2001 and the Nyack Fire Department as a computer consultant since 1993.

A former founding member of the YMCA Youth Services of Rockland County and former chairman of the Nyack YMCA Board of Managers, Dr. Leone became involved in his profession after developing relationships with the YMCA and the Boy Scouts of America. Having taught classes when he was younger, he realized he had a passion for teaching and administration and subsequently pursued a career in the field. He attended La Salle University in 1975 and earned a BA in English and education before receiving an MA in English from Villanova University in 1982. Concluding his formal education, he obtained a Doctor of Arts in English from St. John's University in 2006. He has since become a certified educator in the states of New York and Pennsylvania.

Dr. Leone maintains affiliation with the Modern Language Association, the National Council of Teachers of English, and the Conference on College Composition and Communication. In light of his accomplishments, he was honored with the Star Award and the Next Step Recognition of Service Award from the Verizon Next Step Program in 2006 and 2015, respectively. He has also been profiled in several editions of Who's Who in America, Who's Who in American Education and Who's Who in the World. Looking back on an illustrious career, Dr. Leone plans to retire in 2020.

WM. ROGER LOUIS, PHD

HISTORIAN, DISTINGUISHED TEACHING PROFESSOR

University of Texas at Austin
Austin, TX

As a graduate student of history at Harvard University and then at the University of Oxford in England, Wm. Roger Louis discovered his passion for the history of the British Empire and decided that would be the focus of his career in history. Dr. Louis received a BA from the University of Oklahoma in 1959, an MA from Harvard in 1960, and a PhD in 1962 and DLitt in 1979, both from Oxford. Additionally, he achieved an honorary DLitt from Westminster College in 1998.

Dr. Louis began his career as an assistant professor turned associate professor of history at Yale University from 1962 to 1970. From 1970 to 1985, he served as a professor of history at the University of Texas at Austin, and he now serves as the director of British studies, Kerr Chair in English History and Culture and, in 1998, was named a distinguished teaching professor.

Alongside his studies and research, Dr. Louis has contributed to numerous publications and creative works. Of his long repertoire of writing, Dr. Louis recently published “Serendipitous



Adventures with Britannia” in 2019, “Indispensable Reading: 1,001 Books” in 2018, “Effervescent Adventures with Britannia” in 2017, “Resplendent Adventures with Britannia” in 2015 and “The 1967 Arab-Israeli War” in 2012.

Notably, Dr. Louis was named Kluge Chair of the Library of Congress in 2010 and Professor of the Year at UT Austin in 2009. A distinguished visitor of the history department at Peking University in China, Dr. Louis was a scholar at Oxford and the Brookings Institution. Similarly, Dr. Louis has also lectured at the London School of Economics, Nottingham University, American University in Cairo, Rice University and the University of Connecticut.

A past president of the American Historical Association in 2001, Dr. Louis is also a fellow of the Royal Historical Society, Woodrow Wilson Foundation, National Endowment for the Humanities, American Institute of Indian Studies, Guggenheim Foundation and All Souls College.



BOBBI S. LOW, PHD

PROFESSOR EMERITA

University of Michigan School for Environment & Sustainability
Ann Arbor, MI

As a young girl, Dr. Bobbi S. Low cared for many pets such as dogs, rats, snakes and reptiles. She had never known she could develop a career surrounding the subjects she loved like animals and science until meeting friends of her parents, one of whom was chair of the biology department at the University of Louisville. Dr. Low received a Bachelor of Arts, with honors, from the University of Louisville in 1960, as well as a Master of Arts in 1962 and a Doctor of Philosophy in 1965, both from the University of Texas. She also pursued postgraduate studies at the University of British Columbia in Vancouver, British Columbia, Canada.

Dr. Low commenced her career in 1967 as a research scientist at the Commonwealth Science & Industry Research Organization in Alice Springs, Australia. Serving in this role for five years, in 1972 she became an assistant professor at the University of Michigan's School for Environment and Sustainability. By 1975, she was promoted to associate professor, and from 1992 to 2018, she notably served as a full professor. She was honored with the title professor emerita in 2018.

For her unmatched service to her field, Dr. Low was the recipient of the 2019 Lifetime Achievement Award from the Human Behavior and Evolution Society. She was granted the University of Michigan Outstanding Doctoral Mentorship Award in 2007 and the State of Michigan Outstanding Teaching Award in 1989. Additionally, she was awarded by the Norwegian Science Foundation in 2000. Of her numerous career accomplishments, Dr. Low is most proud to have 7,556 citations. She is the author of 115 papers in refereed journals and 20 short articles, abstracts and commentary books.

Dr. Low is a member of the American Association for the Advancement of Science, American Society of Naturalists, American Institute of Biological Sciences, Sigma Xi and Phi Kappa Phi. She has also been on the Human Relations Area Files Board and Executive Committee in New Haven, Connecticut, since 2013. Dr. Low was a Michigan state fellow for Managing the Environment from 1990 to 1994 and a Knight-Wallace Journalism Fellow from 2002 to 2018.

DR. CAIA KENT MCCULLAR

PROFESSOR OF MUSIC, PROGRAM DIRECTOR OF MUSIC EDUCATION

Dallas Baptist University
Denton, TX



Since commencing piano lessons at the age of 5 and first listening to her father's bass baritone voice, Dr. Caia Kent McCullar has deeply loved music. Her parents encouraged her to explore her musical abilities and advance her education, and later, Dr. McCullar's music director James Sheppard inspired her to further her involvement within music, education and pedagogy. Now accomplished in her career, Dr. McCullar was notably named an Outstanding Young Woman in America by the American Norwegian Historical Association.

Dr. McCullar received a Bachelor of Music Education from Baylor University, a Master of Music in music education from the University of Texas at Austin, and a PhD in fine arts, music education and vocal performance from Texas Tech University. She is voice certified by UT Austin and a certified teacher in all-level music, generic special education and early child through sixth grade regular content subjects.

Since 2006, Dr. McCullar has served as a professor of music and program director of music education for the Music Education Division at Dallas Baptist University. Appointed to this role upon excellent former experience in teaching, Dr. McCullar previously served as a professor of church music education at Southern Baptist Theological Seminary. She held additional roles at the University of Mary Hardin-Baylor and Wayland Baptist University, and commenced her career as a children's choir director for churches in Central and West Texas and the Dallas-Fort Worth Metroplex.

The co-author of the 2004 work "Pass the TExES Music EC-12 Study Manual" with her husband, David McCullar, Dr. McCullar served as vice president of the Texas Music Educators Association's College Division from 2008 to 2010. She currently volunteers at the Southmont Baptist Church and St. Andrew Presbyterian Church, and enjoys spending her free time reading and traveling. In five years' time, Dr. McCullar hopes to join her husband in retirement and perhaps serve as an adjunct professor.

Dr. McCullar is a member of the Texas Music Educators Association, Music Educators National Conference, Texas and American Choral Directors Associations and National Association of Teachers of Singing.



LINDA WILLIAMS MCCUNE

ARTIST, EDUCATOR

Greenville Technical College
Greer, SC

Linda Williams McCune always created art, and when her fourth grade teacher told her she could make a career as an artist, her world changed. Ms. McCune received a BFA from the University of Tennessee in 1974 and an MFA from the University of South Carolina in 1982. During her residency for the Tennessee Arts Commission

with the Morristown City School Systems, she enjoyed watching students improve and decided to pursue a career as an artist and educator.

Early in her career, Ms. McCune was a certified teacher in Tennessee and South Carolina. She has served as a graduate student advisor at the Vermont College of Fine Arts since 1996 and lead professor in fine arts and academic program director at Greenville Technical College in South Carolina since 1989. In the 1980s, she was an artist-in-residence at the South Carolina Arts Commission Residency Program, director at the Summer Art Series for Youth in Tryon, North Carolina, and a teaching associate and graduate assistant at the University of South Carolina.

Ms. McCune worked for the University of Tennessee as an artist and illustrator, Station WSJK-TV as an art history commentator, and the Morristown Theater Guild as their artistic designer. She took on her first college teaching role as an assistant professor of art at Walters State Community College in 1973, and went on to be a display designer for Laminite-Laminall Corp. Additionally, she co-owned Upstairs Gallery and Studio III between 1976 and 1986.

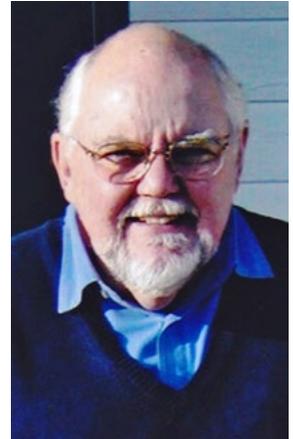
Ms. McCune was the recipient of a Governor's Distinguished Professor Award in 2007 and the 100 Years 100 Artists Award from the South Carolina State Museum in 2000. Her work has also been showcased at numerous exhibitions throughout the U.S. and internationally, but despite so many achievements, she is proudest to have received the National NISOD Award for College Teaching Excellence.

Ms. McCune's membership in Educational Associations, service on state and regional boards and active support for the Women's Caucus for the Arts, Metropolitan Arts Council and Tri-State Sculptors, of which she served as conference chair, treasurer and South Carolina state representative, is an acclamation.

JAMES R. MCLEOD

LANGUAGE EDUCATOR (RETIRED)

Chapman University
Shoreline, WA



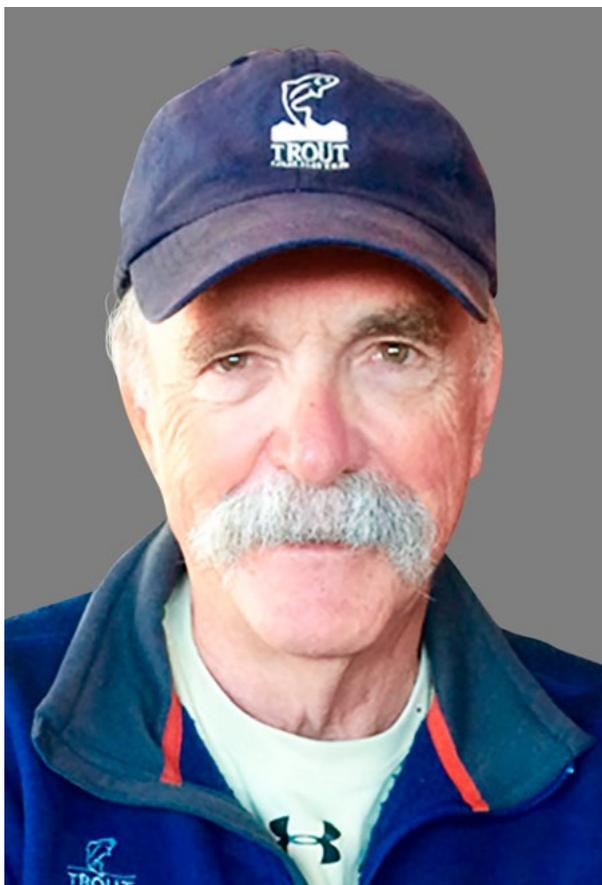
Teaching at nearly every educational level for more than 40 years, James R. McLeod is a renowned educator backed by numerous accolades. He is the recipient of the Directors Special Award and the Outstanding Undergraduate Professor Award, as well as named the 2006 Undergraduate Instructor of the Year from Chapman University. Additionally, he was recognized for outstanding contributions to North Idaho College in 1990.

Mr. McLeod received a BA in English from the University of Washington in 1966 and an MA in English from Eastern Washington University in 1969 as an “outstanding graduate.” He commenced his career working as a psychiatric group worker for Ryther Child Center in Seattle from 1961 to 1963. He returned to teaching in 1966 at Central Valley School District in Spokane, Washington.

By 1970, Mr. McLeod settled on teaching at the collegiate level and served as an associate professor of English at North Idaho College until 2001 – he also taught periodically for Lewis-Clark State College and the University of Idaho. He was North Idaho College’s director of Creative Writing and the Scottish Studies Program. In the final years of his career, Mr. McLeod was an associate professor of English at Chapman University in Oak Harbor, also known as Brandman University, from 2002 to 2008.

An honored author by the Washington State Arts Commission and Idaho State Library, Mr. McLeod’s 1970s and 1980s works include “Theodore Roethke: A Manuscript Checklist,” “Theodore Roethke: A Bibliography” and “Mysterious Lake Pend Oreille and Its Monster.” Most recently, in 2015, he published “Making the Arrows: Poems,” and his poetry has also been featured in the anthology “Deep Down Things: An Anthology of Inland Northwest Poetry.” Mr. McLeod credits the poets Theodore Roethke, Nelson Bentley and Richard Hugo for their influence.

Mr. McLeod is proud to have helped educate Navy personnel at Chapman University who were working to finish their bachelor’s degrees before they left the military. He also fondly remembers coordinating two-year college programs with various Associated Writing Programs.



TIMOTHY D. MEAD, PHD

PROFESSOR EMERITUS

University of North Carolina at Charlotte
Charlotte, NC

From his high school involvement in Boys State, a program for boys which teaches them about government, Dr. Timothy D. Mead took an oath to get involved in government and he did so as a teacher of political science. He received a Bachelor of Arts in 1960, a Master of Arts in 1961 and a Doctor of Philosophy in 1969, all from

George Washington University.

Dr. Mead commenced his career as a researcher for the Institute for Defense Analysis in 1962 and then served as a teaching fellow turned instructor at George Washington University until 1965. For eight subsequent years, Dr. Mead was an assistant and associate professor of political science at Moravian College. Until 1980, he worked at Applied Communications as an associate, the Domestic Council Committee on Right of Privacy as associate executive director, and the Academy for Contemporary Problems as a public administration fellow.

In 1986, Dr. Mead served as the president of faculty at the University of North Carolina at Charlotte. He is now recognized as a professor emeritus. A consultant and a coordinator of Mead Associates from 1979 to 1995, Dr. Mead taught at University of North Carolina-Charlotte as an associate professor and professor of political science, and was a coordinator of the MPA Program.

Dr. Mead is the president of the Outdoor Writers Association of America, and a former member of the American Political Science Association, American Society for Public Administration and Southeastern Outdoor Press Association. He is also a board member of the Catawba-Wateree Relicensing Coalition and on the Catawba-Wateree Basin Commission.

Alongside his primary feats in education and administration, Dr. Mead is the author of "Measuring the Management Capacity of Local Government" and "Impact of Federal Paperwork on State & Local Government: An Assessment." He credits his success and inspiration to his two mentors: Wolfgang Kraus, a professor of political science, and Hugh LeBlanc, his doctoral dissertation advisor. Throughout his career, wherever he has lived, Dr. Mead is proud to have made his community a better place.

EVERETT I. MENDELSON

PROFESSOR OF THE HISTORY OF SCIENCE

Harvard University
Cambridge, MA



As a college student, Dr. Everett I. Mendelsohn was heavily involved in the sciences, particularly biology, as well as the social role and position of science in society. He credits Professor Oliver Loud for piquing his interest. In 1953, Dr. Mendelsohn graduated from Antioch College with a Bachelor of Arts, and later obtained a PhD from Harvard University in 1960. He also holds an honorary DHL from Rhode Island College.

Loyal to Harvard University, Dr. Mendelsohn taught at the Ivy League institution for the entire 51 years of his career. He commenced teaching in 1960 as a research associate of science and public policy at the Graduate School of Public Administration and was named professor emeritus upon his retirement in 2011. During that time, Dr. Mendelsohn was an associate professor of the history of science from 1965 to 1969 and chairman of the Department of the History of Science in the Harvard Faculty of Arts and Sciences from 1971 to 1978 and again from 1997 to 2000. Additionally, he was Master of the Dudley House from 1997 to 2002 and a professor of the history of science from 1969 to 2011.

Dr. Mendelsohn was the recipient of the Teaching Award from Phi Beta Kappa in 1996 and the Bowdoin Prize in 1957, and the Everett Mendelsohn Award for Mentorship was named in his honor. Despite these honorable achievements, Dr. Mendelsohn calls meeting and working with extremely bright and inquisitive students the highlight of his career. Proudly, 500 students enrolled in Dr. Mendelsohn's "Science and Society in the 20th Century" course, which was the largest class at Harvard at the time; the school had difficulty finding a place to hold the class.

Dr. Mendelsohn is a member of the American Academy Arts and Sciences, International Academy of the History of Science, History of Science Society, International Academy of the History of Medicine, International Council for Science Policy Studies and the American-Scandinavian Foundation. He is also a fellow of the American Association for the Advancement of Science and the Swedish Collegium for Advanced Study in Social Sciences, among many other organizations.



DENNIS DIXON MILLER, PHD

BUCKHORN ENDOWED CHAIR IN ECONOMICS

Baldwin Wallace University
Olmsted Falls, OH

A strong environmentalist, Dr. Dennis Dixon Miller founded the environmental organization on his college campus and was involved in corporate legal suites with the help of Congressman Henry Reuss, introducing him to the policy world. Dr. Miller received a BA in 1972 from Heidelberg University, and an MA in 1979

and PhD in 1985, both from the University of Colorado. He also holds an honorary doctorate from Ternopil National Economy University in Ukraine. Today, his areas of interest are economic development – particularly within the Middle East, Ukraine and India – and environmental economics.

Dr. Miller has served as the Buckhorn Endowed Chair at Baldwin Wallace University since 2010, as well as an economics professor since 1987. At the university, he has also taken on the roles of economics department acting chairman in 2015; social science division chair for the academic years of 2007-2008 and 2012-2013; and economics department chair from 2007 to 2013. In the earlier years of his career, Dr. Miller was an economics instructor at the American University in Cairo, Egypt, from 1982 to 1984 and an international economist for the U.S. Department of Agriculture for one year, mid-1985 to mid-1986.

An active researcher on energy policy and Middle Eastern oil, Dr. Miller has recently co-authored a book titled, “Oil, Institutions and Sustainability in MENA: A Radical Approach through the Empowerment of Citizens,” published by Springer International in 2020.

Dr. Miller is treasurer of the Northeast Ohio chapter of the Fulbright Association. He was a guest instructor at the University of Mumbai’s Mithibai College in 1991. He formerly reviewed newly released books for Choice Magazine from 1985 to 2012. He was awarded two separate Fulbright Teaching Scholarships, from 1999 to 2000 and 2004 to 2005, to teach at the Ternopil Economic University in Ukraine. He is a member of the American Economics Association, the Cleveland Council on World Affairs, the Sierra Club and The Nature Conservancy. He was awarded an Earhart Foundation Fellowship while in graduate school.

RONALD H. MILLER, PHD

PRESIDENT

Ronald H. Miller, PhD, LLC
Saint Louis, MO



Through his interest and professional background in education, Dr. Ronald H. Miller currently serves as the president of his consultancy agency, Ronald H. Miller, PhD, LLC, where he provides assistance in financial and educational matters. Previously an educator, Dr. Miller is certified to teach K-12 vocal music education and 9-12 social studies in the state of Missouri.

Dr. Miller received a Bachelor of Journalism from Indiana University in 1970 and a master's degree in city planning from The Ohio State University in 1972. Continuing his studies, he obtained an MPA in public policy studies from the University of Michigan in 1978 and a PhD in public administration from New York University in 1990. In 2007, Dr. Miller achieved an MA in teaching from Lindenwood University.

Dr. Miller is known for his contributions in creating and operating the New York City Regional Center for Life-Long Learning between 1972 and 1976. He later helped construct and edit a student financial aid directory, which sold 110,000 copies, and he has completed a 19-page curricula and was recruited by the National Center for Higher

Education Management Systems.

In 1997, Dr. Miller was the recipient of the Newcomer Award from the Missouri Association for Adult Continuing and Community Education. Additionally, he has contributed to more than 40 publications and presented at more than 35 events. He attributes his success simply to his knowledge in the sectors of the educational field. In five years' time, he intends to expand upon his research and update the statistics used for previous articles for comparison.

A 1967 member of Phi Eta Sigma, Dr. Miller is on the advisory board for Walbridge Elementary School, is involved with the Children's Policy Forum Website, Vision for Children at Risk and is treasurer of the Lilian Circle Neighborhood Development Association. In his free time, he enjoys singing in church choirs and Jewish temples, watching Major League Baseball and watching college football. In 2018, Dr. Miller was featured in the 71st edition of Who's Who in America.



JAYDENE MORRISON

PRESIDENT, DIRECTOR

Ventures in Learning, Inc.
Nederland, CO

Before spearheading her career, Jaydene Morrison always felt a commitment to the well-being of children and subsequently entered the field of psychology in search for answers to help them. She received a BS in 1955 and an MS in 1957, both from Oklahoma State University, with additional postgraduate studies completed at the University of Colorado, University of Central Oklahoma and the University of Denver. Today, Ms. Morrison is a certified counselor, school psychologist and licensed marriage and family therapist, and serves as president and director of Ventures in Learning, Inc.

Ms. Morrison commenced her career as an educator at Cushing Public School in Oklahoma in 1955, and in 1958, was an educator for Indianapolis Public Schools. From 1965 to 1973, she served as a counselor and special education teacher at Helena-Goltry Public Schools in Oklahoma, where she was introduced to the role of a counselor. She continued to move up in her career, serving as a psychometrist for the Oklahoma State Title III Program, and from 1977 to 1985, a school psychologist for the Oklahoma State Department of Education.

For her success in school and child counseling, as well as work with distressed farmers, Ms. Morrison was named Outstanding Citizen of the Year by the Oklahoma chapter of the National Association of Social Workers in 1988, which she calls the highlight of her career. Additionally, she was the recipient of the Special Award from Oklahoma Women for Agriculture in 1979 and the Teacher of the Year Award from the Helena Masonic Lodge in 1967.

Ms. Morrison is a member or past member of the Learning Disabilities Association of Oklahoma, Garfield County Interagency Task Force, Oklahoma School Psychological Association, National Association of School Psychologists, Biofeedback Society of America, National Board for Certified Counselors, Chi Omega and Delta Kappa Gamma.

Ms. Morrison is the author of "Coping with ADD/ADHD," "I'm Not Sick, Society Is!: A 5 Step Drug Free Parent/Teacher Guide" and "I Hate You, Miss Bliss." She also co-authored "Coping with a Learning Disability." Looking ahead, Ms. Morrison aims to complete her current book series.

PEGGY L. MOTT, PHD

SOCIOLOGIST, INSTRUCTOR OF SOCIOLOGY

Palo Alto College
San Antonio, TX

O riginally wanting to study cultural anthropology, Dr. Peggy L. Mott later decided to go into the field of sociology, as she desired to learn the motives behind human behavior and decision-making. Dr. Mott received a Bachelor of Arts in 1980, a Master of Arts in 1982 and a PhD in comparative religions in 1995, all from Southwest Texas State University. Additionally, she has been a certified instructor of ceramic arts by the National Ceramic Art Institute since 1986.

Dr. Mott commenced her career as an instructor of ceramics at the Lackland Air Force Base Arts and Crafts Center in 1969. In 1972, she served as director of sales at the Arts and Crafts Center until 1977. Entering teaching at the collegiate level, Dr. Mott spent 1980 to 1982 as an assistant instructor at Southwest Texas State University. From 1991 until her retirement in 2010, she was an instructor of sociology at Palo Alto College.

For her unmatched success and dedication to her profession, Dr. Mott was greatly recognized for her efforts at the Lackland Air Force Base.



She was thrice named Volunteer of the Month, as well as Volunteer of the Quarter four times, Volunteer of the Year once, and Volunteer of the Year by Air Command Training in 1980.

In addition to her career as a sociologist, Dr. Mott is a gifted poet. She is the author of a book of poetry, "Screaming Silences," and has contributed to several worldwide poetry journals. The co-author of "Activities, Field Studies for Students," a book used in social science college classes, Dr. Mott is also a member of the International Society of Poets, where she has been a vice president, president and poet laureate. She is also affiliated with Clipper Ship Poets, San Antonio Poets Association, San Antonio Ethnic Arts Society, San Antonio Poetry Festival and Alamo Area Poets. Looking back on her eclectic career, Dr. Mott thanks her student advisor, Dr. Ramona L. Ford, for her motivation and inspiration at a time in her life when it was much needed.



JANET MYHRE, PHD

STATISTICIAN, PROFESSOR OF MATHEMATICS

Claremont McKenna College
Claremont, CA

Dr. Janet Myhre is a renowned statistician based in Claremont, California, with achievements influencing the course of modern defense and safety assessments. Dr. Myhre received a BA from Pacific Lutheran University in 1954 and an MA from the University of Washington in 1956. In 1968, she achieved a PhD in mathematical statistics from the University of Stockholm in Sweden.

For more than 40 years between 1962 and 2008, Dr. Myhre served as a professor of mathematics at Claremont McKenna College. During her years in this role, her achievements include contributing to the development of models and statistical theory used since 1972 for reliability assessments, and developing a software and statistical theory for safety and risk assessment. Additionally, Dr. Myhre was a consultant to the Environmental Protection Agency in the late 1970s. She served as the director of the Reed Institute for Decision Science at Claremont McKenna College from 1975 to 2008 and has also been the founder and president of the Mathematical Analysis Research Corporation since 1973. A visiting professor at Washington State University in 1978, in Dr. Myhre's early years, she held positions at the Swiss Federal Institute of Technology and University of Stockholm.

For her unmatched success in statistics, Dr. Myhre has been the recipient of numerous awards, including recognition as an honorary alumna at Claremont McKenna College in 1996. In 1984, she received the Austin Bonis Award from the American Society of Quality Control, and the U.S. Navy granted her their Lifetime Achievement Award.

Dr. Myhre is a fellow of American Statistical Association, for which she was associate editor of *Technometrics* from 1969 to 1975, council representative from 2001 to 2003, and president of the Southern California chapter from 2003 to 2005. She is also a member of the Claremont Museum of Art and Phi Beta Kappa, where she served as president of the Claremont McKenna College chapter from 2004 to 2007. In her free time, she enjoys gardening, cooking and weaving.

MICHAEL J. NADEAU

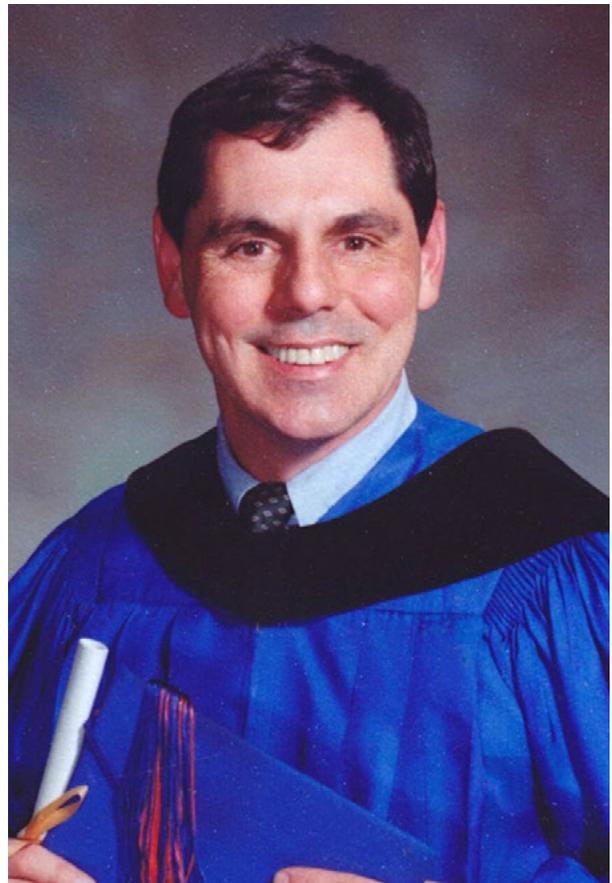
STAFF ASSISTANT (RETIRED)

Wanaque Academic Center, Passaic County Community
College
Mine Hill, NJ

Growing up in the town of Fort Edward, New York, Michael J. Nadeau sought to pursue a life in New York City, and in 1975, he moved to Manhattan. Through his entry level job at a steamship company, he was sent to college and later received an AA in English, with honors, from the Borough of Manhattan Community College in 1992.

From 1977 to 1981, Mr. Nadeau had been a student of Eli Siegel's Aesthetic Realism, where he learned how to like the world through seeing it as a oneness of opposites. He feels he has been successful in his life and career because of what he learned through Aesthetic Realism, as it taught him how to like the world on an honest basis. He also likes to think that as life went on, he grew through all the trials he met along the way.

Prior to his 2005 retirement, Mr. Nadeau served as a staff assistant at the Wanaque Academic Center at Passaic County Community College in Paterson, New Jersey. He had also been with the community college as a college service assistant



from 1993 to 1999. He spent 18 years from 1975 to 1993 as a purchasing agent for Maersk, Inc. In the earlier years of his career, he was also a clerk at Continental Insurance Co. and an orderly at Glens Falls Hospital.

Outside of his career, Mr. Nadeau embraced his artistic mind and spent two years as an actor and singer, working with blind performers through the Elbee Audio Players in New York City. He is also the author of the 1993 work, "The Adventures of Prudence Longface." A member of the American Legion, Mr. Nadeau served with the U.S. Navy from 1969 to 1970. The words of advice he can offer to young professionals is to start working early. He continues that the younger you are, the more energy you have, and are more willing to try a plethora of opportunities. A celebrated Marquis listee, he was highlighted in Who's Who in America and Who's Who in the World.



DALE F. NITZSCHKE, PHD

CHANCELLOR (RETIRED)

Southeast Missouri State University
Milford, OH

Renowned for his dedication to the field of education, Dr. Dale F. Nitzschke received a Bachelor of Education from Loras College in 1959 and an MEd in 1960 and PhD in 1964, both in guidance and counseling, from Ohio University. Most recently, he served as a chancellor of Southeast

Missouri State University from 1996 to 2001, where he was instrumental in helping to secure \$2 million in funding for construction efforts for the River campus. He also served the university as president for three years.

Backed by years of professional experience, Dr. Nitzschke is a former president of the University of New Hampshire from 1990 to 1994 and of Marshall University from 1984 to 1990. At the University of Nevada, he was a professor of education for four years before his promotion to vice president of academy affairs from 1980 to 1984, as well as a dean and professor in the College of Education at the University of Northern Iowa from 1976 to 1980.

Dr. Nitzschke commenced his academic tenure as an instructor of education at Loras College in 1961, and received a promotion to chairman of the Department of Education in 1965. In 1967, he joined Ohio University as an associate professor of education and associate dean until 1972. He then spent the next five years as dean of education and associate dean of professional and general studies at the State University of New York at Plattsburgh.

Dr. Nitzschke has received various accolades throughout his career, and in 1998, he was granted the John T. Crowe Award from the Regional Commerce and Growth Association. Outside of the institutions he has served, he has also won awards from the West Virginia Association for Counseling and Development and Public Relations Society of America, among others.

Dr. Nitzschke doubles as a skilled writer and has contributed to numerous journals and articles within the fields of education, research and fundraising. He is involved with the Boys Scouts of America's Greater St. Louis Council, and previously served on the board of directors for the New England Council and the West Virginia Education Fund.

KAYLA NORTHCUTT

TEACHER

Frenship Independent School District
Lubbock, TX

Kayla Northcutt has always loved working with children, and from a young age, she set her sights on becoming a teacher. Since 2017, she has been a teacher within the Frenship Independent School District in Wolfforth, Texas, with certifications in early childhood education and English as a second language. Ms. Northcutt finds great reward in her career and aims to make a positive impact in the beginning of children's education, which she believes is the most important stage of a student's educational development.

Backed by a Bachelor of Science in early childhood education and teaching from Texas Tech University, Ms. Northcutt also holds a Master of Science in educational leadership from Texas Tech. She plans to further pursue a PhD in order to better qualify for positions within the realm of administrative education. In five years' time, Ms. Northcutt's goal is to be a principal of an elementary school or a director of a preschool program. She believes



it is essential to obtain classroom experience with students before taking on higher roles so that administration can best represent the needs of students in educational decision-making.

Notably, Ms. Northcutt has received awards and recognition from Kappa Delta Phi, Phi Kappa Phi and the Aspiring Administrators Leadership Academy. She attributes her success to her mentors, who have helped shape her traits, values and goals. Ms. Northcutt's personal definition of success is to set goals, whether long or short-term, and do your best to achieve them even if the outcome may be different from the original goal.

Ms. Northcutt is a member of the National Academy of Sciences. She works and lives by the motto, "Be kind and do your best every day," and in her free time, she enjoys scuba diving and similar outdoor activities.



BRIAN ABEL RAGEN, PHD

EMERITUS PROFESSOR OF ENGLISH

Southern Illinois University
Saint Louis, MO

Dr. Brian Abel Ragen always held a deep love and appreciation for literature. He chose to enter teaching not only to share his wealth of knowledge, but also to honor his aunt, a professor of history at San Diego State University, who became his guardian and inspiration. In 1980, Dr. Ragen received a BA from Pomona College and went on to obtain an MA in 1983 and PhD in 1987, both from Princeton University.

Commencing his career in 1984, Dr. Ragen was a lecturer at Princeton University until 1988 and at Bryn Mawr College from 1986 to 1987. Moving out to Illinois, Dr. Ragen spent 1988 to 1993 as an assistant, associate and full professor at Southern Illinois University, but returned to Bryn Mawr in 1993, where he similarly took on the positions of assistant, associate and full professor. Upon his retirement, Dr. Ragen was a visiting professor at Hong Kong Baptist University in China in 2010, and has since been honored as emeritus professor by Southern Illinois University in 2013.

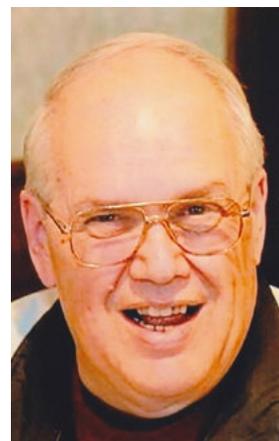
Outside of his direct teaching, Dr. Ragen produced the album “Words to Music: Songs of Eugene Field featuring Christine Brewer and Scott Kennebeck” in 2018. He is the author of the 1989 work “A Wreck on the Road to Damascus” and worked on the 2002 paper “Tom Wolfe: A Critical Comparison.” Additionally, Dr. Ragen is a contributor to numerous articles to popular and professional publications, major articles on heraldry, hymnity and literary canon. Notably, in 2009, he was the recipient of the Design Award: The Best Heraldic Design of the Year from the American Heraldry Society.

Dr. Ragen is a member of the Modern Language Association, American Recorder Society, Conference on Christianity and Literature, Country Dance and Song Society, Knight of Justice Order of St. John, Order of the Holy Sepulchre and Knight of Magistral Grace. He is also a trustee of Fontbonne University and a board member of the Field House Museum and St. Louis Cathedral Concerts. Additionally, Dr. Ragen has volunteered more than 300 hours to the Department of Veterans Affairs.

CHARLES FRANKLIN REINHART

MODERN MUSIC HISTORY WRITER, EDUCATOR, DISC JOCKEY (RETIRED)

Columbia High School
Lancaster, PA

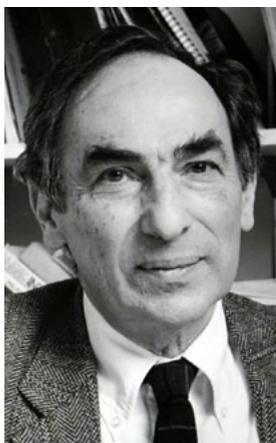


Charles Franklin Reinhart received a BS in 1968 and an MA in 1971, both from Millersville University in Pennsylvania. He had always been known for being an avid record collector, lover of The Beatles and great speaker; therefore, he worked at a radio station. Upon the recommendation of a friend, he applied to an opening as a disc jockey and accepted a job offer from WGAL-AM/FM in Lancaster, Pennsylvania, where he presented the news and played music on the weekends.

Mr. Reinhart worked in that position from 1970 to 1976 before moving on to serve as a disc jockey at WQXA-FM in York, Pennsylvania, for 16 years, where he is known for hosting “Breakfast with the Beatles.” The author of the 1981 “You Can’t Do That” and 1985 “The Book of Beatle Lists,” Mr. Reinhart is also known for his 2012 endeavor, “Jimmy Stewart on the Air.”

Alongside his radio career, Mr. Reinhart chose to also pursue a career in education. In 1968, he landed his first teaching job at Solanco High School in Quarryville, Pennsylvania, as a science teacher. Two years later, he began teaching chemistry and physics at Columbia High School and remained at the school until 2003. Throughout his eclectic career, his passion always laid with education and the wellbeing of children. To attest to his character and teaching abilities, after his retirement, the school called him to teach again due to a staff shortage.

In 2018, Mr. Reinhart was inducted to the Columbia High School Sports Hall of Fame, of which he is also a founding member. He is also a member of the National Education Association, National Science Teachers Association and Pennsylvania Education Association. Mr. Reinhart continued to work as a disc jockey and modern music history writer, and in his free time, enjoyed record collecting. Mr. Reinhart is regarded as a gentleman, loving family man, and hands-on and intelligent professional. He has been featured in the second and third editions of Who’s Who in Entertainment, as well as the 25th edition of Who’s Who in the East. Mr. Reinhart died March of 2018.



JACOB “JACK” SCHNEPS, PHD

PROFESSOR OF PHYSICS, DEPARTMENT CHAIRMAN

Tufts University
London, United Kingdom

Dr. Jacob “Jack” Schneps was in the 10th grade when World War II ended in 1945. Fascinated by the science behind the atomic bomb, Dr. Schneps began to read up on nuclear physics. Entranced by the subject, he wrote his senior paper on nuclear physics and atomic energy, garnering much praise from his teachers and giving him the final push to pursue a career in physics.

Dr. Schneps received a BA from New York University in 1951, as well as an MA in 1953 and a PhD in 1956, both from the University of Wisconsin-Madison. Commencing his career in 1956, Dr. Schneps was a dedicated faculty member of Tufts University until his passing in 2019. In 2011, he was named Vannevar Bush Professor Emeritus after a more than 50-year career within the department of physics as an assistant, associate and full professor, as well as department chairman and Vannevar Bush Chair.

Over his career, Dr. Schneps was also a visiting professor, scientist and scholar to Fermilab, the European Organization for Nuclear Research in Switzerland, The Technion in Israel, Harvard University, University College London, École Polytechnique, Paris Diderot University and Collège de France. The highlight of his career was during his final year at the University of Wisconsin-Madison, when he worked on a paper with Professor Fry, whom he called his greatest career influence, to find the first evidence of the K-Long Meson. Additionally, he made the first direct observation of the Tau-Neutrino.

Dr. Schneps was a fellow of the American Physical Society and member of the American Association of University Professors, Phi Beta Kappa and Sigma Xi. Additionally, he was a postdoctoral fellow of the National Science Foundation at the University of Padua in Italy from 1958 to 1959. Renowned for his written works and research, he was the editor of “Proceedings of Neutrino 88” in 1989, a contributing author to “Methods in Subnuclear Physics, Volume IV” in 1970, and had also been a contributor to numerous professional journals.

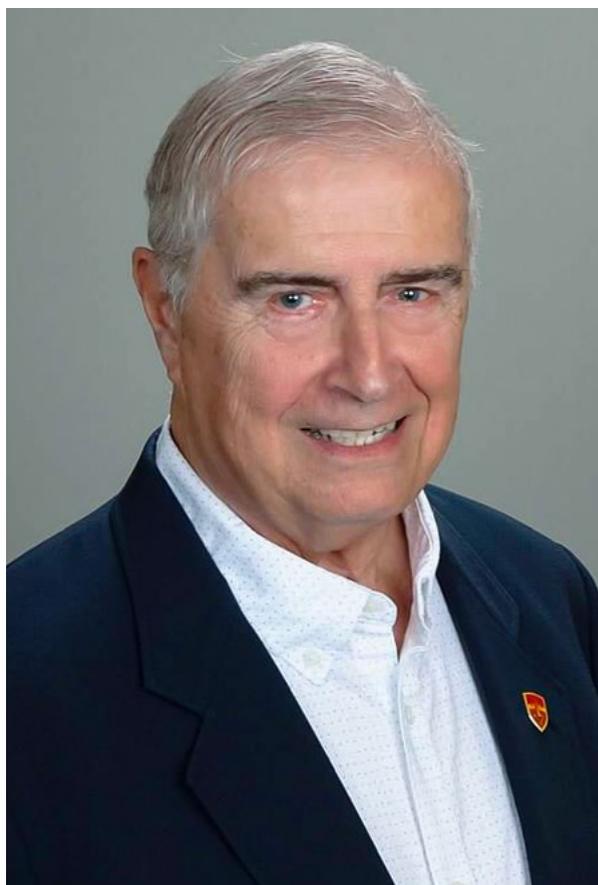
DR. EDWARD FRASER SEARING

ACADEMIC ADMINISTRATOR (RETIRED)

Wheeling Community Consolidated School District 21
Wheeling, IL

Prior to commencing his career in teaching, Dr. Edward Fraser Searing worked in construction but felt unfulfilled in his work. Backed by an AA from the Kemper Military School from 1963 and a BA in history from the University of Miami from 1967, Dr. Searing decided to return to school after serving in the military and pursue a career in teaching. He enrolled in the National College of Education and achieved his MA in education in 1971, as well as an EdD from Northern Illinois University in 1993.

Dr. Searing began teaching in 1971 and remained committed to the Wheeling Community Consolidated School District 21 in Illinois for the entirety of his career. For six years, he was a teacher before serving as an academic administrator and principal until his retirement in 2004. Alongside his years in education, Dr. Searing holds a commercial pilot license, in which he served WW Helicopters in East Troy, Wisconsin, from 2004 to 2011 and was a helicopter pilot reporting traffic for STAR 105.5 in 2003. He also was the director of the Northwest Suburban Principals Center in



Arlington Heights from 1982 to 1992, and is on the board for Taknosys Software Corporation.

Looking back on his career, Dr. Searing was proud to have been invited to attend the first Principal's Center Convention at Harvard University in 1984. Numerous principals attended the conference, where they shared their leadership efforts and learned from each other. Dr. Searing credits his first superintendent as one of the major influences on his career.

Dr. Searing is a life member of Veterans of Foreign Wars and the Vietnam Helicopter Pilots Association, having served as a Marine officer and Naval Aviator in Vietnam from 1968 to 1969, where he participated in more than 850 combat missions. He has been awarded 43 Air Medals, along with a Naval Unit Commendation, Meritorious Unit Commendation and Vietnamese Cross of Gallantry. Dr. Searing is also a member of the National Association of Elementary School Principals and American Legion.



PAMELA JOHNSON TAVERNER

SECONDARY SCHOOL EDUCATOR (RETIRED)

Clearwater High School
Wichita, KS

Inspired by one of her elementary school teachers, who taught her phonics and a love of reading, Pamela Johnson Taverner knew she wanted to be a teacher. Later on, she was also inspired by Sarah Robinson, a literature and speech teacher; Cully Abrell, a university theater professor; and Janice May, her sister. Ms. Taverner received a Bachelor of Arts

from Friends University and a master's degree in communications from Wichita State University. Certified to teach in the States of Missouri and Kansas, she commenced her teaching years at Elk Valley High School in 1971. In 1972, she moved onto Summersville High School, where she taught for three years, and Clearwater High School, teaching there for 33 years. From 2000 until her retirement in 2008, Ms. Taverner taught at Cowley College and Newman University.

Ms. Taverner was honored with the establishment of the Pamela Johnson Taverner KNEA Retired Distinguished Service Award in 2019. Additionally, she was named an Outstanding Teacher/Director by the Kansas Theatre Association in 1993. Alongside her recognitions, she recalls seeing former students create successful professional careers, many as educators, to be the highlight of her work.

Ms. Taverner believes her career would not be so successful without the support of her husband Clyde, who passed away in April 2019. He was a U.S. veteran who served as a medic in the Vietnam War. In addition to reflecting on the memories of her life and career, Ms. Taverner spends her free time partaking in Victorian restoration, needle crafts, gourmet cooking, political activism and taking in stray cats.

Ms. Taverner is a member of the National Education Association, the Kansas National Education Association, the South Central Kansas National Education Association and the Clearwater Teachers' Association, where she served as treasurer, president-elect and president. She has also served in the National Council of Teachers of English and the PFLAG. She served on the board of examiners for the National Council for Accreditation of Teacher Education until retiring in 2008. Looking toward the future, she intends to continue enjoying her well-deserved retirement.

DR. ROBERT E. WEEMS JR.

WILLARD W. GARVEY DISTINGUISHED PROFESSOR OF BUSINESS HISTORY

Wichita State University
Wichita, KS



With vast experience and a wealth of knowledge through hard work and research, Dr. Robert E. Weems, Jr. is a notable educator nationwide. Dr. Weems received a BA in history from Western Illinois University in 1973 and an MA in Afro-American Studies from Boston University in 1975. He added a second MA degree in history from the University of Wisconsin-Milwaukee in 1982 and a PhD in history from the University of Wisconsin-Madison in 1987.

Now the Willard W. Garvey Distinguished Professor of Business History at Wichita State University, Dr. Weems got his start in the industry as a history instructor at Middlesex Community College in Boston in 1974. Later, from 1977 to 1983, he taught in the Milwaukee Public Schools. After receiving his PhD, Dr. Weems served as an assistant professor of history and African American Studies at the University of Iowa from 1988 to 1990. He then took a position at the University of Missouri-Columbia, where he was an assistant and associate professor of history from 1990 to 1999 and full professor from 1999 to 2011. He also served as interim associate vice chancellor for equity.

Alongside his many years of teaching, Dr. Weems has also been a prolific writer. Besides numerous articles, book chapters and encyclopedia entries, he has authored five books including, “Black Business in the Black Metropolis: The Chicago Metropolitan Assurance Company, 1925-1985,” “Desegregating the Dollar: African American Consumerism in the Twentieth Century,” “Business in Black and White: American Presidents and Black Entrepreneurs in the Twentieth Century,” “Building the Black Metropolis: African American Entrepreneurship in Chicago” and “The Merchant Prince of Black Chicago: Anthony Overton and the Building of a Financial Empire.” Additionally, Dr. Weems served as a historical adviser and appeared in the documentary “Boss: The Black Experience in Business,” which premiered on PBS in April 2019.

Dr. Weems is a member of the Organization of American Historians, the Association for the Study of African American Life and History and the Business History Conference. He also sits on the board of directors for the Kansas African American Museum and the Heartland Wichita Black Chamber of Commerce.



DR. C. BART WHITEHOUSE

AVIONICS EDUCATOR (RETIRED)

Metropolitan State College
Greenwood Village, CO

With an interest in electricity, radio and aviation from an early age, Dr. C. Bart Whitehouse earned a BS in 1957 from Central Connecticut State College. Subsequently, he also earned an MS in 1974 and an EdD 1977, both from the University of Northern Colorado.

Dr. Whitehouse is known for flying a Cessna 172 plane into the jungles of Guatemala as part of field research in tropical high frequency radio propagation and for flying a Cessna 205 plane to a remote Alaskan site for research on arctic high frequency radio propagation. He earned the Radio Club of America 2009 Batcher Memorial Award for Preservation of Radio History, and was named a 2003 laureate by the Colorado Aviation Hall of Fame.

Dr. Whitehouse was recruited by the Griffith Opportunity School in Denver to write manuals and equip laboratories for the new Electrical Technology programs. With the increasing demand for land-mobile public safety and commercial two-way radio technicians, he created, wrote, equipped and instructed the Communication Technology laboratory course. The success of the program prompted requests from the aviation/avionics industry to train Avionics technicians for air carrier and general aviation FAA certificated repair stations. He implemented, wrote, equipped and instructed the Avionics Technician Training laboratory course.

In 1990, Dr. Whitehouse designed and established an Avionics for Aviators hands-on laboratory as part of the Professional Pilot candidate curriculum at Metropolitan State College. He served as instructor of the Avionics laboratory and Aviation History course until retiring in 2010. During these years, he was the supplier and vendor of aircraft safety equipment through InterTech Aviation Services, a family company he and wife Diane founded in 1983.

Dr. Whitehouse recalls operating radios for the Earhart Expedition and setting up radio communication to search for remnants of her plane in the Pacific Ocean as career highlights. He earned the Metropolitan State College Certificate of Distinction in 1993, FAA Denver Flight Standards Golden Eagle Award in 2006, and the FAA Wright Brothers Master Pilot Award in 2011.

DR. ROBERT WILHITE

DEAN, PROFESSOR

College of Graduate Studies, Concordia University
Chicago, IL



Dr. Robert Wilhite struggled with dyslexia throughout his years of childhood education, making reading and completing coursework difficult. Two teachers, Mr. Claridge and Mr. Hughes, taught him to be his best, which inspired him to become a teacher. Today, Dr. Wilhite is the dean of the College of Graduate Studies and a professor of leadership at Concordia University in Chicago.

Dr. Wilhite received a BA in Humanities from Southern Illinois University in 1969, and went on to obtain an MEd in Reading and Learning Disabilities in 1978 and an EdD in curriculum and instruction in 1982, both from Loyola University Chicago. Additionally, from 1970 to 1972, he served in the judge advocate general office for the U.S. Army.

Commencing his career as an English teacher at Edwardsville Junior High School, after one year, Dr. Wilhite went on to serve as a language arts teacher at Mannheim Junior High School from 1972 to 1978. For four years, he was a reading specialist with Wheaton Public Schools, and then two years as a reading and language arts supervisor for Waukegan Public Schools.

From 1984 to 1995, Dr. Wilhite was principal of Greenwood School, Wayne Thomas School, Wood Oaks Junior High School and the Center for Science and Technology, where he later served as assistant superintendent for curriculum and instruction. From 2000 to 2007, he was the superintendent of schools for Township High School District 215.

Notably, Dr. Wilhite was twice named to Outstanding Young Men of America and named Outstanding Teacher of the Year by the University of Chicago. He was also the recipient of the Campaign Excellence Award from United Way in 1983 and an Army Commendation Medal in 1972. Dr. Wilhite is a presenter at conferences nationwide and an author of numerous works.

Dr. Wilhite is a member of the School Superintendents Association, Association for Supervision and Curriculum Development, National Council for Professors of Educational Administration, National Association of Elementary and Secondary School Principals, National Middle School Association, Illinois Principals Association, Midwest Principals' Center, Vietnam Veterans Memorial Fund and Phi Delta Kappa.



LORRAINE M. WILSON, PHD, RN

PROFESSOR EMERITA

Eastern Michigan University
Ypsilanti, MI

From being by her grandmother's side during her final years of illness, Dr. Lorraine M. Wilson was inspired to pursue a career in helping people. She commenced her career as a general practitioner and later went into different specialties, but initially received a diploma in nursing from the Bronson Methodist School

of Nursing in 1953. She then achieved a BS in chemistry from Siena Heights College in 1969, an MS from the University of Michigan in 1972 and a PhD from Wayne State University in 1985.

In the early years of her career from 1953 to 1969, Dr. Wilson was a staff nurse at the University of Michigan Medical Center in Ann Arbor and Herrick Memorial Hospital in Tecumseh, Michigan. Turning to teaching, Dr. Wilson was an assistant professor of nursing at the University of Michigan and Wayne State University. She spent 1986 to 1989 as an associate professor of nursing at Oakland University's School of Nursing before dedicating 25 years to Eastern Michigan University in Ypsilanti as a full professor of nursing. Since 2014, the university has recognized her as a professor emerita.

Notably in 1979, Dr. Wilson was the recipient of the American Journal of Nursing Books of the Year Award for the first edition of "Pathophysiology: Clinical Concepts of Disease Processes." This was followed by the publication of the sixth edition in 2003 and in 2004, the publication of a "test-bank" of 3,000 multiple choice questions keyed to the Pathophysiology chapter learning objectives. Also serving as a consultant to numerous organizations, she has also received recognition from the R.C. Mahon Foundation in 1988 and the Michigan Heart Association in 1984 and 1988.

Dr. Wilson attributes her success to having a good science background and always thinking clinically. She also owes credits to her mentors Helen Weber and Miss Sweet, both of Bronson; DeWitt Baker, her high school chemistry teacher and principal; and her grandmother, Bertha. Dr. Wilson is a member of the National Organization for Women, American Nurses Association, National League for Nursing, Michigan Nurses Association, Midwest Nursing Research Society and Sigma Theta Tau.

KAY ELLEN WOOLRIDGE

MUSIC EDUCATOR (RETIRED)

Colonial Heights Public Schools
Colonial Heights, VA



Whether it be a kindergarten teacher or a music teacher, Kay Ellen Woolridge was certain she would become an educator. Backed by her love for children and music, choosing to pursue music education seemed a destined endeavor for Ms. Woolridge's career. In 1977, she achieved a bachelor's degree in music education from Longwood University, and that same year, she began her career with the Colonial Heights, Virginia Public Schools as a music teacher. She notably served in her role for 30 years.

For her success in music education, Ms. Woolridge was named Teacher of the Year by Tussing Elementary School for the 2000-2001 academic year. In addition to her achievements, she was a charter member and past president of VA Gamma Eta Chapter of Alpha Delta Kappa International Honorary for Women Educators, an organization dedicated to excellence in education, altruism and world understanding. She co-authored the VA Alpha Delta Kappa Resource Manual for Establishing New Chapters and established VA Gamma Xi in Dinwiddie

and VA Gamma Pi in Prince George. She has held numerous positions in Alpha Delta Kappa, including International IT support for websites created with TeacherWeb, State Music Chairman, and VA Pocahontas District President.

Ms. Woolridge attributes much of her success in teaching and her civic duties to the mentors who motivated and inspired her, including her parents, Roland Page and Vivian Mae Williams Jones. She also holds a reputation with Marquis Who's Who, as she was presented with the Albert Nelson Marquis Lifetime Achievement Award and was featured in the 26th and 27th editions of Who's Who of American Women.

A member of the Heights Baptist Church, Ms. Woolridge participates in her church's mission work and missions outside of the church. Her family includes her late husband Thomas C. Woolridge Jr. and son Michael Bradley Woolridge; children Robert, Mark, Lisa and Meredith; 11 grandchildren; and four great-grandchildren.



JOHN LEONARD MICHAEL YOUNG, MD

PSYCHIATRIST, EDUCATOR

Yale University Medical School
New Haven, CT

Inspired by an order of sisters and a priest from his high school faculty, Dr. John Leonard Michael Young was given a great deal of encouragement and reassurance to follow any path he passionately chose. He felt connected to medicine, as well as his faith, and built himself an eclectic and worthwhile career backed by professional success and respect.

Dr. Young received a BA, magna cum laude, from Stonehill College in 1966 and went on to obtain a ThM in 1970 and MS in 1974, both from the University of Notre Dame. In 1977, he achieved an MD from Stanford University before completing a residency in medicine at Norwalk Hospital in 1978 and a second residency in psychiatry at Yale University Medical School in 1981. A former Yale University postdoctoral fellow, he also joined the Congregation of the Holy Cross and became an ordained priest through the Roman Catholic Church in 1971.

Loyal to the Yale University Medical School, Dr. Young commenced his career as an assistant professor of psychology before taking on the role of attending psychiatrist at the Whiting Forensic Division Connecticut Valley Hospital, which lasted from 1988 to 2009. At Yale, he remained an educator, rising from assistant clinical professor to associate clinical professor by 1992. Since 2004, Dr. Young has been a full clinical professor.

A renowned contributor to his field, Dr. Young most recently won the 2018 Howard Zonana Alumni Award for Contributions to Forensic Psychiatry. Additionally, he was granted the 2006 Roger Coleman Award from the Connecticut Psychiatric Society, 1980 President's Medal from Stonehill College and was named a 1976 Stanford University Medical Alumni Association Scholar. Dr. Young attributes his success to his grandparents, who were medical professionals, as well as his parents.

Dr. Young is a member of the American Academy of Forensic Sciences, American Medical Association, American Academy of Psychiatry and the Law, American College of Psychiatrists, International Association for Forensic Psychotherapy, and the American Association for the Advancement of Science. He is also a fellow of the American Psychiatric Association.

DR. CHARLOTTE A. YOUNGBERG

DIRECTOR OF SPECIAL EDUCATION (RETIRED)

Verona Public Schools
Verona, MO



Fascinated by books and school, Dr. Charlotte A. Youngberg loved the process of learning and sought a career in teaching. She received a BEd in elementary education from Northern Iowa University and an MEd from DePaul University. She went on to obtain a DD in Christian counseling, a ThD and a PhD in theology and Christian counseling, all from the Christian Bible College and Seminary. She is also supported by coursework from the University of Oxford, Missouri State University and Northern Illinois University.

Post-retirement, Dr. Youngberg and her husband, Lyle Youngberg, have served as the owners of the Youngberg Chapel, Youngberg Cemetery and Youngberg Ranch Supply. Through her theological education, she has dedicated her life to faith, as her family had always attended church and she has a strong emotional connection to religion. She commenced her career as an elementary school teacher at the Des Moines Individual School District and Glenview Public Schools. By 1961, Dr. Youngberg was a teacher and a psychological

educational diagnostician for the Schaumburg School District. Thereon, she focused her career on special education and child development.

Dr. Youngberg served as supervisor of learning disabilities and behavioral disorders for Springfield Public Schools from 1969 to 1973, a psycho-educational diagnostician for the Barrington School District from 1973 to 1977, and an educational strategist for Area Education Agency 7 until 1990. She then spent 1990 to 2004 as a special education teacher for 11 years and Doctor of Special Education for three years with the Verona Public Schools until her retirement. Additionally, in 1968, she served as an educational consultant to the special education district of Lake County, Illinois.

Dr. Youngberg is the author of the 2005 book "Oscar, The Perky Gray Mouse." Dr. Youngberg and Lyle Youngberg were married in 1990. Lyle passed away in 2019. They have four children, seven grandchildren and eight great-grandchildren.



JIAN ZHAO, MD, PHD, MBA, FACP

EDUCATOR, ADMINISTRATOR, SCIENTIST, PHYSICIAN

Orlando University

Orlando, FL

Dr. Jim Jian Zhao graduated from Guangdong Medical University in 1982 and earned a PhD in biochemistry from University of Oxford in 1987. After arriving in the U.S., he did postdoctoral fellowships on cancer, diabetes, heart, blood and infectious diseases research at Brandeis University, Rockefeller University, Yale University and National Institutes of Health.

In 1993, Dr. Zhao moved to clinical medicine, completing his pathology residencies at Albert Einstein College of Medicine Hospitals, Yale Medical School Hospital and Orlando Health. In 1998, he started a diagnostic laboratory with new specialized consulting practice of Health Medicine that integrates health promotion and disease prevention to help improve the quality and longevity of human life. In 2002, he was appointed distinguished professor at Nanjing University Medical School and prepared for advancing new health and medical education.

In 2005, Dr. Zhao founded Orlando University for Health Medicine to advance a new specialty education of Health Medicine. In 2008, he changed it to Orlando University, establishing the first doctoral degree program in Health Medicine. Since 2011, Orlando University has been granted a tax-exempted nonprofit entity and become the first Voluntarian University since the first universities started. This new higher education model is created based on new concepts and practices of the Human Life Doctrine (HLD) and Voluntarian Higher Education, aiming to enrich higher learning and benefit humanity broadly through utilizing a full potential, spectrum and system of human voluntarian resources.

At Yale, Dr. Zhao proposed a new Liability Theory of Disease (LTD) based on new concepts and principles of Cell Population Biology and Pathology that he theorized in four sole authored essays. These pioneering works have built new foundations to establish Health Medicine Specialty and Voluntarian Higher Education for advancing human understanding and practices of better health, science, education, economy and society. He is a Lifetime Fellow of the College of American Pathologists and has an MBA from the University of Central Florida.

ROBERT L. ZIMMERMAN, PHD

SENIOR RESEARCH MANAGER (RETIRED)

Maritz Market Research
Minneapolis, MN



In the mid-1950s, Dr. Robert L. Zimmerman feared he would be drafted without getting the chance to continue his education. To his astonishment, he achieved a BA in 1954, MA in 1965 and PhD in 1970, all from the University of Minnesota. Over the years, Dr. Zimmerman has proven himself to be a distinguished educator, researcher and writer, among many other skillsets.

Commencing his career in 1968, Dr. Zimmerman was an assistant professor of psychology at the University of Winnipeg in Manitoba, Canada, until 1969. He returned to the University of Minnesota, where he served as a research associate of the psychiatry research unit until 1975. Likewise, he was an external review officer for the Food and Drug Administration from 1974 to 1977, as well as a senior scientist in the biometrics laboratory at George Washington University in Washington, D.C.

Dr. Zimmerman returned to his alma mater and served as an adjunct clinical assistant professor within the psychiatry department from 1976 to 1990. Toward the end of his career, Dr. Zimmerman was a private consultant on research design and data analysis and served as senior research manager of Maritz Market Research from 1984 to 2013.

In addition to his teaching and research, Dr. Zimmerman is a published author under the pseudonym R. Laurenz. He is the author of five books: "The Puzzle" from 2014, "Last Rites" from 2015, "Prodromal: Incident in Mbandaka" from 2015, "Kendra" from 2016, and "Now or Never" from 2017. He credits his mentor Bertrum Shiele for constant support and inspiration. His advice to up-and-coming professionals to be exceptionally proficient with technology, as it is the way of the future in nearly every profession.

Dr. Zimmerman is a member of the American Association for the Advancement of Science, American Civil Liberties Union, Twin Cities Public Television, Minnesota Public Radio, UNICEF and United Nations High Commissioner for Refugees. He has also been a fellow of the National Institute of Mental Health and merit fellow of the State of Minnesota.

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CELESTINE TUTT BENNETT, BA, MLS, DLS

The recipient of the 2015 Outstanding Congregational Librarian Award from the Church and Synagogue Library Association, Dr. Celestine C. Tutt Bennett retired as librarian from the Whitney M. Young Junior Memorial Library of Social Work at Columbia University in New York City in 1983. From 1971 to 1973, she was the librarian for the University's Urban Center.

Dr. Bennett received a BA in 1952 from Winston-Salem State University and an MLS in 1971 and DLS in 1983, both from Columbia University. She was the only African American student in the Library Science Program, and she thanks the many people who were part of the library science program for making her feel comfortable and respected. Following in the footsteps of her influential parents, Dr. Bennett commenced her career as a teacher and followed their advice to do her best.

Dr. Bennett is a fellow of the Brookdale Institute of Aging and Adult Human Development and holds a lifetime membership in the American Library Association and The National Association for the Advancement of Colored People.

She currently lives in Oakland, California, where she serves as the librarian for Lakeshore Avenue Baptist Church.



LIBRARIAN

Whitney M. Young Junior
Memorial Library
New York, NY

NEVADA N. BREWER

Since 2012, Nevada N. Brewer has been a teacher supervisor at the Charles H. Hickey Jr. School, with the Maryland State Department of Education, after an illustrious career in teaching and special education. She received her BS in 1973 and holds two MEd degrees in correctional education and special education, all from Coppin State University.

Prior to her current role, Ms. Brewer was the teacher supervisor at the Baltimore City Juvenile Justice Center, with the Maryland State Department of Juvenile Services. Ms. Brewer was coordinator of the mathematics elementary laboratory, academic coach, summer school manager, "Just Say No to Drugs" program coordinator, and teacher for the Baltimore City Public School System.

Additionally, Ms. Brewer was the coordinator of the Discipline Center in 2001 and a teacher of the Baltimore County Adult Education from 1977 to 1984. A highlight of Ms. Brewer's career was being recognized as Teacher of the Year in 1994 and Outstanding Teacher by Iota Phi Lambda in 1993. In addition, she was the recipient of the Freedoms Foundation Award in 1974.



TEACHER SUPERVISOR

Maryland State Department
of Education
Baltimore, MD



**BIOLOGIST, BOTANIST,
EDUCATOR, ACADEMIC
DEAN**

Wheaton College
Wheaton, IL

DOROTHY FIELD CHAPPELL, PHD

Since 2019, Dr. Dorothy Field Chappell has served as a biologist, cell biologist and senior scholar at Wheaton College, as well as dean of natural and social science from 2000 to 2019 and chair of biology from 1980 to 1994. Dr. Chappell received a BS from Longwood University, MS from the University of Virginia and PhD from Miami University in Ohio.

Dr. Chappell was an evaluator and consultant for the New England Association of Colleges and Universities and Academic Dean of Gordon College from 1994 to 2000. While serving Wheaton College, she was an evaluator and consultant for the Higher Learning Commission and North Central Association. A 1992 fellow of the American Science Affiliation, she was a listee of “50 Women You Should Know” in Christianity Today and is a member of the American Association for the Advancement of Science.

In 1995, Dr. Chappell was named Outstanding Alumnus and granted the Alumni Achievement Award from Longwood College. She was named an Outstanding Educator of the Chicago Region in 1994. She was also a Fulbright Research Grantee in New Zealand, Australia and Fiji in 1989 and 1990, among other notable recognitions.



**ACADEMIC
INTERVENTIONIST**

Standish Sterling High School
Sterling, MI

JEANNINE COUGHLIN

Jeannine Coughlin frequently played school with her brothers during their younger years, and she always took on the role of the teacher. As time passed and Ms. Coughlin attended college, she considered a pre-law track, but after spending a summer at music camp, she was certain her future stood with music education. In 1992, she graduated with a BA in music education from Saginaw Valley State University.

Ms. Coughlin is an academic interventionist at Standish Sterling High School and previously was an instrumental music teacher with Saginaw Public Schools. With a strong background in marching band, Ms. Coughlin was the director of the Michigan High School All Star Band from 2001 to 2006 and Herter Band Camp from 1995 to 2012. She was also the athletic director at Saginaw High School/Saginaw Public Schools from 2015 to 2018.

With much success, Ms. Coughlin is proud to have taken the marching band from a low socioeconomic status community and built the program to perform at President Barack Obama’s first Presidential Inauguration. Starting off with a mere 13 children in the program, at one point, Ms. Coughlin was directing and teaching more than 230 students.

HARRY FRECH, PHD

Dr. Harry Frech received a BS in industrial engineering from the University of Missouri in 1968, as well as an MA in economics in 1970 and PhD in economics in 1974, both from the University of California Los Angeles. He did not pursue a career in engineering, but found his niche in economics as he found it to be rigorous, useful and intuitive.

Dr. Frech works at the University of California Santa Barbara as a professor of economics and technology management, and the Petris Center for Health Care Markets as affiliated faculty. He is also on the American Antitrust Institute Advisory Board and is an American Enterprise Institute Adjunct Scholar. Prior, Dr. Frech held positions with the U.S. Department of Health and Human Services and the Center for Naval Analysis, as well taught at the University of Chicago, Curtin University in Australia, Harvard University and the U.S. Naval Postgraduate School.

A writer and presenter of numerous works, Dr. Frech is a member of the editorial board for the International Journal of Health Economics and Management; International Journal of the Economics of Business; and Regulation.



**PROFESSOR OF
ECONOMICS AND
TECHNOLOGY
MANAGEMENT**

University of California Santa
Barbara
Santa Barbara, CA

PETER JAMES GEISSER

Artist, lecturer and advocate of art and special education, Peter James Geisser is backed by more than 50 years of experience as an artist and educator. He received a BS in education in 1969 and an MFA in 1971, both from Tufts University; holds an honorary DFA from the Rhode Island School of Design; and a graduate certificate from the School of the Museum of Fine Arts in Boston.

Mr. Geisser was the art director at the Rhode Island School for the Deaf from 1973 to 2003. Earlier in his career, he served as the art coordinator at the Boston School for the Deaf, an art instructor at the Boston High School Scholarship Program and an art instructor at the Museum of Fine Arts in Boston.

Mr. Geisser is a member and past president of the Rhode Island Art Education Association, and from 2014 to 2016, served as Eastern Region Vice President of the National Art Education Association. He was named a 50th Anniversary Scholar by the National Gallery of Art in Washington, D.C., in 1991, and in 2011, the National Art Education Association established the annual "Peter J. Geisser Special Needs Art Educator of the Year Award."



ARTIST, EDUCATOR

Cranston, RI



**ELEMENTARY SCHOOL
EDUCATOR, TEACHING
ASSISTANT PRINCIPAL
(RETIRED)**

Lawrence School Systems
Haverhill, MA

SANDRA J. KANNAN

Coming from a family of immigrants, Sandra J. Kannan's parents stressed the importance of receiving a solid education and mastering reading. Ms. Kannan ended up developing a deep love for reading, leading her to pursue a career in teaching. In 1967, she earned a BS from Suffolk University, and later in 1966, she achieved an MEd from Salem State University.

From 1970 until her retirement in 2002, Ms. Kannan was a teaching assistant principal of the Lawrence School Systems in Massachusetts. Simultaneously, she was on the elementary education curriculum committee for the Phillips Academy from 1992 to 2002, and was a teacher at the Derry School District in New Hampshire from 1967 to 1970.

A member of Phi Kappa Phi, Ms. Kannan is most proud of her efforts in instilling inner-city children respect for one another along with kindness. She is also proud of the yearly trips taken to the Museum of Fine Arts in Boston to show her students the beauty that is outside of their hometown. Ms. Kannan thanks her mentor, Ms. Rivett, for her constant support and encouragement over the years.



**DEPUTY COMMISSIONER
(RETIRED)**

Florida Department of
Education
Tallahassee, FL

ALTHA F. MANNING

Hailing from a family of educators, Altha F. Manning always knew she wanted to work in the education sector. In 1961, she received a BA in sociology from the Florida Agricultural and Mechanical University, and in 1971, obtained an MS in sociology from the Illinois Institute of Technology. The recipient of the High Achiever Award from the Urban League, she has had a distinguished 30-year career in teaching and administration.

Commencing her career as a teacher of social studies and sociology at the Marion County and Dade County School Boards, Ms. Manning taught similar subjects at the Learning Institute of North Carolina and High Point Central High School until 1972. For three years, she served as regional coordinator of early childhood at the North Carolina Education District Five before moving onto Daytona Beach Community College as a learning coordinator.

Toward the end of her career, Ms. Manning was deputy commissioner and program director of dropout prevention for the Florida Department of Education, as well as division safety director for the Florida Department of Labor. She is a member of TESOL International and the Association for Supervision and Curriculum Development.

SHARON HOLLIDAY MCDONALD

Sharon Holliday McDonald received a BS in education from the University of Missouri in 1969 and an MS in education from Kansas State University in 1973. Influenced by her college roommates, Ms. McDonald accompanied them on a trip to a school for the deaf. The people and institution moved her so profoundly that she felt compelled to switch her course of study from mathematics to education.

Commencing her career in 1969, Ms. McDonald worked as a special education teacher until her retirement in 2004. She first worked at the Ottumwa Public Schools in Iowa, and one year later, transferred to the Washington Community Schools. From 1971 to 2004, she worked at the Unified School District #336 in Holton, Kansas. Today, Ms. McDonald is a member of the National Education Association, Council for Exceptional Children, Kansas National Education Association, Holton Education Association and Delta Kappa Gamma.

For her success in teaching, Ms. McDonald has been professionally recognized by the Council for Exceptional Children. She was named an Outstanding Scholar in the 21st Century from 2000 to 2002 and Outstanding Nutrition Educator by the Midland Dairy Council in 1994.



SPECIAL EDUCATION TEACHER (RETIRED)

Unified School District #336
Holton, KS

DR. MARA E. MEYER

Dr. Mara E. Meyer received a BS in speech and hearing science in 1975 and an MS in speech and language pathology in 1975, both from the University of Illinois. In 2010, she achieved an EdD in educational policy and leadership from National Louis University. A certified speech and language pathologist, as well as special education teacher, Dr. Meyer has been the recipient of the National Distinguished Service Award for Speech and Hearing Science.

Commencing her career in 1975, Dr. Meyer started off as a speech and language pathologist for the Macon-Piatt Special Education District and Community Consolidated School District #59 in Illinois. She then served as a reading specialist and learning disabilities coordinator for 11 years before returning to speech and language pathology for Adlai Stevenson High School and Lincolnshire-Prairie View School District from 2006 to 2009.

Dr. Meyer has been an educational consultant to state education boards, among other educational advocacy roles. She attributes her success to being able to work with people for a common purpose, and she aims to continue making the world a better place. She is a member of the National Education Association.



EDUCATIONAL CONSULTANT

Lincolnshire-Prairie View
School District
Deerfield, FL



HUMANITIES EDUCATOR

Moreno Valley College
Long Beach, CA



PROFESSOR EMERITUS

Oakland Community College
Clarkston, MI

DR. LORI MILLER

Dr. Lori Miller received a BA from the University of California (UC) Riverside in 1967, an MA from California State University, Northridge in 1971, and a PhD in English literature and rhetoric from International College, Los Angeles in 1983.

With her impressive educational background, Dr. Miller spearheaded a career in composition course development and teaching, first as a faculty member of the English Department and a Director of Freshman Composition, Upper Division Writing and Humanities Core at UC Irvine from 1985 to 1997.

From 1997 to 2006, Dr. Miller taught upper division Writing for Advertising courses at California State University at Fullerton, returning to UC Irvine to develop the writing component of the First-Year Integrated Program from 2006 to 2009. Most recently, she has been a faculty member at Moreno Valley College, teaching hybrid and online English composition courses from 2007 to 2020. She attributes her successful career to perseverance and a passion for learning, and to the inspiration from colleagues, friends and her mentors Shinzen Young and Dr. Deena Metzger. Dr. Miller now works as a professional editor, private workshop facilitator and mentor to college applicants. See www.drlorimiller.com for more information.

CHARLES H. NEUMANN

Mathematics has always come easily to Charles H. Neumann, and upon discovering his passion for the subject, he decided to pursue it in his academic studies. Earning an Associate of Arts from Alpena Community College in 1962 and a Bachelor of Science in mathematics and Master of Arts in Teaching in mathematics from Michigan State University in 1964 and 1965, respectively, he began his career serving as a science teacher at Alpena Public Schools. Escalating through the ranks, he served Alpena Community College as an instructor and department chair between 1966 and 1984. Beginning in 1984, he served as a professor of mathematics and statistics at Oakland Community College until attaining emeritus status in 2009.

Affiliated with the Michigan Education Special Services Association since 1975, Mr. Neumann has served the organization as a trustee, president and vice president, a role he continues to hold today. Noting that their programs are exceptional, he is proud of his active involvement. He also maintains membership with the Blue Cross Blue Shield Board of Michigan and the Vision Services Plan Board of Michigan, Ohio and Kentucky.

MARY M. NYMAN

Mary M. Nyman received a BA from Wheaton College in 1957 and an MA in English literature from Boston University in 1959. She commenced her career in 1959 as a junior high and high school English teacher at Malden Public Schools before teaching English at the collegiate level at Boston University, Fisher College and the University of Massachusetts for 18 years. Additionally, she was a high school English teacher for Wareham Public Schools from 1976 to 1994, concluding her educational career in 1998 at Quincy College as an English instructor and administrator of the Wareham campus.

In her academic retirement, Ms. Nyman paints watercolor and acrylic portraits of her favorite areas of Maine and Cape Cod, as well as publishes poetry and articles in literary magazines. She has authored the works “High School Stories,” “When the Leaves Fall” and “The Seasons Edge and Other Poems,” among numerous others. Notably, she received the 2015 Prize for Art Jewelry from the Bourne-Wareham Art Association, the 2009 Mom’s Choice Award from Moms Choice LLC and the 1955 and 1956 Helen Myers Tate Awards. For more information, visit www.marynyman.com.



**ARTIST, WRITER,
EDUCATOR**

Quincy College
Wareham, MA

ROSE MARIE REDMON-HOLLIDAY

From teaching her little sister alphabet songs on the front porch, Rose Marie Redmon-Holliday knew education was her destiny. Now certified in secondary education in Minnesota, New York, Kentucky and Kansas, she received an AA from Midway Junior College in 1972, BS from the State University of New York at Brockport in 1973 and MS from Emporia State University in 1981.

Commencing her career with the Kansas City Public Schools in 1974, Ms. Redmon-Holliday subsequently served as an instructor at the University of Minnesota, Morris and an educator at Folwell Junior High School. From 1983 to 2000, she was an educator at Webster Open School, and a middle school coordinator at the Jordan Park School of Extended Learning from 2000 to 2004. She ended her career teaching mathematics at Christian County High School in 2009.

Ms. Redmon-Holliday calls being accepted into the National Youth Leadership Council to be a career highlight. Through a written grant, she and her colleague created a training guide for schools worldwide. She was also proud to present at the San Diego “Schools for the 21st Century” Conference.



**SECONDARY SCHOOL
TEACHER**

Christian County High School
Murray, KS



**UNIVERSITY ADMINISTRATOR,
PSYCHOLOGIST**

Washington and Lee University
Lexington, VA

ANNE CHRISTINE SCHROER-LAMONT, PHD

Dr. Anne Christine Schroer-Lamont received a diploma from the University of Strasbourg in France in 1966, a BA from Defiance College in 1967, an MA from Washington State University in 1972 and a PhD from the University of Northern Colorado in 1977. Additionally, between 2005 and 2009, she studied theology at the University of the South's School of Theology. Currently, Dr. Schroer-Lamont is a 22-year executive committee member of the Virginia Network for Women Leaders in Richmond.

A certified career counselor and mental health counselor, Dr. Schroer-Lamont most recently served as associate dean and a psychologist at Washington and Lee University from 1985 to 2005. She had also held similar roles at Texas A&M University and Houghton College in the 1970s and 1980s. A skilled clarinet player in her spare time, Dr. Schroer-Lamont also dedicated her time to teaching French at Washington State University and foreign languages at Washington Irving High School.

Dr. Schroer-Lamont is a lifetime member of the American Psychological Association, National Association for Women in Education, American-Scandinavian Foundation, American Mental Health Counselors Association and the American Association of University Women.



PROFESSOR EMERITUS

University of North Florida
Jacksonville, FL

THOMAS SERWATKA

Dr. Thomas Serwatka received a BA in speech from Baldwin College, as well as an MEd in education of deaf students and a PhD in special education, both from Kent State University. Dr. Serwatka served as an assistant, associate professor and full professor, interim director of the Jacksonville Museum of Contemporary Art, and vice president and chief of staff at the University of North Florida. He now holds the title of professor emeritus.

Commencing his career as an associate therapist at the Cleveland Speech and Hearing Clinic, Dr. Serwatka was also a middle school teacher for deaf students with the Lakewood Public School District. Additionally, he was a research assistant, teaching fellow and visiting instructor at Kent State.

Named a "Person of Influence" by the Jacksonville Community Funds: LGBT Fund in 2018 and the recipient of the Legends Award from the University of North Florida's LGBT Resource Center, Dr. Serwatka has been heavily recognized for his support of the LGBTI community and has contributed and presented on numerous publications regarding LGBT issues. He earned the 2010 Voice for Equality Award from Equality Florida.

JONATHAN L. SESSLER, PHD

Growing up in an academically profound family, Dr. Jonathan L. Sessler had the drive for success from a young age. He received a BS from the University of California Berkeley in 1977 and a PhD from Stanford University in 1982. Today, his achievements include 75 patents for such inventions as texaphyrin, sapphyrin and calixpyrrole.

For more than 30 years, Dr. Sessler has worked at the University of Texas at Austin as a Doherty-Welch chaired professor, professor, associate professor and assistant professor. He has also taught at the Université de Paris VI in France, Yonsei University in Korea and the University of Southampton in England. He was a co-founder of Cible Inc., Pharmacyclics Inc., and Anionics Inc. Additionally, he has been an editor of *Supramolecular Chemistry* and *ChemComm*.

Notably, in 2019, Dr. Sessler was the recipient of the C. David Gutsche Award, among numerous other recognitions. Dr. Sessler is a member of the American Chemical Society and the Royal Society of Chemistry. He also sits on the board of directors for the Austin Symphony and Austin Opera. As a three-time cancer survivor, Dr. Sessler lives by the mantra, "I'm alive; it's a good day."



CHEMISTRY PROFESSOR

University of Texas at Austin
Austin, TX

KATHLEEN OVERIN SLOBIN, PHD

Dr. Kathleen Overin Slobin holds a BS in psychology from Pomona College, MFA in fine arts and painting from the California College of the Arts, MPA from California State University, Hayward, and PhD in medical sociology from the University of California San Francisco. Her doctoral dissertation explored family mediation of health care in Mali, Africa. Named professor emerita by North Dakota State University in 2007, she was inducted into the Tapestry of Diverse Talents in 2006 and holds numerous awards from the American Sociological Association and Women's World.

Dr. Slobin spent 1991 to 2007 with North Dakota State as an assistant, associate and full professor; chair of sociology-anthropology; and director of women's studies. Previously, she served the University of California System as a staff research associate, research assistant and associate director of continuing education between 1983 and 1990. She commenced her career with Indian Valley Community College and the National Energy Foundation.

Looking back on her career, Dr. Slobin enjoyed field research and teaching in Mali and Turkey, as well as photography excursions in Brazil and Africa.



PROFESSOR EMERITA, CONSULTANT

North Dakota State University
San Francisco, CA

**DIRECTOR**

Morehouse Parish Library
Bastrop, LA

DONALD R. SMITH

A certified librarian by the State of Louisiana, Donald R. Smith achieved a BA in 1968, an MA in 1972 and an MS in 1978, all from Southern Illinois University, and also obtained an MLS from the University of Missouri in 1976. He spent 1969 to 1970 with the U.S. Army, later to become elected first vice president of the Louisiana Library Association in 2019 and president-elect in 2020.

Since 2016, Mr. Smith has served as the director of the Morehouse Parish Library in Bastrop, Louisiana, and since 2004, a member of the Louisiana Library Network Commission. Prior, he spent seven years as dean of information services for the University of Louisiana, and then 13 years as library dean. Over the years, he has held numerous librarian positions, including library director at Northeast Louisiana University, associate director of general services at the University of Tulsa, and education librarian at Southern Illinois University, among others.

Most recently, Mr. Smith was granted the 1984 Workshop Award from the University of Oklahoma School of Library Science. He also received the 1974 Millicent C. Palmer Award from Friends of Lovejoy Library.



**EDUCATIONAL
ADMINISTRATOR, HEALTH
EDUCATION CONSULTANT
(RETIRED)**

Cheboygan-Otsego-Presque
Isle Educational Service
District
Indian River, MI

BARBARA ELLEN DOTTS SOFFREDINE, EDD

Making a career switch from nursing to education, Dr. Barbara Ellen Dotts Soffredine found a perfect medium for the two paths as a health educator. She received a BS in 1963, MS in 1968 and EdD in 2002, all from Eastern Michigan University. She is the recipient of the 2007 Lifetime Achievement Award from the Comprehensive School Health Coordinators Association.

Commencing her career in 1966, Dr. Soffredine was a biology instructor at Macomb Community College for three years before spending 19 years at St. Mary Cathedral School as a science teacher. From 1989 until her retirement in 2007, she worked as a student assistance consultant, director of general education and health education coordinator for the Cheboygan-Otsego-Presque Isle Educational Service District. In her roles, she wrote screenplays for the videos “Robin: A Story of Student Assistance,” “Bloodborne Pathogens and Schools,” and “If Tomorrow Never Comes.”

Dr. Soffredine is a member of the Comprehensive School Health Coordinators’ Association and American Health Care Association. She attributes her success to her husband, Russell, daughters, Tracy and Susan, and her family for their constant motivation and support.

DR. SONTACHAI SUWANAKUL

In 1971, Dr. Sontachai Suwanakul received a BA in business administration from Chiang Mai University in his native Thailand, but upon his arrival to the United States, he made a career switch to pursue a career in economics. He achieved an MA in economics from Middle Tennessee State University in 1974 and a PhD in economics from the University of Arkansas in 1986. Additionally, he is certified by the U.S. Business System at the University of Dallas.

Dr. Suwanakul commenced his career in 1987 as a visiting assistant economics professor at Mississippi State University. In 1989, he first stepped onto the Alabama State University (ASU) campus, where he still teaches as a senior professor of economics. Over the years, he has served the university as an assistant, associate and full professor of economics.

Dr. Suwanakul is recognized for faculty leadership in research and publications within ASU's College of Business Administration. He was notably listed in the Directory of Research Scholars by Harvard University in 1996. A member of the American Economic Association, he also maintains affiliation with Optimists International, Delta Mu Delta and the Southwestern Economics Society.



ECONOMIST, EDUCATOR

Alabama State University
Montgomery, AL

DR. LASZLO ZABORSZKY

Best known for his research in basal forebrain, Dr. Laszlo Zaborszky has served as a neuroscientist and distinguished professor at Rutgers University for more than 25 years. He is also the editor-in-chief of "Brain Structure and Function" and commenced his teaching career as an associate professor at the University of Virginia.

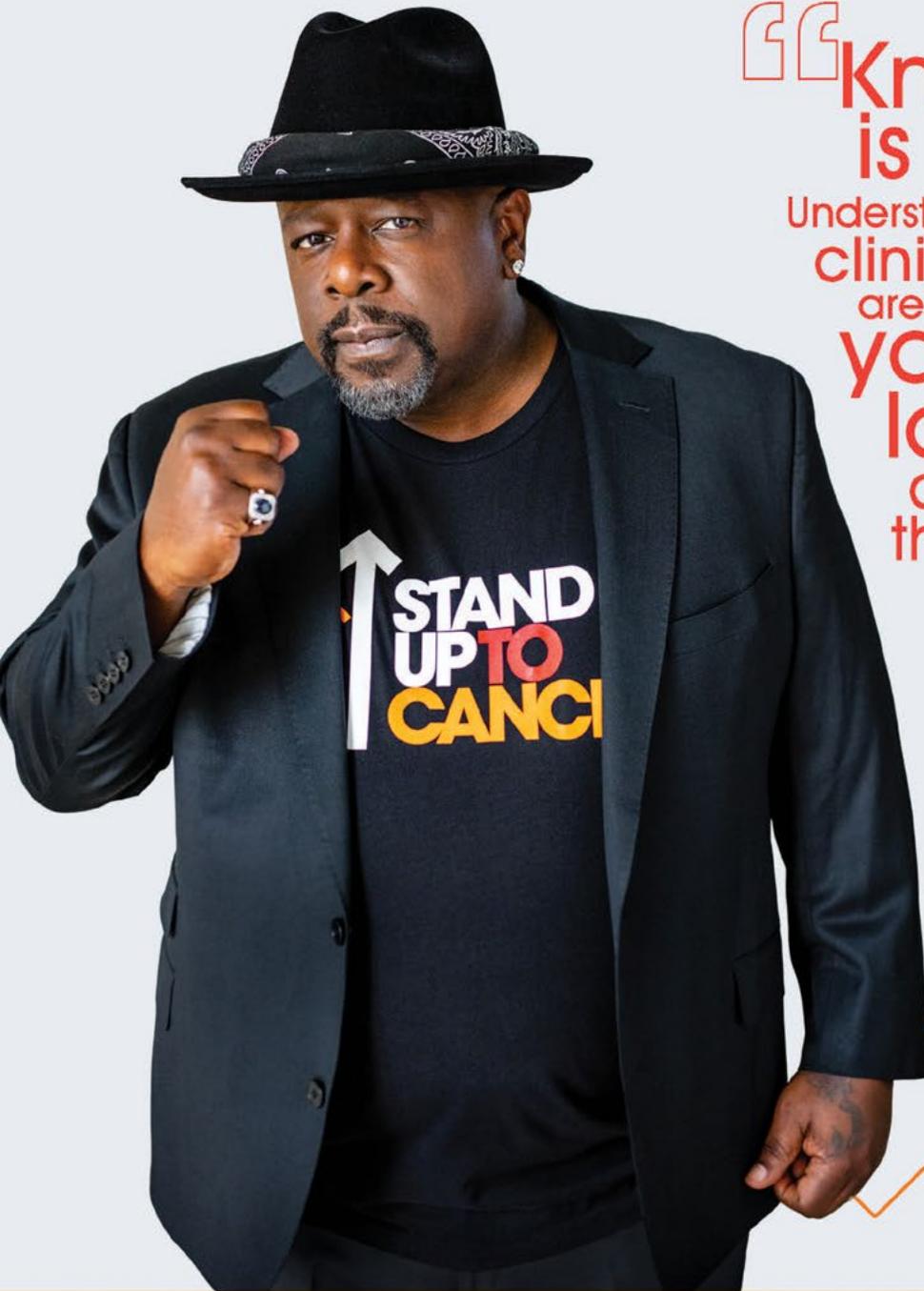
Dr. Zaborszky received his MD in 1969 and PhD in 1981 in his native Hungary at the Semmelweis Medical School, where he graduated fourth in his class of 400 students. In 1999, he achieved a DSc from the Hungarian Academy of Sciences. Upon the loss of many skilled and dedicated teachers in Hungary during the years of communist rule, Dr. Zaborszky felt lucky to be invited to the United States for work and research opportunities.

Dr. Zaborszky is a member of the Society for Neuroscience and served as president of the New York Hungarian Scientific Society. He has been a grantee of the National Institutes Health/National Institute of Neurological Disorders and Stroke, and he was the recipient of the Rutgers Board of Trustees Award for Research Excellence. He has been a foreign member of the Hungarian Academy of Sciences since 2009.



**NEUROSCIENTIST,
DISTINGUISHED
PROFESSOR**

Rutgers University
Verona, NJ



“Knowledge is power. Understanding what cancer clinical trial options are available to you and your loved ones can make all the difference.”

CEDRIC THE ENTERTAINER
Stand Up To Cancer Ambassador

Photo By
JEFF KATZ

WATCHING MY MOTHER GO THROUGH HER CANCER DIAGNOSIS TAUGHT ME THE IMPORTANCE OF CLINICAL TRIALS.

When my mom was diagnosed with uterine cancer, I knew that I wanted her to have access to the best treatments available. The journey taught me about the importance of learning all that you can about the options available to you. I want all people diagnosed with cancer to have access to the treatments that can help them become long-term survivors.

Cancer clinical trials may be the right option for you or a loved one. The more information you have about clinical trials, the more empowered you will be to seek out your best treatments.

Learn more at StandUpToCancer.org/ClinicalTrials



Stand Up To Cancer is a division of the Entertainment Industry Foundation (EIF), a 501(c)(3) charitable organization.

BRAD JAMES BITTENBENDER

SAFETY ENGINEER

Jacobs Engineering Group Inc., General Electric Aviation
Wrentham, MA



Upon entering college, Brad James Bittenbender wanted to choose a profession that was meaningful and rewarding, and he found that engineering gave him the ability to make a difference in society. He received a BS from Western Michigan University in 1972 and also holds a certificate in hazardous material management and environmental auditing from the University of California Irvine and California State University, Long Beach, respectively.

Since 2000, Mr. Bittenbender has been a senior safety specialist with General Electric Aviation's Jacobs Engineering Group, Inc. Previously, he worked at the Cytec Fiberite-California Division as manager of the safety, health and environmental department and was the director of the environmental safety and health department for the Culver City Composites Corporation. Mr. Bittenbender also managed Structural Polymer Systems and Ferro Corporation Los Angeles' environmental, safety and industrial hygiene departments.

At the inception of his career, Mr. Bittenbender was a supervisor of manufacturing, and later environmental administrator, of the Ferro Corporation's productol chemical division in Santa Fe Springs from 1977 to 1980. From 1980 to 1987, he was promoted to senior environmental engineer at the corporation's Los Angeles location. Since then, Mr. Bittenbender has been named 2018 Region-1 Special Government Employee of the Year by the U.S. Department of Labor Occupational Safety and Health Administration.

Outside of his engineering work, Mr. Bittenbender is a founding sponsor of the Boston Athenaeum's Challenger Center. He was also a proud delegation member of the American Society of Safety Engineers, where he has met counterparts of China, Brazil and India to establish an international qualification standards for safety professionals.

Mr. Bittenbender is a member of People to People International, Alliance of Hazardous Materials Professionals, National Fire Protection Association, Society of Fire Protection Engineers and Engineers Without Borders USA, among others. He also sits on the board for the Massachusetts Society of the Sons of the American Revolution.



BARRY WILLIAM BOEHM, PHD, SCD

**DISTINGUISHED PROFESSOR, ENGINEER,
RESEARCHER**

University of Southern California
Los Angeles, CA

Dr. Barry William Boehm received a BA in mathematics from Harvard University in 1957, and achieved an MS in mathematics in 1961 and PhD in mathematics in 1964, both from the University of California Los Angeles. He also holds honorary ScD degrees in computer science from the University of Massachusetts

and Chinese Academy of Sciences' Institute of Software.

Since 2009, Dr. Boehm has been a director, researcher and chief scientist at the Department of Defense's Systems Engineering Research Center. Additionally, since 1992, he has been the TRW professor of software engineering and director of the Center for Systems and Software Engineering at the University of Southern California.

Prior to his current roles, Dr. Boehm spent 1992 as director of the Software and Computer Technology Office for the Department of Defense in Arlington, Virginia, and from 1989 to 1992, the director of Information Science and Technology Office of the Defense Advanced Research Agency. Previously, he was a research leader and chief scientist of the TRW Defense Systems Group from 1973 to 1989, and programmer to head of the Computer Science and Information Science Departments at Rand Corp. from 1959 to 1973. In 1955, he commenced his career as a programmer and analyst for General Dynamics.

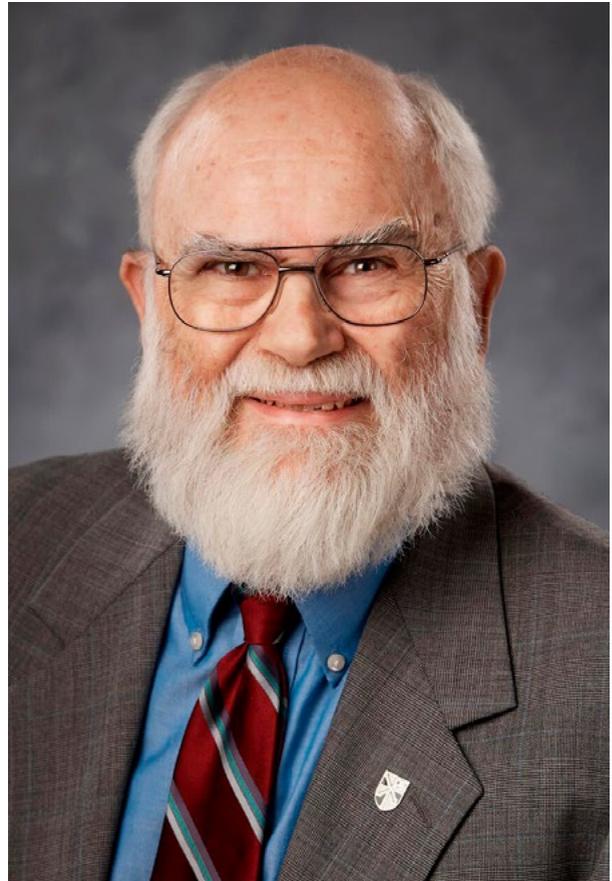
In 2019, Dr. Boehm was named Professor of the Year by the International Association of Top Professionals, followed by being honored as the Top Professor of the Decade for 2020. In 2015, he received the Nancy Mead Lifetime Achievement Award in Software Engineering Education, and in 2011, the Stevens Software Engineering Lifetime Achievement Award, among numerous other recognitions.

A fellow of the International Council on Systems Engineering, ACM, IEEE and AIAA, Dr. Boehm is a member of the National Academy of Engineering. He has chaired a NAE study, and advisory boards for NASA, USAF and the Carnegie Mellon University Software Engineering Institute. Looking ahead, Dr. Boehm hopes to continue exploring new technologies via student project teams.

FOREST CLYDE BROOKS

CIVIL ENGINEER, PROJECT MANAGER

U.S. Army Corps of Engineers
Post Falls, ID



Forest Clyde Brooks always felt civil engineering was his calling. As a child, he was drawn to sandboxes and riverbanks. In high school, he doodled and sketched layouts of cities or homes. In 1969, he earned a BS in civil engineering from Seattle University and became a permanent civil engineer with the Corps. He joined the U.S. Army Corps of Engineers in Eureka, Montana, as a survey crew member the following year.

Mr. Brooks retired in 2012 after serving 43 years with the Corps. Most recently, from 2000 to 2012, he was a GS-13 project manager on civil works projects in Alaska. Between 1969 and 2000, he worked at the Corps' Seattle office in numerous roles, including hydraulic engineer, study manager assistant, study manager and project manager for civil works projects. In 1980, he became a certified Water Resources Planner at the Board of Engineers for Rivers and Harbors.

In his retirement, Mr. Brooks participates with the athletic program at Immaculate Conception Academy in Post Falls, Idaho. Previously, he assisted the athletic programs at Seattle

Preparatory High School. He has participated in U.S. Masters Swimming since 1985, with a number of national top 10 relay swims. Notably, he was inducted into both the Seattle Prep (1995) and Seattle University (2016) Athletic Halls of Fame.

Looking back on his career, Mr. Brooks has received numerous accolades. However, he is most proud of receiving two Superior Civilian Service Awards from the Alaska Corps District (2012) and the Northwestern Division (2000), as well as the Bronze Order of the De Fleury Medal from the Army Engineer Association (2012). He thanks his wife Catherine for her unconditional love and support.

Mr. Brooks is a member of Unlimiteds Unanimous, the Army Engineers Association, Steamship Historical Society of America, National Building Museum, United States Masters Swimmers, Veterans Memorial Museum, Alaska Veterans Museum and Motts Military Museum.



J. PEYTON DOUB, CEP, PWS

SENIOR ENVIRONMENTAL SCIENTIST

United States Nuclear Regulatory Commission
Keedysville, MD

Interested in ecology and natural vegetation since his youth, while growing up in an outer suburb of Washington, D.C., J. Peyton Doub witnessed first-hand the rapid transformation of the local area in losing fields and forests to urban sprawl. He went on to achieve a BS in plant sciences from Cornell University and MS in plant physiology from the University of California Davis. He performed additional graduate coursework and research in herbicide field testing at Virginia Tech.

Since 2008, Mr. Doub has served as a senior environmental scientist and terrestrial ecologist for the United States Nuclear Regulatory Commission. His present responsibilities include evaluating impacts on ecological and land use resources for nuclear licensing actions. He works as an environmental representative for a working group on advanced microreactors and a land use technical reviewer for the Tennessee Valley Authority Clinch River Site. He is presently contributing to a generic EIS for building and operating advanced nuclear reactors.

Mr. Doub has contributed to dozens of environmental impact statements and other evaluations under the National Environmental Policy Act. Additionally, he has conducted numerous wetland delineations, tree inventories, plant surveys, vegetation mapping and inventories, and ecological risk assessments for sites across the United States. Previously, he was a senior environmental scientist with Tetra Tech NUS, Inc., from 1989 to 2008 and a consultant in vegetation management for Baltimore Gas and Electric from 1987 to 1988.

Mr. Doub was the recipient of Performance Awards for work performed from 2011 to 2019. He has authored numerous articles on ecological and environmental issues, and is a regular presenter at Annual Conferences of the National Association of Environmental Professionals. Most recently, he authored a book titled “The Endangered Species Act: History, Implementation, Successes, and Controversies” in 2012.

Mr. Doub is a member of the American Nuclear Society and an at-large elected member of the board of directors of the National Association of Environmental Professionals.

CONSTANCE NUSS KNIGHT, PHD

INDEPENDENT GEOLOGIST

Golden, CO



Dr. Constance N. Knight grew up in an immigrant family in Scottsbluff, Nebraska. Her family's emphasis on hard work and education has guided Dr. Knight throughout her career. In 1970, she earned a bachelor's degree in geology at Western State College, and in 1973, she received an MS in geology from the University of Arizona. In 1973, she joined the American Oil Company's Denver office as one of two female geologists among a staff of 80 geologists.

Dr. Knight worked as a petroleum geologist during the 1970s and 1980s. In 1991, she joined the Rocky Flats Plant, a former Department of Energy manufacturing complex, as a senior principal environmental engineer. During this employment, she completed a professional degree in hydrogeology and a PhD in geology at the Colorado School of Mines.

Dr. Knight is passionate about petroleum exploration and environmental stewardship. She is marketing a large self-generated energy prospect. In recent years, she served as a petroleum-company exploration manager and as a consultant for large and small petroleum

companies. She has maintained American Association of Petroleum Geologists (AAPG) membership for over 45 years and served on its House of Delegates for over 15 years. She is a three-time past president of the Society of Independent Professional Earth Scientists' Denver Chapter. She has published technical papers, presented oral and poster conference presentations, and taught technical short courses. In 2013, she was lead editor for the AAPG book, "Series in Geology #65: Application of Structural Methods to Rocky Mountain Hydrocarbon Exploration and Development."

In 1986, Dr. Knight created, tested and sold new geologic teaching materials. In 1987, she sold her copyright to Ward's Science, who still sells her product. In 2017, she was one of Denver Business Journal's Top 40 Women in Energy and Who's Who in Energy. In 2011, she received the Rocky Mountain Association of Geologists' Distinguished Public Service to Earth Science Award.



JAGANNADHAM KOTTHA

CHIEF EXECUTIVE OFFICER

GMS Registrar
Cleveland, OH

Backed by more than a decade of experience in the operations of an engineering and management consulting company, Jagannadham Kottha specializes in the fields of health, energy and environment. An international scholar, Mr. Kottha received a BE in electronics from Osmania University in India in 1967, an MS in biomedical engineering from Case Western Reserve University in 1976, and an MBA from Baldwin Wallace College in 1978.

Since 2003, Mr. Kottha has served as chief executive officer and lead auditor of GMS Registrar. He has also been the owner of the Crestbest Quality Institute since 1995, as well as president since 2003. For 10 years between 1978 and 1988, he was the president of General Systems, Inc., and in 1976, he was vice president of engineering at Environmental Control of Life Systems. Mr. Kottha was also a research and development engineer for Electronics Corporation of India from 1968 to 1970, as well as the owner of BPX Technologies.

Mr. Kottha has performed energy audits and obtained government grants for energy retrofitting for Bay Village School District, Wood County Company, Case Western Reserve University and Baldwin Wallace College, among others. He has also designed and built a pre-admission testing system for Lakewood Company, an electronically controlled I.P.P.B. system for home care and company use, and a liquid oxygen system in cooperation with Minnesota Valley Equipment Company.

Alongside his direct work, Mr. Kottha has served as an adjunct professor and instructor of quality-related courses at Kent State University, Cuyahoga Valley Career Center, University of Findlay and Cuyahoga Community College. Notably, he was the recipient of a Lifetime Achievement Award from the American Society of Engineers of Indian Origin, where he serves as chairman. Additionally, he is a member of the American Society for Quality, Project Management Institute and the CCMi Institute.

Looking back on the numerous years of his profession, Mr. Kottha attributes his success to good karma, persistence and not giving up. Looking ahead, he plans to train his children on how to take over the family business and provide them with a stable and happy life.

HOWARD SHIGEHARU MENDE

MECHANICAL ENGINEER

Defense Contracts Management West
Torrance, CA



With encouragement from his father to pursue a career in engineering, Howard Shigeharu Mende was approached initially by Rockwell International with a job prospect subsequent to earning his bachelor's degree. A native of Hawaii, Mr. Mende received a BS in mechanical engineering from the University of Hawaii in 1969. He later achieved an MS in mechanical engineering from the University of Southern California in 1975.

Since 1987, Mr. Mende has been a mechanical engineer with Defense Contracts Management West. He commenced his career with Rockwell International as member of the technical staff in Anaheim, California, from 1970 to 1971. At Rockwell International, he had the opportunity to work on defense projects, but more specifically the minute man missile. Mr. Mende then spent six years as a development engineer at AiRsch Manufacturing Company before returning to Rockwell as a member of technical staff IV until 1986. Additionally, Mr. Mende served as a lecturer at Pacific State University in Los Angeles between 1974 and 1975.

Mr. Mende credits much of his career success to the numerous mentors in his life, including his father and Dr. George Robert Talbert, who took Mr. Mende under his wing. He also credits Dr. Dean Kihara, Dr. Gunkel, and other university professors for their substantial guidance. With the leadership of these influencers, Mr. Mende believes he will one day achieve a breakthrough. Although he has already contributed greatly to his field, Mr. Mende believes the absolute best he can offer is still yet to come.

The lessons that Mr. Mende would pass on to the next generation of engineers is to approach the profession in a manner that will allow one to go about things in an efficient manner. To look at the overall picture and ensure that one is making progress toward achieving that goal is key. Mr. Mende is a member of the American Society of Mechanical Engineers, and in his free time, he enjoys gardening and home improvement projects.



ROBERT ALLEN METZ

PRESIDENT, CHAIRMAN, DIRECTOR

Professional Minerals Development LLC
Tucson, AZ

Robert Allen Metz' fascination with rocks and minerals began while riding his bicycle on the trails of the Trailside Natural Museums in Ohio. Under the tutelage of Grace Curry, those at the Cleveland Museum of Natural History took notice of the young Mr. Metz's interests and offered him a volunteer opportunity working with mineral samples. He went on to obtain a professional degree in geological engineering from the Colorado School of Mines in 1955, and also studied graduate coursework in management and geological engineering.

Now a registered professional geologist by the State of Arizona, Mr. Metz has served as a mining geological consultant since 1992 and chairman, president, senior vice president of exploration and director of Professional Minerals Development LLC. Similarly, he was senior vice president of exploration, chairman and director of United Mines, Inc., from 2007 to 2014.

Mr. Metz commenced his career in 1955 as assistant geologist at Kennecott Copper Corporation's Chino Mines Division, and by 1959, was the youngest division geologist for Ray Mines Division. He then joined Duval Sierrita Corporation, where between 1968 and 1985, he served as chief mine geologist, senior geologist, district geologist and manager of the evaluation section. Additionally, he spent 1985 to 1991 as senior geologist at evaluations and project manager of major projects at Battle Mountain Exploration Company, and one year as senior geologist for Phelps Dodge Mining Company.

Notably, Mr. Metz was the recipient of the Legion of Honor from the Society for Mining, Metallurgy and Exploration. He is the author of numerous written works in mining and engineering handbooks and magazines. He credits Mr. Wallen, Lois Langeade, Will Boltosser, Fred H. Howell and Grace Curry Maddux for helping him build his career.

Mr. Metz is a member of the New Mexico Geological Society, Aircraft Owners and Pilots Association, National Rifle Association, Tucson Rod and Gun Club, Arizona Pilots Association, Elks, Tau Beta Pi, Sigma Gamma Epsilon, Kappa Kappa Psi and Colorado School of Mines Alumni Association. He is also a fellow of the Society of Economic Geologists.

EDWARD MITSUO NAKAUCHI

CONSULTANT (RETIRED)

G&M Compliance
Westminster, CA

Growing up in the 1950s, Edward Mitsuo Nakauchi was exposed to the fruition and advancements of the radio, piquing his interest in electronics and engineering. He later received an AA in technology from Orange Coast College, a BSEE from Northrop University and an MSEE from Columbia Pacific University. Today, he is known for his contributions to many important projects, such as designing key components and signal conditioners for space shuttles, the B2 Stealth bomber and the early first generation of the Global Positioning System.

For 25 years until his retirement in 2013, Mr. Nakauchi served as a senior technology specialist with the Northrop Grumman Space Technology Corporation and a consultant for G&M Compliance. He commenced his career in the 1970s as an engineer for Advanced Kinetics, Electronic Memories, Pertec Business Systems and Basic Four. He went on to become a manager at HTL-K and Century Data Systems before serving as a senior technical specialist for Synoptics Communications. He has also served similar roles in companies such as Emulex



Corporation, Laird Technologies and Garwood Laboratories.

The patentee of “EMI (Electromagnet Interference) Shielding Including a Lossy Medium,” Mr. Nakauchi also taught courses at the University of California Irvine in Electromagnet Interference/Electromagnetic Capability, PCB Design Control for EMI and Principles of Electrical Engineering. He is a member of the IEEE and EOS/ESD Association, and was a co-author of “Testing for EMC Compliance: Approaches and Techniques” in 2007.

Notably, Mr. Nakauchi was the recipient of the Speaker and Committee Award and the Outstanding Service Award from the IEEE in 1986 and 1984, respectively. Additionally, in 1966, he took home a Technical Paper Award from the Instrument Society of America, along with mentor awards from UC Irvine. He credits much of his success to Michel W. King, who was the inspiration behind his introduction to EMI and EMC.



LISA M. ONISHI, PHD

CHEMICAL ENGINEER, SENIOR PROCESS ENGINEER

Intel Corporation
Santa Clara, CA

Dr. Lisa M. Onishi knew that in building a career for herself, she wanted to make an impact with her work, and she believed that being an engineer would permit her to use an applicable, practical form of science to do so. In 2000, she received a BS in chemical engineering from the University of Washington, and in 2009, she achieved a PhD in chemical engineering from the University of California Berkeley.

Since 2010, Dr. Onishi has been a chemical engineer and senior process engineer for Intel Corporation, one of the leading technology corporations in Silicon Valley. Prior to this commitment, she was an engineer at UTC Fuel Cells in South Windsor. From 2001 to 2002, she was a committee member of United Way UTC Fuel Cells, and in 2007, she notably contributed to the Journal of Physical Chemistry.

For her career success, Dr. Onishi was the recipient of the Achievement Award from UTC Fuel Cells in 2003 and the Most Popular Poster Presentation Award from the Golden Research Conference in 2002. She has also received an award from the Golden Key International Honour Society. Despite her awards and recognitions, the highlight of Dr. Onishi's career was resolving a 104 year old thermodynamic paradox called the Schroeder's Paradox.

Dr. Onishi says that the most rewarding part of her profession is having the opportunity to help people, build them up and make them better engineers and thinkers. She also enjoys the process of finding her way to a solution. Whatever it is that is causing something to happen and identifying what the issues are is the beauty of science.

The advice that Dr. Onishi can offer the next generation, or others aspiring to work in her profession, is to be passionate, flexible and curious. In her free time, Dr. Onishi enjoys taking new classes, throwing dinner parties, dancing, exercising, exploring nature and meeting new people.

JOHN RUDOLF, MS, PE

CHIEF STRUCTURAL ENGINEER

Gall Zeidler Consultants
Ashburn, VA



With an aptitude for mathematics, John Rudolf went on to receive a BS in civil engineering, and in 1960, graduated as Jan Rudolf with an MS in civil engineering from the Wroclaw University of Science and Technology in Poland. At the start of his career with HNTB-NYC for more than 11 years, he obtained excellent design experience contributing to many projects in the U.S.

Mr. Rudolf, through exam by the State University of New York, is a registered Professional Engineer in New York, Virginia, Maryland and the District of Columbia. Soon thereafter in 1973, he utilized his design experience for 30 years as the chief civil/structural engineer in the Metro Construction Management team, building the entire original 106-mile Metrorail in Washington, D.C. After retiring from Metro in 2003, he continued as a prominent figure in a large Design-Build contractor as the chief project engineer for design and construction of the Metrorail extension to the International Airport at Dulles, Virginia. He also had involvement building underground infrastructures for the airport Automatic People Mover.

Since 2013, he has served as chief structural engineer for tunnels and bridges at Gall Zeidler Consultants (GZ). His role continued at GZ while serving the Washington Metropolitan Area Transit Authority (WMATA) as the structural engineering manager for the reviews and approval of contractors designs during construction of the Metro Silver Line Ph2. He contributed his experience in GZ in many projects for Railroads, Metros, MAGLEV (High-Speed-Rail-DEIS) and Highway tunnels designs.

For his success, Mr. Rudolf was the recipient of the 1998-WMATA General Manager Meritorious Achievement Award. Additionally, in 1982, he received a Letter of Appreciation from the WMATA Director of Construction for his innovative solutions, allowing timely and successful completion of the deep underground Metro stations in D.C. He believes he has accomplished these goals through hard work and bravery to take on tough work.

Mr. Rudolf is a member of Society for Mining, Metallurgy and Exploration, and a prior member of the American Concrete Institute, American Segmental Bridge Association and International Tunneling Association. Accordingly, he wrote papers and delivered presentations on conferences.



DANIEL OWEN SMITH

CONSULTANT

Southern Thermal Fabricators
West Columbia, SC

Looking up to the men in his family, Daniel Owen Smith longed to be a skilled engineer and commenced his career with his family. His step-father, uncles and kinsmen had entered “the trades” in the U.S. Navy during World War II, where they maintained the boilers and steam systems that powered and operated every aspect of the warships.

After the war, the “family business” went to work in pulp and paper, petrochemicals, particularly Fossil Fuel powerhouses, with a focus on boilers, turbines and miles of steam piping. Mr. Smith went to college to study mechanical engineering, but chose to immediately begin working within the “family business.” He worked on project sites up through the ranks from foreman, to job supervisor and finally project superintendent. As the years progressed, he moved into Upper Management as an estimator, project manager and international project manager on large projects overseas.

As his older family members reached retirement, Mr. Smith spearheaded his own company to supply pre-fabricated high temperature removable insulation systems for use in plants nationally and overseas. As the owner of Southern Thermal Fabricators and Absolute Accurate Products (AAP), he utilized his past experience as a member of the International Association of Heat and Frost Insulators and Allied Trades Union to blossom the company into what it is known as today.

Mr. Smith is the author of two books, “Industrial Insulation: A General Guide to Fabrication and Installation in Shop and Field” and “Cloth Removable and Reusable Insulation for General Industry.” Looking back on his career, he recalls serving as an instructor to Train the Trainers as a highlight of his career, and looking forward, he intends to experience continued growth and career success.

DR. GEORGE WILLIAM TAYLOR

FOUNDER, CHIEF EXECUTIVE OFFICER,
CHAIRMAN EMERITUS

Ocean Power Technologies, Inc.
Princeton, NJ

Dr. George William Taylor's father was a maritime electrical engineer and his uncle was an astronomer. They strongly believed that electrical engineering was the career of the future; therefore, they encouraged Dr. Taylor to consider it as a career. Dr. Taylor received a BE in 1957, a DEng in 1981 and a DLitt in 2009, all from the University of Western Australia, as well as a PhD from the University of London in 1961. He additionally holds an honorary DSc from the Rostov Don Pedagogical Institute in Russia.

Since 1984, Dr. Taylor has served as founder, chief executive officer and chairman emeritus of Ocean Power Technologies, Inc., which received direct support from the Office of Naval Research in Washington, D.C., and is listed on NASDAQ. Dr. Taylor founded Princeton Resources, Inc., a technology consulting company and is currently President. He was also a Founder and served as Vice President of Princeton Materials Science, a pioneering company in liquid crystal displays and digital watches from 1970 to 1975, when it was acquired by Fairchild Semiconductor. Additionally, he was a member of technical staff



at RCA Laboratories from 1962 to 1970 and was an overseas scholar at the University of London under a Hackett Overseas Studentship from the University of Western Australia from 1957 to 1959 and an Australian CSIRO Overseas Scholarship in 1960.

Dr. Taylor is a Chartered Engineer and Fellow of the Engineers of Australia and the Institute of Engineering Technology of the United Kingdom. He was the recipient of the 2009 Marine Renewable Energy Conference Navigator Award and the 2007 Ocean Energy Pioneer Award. He also received the Ramtron Fellowship Award and RCA Laboratory Achievement Award.

Dr. Taylor is the Founder and Editor In Chief of such scientific journals as *Ferroelectrics*, *Ferroelectrics Letters*, and *Integrated Ferroelectrics*, published by Taylor and Francis. Dr. Taylor has also co-authored four books on ferroelectric and related materials and their applications.



BYRON KEITH VEASEY

QUALITY ASSURANCE MANAGER, DATA WAREHOUSE

E*Trade Financial
Mableton, GA

At the inception of his career, Byron Keith Veasey was a civil engineering officer in the United States Air Force from 1979 to 1983. Due to his interest in computer-integrated manufacturing, he became fascinated with how data was stored and managed. Although he had received a Bachelor of Science in industrial

and systems engineering from the University of Southern California in 1979, he felt drawn to database technologies, data modeling and data architecture. It was at this point that he decided to enter the field of data management.

Mr. Veasey's first position was as a computer-integrated manufacturing engineer for Pantex Plant-Mason & Hanger from 1983 to 1987. Thereafter, he ascended the ranks to become a consulting manager, senior consultant, information systems consultant, information architecture manager and data architect. Since 2015, he has been a quality assurance manager in the data warehouse of E*Trade Financial in Alpharetta, Georgia. In addition, he is a certified scrum master, PMI professional in business analysis and PMI Agile certified practitioner.

Alongside his bachelor's degree, Mr. Veasey holds a Master of Business Administration from Ball State University and a Master of Management in management information systems from the University of Dallas. A longtime member of the Project Management Institute, he is also a former member of the DMA League of the Dallas Museum of Art, a board member of the Dallas Wind Symphony, a president of the Institute of Industrial and Systems Engineers, and a former vice president of programs for the Association for Systems Management.

Mr. Veasey was honored as a 40 Under 40 listee through the Dallas Business Journal in 1993. In addition, he has been highlighted in the fifth edition of Who's Who in Science and Engineering and the 31st edition of Who's Who in Finance and Industry, as well as multiple editions of Who's Who in America, Who's Who in the South and Southwest, and Who's Who in the World. Looking forward, he intends to experience the continued growth and success of his blossoming career.

CHRISTINE MANN DARDEN, DSC

Known for her achievements in research of sonic boom predictions, sonic boom minimization, supersonic wing design and subsonic flap design, Dr. Christine Mann Darden dedicated 40 years of her career to the NASA Langley Research Center. Most recently, she was director of the Office of Strategic Communications and Education from 2004 to 2007, with past experience as strategic planning assistant director, aero-performing center management officer director, group leader, aerospace engineer and data analyst.

The author of 34 refereed and 23 non-refereed technical reports in supersonic aerodynamics and sonic boom minimization, Dr. Darden was awarded the NASA Gold Medal for Outstanding Achievement in Leading the Center's Sonic Boom Minimization Program in 1994. She was inducted into the George Washington University Engineering Hall of Fame, named Black Engineer of the Year for outstanding achievements in government by a consortium, including Mobile Corp., and granted the Candace Award from the Coalition of 100 Black Women.

Dr. Darden received a BS from the Hampton Institute, MS from Virginia State College and DSc from George Washington University. She also worked a two-month detail at Lockheed Martin.



**ENGINEER, CONSULTANT
(RETIRED)**

NASA Langley Research
Center
Hampton, VA

ROBERT LEE HALL

Growing up, Robert Lee Hall was enchanted by astronomy and science. As he learned and researched in and out of school, he decided he wanted to be a physicist, and later obtained a Bachelor of Science in 1973 and a Master of Science in 1977, both in physics from the University of Houston. Today, Mr. Hall is recognized as the inventor of both the fiber optic transducer and the pressure wave transducer.

Now retired, Mr. Hall previously consulted for Deep Sea Development Services (DSDS) from 2012 to 2014. He previously spent 2005 to 2010 as a senior project manager for Cameron in the Gulf of Mexico and was a multiplex control systems manager for R&B Falcon Drilling in Houston from 1997 to 2003. In his early years, he worked for Macco Enterprises, Altech Controls Inc., Halliburton Logging Services, Koomey Inc., and Vector-Schlumberger.

Mr. Hall recalls the highlight of his career as being the first to witness the usefulness of fiber optics in the oilfield, and through his application of this newfound knowledge, helped R&B Falcon set the world record in deep water drilling off the coast of Brazil.



PHYSICIST (RETIRED)

Deep Sea Development
Services
Houston, TX

**ENERGY STORAGE LEADER**

DNV GL
Columbus, OH

DAVION M. HILL, PHD

Currently serving as an energy storage leader for the Americas and North America at DNV GL, Dr. Davion M. Hill is backed by a Bachelor of Science in physics from Ohio University and a Doctor of Philosophy in physics and materials science from The Ohio State University.

Dr. Hill commenced his career in 1998 as an intern for the Aeroflex Link Corporation. He then spent six years at The Ohio State University as a graduate teaching associate and graduate research fellow. In 2006, he was a research scientist at the Honda Research Institute before spending his first year with DNV as a project engineer for CC Technologies. Between 2007 and 2019, Dr. Hill was also a program materials senior engineer, principal engineer, energy and materials group leader and interim global energy storage segment leader. From 2009 to 2015, he was the founder of RES LLC.

Notably, Dr. Hill was the recipient of the 2014 Young Engineers Award and was granted the 2010 Tech Columbus Award. He serves as a board member and vice chair for NY Best National Battery. In 2018, he was named chairman emeritus of NAATBatt International. Looking forward, he intends to experience continued career success.



**AEROSPACE ENGINEER,
VICE PRESIDENT
(RETIRED)**

ATK Thiokol Propulsion
Ogden, UT

ALLAN JAMES MCDONALD

Allan James McDonald received an MS in engineering administration from the University of Utah. He also holds a BS in chemical engineering and an honorary DEng, both from Montana State University. Impressively, Mr. McDonald is the only person in American history restored to his job by an act of Congress. After the tragedy of the 1986 NASA launch of the Space Shuttle Challenger, he led the redesign of the solid rocket motors that resulted in 110 consecutive successful launches and documented his experiences in his book, "Truth, Lies and O-rings: Inside the Space Shuttle Challenger Disaster," which was submitted for consideration for the 2010 Pulitzer Prize. He holds patents in rocket propulsion and automobile air bag propellants.

Employed by ATK Thiokol Propulsion for 42 years prior to his 2001 retirement, Mr. McDonald is a former aerospace engineer and vice president, among other prominent roles. He earned a 1988 NASA Public Service Medal and 1996 Propulsion Commission Medal from France. He is an elected fellow and distinguished lecturer of the American Institute of Aeronautics and Astronautics.

LEWIS F. MCINTYRE

Lewis F. McIntyre received a BS in aeronautical engineering from the U.S. Naval Academy and an MS in aeronautical engineering from the Naval Postgraduate School. He served as an airborne communications officer and mission commander for the U.S. Navy in Guam and Patuxent River, as well as an airborne operational test director in the 1980s. Notably, he performed the first-ever operational test of an aircraft hardened against electromagnetic pulse effects.

Mr. McIntyre most recently served as a senior communications systems engineer at Science Applications International Corporation. Turning to writing thereafter, Mr. McIntyre authored “Come, Follow Me: A Story of Pilate and Jesus,” “The Eagle and the Dragon: A Novel of Rome and China” and “True Believers: The Founding Fathers of TACAMO.” He was the recipient of the Pinnacle Book Achievement Award from the North American Book Exchange and won Book of the Year from the Maryland Writers Association.

Mr. McIntyre is a member of the American Association of Physics Teachers, National Rifle Association and U.S. Naval Institute. He is vice president of the Charles County chapter of the Maryland Writers Association.



**SENIOR COMMUNICATIONS
SYSTEMS ENGINEER
(RETIRED), AUTHOR**

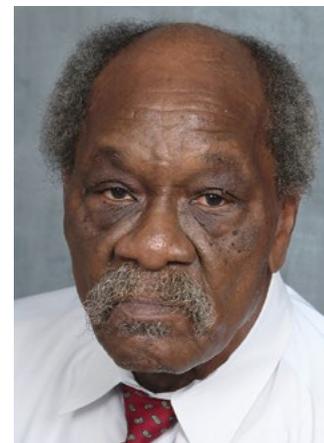
La Plata, MD

LEWIS THIGPEN

Dr. Lewis Thigpen received a BS in mechanical engineering from Howard University in 1964, and an MS in 1967 and a PhD in 1970, both from the Illinois Institute of Technology. Now a professional engineer, his notable achievements include a patent in his field and pioneering research in earth penetrating projectiles, constitutive modeling of geologic materials, web transport analysis and theoretical seismology.

For over 16 years, Dr. Thigpen was a professor and chairman of mechanical engineering, and in 2008, he was named professor emeritus. Previously, he was a physicist and group leader at the Lawrence Livermore National Laboratory, an assistant professor of civil engineering at the Lowell Technological Institute and a technical staff member at Sandia National Laboratories.

Dr. Thigpen is a fellow of the American Society of Mechanical Engineers, and a member of the American Society of Engineering Education and Sigma Xi. Additionally, he served in the U.S. Army in the United States and West Germany from 1955 to 1958. Despite his numerous awards, a highlight of Dr. Thigpen’s career was being the first African American to chair the National American Society of Mechanical Engineers Department Heads Committee.



**ENGINEERING EDUCATOR,
PROFESSOR EMERITUS**

Howard University
Washington, DC

**FOUNDER, PRESIDENT**

T & L Solutions, LLC
Buna, TX

TRAVIS W. WOODS

Since 2010, Travis W. Woods has served as the founder and president of T & L Solutions, LLC, a business development company offering assistance to contractors in obtaining opportunities to work in industrial plants along the Gulf Coast. Backed by his certification as a master electrician in the state of Texas, he attended Louisiana Tech University. He and two other businessmen are the founders and president of Gulf Coast Industrial Group, spanning from Baton Rouge to Houston with over 700 members.

Mr. Woods is also a singer and songwriter for the band The Classics Recovered alongside his wife, Lois. He co-created their album "Precious Cornerstone," a gospel album that will be released in fall 2020. The band has assisted in raising more than \$3 million for charity.

Mr. Woods sits on the board of the Port Arthur Texas Chamber of Commerce, Junior Achievement Association, Bouman Scholarship Foundation and Beaumont chapter of the American Cancer Society. He is a member of the Louisiana Chemical Industry and Golden Triangle Business Roundtable. He and his wife have been married for 43 years and enjoy horses and spending time with their granddaughter, Sadie.



ANTHONY AMOS

FOUNDER, CHIEF EXECUTIVE OFFICER

HydroDog
North Hampton, NH



Anthony Amos started his career playing professional rugby in Australia. While playing football, he decided to use his down time to start his own business. At 21 years old, he founded a mobile dog grooming business, titled HydroDog. He and his team revolutionized the dog grooming industry by creating a fiberglass mobile grooming salon in the shape of a big, blue dog. HydroDog's professionally-trained groomers provide washing, clipping, grooming, flea and tick services, as well as a full-service wash and breed-specific grooming that includes eye, nail, and ear care. HydroDog grew to the largest franchise of its kind in the world and Mr. Amos, at the age of 28, became one of Australia's youngest millionaires.

Within five years, HydroDog grew to over 100 franchises across Australia. After the 100th franchise milestone was reached, HydroDog implemented a Master Franchise model, taking the franchise system to the next level. All state and territory Master Franchise areas in Australia were sold within 18 months, receiving 9,000 new customer calls every month, growing to nearly 200 franchises.

Mr. Amos' franchise model achieved massive growth in Australia, and he introduced HydroDog to the United States through the extended, nationwide *BatheToSave.com* Tour. The tour includes his entire family in public dog-washing events, benefitting local shelters and raising awareness for adoption of dogs at a time of epidemic-level canine euthanasia. The Amos family were able to shed light and raise funds for shelters across the country, and were featured on morning television shows, such as "The Rachel Ray Show" and "Larry King." Additionally, Mr. Amos has a six-episode series on Animal Planet, showcasing their Bathe to Save Tour. HydroDog is now in 26 states and will be at 100 franchises by January 2021.

Mr. Amos is also an author, and his first book, "How to Catch a Shark," was co-authored with Kevin Harrington of the show "Shark Tank." His second book, "Business Unleashed," is about to launch. He was the recipient of the Woodley Johnson Presidential Community Service Award from the Humane Society of Ocean City and is also an Honorary Board Member.



ROBERT "PETE" WILLIAM DENTON, EDD

CHIEF EXECUTIVE OFFICER

R. W. Denton Co. General Insurance Agency
West Columbia, SC

Mentored and guided by professionals who believed he showed an exceptional prowess, Dr. Robert "Pete" William Denton is now a notable executive to four distinguished organizations. Since the 1990s, he has served as president of Dominion Sovereign Financial Service Residential Real Estate,

president of Alpine of South Carolina Real Estate, president of Better Enterprises Car Care Centers, and chief executive officer of R. W. Denton Co. General Insurance Agency. He received a BBA in 1966, an MBA in 1967, a master's degree in accountancy in 1973 and an EdD in 1980, all from the University of South Carolina.

At the inception of his career, Dr. Denton worked for the University of South Carolina as an instructor, assistant budget director, budget director and director of accounting staff training. For one year, he was assistant vice president of finance and vice president of finance. He also served the university as system vice president of fiscal affairs, senior vice president and executive vice president of business and finance, and special assistant to the president. In 1996, he attained emeritus status.

Beginning a new career as an entrepreneur, Dr. Denton found great success, being the recipient of the State of South Carolina Order of the Palmetto Kentucky Colonel Admiral in the Texas Navy. He attributes his success to a wonderful upbringing and uplifting opportunities. Surviving a harsh experience with pneumonia, Dr. Denton believes he has much for which to be thankful and is grateful for a new start.

The author of "A Study Guide for Use with Financial Accounting: A Basic Approach" and "The Shopping Mall on Campus: A Guide for Planning, Implementing, and Administering," Dr. Denton was admitted to practice law as an expert in business, finance and accounting in the South Carolina courts.

Dr. Denton is a member of the University of South Carolina Alumni Association, Ducks Unlimited, Palmetto Club, Beta Alpha Psi, Beta Gamma Sigma, Phi Delta Kappa, Omicron Delta Epsilon, Omicron Delta Kappa and Kappa Sigma. He also serves as chairman of the board of directors for the Better Business Bureau.

DAVID L. EVANS

FOUNDER, CHIEF EXECUTIVE OFFICER

Center for Global Reasoning
Evergreen, CO

Through a small spray-painting business, David L. Evans was able to pay for his college education and invest in the stock market, as well as gain early entrepreneurial skills. Mr. Evans received a BS from Iowa State University in 1964 and an MBA from the Wharton School at the University of Pennsylvania in 1966.

Directly out of college, Mr. Evans was recruited by the John Deere Company, where he served for 25 years in various management positions, including director of finance and vice president and general manager of John Deere Information Systems (JDIS). JDIS provided computer systems for dealers and communication links to their technology systems. This dramatically changed the way business was conducted prior to the Internet. After retirement from John Deere, Mr. Evans worked in China as a consultant for Deere. Later, he served as vice president and chief financial officer for two Internet service providers, including Rocky Mountain Internet.

Mr. Evans has served on the board of directors of two public corporations: Pearl Mutual Funds and Data Transmission Network Corporation. He



also chaired the audit committee for both boards. He is currently serving on the boards of two semi-public corporations: John Deere Receivables, Inc., and John Deere Receivables LLC. In addition, Mr. Evans is the managing director for Rose Creek Ridge LLC and Evans Bros LLC.

Mr. Evans has also served on the boards of five non-profit organizations, including the World Federalists Association, Campaign for UN Reform, Quad Cities World Affairs Council, World Denver and Colorado Foothills World Affairs Council. In addition, Mr. Evans created the Center for Global Reasoning in 2015. The Center for Global Reasoning focuses research on the major issues facing civilization. This includes how the United States should prepare for 2050 when China's GDP is double that of the United States, and their defense department is twice the size of the U.S. Defense Department. His granddaughter, Hannah, also works part-time with him on the Center for Global Reasoning.



PATRICIA "PATTY" A. FISHER-DALLY

PRESIDENT, OWNER

Sunrise Title Services, Inc.
Hackettstown, NJ

Right out of high school, Patricia "Patty" A. Fisher-Dally worked for a prominent land surveyor for nine years before serving as a paralegal. She was a partner with Majestic Title Agency from 1998 to 2006, and from watching the nature of the business unfold before her eyes, she knew she could excel in a higher role, especially as the leader of a company. In 2006, she spearheaded Sunrise Title Service, Inc., in Belvidere, New Jersey, where she continues to represent her business as president and partner.

Nominated as one of the Top 25 Women Entrepreneurs in 2019 in New Jersey by Leading Women Entrepreneurs, Ms. Fisher-Dally is a member of the BNI Networking Group and is a former member and officer of the Soroptomists of Hackettstown, New Jersey. A licensed title officer of New Jersey and Pennsylvania, she is also a lifelong resident of Warren County, New Jersey.

With more than 35 years of real estate and title experience, Ms. Fisher-Dally attributes her years of success to a positive attitude and having good people in her life. Over the years, she has learned from wonderful mentors such as Robert Berry, her first employer and land surveyor, and Thomas Stover, her second employer. She feels honored for them to have seen her potential when she was just a teenager, and still remains in touch with them to the present day.

In five years' time, Ms. Fisher-Dally hopes to be retired and traveling the world. Her advice to up-and-coming professionals is to never give up, do not feel you are not good enough and do not let anyone tell you otherwise. In her free time, Ms. Fisher-Dally enjoys playing golf and softball, as well as glamping. Notably, on numerous occasions she has received the Longest Drive for women in golf outings and was the recipient of the Outstanding Player Award from her years of softball.

Additionally, Ms. Fisher-Dally dedicates time to her family, including her two children, Dana and Archie, and three grandchildren: Ethan, Ashlee and Holland.

LENA GRAHAM-MORRIS

BUSINESS COACH

Entreprenista Enterprises, LLC
Altamonte Springs, FL

Lena Graham-Morris says she was raised by entrepreneurs when people were still trying to figure out what the word “entrepreneur” meant. In 2019, she obtained a BBA in management and operations from Western Governors University, and also studied marketing at the University of South Florida. Additionally, she is certified in nonprofit, public and organizational management by the University of Central Florida.

Since 2015, Ms. Graham-Morris has been a business coach with Entreprenista Enterprises LLC, and since 2014, has served as vice president of market development and community outreach for Horus Construction. Through Horus Construction, Ms. Graham-Morris has created a three-prong approach: acting as prime on some projects, being the MWBE partner in other projects, and participating as a first tier subcontractor. Ms. Graham-Morris is also the founder and chief executive officer of Studio 277 Cosmetics and Imaging.

Notably, from 2014 to 2018, Ms. Graham-Morris was the director of operations for the African American Chamber of Commerce of Central



Florida, where she was able to see through the lens of procurement and diversity and inclusion officers. Ms. Graham-Morris was also a television host for Soundview from 2012 to 2018 and the marketing manager of on-air fundraising for PBS from 2000 to 2005. Additionally, she was the director of community relations for Healthy Start Coalition of Seminole County for one year and the director of business development for the Central Florida Urban League of Young Professionals for two years.

In 2019, Ms. Graham-Morris was named to “Women on the Rise” by Entrepreneur Diva, and in 2018, was named to the Orlando Business Journal’s “Women to Watch” and “Women Who Mean Business.” She attributes her success to her DNA, resilience and stubbornness. Looking ahead, she hopes to become a motivational speaker and land a book tour as the author of “Confessions of the Entreprenista.” She is a member of the National Association of Business Owners.



NOEL CHASE JORDAN

CHIEF EXECUTIVE OFFICER

Naples Marine Group
Bonita Springs, FL

Residing in Bonita Springs, Florida, for 25 years, Noel Chase Jordan served as both the president and the chief executive officer of the Naples Marine Group. Introduced to the field by a friend, Mr. Jordan became immensely interested in the boating industry and building boats, and he later became the number one leader in the world for small commercial boats. He started off building houseboats, and progressed to large-scale yachts and commercial boats all while building his name and brand.

Mr. Jordan received a Master of Business Administration in industrial engineering from the highly-regarded North Dakota State University in 1971; he was later offered a teaching role at his alma mater, where after teaching for one year, he was granted tenure. In addition to his primary role, Mr. Jordan worked as a rear admiral with the Société Internationale de Genève from 2012 to 2016. He previously served in various positions with the Trane Air Conditioning Co.

Following his undergraduate years, Mr. Jordan worked for IBM before being recruited by Nick Trane from the Trane Air Conditioning Co. Mr. Jordan was hired to take over Mr. Trane's role, where he began as the chief industrial engineer and moved up to the division of financial manufacturing, in which he aided in the running of 11 United States plants. Becoming national sales manager and a number of other positions, Mr. Jordan was a key factor in the expansion and advancement of the Trane Company. After a deal with General Electric, Mr. Jordan became the sales manager and operations manager of the international division and merged the company with another company in Japan.

Equally passionate about his civic responsibilities, Mr. Jordan currently serves as president of the Boy's Club and president of the Lacrosse Area Economic Development Authority. Mr. Jordan credits his professional success to putting in hard work in his career and surrounding himself with a great team who has paid great attention to developing their staff as respectable professionals. Looking forward, he intends to experience the continued growth and success of his career.

SHARON J. LEMOND

OWNER

Enjolé Interiors, Inc.
Evansville, IN

Citing her love for interior design all the way back to her childhood, Sharon J. Lemond immersed herself in the launch of her long-awaited business, Enjolé Interiors, Inc., in 2016. Additionally, in 2020, she spearheaded a second entrepreneurial endeavor in opening Entwined Wine & Dine in Evansville, Indiana. More information about the newborn business can be found at www.entwinedbar.com. Ever since reaching for her highest dreams, Ms. Lemond has been thrilled on a daily basis to pursue what she has always wanted.

In 2018, courierpress.com awarded Ms. Lemond with the Reader's Choice Platinum Award for Best Interior Design and Reader's Choice Gold Award for Best Place to Buy Window Treatments. She was named Entrepreneur of the Year by the Southwest Indiana Chamber in 2017, and is also backed by recognitions including Small Business of the Year, Best Interior Design Firm, Top 50 Retail Stores in the U.S. and the Chamber of Commerce Award. Additionally, in 1996, Ms. Lemond was awarded as Top Interior Designer and Honor Student at Ivy Tech Community



College, and was named to the Who's Who Among Students in American Universities & Colleges.

Ms. Lemond attributes her success to her team who work to empower each other, work collaboratively and excel in customer service. Looking ahead, she hopes to add more designers to her team and hopes to establish Enjolé as the top interior design business in the region. Enjolé Interiors is a contributor to Habitat for Humanity International's Women Build Program, and in her free time, Ms. Lemond enjoys crafting and jewelry-making.

Ms. Lemond received an associate degree in interior design from Ivy Tech Community College in Evansville, Indiana, and also holds a BS from Indiana State University at Evansville (now known as the University of Southern Indiana). Prior to opening her two businesses, Ms. Lemond worked as an executive assistant at Shoe Carnival, Inc., from 1987 to 1993.



MARK L. MADRID

CHIEF EXECUTIVE OFFICER

Latino Business Action Network
Palo Alto, CA

As a former prominent Wall Street banker, Mark L. Madrid — after shuttering a bank during the Great Recession — activated soul-searching to discover his purpose in life. He decided to pursue economic development for underrepresented communities and to combine his business mind with his determined heart.

Since 2017, Mr. Madrid has served as the chief executive officer of the Latino Business Action Network (LBAN), which collaborates with Stanford Graduate School of Business to champion the Stanford Latino Entrepreneurship Initiative. He is now working on an American economic imperative, as LBAN's goal is to double the number of \$10+ million, \$100+ million, \$1+ billion Latinx businesses in the United States by 2025. Mr. Madrid is now living his legacy and influencing an important narrative positioning Latinos in the U.S. as prominent drivers of the American economy and significant contributors to the fabric of American society.

Mr. Madrid received a BBA in accounting, with honors, from the University of Texas at Austin in 1995 and a Master in Nonprofit Administration, cum laude, from the University of Notre Dame Mendoza College of Business in 2015. At the inception of his career in 1994, he worked on Wall Street as an internal management consultant for JP Morgan, and from 1997 to 2005, he was a national marketing director at Guaranty Bank. Mr. Madrid has also worked at the Houston Hispanic Chamber of Commerce as chief operating officer and the Greater Austin Hispanic Chamber of Commerce as president and chief executive officer.

Notably, Mr. Madrid was named the 2019 Silicon Valley Nonprofit CEO of the Year by the Silicon Valley Business Journal. He is a recipient of the Jefferson Award, Community Emerging Legacy Award from University of Texas at Austin's Division of Diversity and Community Engagement, the Extra Mile Award from American Airlines and the Rev. Theodore M. Hesburgh, and CSC Founder's Award from the University of Notre Dame. Mr. Madrid is an official member of the Forbes Nonprofit Council and an Honorary Colonel of the U.S. Army.

JACK MANILLA

FOUNDER, PRESIDENT, CHIEF EXECUTIVE OFFICER

Portofino Pool Services, Inc., and Portofino University
Jacksonville, FL



Jack Manilla received a BS in business administration from Youngstown State University in 1966 and a master's degree in management from Aquinas College in 1984. In 1996, he founded Portofino Pools, Inc., and in 2004, founded Portofino University. His former experience in commercial building construction and interiors contracting served him well in scaling the business and in acquiring another pool firm, founded in 1956.

At the inception of his career in the 1960s, Mr. Manilla advanced to vice president of Yankee Lake Amusement Company, and then joined Westinghouse Electric Corporation for 15 years. He held numerous positions nationwide in the Elevator Division, including contract reviewer, engineer's assistant, sales engineer I in Pittsburgh, Pennsylvania, sales engineer II in Union, New Jersey, and Miami, Florida, tri-state district manager in Indianapolis, Indiana, and in the Architectural and Furniture System Division in Grand Rapids, Michigan, multi-state regional manager and national sales manager. He was the recipient of many national awards.

In the 1980s, Mr. Manilla moved onto Herman

Miller, Inc., where he served as manager of strategic programs, group marketing manager, director of marketing and director of corporate distribution resources. From 1984 to 1991, he worked at General Office Environments in Saddle Brook, New Jersey, where he led sales and marketing as director, then vice president and senior vice president. In the 1990s, he became executive vice president and general manager of Lubin Business Interiors in Milford, Connecticut, and then executive vice president and general manager of Wagner Office Furniture in Tampa, Florida.

Mr. Manilla was a member and competition official of the Michigan, New Jersey and American Water Ski Associations, as well as a member of the Association of General Contractors of Indiana, the Construction Specification Institute, the Building Owners and Managers Association, the International Facility Management Association, the Indianapolis Athletic Club and his local Rotary Club.



ROBERT S. MCCLANE

PRESIDENT, OWNER

McClane Partners, LLC
Alamo Heights, TX

Since 1997, Robert S. McClane has served as president and owner of McClane Partners, LLC. Beginning in 1962, Mr. McClane worked at Frost Bank, and later its parent, Cullen/Frost Bankers, Inc. He served as executive vice president until 1985 when he became president and a director. Mr. McClane is recognized for

his contributions to the survival of Cullen/Frost during the Texas oil and gas and real estate turmoil of the 1980s and early 1990s.

Mr. McClane's academic pursuits began at Trinity University in San Antonio where he earned a BS in business administration in 1961. Following his graduation, he was with Ford Motor Company in Detroit until he entered the U.S. Army where he was a commissioned officer. Upon returning, he found renewed inspiration in his banking professor from Trinity University, who ultimately led Mr. McClane to his career with Frost Bank; he values organizations that hold a reputation of excellence and a quality customer base.

Since 1990 Mr. McClane has served on the board of trustees at Trinity University, of which he was chairman from 2001 to 2004, and is also an advisory trustee at Southwest Research Institute. Having served on the board of directors for numerous organizations, including CCI Telecom, Prodigy Communications, Princeton eCom Corporation, Tobin International and Benefit Planners, Inc, he was also an advisor of the Ellison Grandchildren Trust. Additionally, he was a trustee at Alamo Public Telecommunications Council and chaired the San Antonio Economic Development Foundation, Free Trade Alliance Executive Committee and San Antonio Chamber of Commerce.

Notably, Mr. McClane led the formation of Leadership San Antonio in 1975, a continuing program of the San Antonio Chamber of Commerce dedicated to bringing together young persons of proven leadership ability from diverse ethnic, cultural and interest backgrounds in support of improving understanding of local government and city infrastructure. For his accomplishments, Mr. McClane was awarded a U.S. Army Commendation Medal in 1962 and the Trinity University Distinguished Alumni Award in 1987.

LAURIAN RAUEN

CHIEF EXECUTIVE OFFICER

Wings to New Horizons
Oviedo, FL



Despite her comprehensible love for animals, and especially birds, Laurian Rauen was initially discouraged from following her passion. However, she fought off the negativity and built a successful career in animal care. Since 2000, she has served as the founder and chief executive officer of Wings to New Horizons, a non-profit organization that rescues neglected and abandoned birds and gives them a home to recover.

Prior to taking on this role, Ms. Rauen was a handler at the Orlando Dog Training Club for many years and a secretary at the Sunshine State Cage Bird Society. She also worked 10 seasons at the Winter Miles Training Center and worked for ERC Horizon Farms in the 1980s.

Ms. Rauen sits on the board of directors and is a member of the Oviedo-Winter Springs Chamber of Commerce, who twice named her Ambassador of the Year. She attributes her success to her faith in God, as she believes He has opened doors for her she could not have managed herself. Despite many setbacks, Ms. Rauen has found comfort in her tribulations and likes to live with the mindset of “extreme honesty.”

Looking ahead in her career rescuing animals, Ms. Rauen’s major goal is to raise money to build an avian and exotic animal veterinary clinic on her 11 acres of land in Florida, which has already been pre-approved by the county. Also holding dreams to host pet shop and breeder expositions, Ms. Rauen is preparing to reach out to the Auburn University Veterinary School to notify them of a place for recent graduates to come and gain firsthand experience.

The best advice Ms. Rauen can offer budding veterinarians is to network. She believes making connections through research, social media, attending events and speaking with other veterinarians is the best way to learn of new and exciting opportunities in the field. Additionally, Ms. Rauen urges students to study the temperatures in which birds come from, as their diet is connected to their specific region of Earth. She says she learned by reading and doing immense research, and so should other aspiring veterinarians.



NICK WERNIMONT

FOUNDER, CHIEF EXECUTIVE OFFICER

Factor 75
Cedar Falls, IA

Supported by a BS in accounting and finance from the University of Iowa in 2000, Nick Wernimont spearheaded his food fitness company, Factor 75, in 2012. Currently serving as chief executive officer and founder, as well as a wellness and performance strategist, Mr. Wernimont created Factor 75 to offer clients an opportunity to seek fitness results through healthy performance eating. He also spent one year in the University of California Los Angeles' Medical Marketing Program.

Factor 75 is based on the philosophy that 75% of how you look, feel and perform comes from the food you eat. Meals are chef-crafted and nutritionist-designed to include only the highest quality of organic ingredients with optimal amounts of macro- and micro-nutrients. He promises that this program delivers a successful balance of nutrition and taste.

Mr. Wernimont looks at Factor 75 as his crowning achievement. He says he has never worked harder on anything else, and he is deeply passionate about the program. He attributes the positive feedback he has received and his overall success to outworking the competition and "embracing the grind." With a background in mixed martial arts, and a win-streak of more than 20 victories, Mr. Wernimont once had a personal chef and saw firsthand the benefits of proper nutrition on his performance and recovery time.

Prior to the fruition of Factor 75, Mr. Wernimont worked for BioHorizons from 2006 to 2012 as director of marketing, director of sales and regional manager. In his free time, Mr. Wernimont enjoys spending time with his children and contributing to the Aaron Wernimont Inspiration Fund. In previous years, he was an avid skydiver, having had over 150 solo skydives. In five years' time, he would like to start a foundation to give back to the entrepreneurial community. He would also like to create a project involving children.

YVONNE M. COSTIN

Backed by an AS in business administration and accounting from Bryant & Stratton College from 1959, Yvonne M. Costin has been the owner and co-founder of Grandma’s Handyman Service since 2004. Colorado’s first bona fide female construction worker, Ms. Costin previously worked as an accountant, auditor and advertising agency owner.

Bringing many years of business experience to her company, Ms. Costin worked with her brother at the Gates Forming System Foundation Company before spearheading her company. Notably, she was the recipient of the Pulse of the City News Award for Excellence in Customer Satisfaction in 2014, 2015 and 2016, and received the 2015 Best of Aurora Award for Handyman Service Contractors from the Aurora Award Program. She has also earned Angie’s List Super Service Awards, was named Aurora Business Women Outstanding Small Business Leader and named 2012 Small Business of the Year by the Aurora Chamber of Commerce.

Ms. Costin attributes her success to the Lord, and is proud that her business survived the 2008 recession “with flying colors.” She is a member of the Aurora Chamber of Commerce, Pickens Technical College Executive Advisory Board and is founder of the Home Repair Association.



**CHIEF EXECUTIVE
OFFICER, PRESIDENT,
OWNER**

Grandma’s Handyman
Service, Inc.
Aurora, CO

MARNIE FORESTIERI

Renowned for bringing a new technology product to market to offer solutions within the childcare industry. Marnie Forestieri has served as the chief executive officer and founder of Young Innovators since 2019. She is backed by a business administration degree from Huron University, a Child Development Associate, and she completed the Stanford University Entrepreneurs Leaders Program.

Mrs. Forestieri entered the childcare industry as a franchisee and founded a childcare franchising concept. Prior to that, she was the vice president of marketing of Centennial Communications and a journalist for CNN Espanol. She has been a recipient of many awards as an entrepreneur, including Center of The Year and Women Who Mean Business.

A skilled writer and award-winning documentary producer, Mrs. Forestieri’s novel “Yakusa de Mi Corazon” was a finalist in the Juan Rulfo Literature Competition, one of the leading Spanish-speaking literature awards among 5,000 entries. Her award-winning documentary “Conspiracy in the Caribbean” was a finalist at the Biarritz Festival in France. She has also written several books for the early childhood industry, including “Simple STEAM,” “STEM PLAY” and “Basics of Starting a Childcare Business,” among others.



**CHIEF EXECUTIVE
OFFICER, FOUNDER**

Young Innovators Academy
Winter Park, FL

BEAT THE WINTER BLUES AND STAY HEALTHY WITH THESE FIVE GUIDELINES

The nights are drawing in, the weather is getting chilly and you have taken your thicker clothes out of storage. While many people relish this time of year, others associate it with head colds, flu and a pervasive sense of gloom. Here is how you can keep your mood positive and stay in good health throughout the colder part of the year.



GET THE FLU VACCINE

While the influenza vaccine does not offer 100 percent protection, it can protect you from the most prevalent strains of flu around in any given year. Getting the flu shot also means that if you do contract influenza, your symptoms will not be as serious and you will not be sick for as long.



GET UP AND GET OUT

If you are not a winter person, it can be tempting to curl up indoors and hibernate until spring. However, hiding yourself away can worsen your low mood and make you more vulnerable to infections. Resist the urge to huddle under the blanket and get up at your usual time. Try to ensure you take advantage of the natural light that is still available. This can be tricky during the winter, with most of us spending the daylight hours at work. You can maximize your exposure to natural light by taking breaks outdoors when possible and going outside on your days off. If you are still feeling low, consider getting a light therapy box.



GET MOVING

Keep your blood flowing with plenty of healthy exercise. Physical exertion will help keep you warm and also elevate your levels of endorphins, which are natural chemicals that improve your mood. Exercise also supports your immune system, helping you to fight off coughs and colds.



EAT HEALTHY FOOD

It is understandable that the cold weather sometimes drives you to seek out your favorite comfort foods. Unfortunately, a heavy load of processed carbohydrates, fats and additives is the last thing your body needs. Instead of reaching for that doughnut, try a tasty baked apple, a bowl of oatmeal or a helping of hot stewed fruit. Fill up on healthy, warming dishes such as roast vegetables, hearty soups and stews made with fresh vegetables, or baked potatoes with nourishing toppings such as chili. Ensure that you continue to get your recommended five portions of fruit and vegetables every day. Consider a daily multivitamin, too.



GET A GOOD NIGHT'S SLEEP

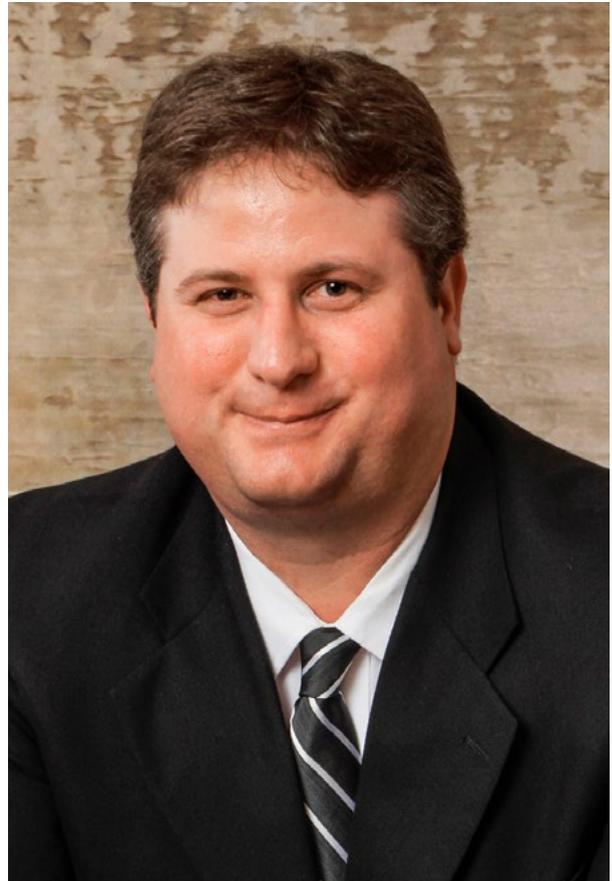
If you feel tired and run down during the day, poor sleep may be to blame. Try to set aside an hour before bedtime where you turn off all your devices and step away from the television. Avoid backlit e-readers before bed as well. The light from those screens can play havoc with your normal sleep cycles, making you restless and leaving you exhausted in the morning. If you still have trouble sleeping, try meditation before bed.

If you have taken reasonable steps to take care of yourself and you are still struggling with lethargy, mood disturbances and general malaise, there might be an underlying issue that needs to be addressed. Check in with your doctor to find out if there is a medical problem causing your symptoms.

MICHAEL A. BLAKNEY, CPA, CMA

SENIOR LEVEL FINANCE MANAGER

Charlotte, NC



Gifted with numbers since his youth, Michael A. Blakney, CPA, CMA, found it most appropriate to explore the world of accounting upon commencing his career. He obtained a bachelor's degree in commerce from the University of Windsor in Canada in 1995, and five years later, became a Certified Management Accountant in 2000.

Most recently serving as a senior manager of operations finance at KaVo Kerr, Mr. Blakney holds more than 20 years of experience in various industries, including automotive, plastic manufacturing and food service. He was previously a financial manager for KaVo Kerr, a medical equipment manufacturer based out of North Carolina. In a career dedicated to analysis and numbers, Mr. Blakney finds the most rewarding part of his profession is being able to watch businesses grow and witness the joy it brings to its owners. He recalls providing remediation of material weakness at the EMCON Technologies plant in Spartanburg, South Carolina, as his career highlight.

Notably, Mr. Blakney has been the recipient of a Distinguished Service Award, as well as named VIP of the Year and Outstanding Professional of the Year. A listee of Elite American Executives, Mr. Blakney has been featured on Live 365 Radio Network and on the front cover of Pro-Files Magazine. He attributes much of his career success to his hard work, ability to learn quickly and strong organizational skills, which are critical in his industry. Additionally, he is eager to learn, flexible and a team player.

Mr. Blakney is a member of the American Institute of Certified Public Accountants, and the advice he can offer to aspiring members of his industry is to be open-minded as well as a skillful business partner. In five years' time, he hopes to take on a heavier leadership position and find a way to contribute more to organizational strategy. In his free time, Mr. Blakney enjoys music, golf and cars.



KASSALIN FIGER CALHOON

SENIOR LOAN OFFICER

Supreme Lending
Austin, TX

When a friend of Kassalin Figer Calhoon’s knew she was looking for a more steady income, he thought Ms. Calhoon would work well with one of his lenders as a title agent. Showing great prowess in her initial months, Ms. Calhoon quickly obtained



a license to work as a full service title agent. Since 2016, she has worked as residential senior loan officer at Supreme Lending, specializing in down payment assistance, FHA/VA loans and condo, and conventional financing.

Prior to her current role, Ms. Calhoon was a residential senior loan officer at Security National Mortgage, Mortgage Pros and Elite Mortgage between the years of 2006 and 2016. Notably, she was named a Top Mortgage Professional by Austin Monthly in 2017 and 2018. Ms. Calhoon has also been named within Top 100 Mortgage Companies in America and Austin Business Journal’s Best Places to Work.

Ms. Calhoon received a BFA in theatre from St. Edward’s University in 1996 and continues to keep in touch with her artistic roots. Since 2001, she has been the fundraising coordinator for the Austin Film Alliance, and she previously served on their board of directors from 1997 to 2000. She is also a strong supporter of the Austin Ballet, Zach Theater and Tex-arts, a nonprofit junior Broadway company. Additionally, Ms. Calhoon worked as a model and actress from 1991 to 1997.

Ms. Calhoon is a member of the Warrior Companion Program, Austin Mortgage Bankers Association and Austin Young Real Estate Professionals. She is also involved with Summer Stock, Wounded Warrior Companion, Susan G. Komens Foundation and the Austin BATS Young Professionals Group.

In addition to her work and support to the arts, Ms. Calhoon is very passionate about helping single women who are facing custody battles or losing their home. As it was something she had also once experienced, Ms. Calhoon is an advocate to help women achieve the best for themselves and their families.

T. JAY DIBACCO

FINANCIAL PLANNER

Wealthmaker\$
Omaha, NE

T. Jay DiBacco received a MusB from the University of Wyoming in 1976 and an MBA from Alameda University in 2003. He also holds a diploma from the U.S. Army Command and General Staff College. Mr. DiBacco served with the U.S. Army National Guard from 1975 to 2004, retiring as a lieutenant colonel. He is the recipient of a Decorated Meritorious Service Medal, Army Commendation Medal with Oak Leaf Clusters, American Spirit Honor Medal and U.S. Army Chief of Staff Supply Excellence Award.

Since 2009, Mr. DiBacco has served as the president of Wealthmaker\$ in Omaha, Nebraska. Prior to his current role, he was regional vice president of Ohio National Financial Services from 2005 to 2009 and president and chief executive officer of DiBacco & Associates/Wealthmakers Ltd. from 1999 to 2005. Likewise, he served as a senior associate for Hi-Plains Financial Services, Inc., from 1985 to 1999 and was an advanced underwriter with Security Mutual Life Nebraska for 18 years. Mr. DiBacco commenced his career in 1976 as a music teacher at St. Agnes Academy in Alliance, Nebraska, and by 1977 was teaching



instrumental music at Gering Public Schools. In 1980, he took on his first financial role at Panhandle Co-Op as a sales associate.

In light of his success as a financial planner, Mr. DiBacco has been part of the Million Dollar Roundtable since 1982 and was part of the Ohio National Financial Services' President's Inner Circle in 2018. Since 2015, he has held the GAMA International Management Award and received the NAIFA National Manager Award in 2005. Mr. DiBacco also holds prestigious awards from the Society of Creative Anachronism, National Association of Life Underwriters, Nebraska Association of Underwriters and Security Life Mutual Nebraska. He attributes his success to persistence and the belief that he can accomplish any goal to which he sets his mind.

Mr. DiBacco is a member of the General Agents and Managers Association, National Association of Insurance and Financial Advisors and Military Officers Association of America.



MICHAEL L. HASKETT

FOUNDER, CHIEF EXECUTIVE OFFICER

Cornerstone Wealth Advisory Group
North Charleston, SC

While working in the corporate sector, Michael L. Haskett felt that he was not using his abilities to their full potential and, at his wife's recommendation, began looking into a career in financial services due to his skill with numbers. Mr. Haskett received a Bachelor of Business Administration in business,

management, marketing and related support services from Clemson University in 1994, and used this background to fuel his career as a wealth advisor.

Since 2007, Mr. Haskett has been the founder and chief executive officer of Cornerstone Wealth Advisory Group in North Charleston, South Carolina, which offers low rates for life and health insurance and generous returns on safe investment strategies. Mr. Haskett has also been an executive counsel for American Senior Benefits since 2013 and a regional manager with Universal American from 2008 to 2011. Additionally, he was a branch manager for Bankers Life and Casualty from 2004 to 2007 and for ING from 1999 to 2004.

The author of "Baby Boomers Are Demanding More from Their Financial Advisors," Mr. Haskett is a featured author for the prestigious publications Bloomberg Businessweek, Fortune and Money. He is also a supporter of the Dorchester 2 Foundation and Miracle League of North Charleston. He was the recipient of the Large Business Torch Award for Ethics by the Better Business Bureau in 2017, and he attributes his success to his great team that each day focuses on working hard for their clients and who emit great energy into the workplace. Additionally, Mr. Haskett recognizes his grandfather, a successful Greek immigrant business owner, for showing him the importance of perseverance and grit.

In five years' time, Mr. Haskett wishes to open another 20 branches of his business and continue providing opportunities for others to expand in the wealth advisement industry. Additionally, he also hopes to welcome his son into the family business, providing greater success to him and his family. Mr. Haskett's advice to those aspiring to work in his profession is to have a giving heart, the desire to help people and a drive to succeed.

MICHAEL L. KOHNER, CPA

PRINCIPAL IN CHARGE

HBK CPAs & Consultants
West Palm Beach, FL



Watching his mother thrive as a chief financial officer of a public company, Michael L. Kohner longed for that same fulfillment and respect. He holds a BS in accounting and MS in accounting, both from the University of Florida in Gainesville. A member of the American Institute of Certified Public Accountants and Florida Institute of Certified Public Accountants, he is an accredited estate planner, certified financial planner, certified public accountant and chartered advisor in philanthropy.

Since 2018, Mr. Kohner has been the principal in charge of HBK CPAs & Consultants in West Palm Beach, Florida. Prior to his current role, he spent 16 years as co-founder and managing director at Andersen Tax and nine years as a tax partner at Arthur Andersen. His first position was with Price Waterhouse from 1986 to 1992, where he was a tax manager.

Specializing in federal and state income tax planning, income tax provisions, financial analysis, deal structuring, mergers and acquisitions, family wealth and charitable gift planning, Mr. Kohner is an author of several

articles on the tax ramifications of the personal use of corporate aircraft, tax issues associated with establishing residency and charitable giving strategies.

Outside of accounting, Mr. Kohner is a co-founder of Philanthropy Tank, which fuels and inspires the next generation of change leaders. The program challenges, empowers and equips them to develop and execute sustainable initiatives and solutions to problems. Additionally, he is the president of Advisor for Philanthropic Impact and is on the advisory board for the University of Florida Fisher School of Accounting.

Mr. Kohner was granted the 2019 Nonprofit Volunteer of the Year Award from Nonprofits First. In 2016 and 2017, he received the Award for Excellence in Tax Law, and also was the winner of Top 50 Entrepreneurs by Business Leader Magazine in 2012. He was given the Key Partner Award from the South Florida Business Journal in 2009.



ANTHONY R. PASQUA

FINANCIAL PLANNER

Integrated Financial Partners
Bonita Springs, FL

Anthing that Anthony R. Pasqua takes on, he ensures that he is always helping someone. As a financial planner, he is able to do just that. Since 2003, he has been a financial planner for Integrated Financial Partners based out of Bonita Springs, Florida. Mr. Pasqua received a BBA in accounting from Iona College in 1964

and a Master of Public Administration from Marist College in 1991. Additionally, he holds a diploma from the U.S. Army War College.

In addition to his career as a certified chartered retirement plan counselor, Mr. Pasqua has served the Sovereign Military Order of the Temple of Jerusalem since 1996 and has also been the president of the Children's Leukemia Research Association since 1997. In 1980, his daughter was just shy of 5 years old when she was diagnosed with leukemia, and by a miracle she survived – today, she is 44 years old. Dedicated to the organization and its research, Mr. Pasqua also served as the chairman of the Leadership Board of Massachusetts of the Northeast chapter of the American Lung Association from 2007 to 2014.

Earlier in his career, Mr. Pasqua was a financial planner at Allmerica Financial from 1994 to 2003, an adjunct professor at Mercy College from 1994 to 1998 and a brigadier general with the New York Army National Guard from 1964 to 1997. He has been the recipient of various military accolades, as well as a Meritorious Service Medal from the Sovereign Military Order of the Temple of Jerusalem. In recognition of his financial accomplishments, Mr. Pasqua was named a Five Star Wealth Manager from 2018 to 2020. Furthermore, he holds a Papal Decree from Pope Francis. Mr. Pasqua attributes his success to helping people, as well as looking out for their benefit before his own benefit.

Mr. Pasqua is a member of the Knights of Columbus, the Sovereign Military Order of the Temple of Jerusalem, the Barber Shop Chorus and the Artist Naples Philharmonic Chorus. In five years' time, Mr. Pasqua plans to continue helping people in all facets of his life and career while furthering his life's work.

RALPH ROY WHITNEY JR.

PARTNER

Monument Partners
Naples, FL



Ralph Roy Whitney Jr. became involved in his profession through financial and personal opportunities, and he is presently a partner to Monument Partners and owner of Red Mountain Ranch in Wyoming. Mr. Whitney received a BA in English and history in 1957 and an MBA in 1972, both from the University of Rochester. Now a certified twin engine pilot and sea captain, Mr. Whitney served with the U.S. Army from 1958 to 1963.

Prior to his current roles, Mr. Whitney was the chairman of Hammond Kennedy & Whitney in New York City from 1972 to 2007 and president of Warren Components Corp. in Pennsylvania from 1986 to 1972. He spent four years with Wadsworth Manufacturing Associates, Inc., in Syracuse as president, vice president and controller, as well as one year as general agent for National Life Vermont in 1963. Additionally, Mr. Whitney worked with the Prudential Insurance Co. in Rochester, New York, from 1958 to 1963 as a division manager and special agent.

Mr. Whitney attributes his career success to persistence, good communication skills and a strong leadership ability. He also owes much of it to his family, as well as his mentor Bob Kennedy for being the reason he felt so motivated to reach new career heights. Looking ahead, Mr. Whitney aims to keep current on all his interests and continue to feel rewarded in his work.

Looking back on his eclectic career, Mr. Whitney calls serving as chairman of Excel the highlight of his career, as he was able to take the company public and build it from a \$50 million company to a \$2 billion company. Mr. Whitney is a member of the New York Yacht Club, New York Lotus Club, Syracuse Century Club, Naples Yacht & Sailing Club and Princeton Club. Additionally, he is a trustee of the University of Rochester, director of the University of Wyoming Foundation, and was chairman and chief executive officer of Grobet File Co. He also sat on the board for Baldwin Tech. Corp., MedTek Inc., Seneca Printing Inc., Dura Automobile Systems Inc and sits on the board of First Internet Bank.

**ECONOMIST**

Charles River Associates
Bethesda, MD

DOUGLAS R. BOHI, PHD

Influenced by a pair of inspiring economics professors, Dr. Douglas R. Bohi left behind his initial plans to become a geologist in order to pursue the budding profession of economics. In 1962, he received a BS in economics from Idaho State University, and in 1967, obtained a PhD in economics from Washington State University. After achieving his PhD, Dr. Bohi served with the U.S. Army for two years.

For a decade between 1994 and 2004, Dr. Bohi was vice president of Charles River Associates. He has previously served as a division director and senior fellow at Resources for the Future, chief economist at the Federal Energy Regulatory Committee and an economist at the Caterpillar Company. From 1970 to 1978, he was a professor of economics at Southern Illinois University, and has also been a visiting professor at Monash University in Australia.

Notably, Dr. Bohi was a Fulbright Scholar by Erasmus University in the Netherlands in 1977. He is proud of the entire fabric of his career; he cannot pinpoint one event as he believes every piece was part of the whole picture.

**INVESTMENT EXECUTIVE
(RETIRED)**

Chicago, IL

BARBARA LANDERS BOWLES

From watching her mother reconcile numbers for a credit union, Barbara Landers Bowles was inspired to also pursue a path in mathematics. In 1968, she received a BA in mathematics from Fisk University, and in 1971 obtained an MBA in finance from the University of Chicago.

Ms. Bowles owned The Kenwood Group, an equity institutional asset management firm, for 17 years prior to its merger with Profit Investment Management. She subsequently served Profit Investment Management as vice chair from 2006 to 2008. Previously she served Kraft, Inc., as vice president of investor relations. She also worked for Beatrice Companies, Inc. and First National Bank of Chicago, now JP Morgan Chase, where she received her Chartered Financial Analyst designation (CFA).

The immediate past chair of the board of Fisk University until 2017, Ms. Bowles is a 15-year plus trustee of Fisk University. She is also president of the non-profit organization, the Landers Bowles Family Foundation. Additionally, she retired from the board and as lead director from WEC Energy Group in 2020. She sits on the board of directors of the Museum of Science and Industry in Chicago and is a council member of the University of Chicago's Booth School of Business.

JAMES P. SMITH, PHD

Dr. James P. Smith received a BS from Fordham University in 1965 and a PhD from the University of Chicago in 1972. He also holds honorary doctorates from the University of Stirling in Scotland and Trinity College Dublin in Ireland. For over 45 years, he has been a senior economist at Rand Corporation, and from 1977 to 1993, he served the corporation as director of research labor and population. At the inception of his career in 1972, he was a research associate at the National Bureau of Economic Research.

In 2017, Dr. Smith was honored with a festschrift in recognition of his exemplary career contributions to economics. In 2009, he was granted the Ulysses Medal from University College Dublin, and he received two Merit Awards from the National Institute of Health in 1995 and 2005. An editor and contributor of myriad articles in professional publications since 1980, he is also a member of the American Economic Association and Phi Beta Kappa. He sits on the Health and Retirement Survey Monitoring Committee and National Academy of Sciences Panel on Immigration, and is chair of many advisory committees for international organizations.



SENIOR ECONOMIST

Rand Corporation
Santa Monica, CA





DENISE ANN DA MOUDE

PASSPORT CLERK (RETIRED)

United States Postal Service
Virginia Beach, VA

Denise Ann Da Moude received a BS in education from Chadron State College in 1976, later becoming a certified teacher by the states of Nebraska and South Dakota. Twenty years later, she continued her studies and achieved an MA in community mental health from Regent

University in 1996, which she calls the highlight of her career. Utilizing her educational studies, Ms. Da Moude was a physical education and health teacher and coach at Pine Ridge Middle School in South Dakota from 1977 to 1979 before making a career switch.

To kick off the 1980s, Ms. Da Moude spent one year working for the U.S. Forest Service in Chadron, Nebraska, as a dorm supervisor and counselor. By 1981, she was working at the U.S. Postal Service, where she would go on to dedicate the rest of her career. Ms. Da Moude was a city carrier for two years and clerk from 1983 to 1992 in Chadron before being relocated to Portsmouth, Virginia. In her new coastal town, Ms. Da Moude was a city carrier for 10 years and a passport clerk from 2003 until her retirement in 2010.

Notably, in 1990, Ms. Da Moude was the recipient of a Girl Scout Appreciation Award. She attributes much of her career and civic success to her mentors Susan and Scott Pennick, whom she met upon her move to Virginia, and Alma and Charles Harnish, her hometown friends. The advice she can offer to those aspiring to work in her profession is to immerse yourself in volunteering, have a mentor and be a mentor, as experience is the most important factor in becoming a skilled professional in any industry.

Ms. Da Moude is a member of the American Association of Christian Counselors, Cardinal Key, Sigma Delta Nu and the Girl Scouts of the United States of America. She is also the chair of the board of trustees for the Kempsville Presbyterian Church, where she became an ordained deacon in 2014. Additionally, she is a Virginia Beach Volunteer Police Chaplain and Emergency Medical Technician, certified in 1982.

JAMES M. GELWICKS

MAYOR
Gunnison, CO

James M. Gelwicks received a BA from the University of Colorado in 1972 and an MA in communication theory and research from Northern Illinois University in 1977. Since 2017, he has notably served his second term as the Mayor of Gunnison, Colorado, and with a more than 20-year career in teaching at Western Colorado State University, he was named emeritus assistant professor in 2005 at the time of his retirement.

At the inception of his career in 1969, Mr. Gelwicks was a decontamination trainee with the Dow Chemical Company. From 1975 to 1981, he worked as a research consultant in Tallahassee, Florida, and spent 1980 as an adjunct professor at Florida State University. Heading back to Colorado, Mr. Gelwicks began teaching as an assistant professor at Western Colorado University, where he also served as the chair of communication arts and sociology and as the general manager of KWSB-FM. He worked at the university for 23 years. Entering the world of community government and politics, he served his first term as Mayor of Gunnison from 1993 to 1995 and was reelected in 2017.

For dedication to his community and teaching



career, Mr. Gelwicks has been the recipient of numerous honors throughout the course of his career. In 2005, the Sons of the American Legion named him Member of the Year, and in 2002, the Colorado Education Association awarded him with the Lion Award. Additionally, Mr. Gelwicks was named Broadcast Citizen of the Year by the Colorado Broadcasters Association in 1994 and Outstanding Senior Debater by the Colorado-Wyoming Forensics Association in 1971.

Mr. Gelwicks is a committeeman and a detachment financial officer for the Sons of the American Legion, as well as a lifetime member of the National Communication Association. Mr. Gelwicks calls his time serving as a delegate to the People's Republic of China and Union of Soviet Socialist Republics for People to People Speech Communications Leaders in 1984 the highlight of his career. In these positions, he developed the desire to be a voice and leader for his own Colorado community.



GAYLE GRANATIR MICHAEL

ENGLISH LANGUAGE EDUCATOR, POLITICAL
CONSULTANT

Bala Cynwyd, PA

Gayle Granatir Michael began her career in teaching because she wanted to contribute to the development of children. Deeply passionate about politics as well, she modeled herself and her political career after Jacqueline Kennedy. She received a BA from Temple University and an MA from St. Joseph's University. Notably, she

was inducted into the Pennsylvania Honor Roll of Women in 1996. She is also a charter member of the National Council of Women Advisors to the U.S. Congress and is a presidential task force honoree.

At the inception of her career, Ms. Michael was a teacher and coach at Media Borough School District in Pennsylvania from 1960 to 1963 and Woodrow Wilson High School in New Jersey from 1963 to 1966. She spent one year as a production manager at an advertising agency before returning to teaching for three years within the Norristown Area School District.

Ms. Michael spent one year teaching as an instructor at Rutgers University's Camden campus in 1972. Since 1982, she has been an educational consultant and academy tutor, and since 1994, a political consultant, both in her Bala Cynwyd neighborhood. She also spends time as a ghostwriter and public speaking coach. She has been a college guest speaker on political activities and women's roles in politics.

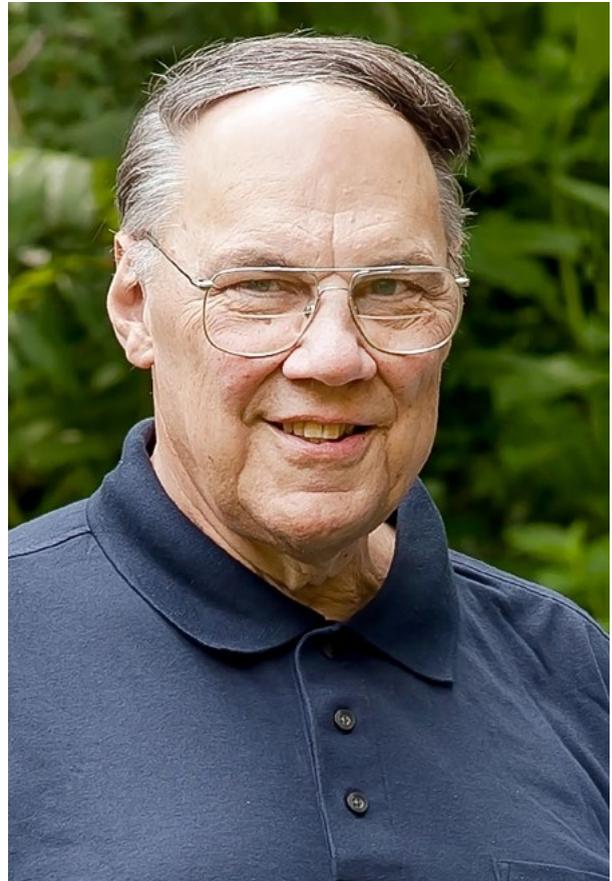
Ms. Michael became involved in politics because of the Committee of Seventy, an independent advocacy group founded in 1904 that promotes better government in Philadelphia. In 1994, she was a candidate for the Republican U.S. Congress primary election, and today she is still involved in politics as Chair Emeritus and a Founder of Montgomery County Republican Women's Leadership. She is a committeewoman on the Montgomery County Republican Party and sat on the Board of Directors for the Republican Women of Main Line.

Ms. Michael is a member of the Modern Language Association, Intercollegiate Studies Institute, Bala Cynwyd Neighborhood Club and National Federation of Republican Women. She is also on the Montgomery County Office of Children and Youth Advisory Board and the Belmont Hills Library Board of Trustees. She also served on the Alumni Board of Governors at St. Joseph's University.

LLOYD K. MOSEMAN II

COMPANY EXECUTIVE (RETIRED)

Science Applications International Corporation
Lancaster, PA



Lloyd K. Mosemann II obtained a BA in social science in 1957 and an MA in international relations in 1959, both from the University of Chicago. He served as deputy assistant secretary in the U.S. Air Force, where he built his career around service and technology. A distinguished member of his field, Mr. Mosemann authored the acclaimed 2006 book “AntiChrist in the Midst.”

Prior to his retirement in 2007, Mr. Mosemann was the senior vice president of corporate development at Science Applications International Corporation. In 1996, he received the H. Mark Grove Award for Excellence in Software Management. That year, he was named to the Government Computer News Hall of Fame and received the 100 Award from Federal Computer Week.

Likewise, Mr. Mosemann had an extensive career with the U.S. Air Force in Washington, D.C. Between 1971 and 1996, he worked as deputy assistant secretary of computers and support systems; deputy assistant secretary of communications, computers and logistics; deputy assistant secretary of logistics and communications; and deputy of supply and

maintenance. He contributed to the planning of Ada programming language standards for major Air Force computer systems.

Mr. Mosemann commenced his career in 1958 with the Navy Electronics Supply Office. By 1962, he was an inventory management specialist for the Defense Electronics Supply Center, and spent 1963 to 1969 with the Naval Supply Systems Command as head of the integrated retail supply and support branch. For two years, he was the Defense Logistics Agency’s Logistics Support Analysis Office Deputy Chief.

Mr. Mosemann has been the recipient of numerous military accolades, including the Defense Meritorious Civilian Service Medal, the Meritorious Service Medal and Decorated Distinguished Service Medal. He is also a five-time recipient of the Exceptional Civilian Service Medal and was granted the Meritorious Senior Executive Award from the President of the United States in 1982.



LEONELLA RITA NAVARRETE

PRESIDENT (RETIRED)

Friends of the New Mexico Fisher House
Albuquerque, NM

Following a career in government operations, Leonella Rita Navarrete now serves as the President of Friends of the New Mexico Fisher House and sits as chair of the board and lead veteran advocate for the foundation since 2015. Supporting military and war veterans worldwide, the Fisher House Foundation builds comfort

homes where military and veteran's families can stay, free of charge, while a loved one is in the hospital.

Growing from a team of four to 14 board members, Ms. Navarrete has been involved with the foundation since its fruition. She was present to feed the first family gaining housing through the foundation's efforts, which she calls her life's greatest achievement. Notably, Ms. Navarrete received a Certificate of Recognition from former President Barack Obama and his family in 2016, as well as a Certificate of Recognition from Bill Richardson, the 30th Governor of New Mexico. She attributes her success to determination and a fulfillment in knowing her parents would be incredibly proud of her endeavors.

With a strong base for integrity, a focus on the mission and remaining abreast and invested in her work is essential in Ms. Navarrete's professional career. She received a Certificate of Completion in personnel management from Central New Mexico Community College, and previously worked as National President for the American Legion Auxiliary from 2009 to 2010, with involvement in the group since 1970. Additionally, she was an administrative officer for the U.S. Department of Agriculture for 36 years, which led her to a strong belief in rules, regulation, moral conduct and values.

Ms. Navarrete is a member of the American Legion Auxiliary Foundation, Hispanic Cultural Center and the Otaró-García-Navarrete Post 72 family. Looking ahead, she hopes to serve as an example to her great-grandchildren and watch the new generations of proud Americans pay their respect to the country's bravest through kindness and service. Ms. Navarrete's advice to aspiring professionals of all endeavors, but especially those in service, is to be grounded in your faith as spiritual guidance aids in living a balanced life.

NELLIE B. STRICKLAND

DIRECTOR (RETIRED)

United States Army Library
Alexandria, VA



Nellie B. Strickland became enthralled with the library sciences after taking courses during her junior year of college at Murray State University. Dual majoring in library science and education, she graduated with a BS in 1954. Desiring to travel across the world, she visited a military recruiter and subsequently began working for the Department of the Army in Fort Stewart, Georgia, as an assistant librarian until 1956. From there, she was a field librarian for the U.S. Army in Japan until 1959 and traveled throughout Europe and Vietnam as a librarian with varying responsibilities, including establishing libraries for the Army in international bases. Returning to the United States in 1973, she settled in Washington, D.C., as director of the United States Army Library until her retirement in 1994.

Maintaining membership with the American Library Association, during her travels, Ms. Strickland also earned an MLS from George Peabody College in 1971, which she utilized successfully to create a resounding career for herself. Likewise, she has volunteered in libraries across numerous school districts, including the Alexandria Public School System in Virginia.

A member of Kappa Delta Phi and Alpha Sigma Alpha, Ms. Strickland enjoyed familiarizing herself with unique, foreign cultures across all international platforms. She particularly enjoyed the people and culture of Japan. Mentored greatly by a staff librarian in France, Liz Schwartz, Ms. Strickland values the principles her mentor instilled in her throughout her travels.

As a testament to her success, Ms. Strickland has accrued numerous accolades beginning in 1970. The recipient of an Outstanding Performance Award from Fort Benning, Georgia, she subsequently received two Armed Forces Achievement Citations in 1982 and 1994. Inducted into the Order of the White Plume, she has also been decorated by the Department of the Army for exceptional civil service and was named Volunteer of the Year by the Veterans Education Association in 1999.

Born in Belmont, Mississippi, on December 12, 1932 to parents Edward and Kathleen Strickland, Ms. Strickland currently resides in Alexandria, Virginia.



JANICE LEAH COLMER WESTON

LIBRARIAN

Army Ordnance Center and School
Lithia, FL

Janice Leah Colmer Weston received a Bachelor of Arts in history from the University of Michigan in 1966 and a Master of Library Science from Wayne State University in 1969. Now a certified professional librarian in the State of Virginia, she also completed postgraduate coursework at

the Catholic University of America and Brigham Young University in 1975.

Notably, Ms. Weston was chief librarian of the Army Ordnance Center and School on Aberdeen Proving Ground for 22 years from 1972 to 1994, as well as a reference librarian of the Technical Library in 1971. Prior to these appointments, Ms. Weston spent one year each as a librarian of General Equipment Test Activity in Fort Lee, Virginia, a branch librarian at the Chester Public Library and a reference librarian at John Tyler Community College. At the start of her career in 1966, she was a library clerk at the University of Michigan in Ann Arbor.

Ms. Weston attributes her career success to having a passion for what she does. She was the author of "Operating Procedures" in 1988 and enjoys needlecrafts, reading, dancing, traveling, attending the theater and participating in church activities. Ms. Weston and her husband are proud to have raised their three nieces and contributed to sending them to college. Her greatest advice to anyone looking to build a career is to attend college, as well as have wide experiences that can be applied to their desired field.

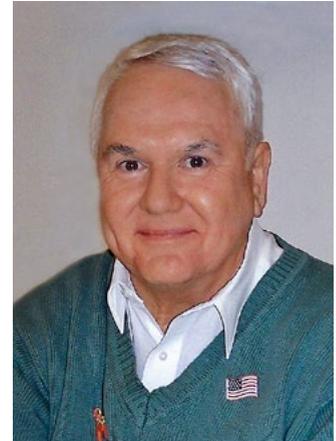
Ms. Weston is a member of the Special Librarians Association, the Military Officers Wives Auxiliary of Cape Canaveral, Florida, St. David's by the Sea Episcopal Church in Cocoa Beach, Florida, the Humane Society and SPCA of Tampa Bay, Florida, the Fraternal Order of the Eagles in Valrico, Florida, the Plant City YMCA, and the James Buchanan Foundation of Lancaster County, Pennsylvania. Previously, she was involved with Friends of the Cocoa Beach Library, Friends of the Atglen Susquehanna Trail, Fulton Opera House Foundation and Friends of the Library in Lancaster.

JOHN FRANCIS SIPOS JR.

A devoted member of his community, John Francis Sipos Jr. was appointed 15 years ago as the historian for the Village of Cassadaga, New York, and three years ago, appointed as the historian of the Town of Stockton, New York. Previously, he was a mathematics department chairman and teacher at the Frontier Central School District in Hamburg, New York, and was the coordinator of the junior high school's gifted and talented program.

Mr. Sipos remains involved in civic engagements, and is the current vice president of Meals on Wheels, as well as the current advisor to the Cassadaga Cemetery Association and historian for the Thule Lodge Swedish Organization. Additionally, he is the parade marshal at the annual Cassadaga Memorial Day Parade. He is supported by a BS in mathematics from SUNY at Geneseo and an MS in mathematics from SUNY at Fredonia.

In 2015, Mr. Sipos was the recipient of the National Community Service Award from the Jamestown chapter of the National Daughters of the American Revolution. The Cassadaga Valley Kiwanis named him Kiwanian of the Year in 2005, and in 1995, he was selected as Outstanding Teacher of the Year.



HISTORIAN

Chautauqua County,
New York Historians
Cassadaga, NY



There's no place like home to slow the spread of the coronavirus.

Social distancing is the most effective tool we have for slowing the spread of the coronavirus. And that means staying home, if you can.

Work from home. Play at home. Stay at home.

If you must go out, keep your social distance—six feet, or two arm-lengths apart. Young. Elderly. In between.

It's going to take every one of us. If home really is where the heart is, listen to yours and do the life-saving thing.

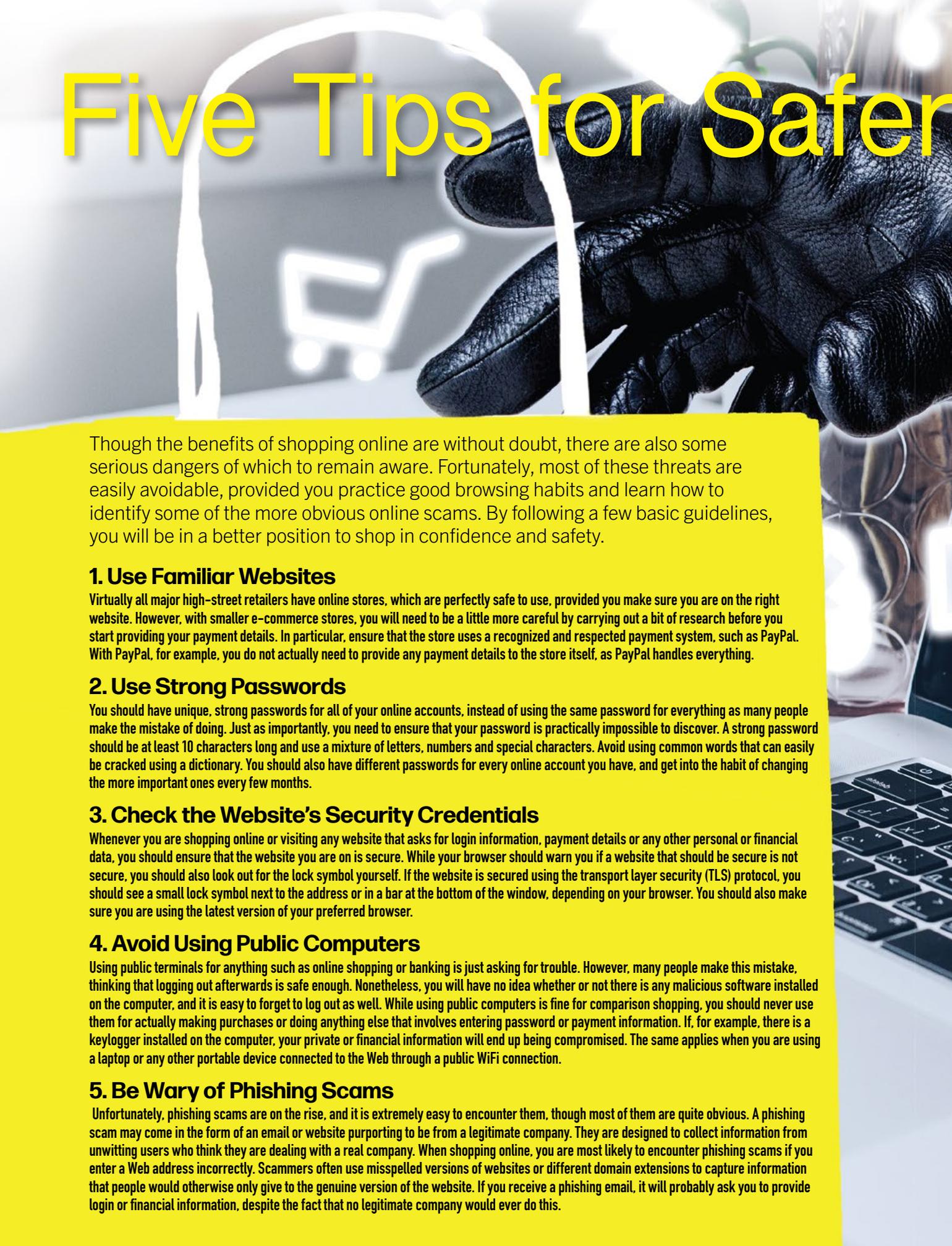
Visit **coronavirus.gov** for the latest tips and information from the CDC.

#AloneTogether

TOGETHER, WE CAN HELP SLOW THE SPREAD.



Five Tips for Safer



Though the benefits of shopping online are without doubt, there are also some serious dangers of which to remain aware. Fortunately, most of these threats are easily avoidable, provided you practice good browsing habits and learn how to identify some of the more obvious online scams. By following a few basic guidelines, you will be in a better position to shop in confidence and safety.

1. Use Familiar Websites

Virtually all major high-street retailers have online stores, which are perfectly safe to use, provided you make sure you are on the right website. However, with smaller e-commerce stores, you will need to be a little more careful by carrying out a bit of research before you start providing your payment details. In particular, ensure that the store uses a recognized and respected payment system, such as PayPal. With PayPal, for example, you do not actually need to provide any payment details to the store itself, as PayPal handles everything.

2. Use Strong Passwords

You should have unique, strong passwords for all of your online accounts, instead of using the same password for everything as many people make the mistake of doing. Just as importantly, you need to ensure that your password is practically impossible to discover. A strong password should be at least 10 characters long and use a mixture of letters, numbers and special characters. Avoid using common words that can easily be cracked using a dictionary. You should also have different passwords for every online account you have, and get into the habit of changing the more important ones every few months.

3. Check the Website's Security Credentials

Whenever you are shopping online or visiting any website that asks for login information, payment details or any other personal or financial data, you should ensure that the website you are on is secure. While your browser should warn you if a website that should be secure is not secure, you should also look out for the lock symbol yourself. If the website is secured using the transport layer security (TLS) protocol, you should see a small lock symbol next to the address or in a bar at the bottom of the window, depending on your browser. You should also make sure you are using the latest version of your preferred browser.

4. Avoid Using Public Computers

Using public terminals for anything such as online shopping or banking is just asking for trouble. However, many people make this mistake, thinking that logging out afterwards is safe enough. Nonetheless, you will have no idea whether or not there is any malicious software installed on the computer, and it is easy to forget to log out as well. While using public computers is fine for comparison shopping, you should never use them for actually making purchases or doing anything else that involves entering password or payment information. If, for example, there is a keylogger installed on the computer, your private or financial information will end up being compromised. The same applies when you are using a laptop or any other portable device connected to the Web through a public WiFi connection.

5. Be Wary of Phishing Scams

Unfortunately, phishing scams are on the rise, and it is extremely easy to encounter them, though most of them are quite obvious. A phishing scam may come in the form of an email or website purporting to be from a legitimate company. They are designed to collect information from unwitting users who think they are dealing with a real company. When shopping online, you are most likely to encounter phishing scams if you enter a Web address incorrectly. Scammers often use misspelled versions of websites or different domain extensions to capture information that people would otherwise only give to the genuine version of the website. If you receive a phishing email, it will probably ask you to provide login or financial information, despite the fact that no legitimate company would ever do this.

Online Shopping

A hand wearing a black leather glove is pointing towards a laptop screen. The screen displays several glowing white icons: a magnifying glass, a shopping cart, a camera, and an open padlock. The laptop keyboard is visible in the foreground.

Most online scams can be easily avoided simply by learning to recognize what seems too good to be true. Fortunately, however, all you need to avoid the vast majority of these dangers is some common sense and a basic understanding of some of the more common threats.

JAMES L. ANDERSEN, MD

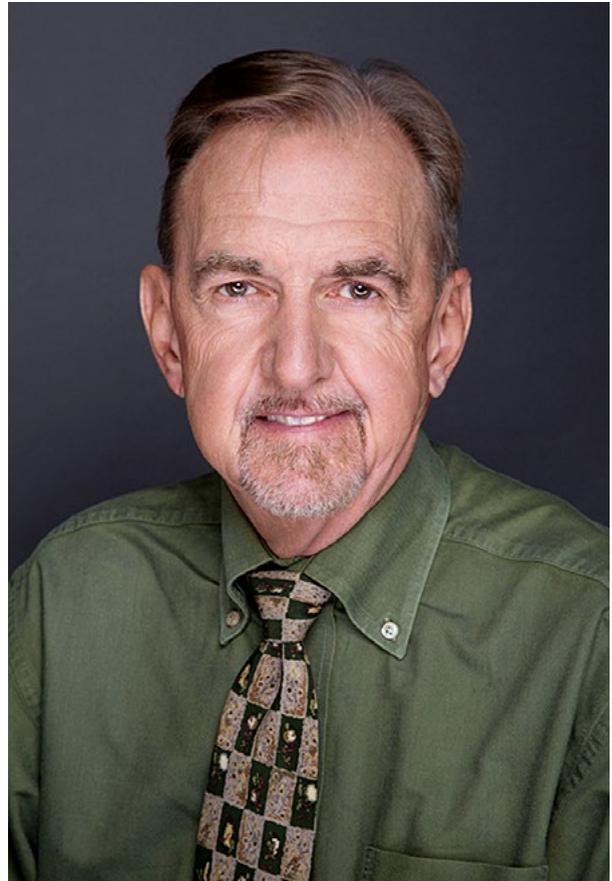
PRINCIPAL INVESTIGATOR

Meridien Research
Eagle Lake, FL

Dr. James L. Andersen recalls reading up on accomplished doctors while in the ninth grade when he was overcome with inspiration. Mesmerized by their achievements, the young Dr. Andersen sought to be part of the realm of work that made a difference in someone's life. In 1968, he received a BS in chemistry from Ohio Wesleyan University, and in 1972, he achieved an MD from The Ohio State University. By 1975, he completed a residency and chief residency in family medicine at the University of Miami School of Medicine.

Presently, Dr. Andersen has worked out of a private practice, focusing on addiction medicine, since 2016. He has also been a principal investigator for Meridien Research since 2013 and medical director at Lakeland Centres since 1995. Between 1999 and 2018, Dr. Andersen also served as medical director at Bridges International, Bridges of America and Mid-Town Medical Group.

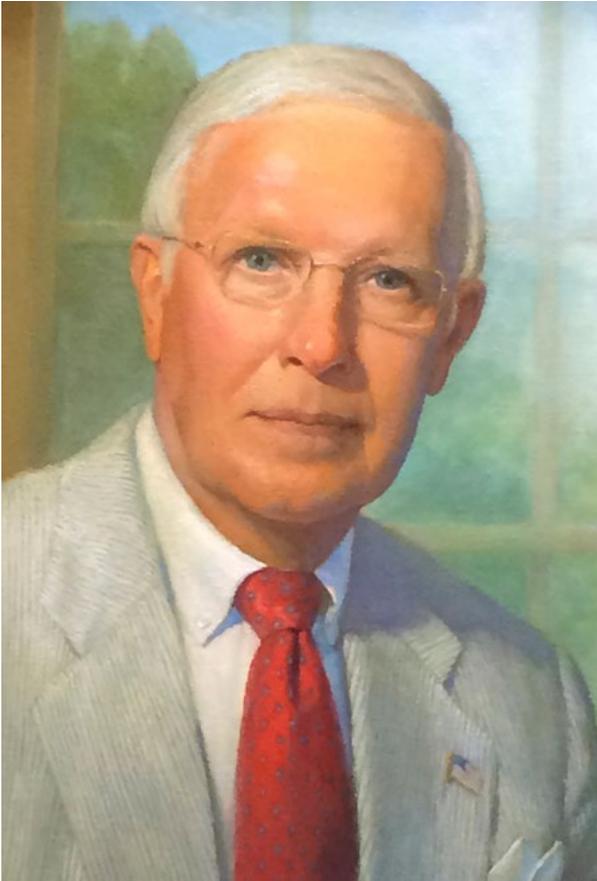
In the early years of his career, Dr. Andersen was an emergency room physician for Emergency Room Associates of Broward in 1975. He then worked out of a mobile Fort Lauderdale practice for 14 years before serving locum tenens for Broward County



for one year. In the 1990s, he was chief physician for Quality Care Bartow, personal physician for Office and Home Care and senior physician at Lakeland Family Health Center. Additionally, he was an approved examiner for Portomedic ExamOne and Superior Mobile Medics from 1994 to 2010.

A speaker for the Addiction Policy Forum, Dr. Andersen has also been a clinical assistant professor of family medicine at the University of Miami and was elected to two terms as director of the Florida Academy of Family Physicians. Notably, Dr. Andersen has received numerous positive patient reviews.

Dr. Andersen is a member of the Christian Medical Dental Associations, an elder of the Presbyterian Church of America, past president of his local chapter of Rotary International, and former fellow of the American Society of Contemporary Medicine Surgery and Ophthalmology. He has also been a diplomate of the American Board of Family Practice and American Board of Addiction Medicine.



J. MAX AUSTIN JR., MD

PROFESSOR EMERITUS

University of Alabama at Birmingham Medical Center
Birmingham, AL

Dr. J. Max Austin Jr. received an Associate Degree in 1961 and a Bachelor's Degree in chemistry in 1963, both from Emory University, and later achieved his MD from the Medical College of Alabama in 1967. Throughout the span of his career, Dr. Austin has notably served as an Obstetrician-Gynecologist and Professor. He completed

an internship at Mobile General Hospital, two residencies at Grady Memorial Hospital and the Medical College of Alabama, and by 2013, was named Professor Emeritus of Gynecologic Oncology at the University of Alabama at Birmingham.

At the inception of his career in 1970, Dr. Austin was an Instructor and Chief Resident of Obstetrics and Gynecology at the Medical College of Alabama. Throughout the 1970s, he worked at the University of Alabama Medical Center as an Assistant Professor, Assistant Director, Associate Director And Clinical Assistant Professor. In 1977, he spearheaded Southern GYN Oncology P.C. as President, Founder and Managing Partner, and by the late 1980s, he returned to the university's medical center as a Clinical Associate Professor and Professor of Clinical Obstetrics and Gynecology. From 2008 to 2013, he served as the Margaret Spain Chair in Obstetrics and Gynecology.

Dr. Austin has received numerous accolades for his medical contributions and most recently was the recipient of the Distinguished Alumnus Award from the Medical Alumni Association at the University of Alabama Medical Center. Nominated by his students for Excellence in Medical Student Education, his nomination letter stated, "Dr. Austin epitomizes the ultimate as a physician servant and as a gentleman doctor." Humbly, he attributes his success to his work ethic and parents' support. Outside of his achievements, Dr. Austin served with the U.S. Air Force from 1971 to 1973 as Chief of Obstetrics and Gynecology at the base in Homestead, Florida.

Dr. Austin is a Fellow of the American College of Obstetricians and Gynecologists and American College of Surgeons, and he is on the Board of Counselors for Emory at Oxford College. A member of numerous organizations, Dr. Austin recalls the most rewarding experience is training 42 fellows and more than 250 residents.

PAUL D. BERK, MD, FACP, FAASLD

INTERNIST, RESEARCH SCIENTIST, EDUCATOR

Columbia University Vagelos College of Physicians and
Surgeons
New York, NY

After obtaining a BA in chemistry from Swarthmore College in 1959, Dr. Paul D. Berk achieved an MD from the prestigious Columbia University in 1964. By 1970, he completed an internship, residency and fellowship in hematology at the Columbia-Presbyterian Medical Center in New York City and has since paved a distinguished path for himself in medicine. Additionally, he served as commissioned officer and senior surgeon with the U.S. Public Health Service.

Since 2004, Dr. Berk has served as professor within the Department of Medicine at the Columbia University Vagelos College of Physicians and Surgeons. Prior to his current role, he spent 27 years at the Mount Sinai School of Medicine, where he was a Henry and Lillian Stratton Professor of Molecular Medicine, and from 1989 to 2001, the chief of the Division of Liver Disease. He also served as a biochemistry professor, medicine professor and chief of the hematology division.

Within the first decade of his career, Dr. Berk was a clinical associate of the National Cancer



Institute's Metabolism Branch and senior investigator from 1966 to 1973. His first teaching role was with Georgetown University as a clinical assistant professor of medicine turned clinical associate professor, and he also taught at Rockefeller University. From 1973 to 1977, Dr. Berk was the chief of diseases on the liver section of the National Institute of Health's Arthritis Institute.

Notably, Dr. Berk has been recognized for his grand contributions to medicine, and in 2004, was the recipient of the George Jamieson Humanitarian Award from the American Liver Foundation, of which he formerly served as chairman of the board. He has also received awards from the American Association for the Study of Liver Disease, Columbia University Vagelos College of Physicians and Surgeons, and Swarthmore College.

Dr. Berk is a fellow of the American College of Physicians, American College of Gastroenterology and The Obesity Society.



CAROLYN MAY BOLANDER

NURSE, EDUCATOR (RETIRED)

Collegiate Publication & Research Network
Winter Haven, FL

After working through multiple health issues as a child, Carolyn May Bolander wanted to help others the way she had been helped. By pursuing a career in nursing, she fulfilled her dream, as well as later taught the subject to the nurses of tomorrow. Ms. Bolander received a diploma from the Maumee Valley Hospital

School of Nursing in 1964 and a BSN from Mary Manse College in 1972. She also achieved an MEd from Xavier University in 1977 and an MSN from the University of Cincinnati in 1985.

Ms. Bolander commenced her career as an assistant instructor at Maumee Valley Hospital School of Nursing in 1964 and then went from an instructor to education coordinator at the Lake View Memorial Hospital School of Nursing between 1967 and 1972. She then served as a nursing instructor at the Good Samaritan Hospital School of Nursing from 1972 to 1975, and from 1998 to 2001, as an associate professor at Good Samaritan College. She also served as a nursing instructor at the Jewish Hospital School of Nursing from 1975 to 1988. From 1990 to 1995, she was a nursing instructor in the Practical Nursing Program at Great Oaks Career and Technical Center.

Ms. Bolander was an associate professor of the x-ray technician program at Xavier University from 1985 to 1989 and then a program coordinator at Kenwood Terrace Nursing Center for one year. From 1990 to 1993, she was a consultant for the Ohio Board of Nursing, and from 1994 until her retirement in 2001, she was an associate at the Collegiate Publication & Research Network in Indianapolis.

Holding a deep connection to her faith, success to Ms. Bolander is having a relationship with the Lord. She believes the most rewarding aspect of her profession is the response students have to her teaching, as well as patients' responses to care.

Ms. Bolander is a member of the National League for Nursing. She advises others to do the best that you can and get as much experience possible while you are a student so that the world appears less daunting upon graduation. Looking forward, she intends to continue enjoying her well-deserved retirement.

ROSE TAYLOR CALHOUN, RN

HEALTH CARE QUALITY CONSULTANT

Sugar Land, TX



Inspired by watching her grandmother care for people, Rose Taylor Calhoun, RN, wanted to honor her grandmother and contribute to bettering the health of everyday people by entering the nursing profession. Ms. Calhoun obtained a BSN from Texas Woman's University in 1976 and an MEd from the University of Houston in 1980. After a nearly 35-year career in nursing and health care, Ms. Calhoun has served as a health care quality consultant since 2018.

Ms. Calhoun commenced her career in 1983 with Hillhaven as a professional services consultant in Tacoma, Washington, before moving to the company's Southern California region, where she worked as an area admissions and nursing administrator until 1988. From 1988 to 1993, Ms. Calhoun was the director of nursing at Camarillo Convalescent Hospital and then served two years as vice president for Channel Islands Associates.

Moving onto higher executive-level positions, Ms. Calhoun spent 1993 to 1998 as chief executive officer of Victoria Care Center, which she calls the highlight of her career, and 1994 to 1998 as chief executive officer of the Victorian. Into the 2000s, Ms. Calhoun served as manager of clinical quality improvement for Blue Cross California until 2006, when she then spent one year as associate vice president of quality for Amerigroup Texas. Taking her experience to the classroom, Ms. Calhoun was an adjunct professor of nursing for target populations at the University of Texas Health Science Center and spent 2007 to 2017 as director of quality and outcomes management for Texas Children's Health Plan.

A certified health education specialist and professional in health care quality, Ms. Calhoun is highly regarded in her field and backed by numerous awards and recognitions. Notably, in 2017, the Houston Chronicle listed her in to the 150 Top Nurses in Houston, and from 2001 to 2005, seven of her projects were Best of Blue Award recipients from Blue Cross Blue Shield.

Ms. Calhoun attributes much of her career success to her mentors Margaret Devoir, Angelo Giardino and her uncle, Tim Dendy. She is a member of the Daughters of The Republic of Texas and Sigma Theta Tau.



MARY ALICE COLLINS, PHD

PSYCHOTHERAPIST, SOCIAL WORKER, EDUCATOR

Laingsburg, MI

Since she was a young girl, Dr. Mary Alice Collins knew she wanted to be part of a field that helped people. In college, she was introduced to sociology and psychology work with children and felt fulfilled each day she worked at a camp for troubled youth. She received a BA in sociology from Seattle Pacific College in 1959, MSW from the University of Michigan in 1966 and PhD from Michigan State University in 1974.

Commencing her career in 1959 as the director of the teenage and adult counseling departments at the Flint YMCA in Michigan, Dr. Collins retired in 2005 after more than 45 years of professional work. Most recently from 1993 to 2005, she was a part-time adjunct assistant professor at Michigan State University, and from 1987 to 1993, she was a lecturer. Additionally, she served as vice president of the Brief Psychology Coalition in 1994, and for 21 years, worked out of a private practice in East Lansing, Michigan.

In the 1970s and 1980s, Dr. Collins was a clinical and instructional social worker at the Psychological Evaluation and Treatment Center, Lansing Community College and Genesee Psychiatric Center, as well as a visiting professor at the Hurley Medical Center. For two years, she was a social worker with Catholic Social Services before serving as a consultant and social worker at the Ingham County Department of Social Services and Ingham Medical Mental Health Center, respectively.

From her eclectic career, Dr. Collins takes great pride in having the opportunity to work with numerous clients and their unique challenges. She believes her profession takes a mix of creativity and theory, and always liked to add bit of humor. She thanks her mentors, Dr. Melborne Foreman and Clay Shorkey, for motivating and inspiring her.

A diplomate of the American Board of Social Workers, Dr. Collins is a member of the National Association of Social Workers, Academy of Certified Social Workers, Alpha Kappa Sigma and Phi Kappa Phi. In five years' time, she aims to continue staying active in her local community and be a reliable friend.

MARY COPLEY, MD

PHYSICIAN

Lincoln Primary Care, Ebenezer Medical Outreach, Inc.
Prichard, WV

Growing up with a hearing impairment, Dr. Mary Copley feared her condition would hinder her from her dream of building a career in the medical field. However, with great support from her family, friends and community, she was able to do even more. Dr. Copley received a BS in religion and Bible studies and also achieved an MS. In 1990, she graduated second in her class, obtaining an MD from the Marshall University Medical School.

Dr. Copley currently works as a physician at Lincoln Primary Care in Hamlin, West Virginia, and at the Ebenezer Medical Outreach, Inc., in Huntington, West Virginia. While continuing her studies, Dr. Copley had the opportunity to travel to Africa and work with missionaries as a physician. During this time, she was able to connect with a wider range of patients and fuel her passion to serve others.

Although it was originally her greatest worry, Dr. Copley attributes her success to her hearing limitations, as it pushed her to work harder. She found alternative ways to achieve her goal of working in medicine, and if not for her hearing



issues, she might not have reached her end goal. Dr. Copley says she owes great thanks to her father, Edward Copley, whom she called a saint that encouraged her every day to be her best. She also thanks her sister, Judy Copley, for pushing her when she was down and reminding her that she can achieve anything to which she applies herself. From these lessons, Dr. Copley now works and lives by the motto, “Do what God tells me to do, and treat people with grace and dignity.”

Dr. Copley is a member of the American Academy of Family Physicians, and in her free time, she enjoys playing the piano, which she took up as a preteen through her local church. Looking ahead, Dr. Copley plans to continue working as a physician, and in her retirement, hopefully work part-time at local clinics. Dr. Copley’s advice to budding physicians is to be careful about modern medicine. She urges physicians to focus on taking care of people.



ROBERT B. COUCH, MD

PROFESSOR EMERITUS

Baylor College of Medicine
Galveston, TX

Over the course of more than 40 years, Dr. Robert B. Couch worked as a professor of microbiology and immunology, molecular virology and medicine, as the director of the Influenza Research Center, the director of the Acute Respiratory Diseases Unit, the director of the Respiratory Pathogens Research Unit, the

chairman of the Department of Microbiology and Immunology, and the head of the Infectious Diseases Section of Medicine at Baylor College of Medicine. During the late 1950s and mid-1960s, he gained experience in medicine and medical research as a senior surgeon in the U.S. Public Health Service, conducting clinical research and serving as head of a Clinical Virology section at the National Institutes of Health. He has served in many advisory roles to government and non-government organizations such as chairman of the American Delegation for acute respiratory disease research of the U.S.-Japan Research Program.

A diplomat of the American Board of Internal Medicine, Dr. Couch earned a Bachelor of Arts and a Doctor of Medicine at Vanderbilt University, where he later completed an internship and two residencies, one as the Vanderbilt Hospital chief resident physician. To remain aware of changes in the field, he affiliated with the American College of Physicians, The American Society of Clinical Investigation, The American Association of Physicians, The Infectious Diseases Society of America, and the American Society of Epidemiology, just to name a few. With a plethora of knowledge at his disposal, Dr. Couch contributed many articles in professional journals, including articles on development and application of Influenza vaccines.

In recognition of his professional accomplishments, Dr. Couch received the Dr. Charles Merieux Award through the Foundation for Infectious Diseases in 2011, as well as the Albert Nelson Marquis Lifetime Achievement Award and several features in Who's Who in America, Who's Who in the South and Southwest, Who's Who in the World, Who's Who in Science and Engineering, and Who's Who in Medicine and Healthcare.

CARY CUMMINGS III, MD

MEDICAL DIRECTOR

Fox Subacute at Mechanicsburg, LLC
Harrisburg, PA



Growing up in the segregated south during the 1950s and 1960s, Dr. Cary Cummings III was discouraged by his teachers from any future endeavor he suggested as a child. With the support and motivation from his family, Dr. Cummings knew he wanted to care for people despite any challenges that could possibly come his way. Proving his teachers wrong, he later graduated with a BS from the State University of New York at Binghamton in 1972 and an MD from Meharry Medical College in 1976.

Since 2015, Dr. Cummings has served as the medical director of Fox Subacute at Mechanicsburg, LLC, and has also worked out of a private practice since 1984. Board certified in internal medicine, critical care and nephrology, Dr. Cummings completed his postgraduate internship at the University of Rochester. Notably, Dr. Cummings spearheaded the Line Company, which puts in special lines for dialysis patients who have to remain at home or in long term care facilities.

In addition to his professional medical career, Dr. Cummings enjoys mentoring children whom he meets through various walks of life. He stresses to each child that no one can tell them what they are or are not capable of, and it is up to them to say, "Yes, I can do it." Having had this mindset as a child while facing prejudice and discrimination, Dr. Cummings knows how greatness can be achieved. For his mentorship, Dr. Cummings has twice been named Teacher of the Year.

Dr. Cummings is a member of the International Society of Nephrology, American College of Physicians, Pennsylvania Medical Society, Dauphin County Medical Society and the American Society of Internal Medicine. He is also a fellow of the Medical Board of Pennsylvania, Cornell Medical Center and the University of California San Francisco. In five years' time, Dr. Cummings hopes to still be working and contributing to bettering his patients' lives. In his free time, he enjoys tennis, exercising, gardening, yard work and spending time at his summer home.



SUSAN LYNN RABINOWITZ DAVIS, MSS

PSYCHIATRIC SOCIAL WORKER, FAMILY THERAPIST

Family Therapy Institute of Alexandria
Alexandria, VA

Susan Lynn Rabinowitz Davis, MSS, received a BA in philosophy from the Connecticut College for Women in 1964 and MSS from Bryn Mawr College in 1968. A distinguished social worker and therapist, in 1978, she and her psychiatrist husband spearheaded the Family Therapy Institute of Alexandria, Virginia. The objective was coherently to integrate different schools of therapy to optimize results, and to teach this approach. Starting as the only two practitioners, they grew to employ nine therapists. Ms. Davis co-developed and taught the family therapy training, a Neuro-Linguistic Programming certification training program, and also innovated work with attention deficit disorder (ADD) patients, spouses and families, using elements of Time Line Therapy.

Ms. Davis served as an adjunct faculty member of the Department of Child and Family Development at Virginia Polytechnic Institute and State University. In 1971, she was co-leader of a parent-student group at the University of Chicago Laboratory Schools, and from 1969 to 1970, a clinical instructor at the Northwestern University Medical School. For one year prior, she was a social worker at Case Western Reserve University's Mental Development Center, and had also been a field worker with Bryn Mawr's Child Development Center and the Eastern Pennsylvania Psychiatric Institute. Ms. Davis commenced her career in 1965 as a caseworker for the Philadelphia State Reception Center.

Ms. Davis is proud to have expanded access to the developing field of ADD/ADHD in 1999. Having secured several scarce and coveted copies of The Proceedings of the National Institutes of Health Symposium on ADD/ADHD, she brought them to several developing Asian countries, starting their national libraries on this subject. A contributor to articles in professional journals, she has presented at international meetings.

Ms. Davis is a member of the National Association of Social Workers, Academy of Certified Social Workers and an early member of the American Family Therapy Association. She was also a fellow of the American Orthopsychiatric Association.

AMY DAYRIES-LING, DMD, FAIHM

OWNER, DENTIST

Callicutt and Dayries LLC
Roswell, GA

Since the age of four, Dr. Amy Dayries-Ling was set on becoming a dentist, and in 1996, her dreams came true upon obtaining a DMD from the Medical College of Georgia School of Dentistry. She attended Emory University where she pursued a BS in chemistry, and in 2018 she completed a fellowship with the Academy of Integrative Health and Medicine, graduating with honors. She was the first dentist to earn the renowned distinction.

Dr. Dayries-Ling has served as the founder and owner of Whole Healing Dental since 2017. She has also been an owner and practicing dentist with Callicutt and Dayries, Aesthetic and Integrative Dentistry in Roswell, Georgia for 23 years. As a mother of five, she holds a specific interest in pediatric dentistry and is a prominent advocate for children's health. Dr. Dayries-Ling finds the most rewarding aspect of her profession to be her ability to greatly aid her patients' oral health and to help them achieve their aesthetic goals. She attributes her career success to the great support of her family.

Outside of her medical background, Dr.



Dayries-Ling has found a way to involve her creativity within her work as she is the host of the “Whole Healing Radio Show” through the United Intentions Foundation. She is also the author of “Solve Your Sleep for Better Health: Get to the Core of Your Snore.” In addition to her work, she is on boards for the Faculty Advisory Committee for the Academy of Integrative Health and Medicine, International Association of Oral Medicine and Toxicology and KnoWeWell.com. In the past, Dr. Dayries-Ling was a Girl Scout Troop Leader and also worked with Georgia Mission of Mercy.

Looking ahead, Dr. Dayries-Ling sees herself educating her colleagues on how they can improve their practices. She believes teeth are a window to a patient's overall health, just as the eyes are said to be the window to the soul. She is a member of dental and medical organizations and is an advocate on national health care topics for the American Dental Association.



DAVID M. DRESSLER, MD

PSYCHIATRIST

Roxbury, CT

As a senior in college, Dr. David M. Dressler was having doubts about attending graduate school for chemistry. But after dreaming of a career as a psychiatrist, he trusted his instinct and formally pursued the field. Dr. Dressler received a BA from Reed College in 1960 and an MD from the University of Chicago

in 1964. He completed an internship at the San Francisco General Hospital in 1965, a residency at Strong Memorial Hospital in 1968 and a fellowship at Yale University in 1969. He is also a 1992 graduate of the C.G. Jung Institute of New York.

Dr. Dressler has worked out of a private practice in Roxbury, Connecticut, since 1992. He commenced his career in 1969 as an assistant professor of psychiatry at Yale University until 1973. From 1973 to 1992, he served as an associate professor of psychiatry at the University of Connecticut School of Medicine, as well as chief of psychiatry at the New Britain General Hospital. Dr. Dressler is the author of the 2019 pamphlet “Guidelines for a Productive, Meaningful and Fulfilling Life: Practical Wisdom Gained from 50 Years of Clinical Practice and 80 Years of Life Experience and Self-Reflection.”

Dr. Dressler is a distinguished life fellow of the American Psychiatric Association, a member of the Connecticut State Medical Society, and diplomate of the American Board of Psychiatry and Neurology. Notably, in 2019 he was named to Top Doctors’ “Top Psychiatrists” in Connecticut, and he attributes his success to personal integrity, emotional relatedness, commitment and perseverance. He considers his greatest accomplishments to be helping patients achieve their highest potentials.

Coming from a family of immigrants, Dr. Dressler’s parents instilled in him the importance to pay back society for the opportunities he had been given. He lives seriously by the sentiment, and last year purchased a house for one of his patients. He is a strong believer in alignment with the universe, and urges all to take life in stride. At the age of 40, Dr. Dressler chose to be a Jungian analyst after reading Carl Jung’s “Modern Man in Search of a Soul.”

DR. MOHAMED E. EL DEEB

PROFESSOR EMERITUS

University of Minnesota School of Dentistry
Coon Rapids, MN

Dr. Mohamed E. El Deeb graduated within the top 1% of his class from the Cairo University School of Dentistry in Egypt in 1972 and earned an MS in dentistry at the University of Minnesota School of Dentistry in 1979. He also completed residency training with the division of oral and maxillofacial surgery. A benign medical issue prevented Dr. El Deeb from entering the Egyptian military academy; at the time he was disappointed, but in time he felt lucky to fall into his current profession. Beginning in 1991, he served as a professor within the Department of Oral and Maxillofacial Surgery at the University of Minnesota until attaining emeritus status, and was an international consultant for the World Hospital in Cairo from 2014 to 2016.

Commencing his career as an instructor of oral surgery at Azhar University in Egypt in 1973, Dr. El Deeb went on to become an assistant professor at the University of Minnesota for five years, as well as an associate professor and director of research from 1985 to 1990. From 1985 to 1989, he was president of the Upper Midwest American Society of Dental Anesthesiology, and



was director of the Union Gospel Mission Dental Clinic from 1982 to 1996. Later on, Dr. El Deeb served as director of the University of Minnesota Dental Implant Program from 1989 to 1991 and vice president of the American Cleft Palate and Craniofacial Deformities Association.

The recipient of the Union Gospel Mission Dental Clinic Service Award in 1986 and 1991, Dr. El Deeb is a certified diplomat of the International College of Oral Implantologists and American Society of Osseointegration. He recently published five papers on the future of dentistry in Egypt in 2019, and has published more than 100 research papers, abstracts and textbook chapters to professional journals and scientific publications.

Dr. El Deeb is a fellow of the International Association of Oral and Maxillofacial Surgeons, American Association of Hospital Dentists, International College of Dentists and American College of Dentists.



LAWRENCE M. FISHMAN, MD, FACP

PROFESSOR EMERITUS

University of Miami Miller School of Medicine
Pinecrest, FL

From spending time with his father and watching him excel as a general practitioner, Dr. Lawrence M. Fishman was inspired to pursue a career in medicine. He received a BA, magna cum laude, from Harvard College in 1955 and obtained his MD from Harvard University in 1960. By 1962, he completed an internship and assistant residency in medicine at the Peter Bent Brigham Hospital in Boston.

A diplomate of the National Board of Medical Examiners and certified by the American Board of Internal Medicine with a subspecialty in endocrinology and metabolism, Dr. Fishman has held the title of professor emeritus at the University of Miami Miller School of Medicine since 2008. Spending more than 40 years with the Miller School of Medicine, Dr. Fishman had served as assistant and associate professor of medicine for eight years before becoming a full professor in 1975.

Commencing his career in 1962, Dr. Fishman started off as a clinical associate of endocrinology at the National Institute of Health's National Cancer Institute. From 1967 to 1999, he was the chief of the endocrinology and metabolism section of the Miami VA Medical Center, and was also the associate chief of staff for research from 1975 to 2003. Additionally, he was part of the advisory program at the Miller School of Medicine's General Clinical Research Center for two years.

Throughout his career, Dr. Fishman is most proud of his ability to make patients feel comfortable, rather than approaching them from a strictly business standpoint. He is also pleased to have ensured his grandchildren's education, as he is a firm believer that education is the key to professional success. Dr. Fishman thanks his father being the greatest influence in his life, specifically showing him the importance of hard work and how to be a good person and physician.

Mr. Fishman is a member of the American Federation for Clinical Research, Southern Society for Clinical Investigation, Phi Beta Kappa, Sigma Xi and Alpha Omega Alpha. He is also a fellow of the American College of Physicians.

J. MAX GOODSON, DDS, PHD

SENIOR MEMBER OF THE STAFF EMERITUS

The Forsyth Institute
Cambridge, MA



Dr. J. Max Goodson's father served in the U.S. Navy during World War II, during which time he had a roommate who was a dentist. Upon his father's arrival home to their rural Texas dwelling, Dr. Goodson became exceptionally interested in hearing about the roommate's profession. His father described it in jest as a jewelry-making profession, causing Dr. Goodson to become even more enamored by dentistry.

In 1962, Dr. Goodson received a BA in chemistry from Texas Tech University, and in 1962, obtained a DDS from the University of Texas Health Sciences Center. Further pursuing his education, Dr. Goodson achieved an MS in dental research in 1969 and PhD in pharmacology in 1970, both from the University of Rochester. Today, Dr. Goodson holds six patents and is the author of the abstract "Life on a String: Development of the Tetracycline Fiber Delivery System," published in *Technology and Health Care* in 1996.

Commencing his career as a professor at the University of California San Francisco, Dr. Goodson remained in his first post-graduate position from 1969 to 1976. Since 1976, he has served as an associate clinical professor at the Harvard School of Dental Medicine, as well as a senior member of the staff emeritus of The Forsyth Institute, one of the leading centers for dental and craniofacial research in the world.

A member of the International Association for Dental Research, Dr. Goodson was the recipient of the International Association for Dental Research Distinguished Scientist Award. Alongside this honorable achievement, Dr. Goodson calls research the highlight of his career, specifically the connection he found between obesity and type II diabetes in Kuwait. He also went on to find a possible correlation between uranium contamination in the ground and the minor inflammation that causes obesity in the people of Kuwait through saliva samples.

Dr. Goodson contributes much of his career success to the lessons he has learned from a simple life on the ranch. There, he learned that hard work is integral to success, and you can only rely upon yourself to make a living.



KRISTENE K. GUGLIUZZA, MD, FACS

TRANSPLANT AND GENERAL SURGERY EDUCATOR

University of Texas Medical Branch
Galveston, TX

Dr. Kristene K. Gugliuzza received an AS from Lake Land College in 1977, a BS with honors from Eastern Illinois University in 1978, and an MD from the University of Illinois College of Medicine at Rockford in 1982. By 1988, she completed a surgery internship, residency and transplantation fellowship at the Tulane University Medical School and Affiliated Hospitals, as well as a special fellowship in pancreas transplantation at the University of Minnesota in 1989. Inspired by the lifesaving work of transplants, Dr. Gugliuzza is renowned in her field, having been recognized as a Best Doctor in America since 2009 and Texas Super Doctor since 2013.

In addition to her accolades, Dr. Gugliuzza has been awarded the Super Doc, Texas Medicine Award by the Texas Medical Association since 2012, and was the recipient of the Trailblazer Award from the 25th Annual Texas Transplantation Society's Women and Organ Transplant Conference. She was the recipient of the Golden Scalpel Award for Outstanding Teacher in Surgery in 2002, named to the American Association of Community Colleges Outstanding Alumni in 1998 and received the Outstanding Alumnus Award from Lake Land College in 1989.

Since 2003, Dr. Gugliuzza has been a professor of surgery at the University of Texas Medical Branch at Galveston. Since 1990, she has also served in numerous other roles at the institution, including transplant director, general surgery program director, abdominal transplant section director, and assistant and associate professor. She commenced her career in 1988 with the Tulane University Medical School and Affiliated Hospitals as an instructor of surgery and research associate in surgery and transplantation.

Dr. Gugliuzza is a member of the American Medical Association, American Diabetes Association, Galveston County Medical Society, Texas Medical Association, Association of Women Surgeons, Association Academy of Surgery and American Society of Transplant Physicians. A William Osler Emeritus Scholar by the John P. McGovern Academy of Oslerian Medicine, she is a fellow of the American College of Surgeons. She has contributed articles to medical journals and book chapters.

PETER M. HANEY, MD, PHD

NEONATOLOGIST

Woman's Hospital of Texas
Houston, TX

From watching his mother excel as a nurse, Dr. Peter M. Haney knew from a young age he wanted to become a doctor. Additionally, he enjoyed biology as a student, and applied the interests to health care, ultimately pursuing a career in science. He received a BS in 1979 from the University of Scranton, and a PhD in 1984 and a MD in 1986, both from Case Western Reserve University.

By 1989, Dr. Haney completed an internship and residency in pediatrics at Johns Hopkins University, and in 1992, finished a fellowship in newborn medicine at Washington University in St. Louis. He ultimately chose to pursue neonatology because of its emphasis on taking care of the patient as a whole, as opposed to just one specialized area. Today, Dr. Haney is a fellow of the American Academy of Pediatrics and a member of the Society for Pediatric Research. He says the highlight of his career has simply been the daily experiences of caring for his patients.

Dr. Haney currently serves as chairman of the Woman's Hospital of Texas' Ethics Committee and is a staff neonatologist at the Woman's Hospital of Texas, C-HCA, Inc. He also served



as a staff neonatologist at Houston Neonatal Perinatal Physicians from 2006 to 2009. Likewise, he was an assistant professor of pediatrics at the Baylor College of Medicine from 1997 to 2006 and assistant professor of cell biology and physiology at Washington University in St. Louis' School of Medicine from 1995 to 1997. He previously taught within Washington University's Department of Pediatrics as an instructor and assistant professor, and was the director of their Neonatal-Perinatal Medicine Fellowship Program from 1993 to 1997.

Notably, Dr. Haney was the recipient of the First Award from the U.S. Department of Health & Human Services' National Institutes of Health from 1998 to 2003. He took home the Investigator Award from the Department of Defense's Breast Cancer Research Program from 1996 to 1999, and won the National Research Service Award from the U.S. Department of Health & Human Services' National Institutes of Health in 1992, 1993 and 1994.



VERA HAUPTFELD-DOLEJSEK, PHD, D(ABHI)

PROFESSOR, DIRECTOR

Histocompatibility and Immunogenetics Laboratory,
University of Alabama at Birmingham
Birmingham, AL

Since 2005, Dr. Vera Hauptfeld-Dolejsek has been the director of the Histocompatibility and Immunogenetics Laboratory at the University of Alabama at Birmingham (UAB), as well as an associate professor and professor in the Department of Surgery. Notably, she is the very first female professor in UAB's Department of Surgery.

As director, she has lent her knowledge to improve the lab's services for solid organ and bone marrow transplant programs at the UAB, at the Birmingham VA Hospital and Children's Hospital of Alabama. She is board certified by the American Society for Histocompatibility and Immunogenetics.

Living her youth in the Czech Republic, Dr. Hauptfeld-Dolejsek cites her father as her greatest influence. A Nobel Prize-nominated nuclear scientist who was taken away by the German Gestapo, his memory and accomplishments were kept alive by her mother, and his example is what gave Dr. Hauptfeld-Dolejsek the will to succeed. Since that time, she has dedicated more than 40 years to histocompatibility and immunogenetics.

Receiving an MS in experimental zoology, Dr. Hauptfeld-Dolejsek subsequently earned a PhD in experimental zoology and embryology, both from Charles University in Prague. She also earned postgraduate scholarships to the Institute of Cancerology and Immunogenetics in France and the Department of Transplantation Biology of the University of Zagreb in Yugoslavia. She completed her doctoral dissertation on transplant immunology, and she is credited with the discovery of class II antigens of the MHC (H-2).

After 30 years of defining the structure and function of the MHC gene in mice, she transferred her expertise to the human MHC. Dr. Hauptfeld-Dolejsek has also contributed to *Folia Biologica*, an international journal renowned for its contributions to the advancement of specialized biology, as well as over 60 articles to peer-reviewed scientific journals, *Science* and *JEM*, among others. Dr. Hauptfeld-Dolejsek was elected to serve on the Accreditation Review Board as regional commissioner for four terms and as president for the American Board for Histocompatibility and Immunogenetics.

JUDITH EILEEN HICKS

NURSING ADMINISTRATOR

Beechwood Health Solutions, LLC
Wilmette, IL

Backed by a BSN from St. Xavier University, Judith Eileen Hicks continued her education and achieved an MSN from the University of Illinois in Chicago in 1975. She commenced her career as a staff nurse turned nursing supervisor at Mercy Hospital in Chicago, later to be a renowned medical business professional with numerous accolades.

Since 2009, Ms. Hicks has served as the chief executive officer of Beechwood Health Solutions, LLC. Prior to this appointment, she spent seven years as the president and founder of Focused Health Solutions, and from 1986 to 2001, was president of Children's Memorial Home Health and Nursing Services. Excelling in her role, she was a vice president of nursing at the Children's Memorial Hospital for five years. Earlier in her career, she was the director of obstetrics-gynecology nursing at Prentice Women's Hospital of Northwestern Memorial Hospital from 1975 to 1981, as well as a consultant for the Illinois Nurses Association.

Notably, Ms. Hicks has been recognized for her excellence in nursing, and in 2018, was granted the



George Kennedy Distinguished Leadership Award from Lurie Children's Hospital. She was also the recipient of the 2007 Nursing Alumni of the Year Award from St. Xavier University and the 2006 Entrepreneur of the Year Award from Ernst and Young's Midwest Region. Additionally, Ms. Hicks was given the 1999 Ernst and Young Outstanding Illinois Nurse Leader Award and the 1998 March of Dimes Jonas Salk Leadership Award.

Ms. Hicks' advice to aspiring members of her industry is to be willing to try new things. She says that health care can be a fascinating area if you are curious about the nature of the work and environment. She thanks her aunt, Julie Clifford, for introducing her to nursing, as well as her husband Larry for being an inspiration.

Ms. Hicks is a member of the Harvard School of Public Health Leadership Council and Nutrition Round Table, and a past member of the Institute of Medicine, Economic Club of Chicago and American Society of Nursing Administrators.



DR. BONNIE HOFER

PSYCHOLOGIST, RESEARCHER, AUTHOR, SPEAKER,
EDUCATOR, LEADERSHIP MENTOR

Hofer Institute
Rochester, MI

With more than 35 years of experience working in the health and human service setting, Dr. Bonnie Hofer has been serving as president of the Hofer Institute since 2017. Her interests lie in serving and advancing the advocacy of women and children, including efforts benefiting victims and survivors of interpersonal

trauma and human trafficking. Her research in this area indicates a substantial and critical need for increased awareness, improved service provision and legislative reform.

Dr. Hofer received a BA in communication arts with a minor in health sciences from Oakland University in 1990, an MSA with a health services administration specialization from Central Michigan University in 1999, and an EdD in counseling psychology, pastoral community counseling and research from Argosy University in 2017. Notably, she was the recipient of the Award of Excellence in 1990, the Community Service Appreciation Award from ARC and the Martin Place Hospital in 1984, and the Excellent Leadership Award from Health Occupation Students of America in 1984.

Prior to her current role, Dr. Hofer was president of Hofer International Ministries and associate pastor at Heart of the Hills Church. She has served in regional and other director roles at Alterra Wynwood Continuing Care Assisted Living, Courtyard Manor Assisted Living Memory Care, and Pro Therapy of America. Earlier, Dr. Hofer was an administrator at Sterling Physical Therapy and Rehabilitation and Total Therapy Management, Inc., as well as program director at Crittenton Hospital.

Commencing her career as an instructor and lecturer at the Warren YMCA in Michigan, Dr. Hofer served as a professional model for six years before taking on an apprentice teacher television production role at Oakland University in 1990. For one year, she was a television and video producer for KND Videoworks through Oakland, and was a manager and counselor at Trim 4 Life Clinic. She is a member of the American Psychological Association, American Association of Christian Counselors and American Association of Pastoral Counselors. In 2017, she authored “Setting the Captives Free: Pastoral Perceptions of Human Trafficking in the United States.”

AXEL HOFFER, MD

PSYCHIATRIST, ASSOCIATE CLINICAL PROFESSOR (RETIRED)

Harvard Medical School
Brookline, MA



Dr. Axel Hoffer became intrigued by psychology when his professor, Dr. John Spiegel, brought Sigmund Freud's oral phase to the class' attention, realizing most of the class had something in their mouths. Since that class, Dr. Hoffer knew where to guide his career path. Today, he is a recipient of the 1984 Journal Prize from the Journal of the American Psychoanalytic Association and a renowned researcher and psychiatrist in his field.

Dr. Hoffer studied at the Ludwig Maximilian University of Munich in Germany from 1955 to 1956, and received a BA in 1957 and an MD cum laude in 1961, both from Harvard University. By 1966, Dr. Hoffer completed a medical internship, residency in psychiatry and a fellowship in child psychiatry at Massachusetts General Hospital and the Massachusetts Mental Health Center. Additionally, from 1966 to 1968, he served as a Lieutenant Commander with the U.S. Public Health Service Commissioned Corps in affiliation with the National Institute of Mental Health (NIMH).

Commencing his career as a clinical associate at NIMH in Bethesda, Maryland, Dr. Hoffer returned to the Massachusetts Mental Health Center. From 1968 to 1975, he was an assistant clinical director, and from 1975 to 1976, he served as associate director. In 1975, Dr. Hoffer approached teaching for the first time as an assistant clinical professor at the Harvard Medical School while also working out of a psychoanalysis and psychotherapy private practice, a role he still holds today. In 1977, he took on the role of director of in-patient services at the Massachusetts Mental Health Center, and from 1996 to 2018, he was an associate clinical professor at Harvard Medical School.

Dr. Hoffer holds certification in adult psychoanalysis and is a diplomate of the American Board of Psychiatry and Neurology. He is especially proud of editing the book "Freud and the Buddha: The Couch and the Cushion," as well as his translation of Freud's "Phylogenetic Fantasy," backed by his knowledge of German, Latin and French. The advice Dr. Hoffer can offer to aspiring psychiatrists is to follow the fundamental rule of psychoanalysis: understand and follow everything that comes to the patients' minds.



STEVEN N. KALKANIS, MD

NEUROSURGEON, CHIEF EXECUTIVE OFFICER

Henry Ford Medical Group
Detroit, MI

At the age of 14, Dr. Steven N. Kalkanis was inspired by the physicians who cared for his father before he tragically lost his battle with cancer. While these types of experiences can push someone away from the medical field, Dr. Kalkanis was drawn into it and wanted to contribute to cutting-edge research and

treatments to care for patients. He received a BA, with highest honors, from Harvard University in 1993 and an MD from Harvard Medical School in 1997, from whom he received the Linnane Prize.

Since 2020, Dr. Kalkanis has served as chief executive officer of the Henry Ford Medical Group, where he provides strategic leadership over the 1,900-member group of physicians, and senior vice president and chief academic officer of Henry Ford Health System. Joining Henry Ford in 2004 as a neurosurgeon, he was named chair of Henry Ford's Department of Neurosurgery in 2014 and is a medical director of the Henry Ford Cancer Institute. Dr. Kalkanis has conducted clinical trials and outcome studies for brain tumor patients, targeted cell-based therapy for the treatment of malignant gliomas, and worked with viral gene therapy and stem cell delivery for novel brain cancer therapies.

An internationally recognized brain tumor expert, Dr. Kalkanis completed a residency at the Harvard-Massachusetts General Hospital program. He is a member of the American Association of Neurological Surgeons and president of the Congress of Neurological Surgeons. He also serves as director of the American Board of Neurological Surgery. He is involved with the National Tumor Section Guidelines Committee, American Cancer Society, and Neurosurgical Foundation for the Congress of Neurological Surgeons.

From 2008 to 2019, Dr. Kalkanis was voted one of Michigan's Top Doctors by Hour Magazine and was selected as the national first place research award recipient by both the American College of Surgeons and Congress of Neurological Surgeons. He credits numerous mentors for being major influences on his life, including his mother Grace, Dr. Peter Black, Dr. Bob Carter of Massachusetts General Hospital, Dr. Reese Cosgrove, and Dr. Mark Rosenblum, the former chair at Henry Ford.

CARLENE M. KARAVITE

PSYCHOLOGIST, REAL ESTATE PROPERTY MANAGER (RETIRED)

Royal Oak, MI



When Carlene M. Karavite was receiving therapy, she enjoyed the nature of the appointments, and when she realized how much therapy had helped her, she wanted to be able to do the same for others. She later received a BA, cum laude, from Wayne State University in 1990 and an MS in clinical psychology from Eastern Michigan University in 1992. Ms. Karavite is now a limited licensed psychologist in the state of Michigan.

Most recently, from 1976 to 2006, Ms. Karavite was a property manager in Royal Oak, Michigan. Between 1989 and 1997, she also practiced as a psychologist at Advanced Counseling Services, Evergreen Counseling Centers and the Midwestern Education Resource Center. She also spent four years in the 1980s as a real estate agent at Berridge & Morrison and Coldwell Banker.

Ms. Karavite finds the most rewarding aspect of her profession is seeing her clients develop from despair to starting to come alive again. The advice that she can offer the next psychologist, coach, real estate property manager or anyone entering the workforce would be to use logic. It is also important to love what you do and find something that you enjoy.

At the inception of her career in 1957, Ms. Karavite was a secretary for Reichhold Chemical, Inc. In 1978, she was a bookkeeper for Bee Kalt Travel, an optometric assistant at Belmont Vision Center from 1979 to 1980, and secretary of data staff at Dale L. Prentice Company from 1980 to 1985. She was also a salesperson at AT&T in 1989. Ms. Karavite is a member of the American Coaching Association and was named Outstanding Young Woman of the Year by the Junior Women's Club of America in 1966.

Outside of her work, Ms. Karavite enjoys golfing, cross country skiing, fine art, drawing and painting. She began taking roller skating lessons at the age of 69 and has participated in National Roller Skating Competitions for three years. Looking toward the future, she intends to continue enjoying her well-deserved retirement and enjoy roller skating.



DR. RENEAU CHARLENE UFFORD KENNEDY

FORENSIC PSYCHOLOGIST, CONSULTANT

Honolulu, HI

A licensed psychologist since 1994, Dr. Reneau Kennedy has considered herself a public servant as a teacher, counselor and later as forensic evaluator, consultant and expert witness in legal matters. She achieved a BS in psychology, speech and education from Willamette University in 1975. She obtained an MS in psychology from the

University of Oregon in 1981. She went on to obtain an EdD from Boston University in 1994. She has worked in the field of forensic psychology in roles as an assessment psychologist, court consultant and expert witness.

Dr. Kennedy commenced her career in 1975 as a teacher and counselor with Victoria Department of Education in Australia and for the Department of Education in Papua New Guinea. She returned to the United States, and by 1989, completed two fellowships in clinical, forensic and neuropsychology at McLean Hospital and Harvard Medical School. She was a clinical fellow in forensic psychology at Massachusetts General Hospital and Harvard Medical School from 1992 to 1998.

In 1996, while working as a forensic consultant in private practice in Weston, Massachusetts, Dr. Kennedy served as a consultant to the Kentucky Justice Cabinet and Massachusetts Department of Youth Services. In 1997, she relocated to Honolulu and became the training director and clinic supervisor for the Forensic and Behavioral Sciences Institute of Honolulu, followed by oversight of the same at the Honolulu Family Therapy Center. In 2003, she was appointed as the first forensic chief for the State Department of Mental Health. In 2006, she was appointed as the first mental health administrator for the Department of Public Safety. In both of these positions, she aided the State to meet compliance standards in a Department of Justice lawsuit against the state of Hawaii for violations of standards for treatment of the mentally ill in institutionalized settings. She is an inductee of the Honorary Order of Kentucky Colonels and an Aide De Camp for her efforts in helping the Attorney General of Kentucky establish standards and a treatment facility for violent juveniles. In her free time, Dr. Kennedy enjoys scuba diving, distance bike riding and triathlon events.

ELLEN JANE KILLEBREW, MD

CARDIOLOGIST, EDUCATOR

Kaiser Permanente, University of California San Francisco
Belvedere Tiburon, CA

When Dr. Ellen Jane Killebrew came down with a case of gastritis when she was 13 years old, a family doctor came to her home to conduct an examination. The doctor gave her a shot, almost immediately alleviating her pain. Since that moment, she too wanted to own her own “magic” bag of healing remedies. She is now a noteworthy cardiologist and educator backed by numerous awards. Most recently, in 2014, she received special recognition for Outstanding Contribution on Clinical Faculty at the University of California San Francisco’s School of Medicine. She has also taken home awards from the Permanente Medical Group, State Assembly of California and House Staff Association.

Dr. Killebrew achieved a BS in biology from Bucknell University in 1959 and MD from the University of Medicine and Dentistry of New Jersey in 1965. By 1970, she completed an internship and residency at the University of Colorado, as well as a cardiology fellowship at the Pacific Medical Center in San Francisco. She is now board certified in cardiovascular disease and internal medicine, and is a strong advocate



for women in science, as she was one of four women in her medical school graduating class.

Since 1992, Dr. Killebrew has served as a clinical professor of medicine at UC San Francisco, and from 1998 to 2016, she was on the admissions panel for UC Berkeley’s Joint Medical Program. She joined the Kaiser Permanente in 1970 as a non-invasive cardiologist. She also joined the university medical center clinical faculty in 1973, where she started off as an assistant turned associate professor. She commenced her career in 1970 as director of coronary care at the Permanente Medical Group and also taught a coronary care course at Contra Costa College from 1973 to 1976.

Dr. Killebrew was president of the American Heart Association’s East Bay chapter and a fellow of the American College of Physicians. She is also a member of the American College of Cardiology. Looking back on her career, she is most proud of meeting new patients and aiding them in getting back to a healthy lifestyle.



RENE I. LUNA, MD, FACOG

OBSTETRICIAN-GYNECOLOGIST

Intuitive Surgical
McAllen, TX

Dr. Rene I. Luna received a BS in biology from the University of Texas-Pan American (now the University of Texas Rio Grande Valley) in 2002 and an MD from the University of Guadalajara in Mexico in 2007. In 2008, he completed a fifth pathway internship at the New York Medical College, and in 2013,

completed a residency in obstetrics and gynecology at the Albert Einstein College of Medicine.

Since 2016, Dr. Luna has been an obstetrician-gynecologist at the Rio Grande Regional Hospital in McAllen, Texas, and a Da Vinci National Robotic Gynecologic Surgical Proctor at Intuitive Surgical. Additionally, since 2015, Dr. Luna has been an attending physician at the Doctors Hospital within the Renaissance Health System. Prior to his current roles, Dr. Luna served as an obstetrician-gynecologist at a private practice from 2013 to 2015.

Dr. Luna was named One of the Top Doctors in Texas and Super Doctors' Rising Stars by Texas Monthly Magazine in 2019, and was ranked number two in Texas and number six in the United States for single-site gynecological robotic surgery in 2017. The Women's Hospital of Texas in Houston named him Physician of the Quarter in 2015, and H Texas Magazine included him as a listee of Houston Top Doctors for 2014 and 2015. Dr. Luca was previously the recipient of the Excellence in Teaching Award from the Albert Einstein College of Medicine and Montefiore Medical Center in 2013.

A fellow of the American College of Obstetricians and Gynecologists, in five years' time, Dr. Luna would like to move to a private practice as well as continue to teach surgery, take on new cases and explore advancing technologies. Dr. Luna is a member of the American Medical Association, American College of Texas Gynecologists, Society for Laparoscopic Surgeons, Association of Gynecologic Laparoscopic Surgeons, Hidalgo-Starr County Medical Society, Texas Institute for Robotic Surgery and the Texas Medical Association. In his free time, he enjoys golf, attending sporting events and spending time with his two sons.

RONALD MANDERSCHIED, PHD

EXECUTIVE DIRECTOR

National Association of County Behavioral Health & Developmental Disability Directors
Washington, DC



Since 2009, Dr. Ronald Manderscheid has notably served as the executive director of the National Association of County Behavioral Health & Developmental Disability Directors in Washington, D.C. He also serves as an adjunct professor in Johns Hopkins University's Bloomberg School of Public Health, and is further involved with the Danya Institute, Council on Quality and Leadership, West Montgomery Citizens Association and National Research Institute.

Renowned for his work in bringing peers, those who have had a behavioral health condition, into advisory groups in the federal government, Dr. Manderscheid received a BA from Loras College in 1965, MA from Marquette University in 1967 and PhD from the University of Maryland in 1975. He served with the U.S. Army and is decorated with an Army Commendation Medal.

Dr. Manderscheid commenced his career in 1970 as a research assistant at the University of Maryland and research associate at the National Institute of Mental Health, officially joining the institute in 1975, and later as evaluation research section chief and statistics research branch chief until 1992. For one year, he was acting director of the Center for Mental Health Service's Division of State and Community System Development, becoming chief of survey and analysis from 1992 to 2006. He was senior principal and director of the mental health and substance abuse program for Global Health Sector/SRA from 2006 to 2011.

The recipient of numerous accolades, most recently in 2019, Dr. Manderscheid won the Lifetime Achievement Award and the Public Policy Leadership Award from the New York Association of Psychosocial Rehabilitation Services. Over the years, he has also received service-related awards from the American College of Mental Health Administrators, National Association of State Mental Health Program Directors, and National Council of Community Behavioral Healthcare, among others.

Dr. Manderscheid is a member of the Cosmos Club and Farmington Country Club. An author and editor to numerous works, he attributes his success to his ability to undertake a task and passion to increase social justice.



RICHARD T. MIYAMOTO, MD

OTOLARYNGOLOGIST, ARILLA SPENCE DEVAULT
PROFESSOR EMERITUS

Indiana University School of Medicine
Indianapolis, IN

Dr. Richard T. Miyamoto started his undergraduate years on a pre-dental track in which he took the same classes as pre-med students. Soon enough, he wanted to focus his studies on pre-med, which later led to his specific interests in otolaryngology and microsurgery. Dr. Miyamoto received a BS from Wheaton College in 1966, an

MD from the University of Michigan in 1970, and an MS in otology from the University of Southern California in 1978. Additionally, he holds an honorary Doctor of Engineering from the Rose Hulman Institute of Technology.

By 1975, Dr. Miyamoto completed two residencies, one in surgery at Butterworth Hospital and one in otolaryngology at the Indiana University School of Medicine. From 1977 to 1978, he was a fellow in otology and neurotology at St. Vincent Hospital and Otologic Medical Group in Los Angeles. Additionally, Dr. Miyamoto served in the U.S. Air Force as a major between 1975 and 1977.

Having quickly moved up from assistant to associate and full professor at Indiana University's School of Medicine, Dr. Miyamoto naturally took on high level roles, which he sustained throughout his career at the university. From 1987 to 2014, he served as chairman of otolaryngology head and neck surgery, and from 1982 to 2014, he was the chief of otology and neurotology. In 1991, he was named Arilla Spence DeVault Professor. Dr. Miyamoto was the chief of otolaryngology head and neck surgery at Wishard Memorial Hospital from 1979 to 2002.

Notably, Dr. Miyamoto was the recipient of the Ritchey Emeriti Faculty Service Award and the Indiana University President's Medal in 2018. In 2014, he was granted the Award of Merit from the American Otological Society and is a fellow of the American College of Surgeons. Dr. Miyamoto is a member of the American Auditory Society, American Academy of Otolaryngology-Head and Neck Surgery, National Institute on Deafness and Other Communication Disorders, National Academy of Sciences, American Neurotology Society, American Otological Society, Royal Society of Medicine, Association for Research in Otolaryngology, New York Academy of Sciences and the American Academy of Pediatrics.

CYNTHIA JEANNE MOTHERSOLE, PHD

CLINICAL PSYCHOLOGIST

Los Angeles, CA

Early on, Dr. Cynthia Jeanne Mothersole studied continental philosophy, first at Vassar College, where she obtained a BA, magna cum laude, in 1973, and at Columbia University, where she obtained an MA in 1976. Appreciating that European romanticism, existentialism and phenomenology provided the foundation for modern theories of psychoanalysis, she pursued an altruistic profession as a psychoanalyst and psychologist. She obtained an MA in 1993 and a PhD in 1998, both in clinical psychology from the Chicago School of Professional Psychology in Los Angeles.

Since 1999, Dr. Mothersole has served as treating physician and training and supervising psychologist at ManagedMed, a psychological corporation that serves the local communities of Beverly Hills, Hollywood and Mid-Wilshire Los Angeles. She obtained her license from the California Board of Psychology in 2004 and specializes in psychoanalytic psychotherapy to treat depression, anxiety and post-traumatic stress, bipolar and personality disorders. Additionally, Dr.



Mothersole acts as a Qualified Medical Evaluator for the State of California Department of Industrial Medicine, and serves as an expert witness for civil trials, as well as labor and workers compensation arbitrations.

Dr. Mothersole is a member of the American Psychological Association, the International Association of Relational Psychoanalysts and Psychotherapists, and the California Department of Industrial Medicine. She supports the Vassar College and the Columbia University Alumnae Funds and is a patron of the Saint Matthews Episcopal Music Guild.

Dr. Mothersole has dedicated her career to providing treatment for patients and attributes her success to a passion for psychoanalytic theory and practice. When asked her advice, she notes the importance of curiosity about the human condition. She was named a Top Psychologist and Worldwide Leader in Healthcare by the IAHP in 2017.



DR. LILIT MURADYAN

CHIEF EXECUTIVE OFFICER

Licasa, Inc., DBA Resilient Recovery Center
Burbank, CA

Backed by a Bachelor of Science and Doctor of Pharmacy from her native Armenia, Dr. Lilit Muradyan is now the distinguished chief executive officer of Licasa, Inc., and the DBA Resilient Recovery Center in Burbank, California, which treats those with substance abuse and mental health issues. In this role since 2016, Dr.

Muradyan is dedicated to providing services of various forms to those facing addiction and escaping toxic lifestyles. She also holds a certification in interior design from the New York School of Interior Design.

After experiencing a fatal family tragedy, Dr. Muradyan felt compelled to build a career surrounding helping children living in unfortunate circumstances a chance to recover. Dr. Muradyan originally had the intentions to open an orphanage, but after much research and networking, found her niche within abuse and addiction healing.

From her work with the DBA Resilient Recovery Center, Dr. Muradyan's crowning achievement is the great number of calls and messages she gets from family members of former patients telling her of their positive progress since leaving. Dr. Muradyan is also proud of her employee, Jamie, who once was a client of the recovery center in 2017. Jamie grew up surrounded by people living with addiction and also fell into the pattern; however, he has been three years clean and now works at the center to help guide people whose position he was once in.

Looking ahead, Dr. Muradyan aims to become a member of the U.S. Congress, as she believes her professional background would shed a great light on addiction and pharmaceutical-related policies. She strives for there to be legislation to help some of society's most vulnerable members struggling with addiction. Dr. Muradyan can also picture herself spearheading a non-profit organization specifically for women facing addiction.

The lesson Dr. Muradyan can pass on to everyone is that every person in the United States is protected by human rights, and no one should ever take advantage of your rights. Each life is worth living and deserves a healthy and happy existence – everyone is somebody's child, and they should be loved and appreciated.

JANIECE SIMMONS NOLAN, PHD

HEALTHCARE CHIEF EXECUTIVE OFFICER AND BIOLOGIST

San Francisco Bay Area



Dr. Janiece Simmons Nolan received a BA with high honors in accelerated liberal arts in 1961 and a MA in botany in 1963, both from the University of Texas Austin, followed by a PhD in biology from Tulane University in 1968 and an MPH in hospital administration from the University of California Berkeley in 1975. During her civilian career she served for 26 years in the U.S. Naval Reserve, first as a physiologist then commanding officer of hospital reserve units, retiring as Captain Medical Service Corps. She was awarded the Navy Commendation Medal three times.

From 1997 until her retirement in 2008, Dr. Nolan was CEO of the John Muir Physician Network, a California medical foundation owning physician practices and negotiating health plan contracts. From 1977 to 1997 she was in top management at John Muir Medical Center, Walnut Creek, a 512-bed acute care private hospital. As the COO in 1983, Dr. Nolan was instrumental in winning the exclusive regional trauma center designation for the hospital, which continues to the present.

Prior to John Muir, Dr. Nolan was assistant director of hospitals and clinics at the University of California Medical Center San Francisco from 1975 to 1977. She came to California in 1970 for a postdoctoral fellowship at UC Berkeley, conducting cell aging research at the Veterans Administration Hospital Martinez where she became acting associate chief of staff for research in 1973. In New Orleans from 1968 to 1970, she was a virologist at Gulf South Research Institute studying water pollution. From 1963 to 1965 at Texas Nuclear Corporation she was in aerospace medicine research. Dr. Nolan published 23 papers in peer-reviewed scientific journals.

Dr. Nolan received the 2009 Distinguished Leadership Award from the UC Berkeley Alumni Association. She was inducted into the 2008 Women's Hall of Fame for Leadership by the Contra Costa County Commission for Women and named 1989 Woman of the Year by Women Health Care Executives.

Dr. Nolan is a member of Phi Beta Kappa, the Daughters of the American Revolution, the Colonial Dames of the 17th Century, and is also a Woodrow Wilson Fellow.



GEOFFREY D. NUSBAUM, PHD

PSYCHOTHERAPIST

Medpsych Associates

Calling himself a product of his generation, Dr. Geoffrey D. Nusbaum was inspired by the work of Dr. Martin Luther King Jr. and wanted to uplift people from pain in a similar way to the civil rights activist. Through the work of psychotherapy, Dr. Nusbaum feels rewarded in guiding his patients out of the darkness to

find a small light.

Dr. Nusbaum received a BA from Washington University in St. Louis in 1967. He went on to achieve an MA in 1971 and a PhD in 1978, both from the Hartford Seminary Foundation. He is also a fellow and diplomate of American University in Washington, D.C. Today, Dr. Nusbaum is a licensed therapist, a certified therapist by the American Association for Marriage and Family Therapy, and a fellow and diplomate of the American Board of Medical Psychotherapy.

Currently serving as a psychotherapist with Medpsych Associates, Dr. Nusbaum has also worked out of a private practice since 1972. Earlier in his career, he was a consultant for the New York Fertility Research Foundation in New York City from 1978 to 1983, and a consultant for The Bancroft School from 1983 to 1987.

In addition to his direct work, Dr. Nusbaum is a dedicated researcher, writer and manuscript reviewer to various scientific journals. He is the author of the 1978 chapter “The Country Place: An Intentional Therapeutic Community” in the *Community, Self and Identity* Textbook. Looking ahead, he hopes in five years’ time to be in good health, thereby allowing him to still help those around him.

Dr. Nusbaum is a member of the American Society for Reproductive Medicine, North American Society for Psychosocial Obstetrics and Gynecology, New York Academy of Science, American Board of Medical Psychotherapists, American Academy of Psychotherapists, World Federation for Mental Health, International College of Psychosomatic Medicine and Mensa International. He is also one of the co-founders of the Psychological Issues Section of the American Society for Reproductive Medicine, and formerly was a board director for the Calcutta House AIDS Hospice in Philadelphia.

JOHN ALEXANDER OATES III, MD

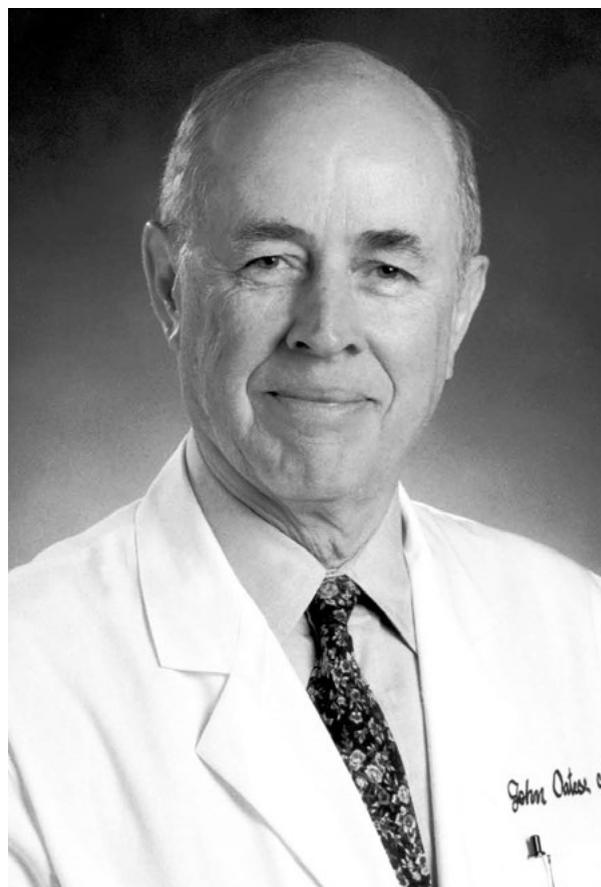
PHYSICIAN, MEDICAL EDUCATOR, BIOMEDICAL SCIENTIST

Vanderbilt University School of Medicine
Nashville, TN

Dr. John Alexander Oates III built himself a reputable career as a physician, educator and biomedical scientist. Regrettably, Dr. Oates passed away in July 2019, but remains a renowned force in his field for his contributions to the co-discovery of antihypertensive effects, elucidation of a number of interactions between drugs in humans, and groundbreaking research in biochemistry, pharmacology and pathophysiology.

Dr. Oates received a BS, magna cum laude, from Wake Forest University in 1953 and an MD from the Bowman Gray School of Medicine in 1956. By 1962, he completed an internship and assistant residency at the New York Hospital-Cornell Medical Center while spending 1958 to 1962 with the U.S. Public Health Service Commissioned Corps. Dr. Oates was a master of the American College of Physicians and fellow of the American Academy of Arts and Sciences.

Board certified in the subspecialty of hypertension, Dr. Oates was a valuable faculty member at the Vanderbilt University School of Medicine beginning in 1969. He served as



a professor of medicine and pharmacology, and in 1988, was promoted to Thomas F. Frist Senior Professor of Medicine. From 1983 to 1997, Dr. Oates was chairman of the Department of Medicine, and from 1974 to 1984, was a Joe & Morris Werthan Professor of Investigative Medicine.

In 2010, Dr. Oates received the Earl Sutherland Award for Achievement in Research and the Novartis Award Council for High Blood Pressure Research, and in 2004, the General Clinic Research Centers Program granted him the Award of Excellence in Clinical Research. He also earned the Distinguished Achievement Award from the New York Hospital-Cornell Medical Center, Award of Merit from the American Heart Association, and Oscar B. Hunter Award from the American Society for Clinical Pharmacology and Therapeutics. Dr. Oates will be remembered as an iconic leader in medicine, pharmacology and academia.



DR. ROBERT MOORE ONEAL

PLASTIC SURGEON, EDUCATOR

Ann Arbor, MI

Dr. Robert Moore Oneal vowed to become a doctor at the age of 9 after his grandfather fell ill with pancreatic cancer. Dr. Oneal always did well in the sciences, and from this personal experience, he believed medicine would be his perfect career path, as it could incorporate his strengths while also giving him the opportunity

to help people. Now a diplomate of the American Board of Plastic Surgery, Dr. Oneal led a distinguished 40-year career while also serving in the military reserves.

In 1954, Dr. Oneal achieved a Bachelor of Arts from Dartmouth College, and in 1957, obtained a Doctor of Medicine from Harvard University. He completed an internship and residency in general surgery by 1963 and a residency in plastic surgery by 1966, both at the University of Michigan Medical School. Dr. Oneal commenced his career in 1966 at a private practice in Ann Arbor, Michigan, where he treated patients for 40 years until his retirement in 2006. Additionally, from 1980 to 2006, he was a clinical professor of surgery at the University of Michigan Medical School.

Dr. Oneal is a contributor of numerous articles to medical journals, including the renowned journals *Plastic and Reconstructive Surgery* and the *Aesthetic Surgery Journal*. Collaborating with Lauralee A. Lutz, he was the co-author of “Leaders in Plastic Surgery: The Dingman-Grabb Era, 1946-1986” in 2017. To remain abreast of industry changes, Dr. Oneal is a member of the American Society of Plastic and Reconstructive Surgeons, the American Association of Plastic Surgeons and the Society for Aesthetic Plastic Surgeons. He is also a fellow of the American College of Surgeons. In his free time, he enjoys listening to music, playing golf and playing the piano.

Looking back on his career, Dr. Oneal found great happiness in being able to work with and teach young, up-and-coming surgeons. With great colleagues, bright students and a successful private practice, Dr. Oneal says he would not change one thing about his career. He thanks the mentors who motivated and inspired him since his high school years, including Peter Franzen, William Fry and Reid Dingman.

FAWN RACOMA

OWNER, CHEF, ENTREPRENEUR

Seez Organic Café, Rootz Organic Café
Steamboat Springs, CO



Growing up in the restaurant business, surrounded by appetizing food, and valuing the importance of family tradition around the dining table, Fawn Racoma was inspired to pursue her passion and obtained an Associate of Arts in the culinary arts. In her youth, she witnessed significant illness and began to question the eating habits of the American people, hence guiding her studies within holistic health. In an effort to pool her interests, Ms. Racoma has dedicated her life to healthy eating and lives by the motto “Food is fuel.”

Ms. Racoma serves as the owner and chef of Rootz Organic Café & Shop and its sister restaurant, Seedz Organic Café, located in Steamboat Springs, Colorado. Specializing in fresh, organic and palatable plates, both establishments offer food options for those with dietary restrictions and lifestyles, including vegan, vegetarian, gluten-free, keto and paleo. While Rootz has been a popular lunch destination since its fruition in 2013, and now offers organic smoothies and juices, Seedz has catered to delectable breakfast meals since its opening in 2017.

Notably, Rootz has been given a Local Award for being the Best Vegetarian Restaurant since its inception, with Seedz being honored with Second Placement in the same category. Ms. Racoma attributes the success of her restaurants to the support she receives from her husband and daughter, as well as her own dedication to make strides within her local Steamboat Springs community.

In five years’ time, Ms. Racoma hopes to continue watching her businesses flourish, and eventually serve as a consultant in dietary health. She also aspires to continue educating others on the origins of food products in America, how food both positively and negatively affects one’s health, and how to choose healthier and nutritional food in an effort to maintain optimal health. Notably, she is also in the process of writing her first book regarding the health benefits of specific food items.

In her spare time, Ms. Racoma enjoys snowboarding, hiking, bicycling, kayaking and tubing in the river. She is the proud mother of one daughter and grandmother of one grandson.



DR. ALBERTO J. RULLAN

VETERINARIAN

Equine Performance Innovative Center
Ocala, FL

Dr. Alberto J. Rullan founded Equine Performance Innovative Center in 2009. Located in Ocala, Florida, his practice focuses mainly on treating performance-related problems in horses. Dr. Rullan's goal is to provide an accurate diagnosis in order to provide recovery with the best available treatment for horses that are not performing to their full potential. His Center is recognized as a state-of-the-art conditioning and rehabilitation facility.

Dr. Rullan graduated from the School of Veterinary Medicine at the University of Pennsylvania in 2006 with a DVM in veterinary medicine. In 2002, he received his Bachelor of Science from Pennsylvania State University. Dr. Rullan was assigned a one-year equine internship at Louisiana State University Veterinary Teaching Hospital and Clinic, where he obtained advanced training in diagnostic and therapeutic techniques in equine medicine and surgery.

Dr. Rullan frequently travels to broaden his veterinary knowledge and also does consulting around the world. He continues his studies in equine rehabilitation, lameness diagnostics and treatment methods, and the use of stem cells and regenerative therapy in equine injury treatment and recovery. He is also active in volunteering with the Equitarian Initiative, a non-profit international organization that is dedicated to providing veterinary care to horses in less fortunate communities, and teaching basic veterinary care to the people in these communities.

A member of the American Veterinary Medical Association and American Association of Equine Practitioners, Dr. Rullan enjoys spending time with family and riding horses in his spare time. Looking forward, he intends to experience the continued success of his career.

EVA MARIE RZUCIDLO, MD, FACS, FSVS

STAFF SURGEON, SURGICAL EDUCATOR

McLeod Vascular Associates
Florence, SC



Dr. Eva Marie Rzucidlo became a vascular surgeon after seeing how the work of her mentor, Dr. Frank Logerfo, made a difference in medicine and in the lives of others. Wanting to offer that same aid, Dr. Rzucidlo received a BA in biological chemistry, with honors, from Wellesley University in 1988 and an MD from the Robert Wood Johnson Medical School in 1993. She completed a residency at the New England Deaconess Hospital in 2000 and vascular research and clinical vascular fellowships at the Dartmouth Hitchcock Medical Center in 2002.

Since 2016, Dr. Rzucidlo has been a clinical associate professor at the Dartmouth Hitchcock Clinic, clinical associate professor of surgery at the Dartmouth Hitchcock Medical Center, and a staff surgeon at McLeod Vascular Associates in South Carolina. Additionally, she has been a staff surgeon at the Mary Hitchcock Memorial Hospital since 2002 and has served on the editorial board of the *Journal of Vascular Surgery* since 2012.

Prior to her current roles, Dr. Rzucidlo was an associate professor at the Dartmouth Medical School, Cheshire Medical Center and the VA Hospital of White River Junction. She was also a vascular surgeon at the Dartmouth Hitchcock Clinic from 2002 to 2016. Dr. Rzucidlo is licensed to practice medicine in South Carolina, New Hampshire and Massachusetts, and holds vascular surgery and general surgery certifications.

Dr. Rzucidlo was the recipient of the 2015 Student Research Fellowship Award, and she was inducted into the Thomas P. Almy Chapter of the Gold Humanism Honor Society. A distinguished fellow of the Society for Vascular Surgery, she was also awarded the Dow Crichlow Career Development Award from the Dartmouth Hitchcock Medical Center and the Deterling Award for Basic Science Research from the 29th Annual Meeting of the New England Society for Vascular Surgery. Dr. Rzucidlo attributes her success to her parents teaching her to push herself in order to succeed.

Dr. Rzucidlo is a member of the Society for Vascular Surgery, where she has served on myriad committees, as well as the American Heart Association's Northern New England Chapter and the New England Society for Vascular Surgery.



SHARA SAND, PSYD

PSYCHOLOGIST

New York, NY

Dr. Shara Sand received a BMus in trombone from the Manhattan School of Music in 1983 and MA in trombone performance from the Brooklyn Conservatory of Music in 1985, and supported herself by working for a psychotherapy institute. Her interest in psychology increasingly grew, which prompted her to continue her studies. In 1990, she earned an MA in psychology from Yeshiva University, and in 1993, a PsyD in clinical psychology.

Serving as a psychologist for more than 30 years, Dr. Sand has worked out of her private practice since 1995 and has been assistant director of clinical training at Yeshiva University's Ferkauf Graduate School of Psychology since 1994. Additionally, she has served as associate professor of psychology at LaGuardia Community College since 2008. Keeping in touch with her musical roots, since 2012 Dr. Sand has been director of counseling services at the Manhattan School of Music. From 2005 to 2008, she was an adjunct clinical supervisor of the counseling center at Pace University, and commenced her career as a faculty member at Yeshiva in 1988.

Dr. Sand is a member of the American Psychological Association (APA), Local 802 Associated Musicians of Greater New York, American Federation of Musicians and New York State Psychological Association. From 2010 to 2011, she was the president of the Division of Social Issues. Since 2011, she has been co-chair of the Committee on Sexualities and Gender Identities, APA Div. 39: Society for Psychoanalysis and Psychoanalytic Psychology, of which she was granted the Diversity Award in 2019. She also received an award from the New York State Psychological Association Forensic Division in 2018, as well as a Certificate of Appreciation from APA Division 44 in 2014.

Dr. Sand attributes her success to flexible thinking and openness to others' experiences. She only worries about the things that she has the capacity to change, as opposed to those she has no power over. Looking ahead, Dr. Sand plans to write a book and remains driven to facilitate the growth and confidence of her fellow community members in the face of a hostile world.

KATHERINE SCHLAERTH

PHYSICIAN

Pomona Valley Hospital Medical Center
Pomona, CA

Specializing in family medicine, women's health, obstetrics and geriatrics, Dr. Schlaerth received a BA in natural science from Manhattanville College in 1964 and obtained an MD from the State University of New York at Buffalo School of Medicine, now the Jacobs School of Medicine and Biomedical Sciences, in 1968. By 1973, she completed an internship and residency in pediatrics at the Children's Hospital of Los Angeles and a fellowship in infectious disease at the Los Angeles County-USC Medical Center.

Serving as a preceptor at the Pomona Valley Hospital Medical Center and at Loma Linda University's Family Health Center since 2011, Dr. Schlaerth has also been an attending physician of pediatrics and family medicine at the California Hospital Medical Center since 1999. Additionally, she is coordinator of pediatrics curriculum at the Pomona Valley Hospital's Family Medicine Residency Program, as well as a physician at Omni Health Services. Over the years, Dr. Schlaerth has also taught at the University of Southern California.

Prior to her current roles, Dr. Schlaerth was a



preceptor of the residency programs at the USC Family Medicine Center at California Hospital, Whittier-PIH Health and USC's University Hospital St. Luke's Medical Center. In the 1980s and 1990s, Dr. Schlaerth was an inpatient attending physician at the USC University Hospital and LAC-USC Medical Center, as well as an academic advisor and faculty advisor of African-Americans in medicine at USC.

Through her work as a researcher within factors affecting initiation and continuation of lactation in inner-city African American-Hispanic mothers, geriatric street drug abuse for the Journal of Addictive Medicine, senior use of electronic communications and large families, Dr. Schlaerth has been the recipient of numerous accolades. Notably, she was named Teacher of the Year by the Pomona Valley Medical Center, Loma Linda University, Natividad Medical Center and USC. Dr. Schlaerth attributes much of her success to her strong work ethic.



MARSHA SCHROEDER, LPC

THERAPIST, LICENSED PROFESSIONAL COUNSELOR

Hemlock, MI

Throughout her life, Marsha Schroeder naturally seemed to master the art of relating to people and subsequently helping them through their struggles. She likes to think of herself as a messenger who was given these abilities by God to do her work; she looks at her career as a therapist as not just as a job, but a vocation.

Ms. Schroeder received a Bachelor of Arts in psychology from Saginaw Valley State University in University Center, Michigan, in 1985, being the first in her family to graduate from college. She then went on to obtain a Master of Science in counseling from Central Michigan University in 1992. A member of the American Counseling Association, Ms. Schroeder is also a licensed professional counselor through Central Michigan University.

Since 2003, Ms. Schroeder has worked out of her private practice in East Tawas, Michigan. In the early years of her career, she was an adjunct faculty member of Delta College from 1990 to 2005 and was a distinguished therapist at Catholic Family Service in Saginaw and Midland, Michigan, for 18 years from 1992 to 2010. Between 1993 and 2000, she served as a staff member at St. Helen Catholic School, St. Peter and Paul Catholic School, and St. Stephen Catholic School, all located in Michigan.

During her career, the mentors that greatly influenced Ms. Schroeder's work and personal demeanor were all from the realm of religion, specifically Sister Janine and Sister Ann Reagan. She also credits her husband Tim as a mentor, as if not for his support, Ms. Schroeder would not have been able to pursue her career to the great extent she has thus far.

In her free time, Ms. Schroeder enjoys swimming, tennis, traveling, writing, attending car shows, racing, gardening, horseback riding and spending time with her family. With her husband, she has two sons, Tim II and Steven, and five grandchildren: Meghan, David, Dustin, Dylan and Janelle. As a testament to her success, Ms. Schroeder has also been featured in Who's Who in Medicine and Healthcare, Who's Who in the World and Who's Who of American Women. Looking forward, she intends to experience the continued success of her career.

AMY B. SOWERS

SPEECH-LANGUAGE PATHOLOGIST, EXECUTIVE DIRECTOR

Bravo Company Performing Arts School
Conroe, TX



Gleaning inspiration and encouragement from her grandmother, Amy B. Sowers pursued a career in speech pathology and received a BA in 1975 and an MA in 1993, both from the University of Houston. Now a certified speech-language pathologist in the state of Texas, Ms. Sowers is also involved with the performing arts, serving as the executive director to the Bravo Company Performing Arts School since 2009.

At the inception of her career in the 1970s, Ms. Sowers was a speech-language pathologist at the Aldine, Tomball and Conroe Independent School Districts. From 1996 to 2000, she was the lead therapist and consultant at the Montgomery Independent School District, and from 2016 to 2018, she held a supervisory position at Home Health Care. Additionally, for 20 years, Ms. Sowers upheld a private practice in speech-language pathology.

The most rewarding aspect of Ms. Sowers' profession is seeing children make progress no matter where they start. Even when they make a small step, it is a big step to that child and should be celebrated. A highlight of her career was working with a child with a severe communication issue who later went on to attend college. She was also honored to be present for a 5 year old client's first words.

Within the field of performing arts, Ms. Sowers is the founder of the Bravo Company Performing Arts School and Crighton Kidz, as well as a founding member of Stage Right of Texas and Crighton Players. From 1999 to 2001, Ms. Sowers was the president of the Crighton Theater Foundation, and for 10 years until 2008, she was the executive director of Crighton Players Performing Arts School for Youth. Notably, Ms. Sowers was the recipient of the Pursuit of Excellence Award from the Crighton Theatre Foundation.

Ms. Sowers is a member of the National Education Association, American Speech-Language-Hearing Association, Texas Speech-Language Hearing Association, Texas Education Agency, Houston Association for Communications Disorders, Montgomery County Performing Arts Society and the University of Houston Alumni Association.



GEORGE TAWIL, MD, PHD

ACADEMIC ADVISOR, PSYCHIATRIST

La Salle University
Athens, Greece

Growing up, Dr. George Tawil was encouraged by his family to pursue his dreams and goals. Noting that his family recognized that he was innately curious about psychiatry, he was provided the resources and education required to fulfill his ambitions. Since that time, he has been met with terrific success and has

often been described by his colleagues as an individual who emits positive energy.

Currently running his own medical office in Athens, Greece, Dr. Tawil opines that his journey toward becoming a doctor and educator was natural; he says that he was born to provide care and answers to those struggling with illnesses. He believes that disease results from the internal conflict between the organism and the universe, and his goal has always been to join them into one entity where competition ceases to exist. Working in his own office in the afternoons, Dr. Tawil often joins colleagues in other hospitals and facilities to express his medical opinion on difficult cases.

Drawing upon an MD and PhD in psychosomatics from the University of Athens in his native Greece, Dr. Tawil also completed postgraduate work at the University of Wisconsin and Baylor University in Houston. In 1991, he completed a Fulbright doctorate program in Athens. Alongside his own medical practice, Dr. Tawil has also been an academic advisor for La Salle University in Athens since 1996, having previously served as an assistant professor and researcher for the University of Athens from the early 1980s to early 1990s. He commenced his career in 1982 as a staff member of the Dromokaition Psychiatric Hospital of Athens.

A contributor of a variety of articles to professional journals, Dr. Tawil maintains affiliation with the Greek Society of Neurology and Psychiatry, the Greek Society for the Mental Health of Children, the Hellenic Psychiatric Association, the American Psychiatric Association and the American Psychosomatic Society, among other organizations. He cites a career highlight to be the moments he has eased his patients' pain and suffering through the use of psychotherapy, which has often alleviated symptoms of such incurable diseases as cancer or multiple sclerosis.

WALTER HAI-TZE TSOU, MD

INTERNIST, PUBLIC HEALTH PHYSICIAN (RETIRED)

Philadelphia, PA

With his father's encouragement, Dr. Walter Hai-Tze Tsou chose to pursue a career in internal medicine, but almost by serendipity, fell into the field of public health. Dr. Tsou received a BA in 1974 and an MD in 1978, both from the University of Pennsylvania. In 1988, he obtained an MPH from Johns Hopkins Bloomberg School of Public Health, where he received the John C. Hume Award, and an honorary Doctor of Medical Sciences from Drexel University in 2001.

Dr. Tsou completed his residency in internal medicine at the Presbyterian University of Pennsylvania Medical Center in 1981, and then spent 10 years as a clinician turned clinical director at the Philadelphia Department of Public Health. He served as Medical Director and Deputy Director of Personal Health Services at the Montgomery County Health Department from 1991 to 2000 before returning to the Philadelphia Department of Public Health for two years as Health Commissioner. He then served on the American Public Health Association Executive Board, serving as their President in



2005. Although retired from medicine since 2005, he has been an Adjunct Professor within the department of community and family health at the University of Pennsylvania since 2009.

Dr. Tsou was named Practitioner of the Year by the Philadelphia County Medical Society in 2011. He attributes his success to the opportunities he has earned throughout his career, as well as his mentors, Dr. Quentin Young and Dr. Robert Sharrar. A memorable moment of Dr. Tsou's career was his involvement with the American Cancer Society in starting a mobile mammography program for low-income women in Philadelphia who were unable to be screened. Dr. Tsou made it his mission to change that, and he helped multiple women catch their breast cancer diagnosis early on.

Dr. Tsou is a member of the American Public Health Association, a fellow of the College Physicians of Philadelphia and a past chairman of the Asian Pacific Islander American Health Forum.



LORRAINE VICTOR

NEONATAL NURSE PRACTITIONER

Children's Hospital
St. Paul, MN

Encouraged by family members to enter the field of nursing, Lorraine Victor felt that nursing was her calling. The first of her family to attend college, she graduated from the College of St. Scholastica with a BSN in 1975. At the inception of her career, she served as a staff nurse at St. Mary's Hospital in Rochester,

Minnesota, for four years before relocating to Madison, Wisconsin, to serve the University of Wisconsin Hospital until 1980. Desiring to pursue higher education, Ms. Victor graduated from the University of Minnesota with an MSN in 1984 while serving the university hospital as a staff nurse.

Ms. Victor was placed in the neonatal intensive care unit as a clinical instructor at the Children's Hospital in St. Paul, Minnesota, in 1984. Thereafter, she served multiple medical facilities as a staff nurse and clinical nurse specialist in the neonatal intensive care unit, including the Orlando Regional Medical Center in Florida for two years. Returning to the St. Paul's Children's Hospital in 1988, she has been a neonatal nurse practitioner at the facility since 2001.

Completing further postgraduate coursework in nursing at St. Catherine University, Ms. Victor is most proud of the opportunities she was afforded to teach other aspiring nurses within her own hospital, as well as other smaller hospitals throughout the region. Teaching young nurses how to stabilize and tend to babies prior to their hospital release, Ms. Victor attributes her success to her willingness to learn new things. She has notably been involved in The Stable Program since 2004, a program that provides information and training on how to stabilize sick babies until they can be taken to intensive care institutions.

Throughout her life, Ms. Victor has hoped that her work has had a positive impact on others' lives, noting that she wishes for others to feel the same levels of success and blessing as she has felt over the years. In recognition of her success, she was honored with the Critical Care Nurse of the Year Award from the Greater Twin Cities chapter of the American Association of Critical Care Nurses in 1992.

JACQUELINE I. WERT, MSW, LCSW

LICENSED CLINICAL SOCIAL WORKER

Grove Counseling Associates
Chicago, IL



While in college, Jacqueline I. Wert developed a strong interest in social services, psychosocial issues and helping others. In 1964, she received a Bachelor of Science in psychology from the University of Iowa, and later, a Master of Social Work from the University of Illinois' Jane Addams School of Social Work in 1974. Ms. Wert also obtained certificates in psychiatry from the Family Institute of Chicago and the Center for Family Studies and in medical billing and coding from the Harry S. Truman College Continuing Education Department.

Since 1993, Ms. Wert has been the owner of Grove Counseling Associates in Chicago, Illinois, and she has worked at a private practice since 1982. For 33 years between 1968 and 2001, she served as a child welfare worker for the Illinois Department of Children and Family Services in Chicago. At the inception of her career in 1964, she was a nursing aide at the Psychopathic Hospital of Iowa City for one year, and for three years afterwards, she began direct work in social work as a case worker in public assistance for the Cook County Department of Public Assistance. Ms. Wert had also worked part-time at the Youth Campus and Elk Grove Schaumburg Family Service.

At the time of Ms. Wert's work, there was a great amount of children being born with drug addictions and/or were abandoned by their mothers, which immediately put them into the adoption system. The highlight of Ms. Wert's career has been any time she was able to find permanent homes for children in the adoption program, which she cites was rewarding and fulfilling work.

For her unmatched service in the field of social work, Ms. Wert was the recipient of the Director's Award from the Director of Illinois Children and Family Services in 1989. Additionally, she was given certificates of recognition for team performance in 1998 and 2000. A presenter in her field, Ms. Wert is a member of the Academy of Certified Social Workers and the National Association of Social Work. In her free time, she enjoys photography, crafts, dancing and hiking. Looking forward, she intends to experience the continued growth and success of her career.



SRIDHAR YARATHA, MD

PSYCHIATRIST

Richmond, VA

With a love for inpatient, outpatient and geriatric work, Dr. Sridhar Yaratha is renowned for his ability to care for a variety of patients, including those with depression to chronic schizophrenia. Dr. Yaratha received a BA in psychology from Austin College in 1991 and obtained an MD from Spartan Health Sciences

University School of Medicine in St. Lucia in 1995. He specializes in working with patients dealing with a history of substance abuse, and uses his experience, strength and hope to help others struggling to recover.

Since 2008, Dr. Yaratha has been an attending psychiatrist of outpatient adult psychiatry at Gateway Homes, and since 2015, has worked out of a private practice for part-time outpatient adult psychiatry in Richmond, Virginia. For two years, he worked at the Hunter Holmes McGuire VA Medical Center as acting chief of mental health services, chief of mental health service administrative duties, medical director of inpatient psychiatry and attending psychiatrist. He also was an associate professor of psychiatry at the Virginia Commonwealth University (VCU) School of Medicine.

Certified by the American Board of Psychiatry and Neurology, Dr. Yaratha completed a residency in internal medicine and psychiatry at the Charleston Area Medical Center in West Virginia by 2001. He was a staff psychiatrist at Thomas Memorial Hospital and Psycare, Inc., until 2001 and Outpatient Geriatric and Adult Psychiatry at Vera French Community Mental Health Center until 2003. He then focused on contract psychiatric work for QTC Medical Management before serving as a psychiatrist for geriatrics at the Southwestern Virginia Mental Health Institute. Additionally, from 2006 to 2016, he was a forensic psychiatrist at Central State Hospital.

Notably, Dr. Yaratha has won three teaching awards from VCU's Department of Psychiatry, and in 2001, won the Esther McMahan Award for Psychiatry Resident of the Year. He is a member of the American Society of Addiction Medicine, American Psychiatric Association and American Medical Association. He is also a board member for the India Association of Virginia as well as president of his local Homeowner Association.

RAMZAN M. ZAKIR, MD, RPVI, FACC, FSCAI

INTERVENTIONAL CARDIOLOGIST

Heart and Vascular Institute of Central Jersey
New Brunswick, NJ

Dr. Ramzan Zakir is recognized as a leader in the field of interventional cardiology at RWJPE Heart and Vascular Institute of Central Jersey and current Director of High Risk PCI and Research at Robert Wood Johnson University Hospital. Since 2009, in his role as interventional cardiologist, Dr. Zakir has performed thousands of successful angioplasty procedures. He has expanded his practice to peripheral vascular disease and has obtained his RPVI certificate for vascular ultrasound. The RWJPE Heart and Vascular Institute of Central Jersey is where he can assess the needs of his patients prior to performing complex coronary interventions, chronic total occlusions, carotid artery stenting, endovascular interventions for patients with peripheral arterial disease as well as venous ablations, sclerotherapy and Varithena® procedures for venous insufficiency.

Early in his career, Dr. Zakir attended Rutgers College and completed both his internship and residency at UMDNJ-New Jersey Medical School, and served as chief medical resident at Hackensack University Hospital. He is board



certified in cardiovascular disease, interventional cardiology, echocardiography, nuclear cardiology and endovascular. A clinical associate professor of medicine at Rutgers Medical School-Robert Wood Johnson University Hospital, he is involved in research and fellow training. He serves as principal investigator of several clinical trials to enhance the management of patients with coronary artery disease, peripheral arterial disease and venous disease.

Dr. Zakir is an affiliate of the American College of Cardiology, a fellow of the Society for Cardiac Angiography and Intervention, and a member of the Police Defense Foundation, as well as Health Forces for Police. An illustrious scholar, he is known for his distinct contributions to prominent medical publications and he is invited faculty to numerous international conferences, including TCT, NCVH and ACC. Dr. Zakir is fluent in Urdu, Punjabi, Hindi and English. For more information, visit www.NJHeartandvascular.com.



MONIB A. ZIRVI, MD, PHD

DERMATOLOGIST

Summit Medical Group
Berkeley Heights, NJ

Originally commencing a career in computer science, Dr. Monib A. Zirvi desired to conduct research, which led him to his current career as a dermatologist. He received a BS in engineering in 1993 from Princeton University and obtained his dual PhD and MD degrees in 2000 from the Cornell University Medical College (now Weill

Cornell Medicine). Subsequently, he completed an internship at the Robert Wood Johnson University Hospital in New Brunswick, New Jersey, in 2001 and a residency in dermatology at the University of Pennsylvania in 2004.

Upon the completion of his medical training in 2004, Dr. Zirvi has served as a dermatologist at Summit Medical Group, an attending dermatologist at Atlantic Health Group's Overlook Medical Center and an adjunct clinical instructor at Weill Cornell Medicine. Additionally, since 2014, he has served as chair of the Alumni Schools Committee for Northern Middlesex County at Princeton University.

Alongside his research, Dr. Zirvi was the 2010 co-author of "Acquired Perforating Calcific Collagenosis After Topical Calcium Chloride Exposure" in the *Journal of Cutaneous Pathology*. Additionally, he is a co-patentee of "Detection of Nucleic Acid Sequence Differences Using the Ligase Detection Reaction with Addressable Arrays" and "Accelerating Identification of Single Nucleotide Polymorphisms and Alignment of Clones in Genomic Sequencing."

Notably, Dr. Zirvi has been honored as a Top Doctor by U.S. News & World Report, New Jersey Monthly and New York Metro Area's Castle Connolly. In 2011, he was the recipient of the Patient's Choice Award, and in 2003, the Beerman-Johnson Resident Research Award from the Robert Wood Johnson University Hospital.

Dr. Zirvi is a member of Phi Beta Kappa, Tau Beta Pi and the American Academy of Dermatology, and is also involved with AmFAR and the Summit Medical Group Foundation. In five years' time, he hopes to continue seeing patients and working closely at one of Cornell's laboratories to contribute to the constant advancements of science. Dr. Zirvi hopes that as the world progresses in all aspects of global development, peace can be made and society healed as a whole.

SALWA A. ELGEBALY, PHD

Dr. Salwa A. Elgebaly received a BS in pharmacy from the University of Alexandria, MS in oncology and cancer biology from the University of Wisconsin-Madison, and PhD in oncology and cancer biology from the University of North Carolina at Chapel Hill. Completing her postdoctoral fellowship at the Department of Surgery of the University of Connecticut, she is now the sole inventor of seven patents and five pending applications. She has served on over 35 research grants totaling more than \$7 million. Her new cardioprotective drug, Cyclocreatine Phosphate, has recently been awarded Orphan Drug Designation from the FDA.

The founder and chief executive officer of Nour Heart, Inc., since 1997, Dr. Elgebaly also holds a faculty position at the Department of Surgery of the University of Connecticut. She functioned as the director of the university's Surgical Research Center and commenced teaching and research activities in 1981. Additionally, she established and was the director of clinical trials and research at Grove Hills Medical Center and Connecticut Multispecialty Group. Maintaining membership with the American Heart Association, three abstracts of her most recent work on the heart have been accepted for presentation at the 2020 AHA Scientific Meeting.



CHIEF EXECUTIVE OFFICER

Nour Heart, Inc.
Vienna, VA

JO ANN FUJIOKA, PHD

Dr. Jo Ann Fujioka received a BSN and MSN, both from the University of Colorado. She went on to obtain a PhD from Colorado State University in 1987. Motivated by her past of surviving in an internment camp as a Japanese-American and watching her mother struggle with illness, Dr. Fujioka knew that through her passions for nursing and education, she could ultimately help others suffering from illness.

Commencing her career in 1961, Dr. Fujioka spent 10 years as a public health and psychiatric nurse at the Denver General Hospital. From 1971 until her retirement in 1995, she worked for the Jefferson County School District in Golden, Colorado, as a school nurse, supervisor of the nursing and health program, and area manager of special education and related services. Post-retirement, Dr. Fujioka has been a consultant in Denver.

A gifted presenter, speaker and writer, Dr. Fujioka has received recognition for her contributions to education, political activism and immigration reform. She is a member of the American Association of University Women, National Organization for Women, American Association for School Administrators and the Japanese-American National Museum.



EDUCATIONAL ADMINISTRATOR, CONSULTANT

Fujioka Consultants
Denver, CO



**COUNSELOR, EDUCATOR,
EXERCISE COACH**

Brain Injury Association of
North Carolina
Chapel Hill, NC

KATHLEEN CAMPBELL HAMMON

Kathleen Campbell Hammon received a BA in sociology and MEd in guidance and personnel services, both from North Carolina State University. A certified elementary school counselor, she was a family support coordinator with the Brain Injury Association of North Carolina for eight years. She is also an exercise coach of gentle movement at the Arthritis Foundation and enjoys volunteering with the sheriff's department of Orange County, where she provides wellness visits to seniors and brings them food.

Prior to her current positions, Ms. Hammon was an aerobics instructor at the Raleigh Parks and Recreation Department, a curator at the Joel Lane Museum House and an instructor at Wake Technical Community College. She was the longtime owner and manager of College Exxon from 1978 to 1992. At the inception of her career, she taught adult basic education, reading, writing and mathematics in the North Carolina prison system.

Twice named an Outstanding Citizen by Business Leader Magazine, Ms. Hammon thrives as long as she is helping individuals learn. She was a member of Cardinal Singers and now sings with the Chapel Hill Chorus, and also served on the Life Experiences Board of Directors in the 1970s.



**ATTENDING PSYCHIATRIST,
MEDICAL DIRECTOR**

Natchaug Hospital
Storrs Mansfield, CT

JOHN FREDERICK BROWN HANEY, MD

Dr. John Frederick Brown Haney received a BS in chemistry in 1959 and an MD in 1964, both from Yale University. In 1965, he completed an internship in internal medicine at the University of Colorado and finished his residency in psychiatry at the Yale School of Medicine in 1968. He served two years of active duty with the U.S. Navy at the New London Naval Submarine Base as chief of psychiatry, remaining with the U.S. Naval Reserve until 1995 as captain in the Medical Corps.

Dr. Haney chose to be a psychiatrist to combine his interest of chemistry with his affinity for people. A member of the American Medical Association and American Group Psychotherapy Association, he is also a distinguished life fellow of the American Psychiatric Association.

Currently in private practice, Dr. Haney was previously the medical director and attending psychiatrist at Natchaug Hospital in Mansfield, Connecticut between 1993 and 2003. A diplomate of the American Board of Psychiatry and Neurology, he has been recognized for 45 years as medical director and chair of the board of directors for Perception Programs, Eastern Connecticut's drug and alcohol treatment program, of which he was a co-founder.

JULIA STOVALL HOWARD, BSN, RN

Growing up in Georgia, Julia Stovall Howard, BSN, RN, would accompany her father, who was a country doctor, on house calls and pretend to be his trusty nurse. Growing fond of the actual thought of nursing, Mrs. Howard later graduated from the University of South Carolina in 1970 with a BSN. She previously studied at Mercer University for two years.

Since 2003, Mrs. Howard has been a staff nurse at the University of South Carolina Upstate Health Services in Spartanburg. For 25 years, she was the director of home care services for Appalachia III Health District for the South Carolina Department of Health and Environmental Control. Additionally, between 1970 and 1976, she was a public health supervisor for the Clarke County Health Department, public health nurse for the Richland County Health Department and staff nurse at Baptist Hospital in Columbia.

Mrs. Howard is a member of the National Society of Colonial Dames, Daughters of the American Revolution and Sigma Theta Tau, the International Honor Society of Nursing. Notably, she was the recipient of the Home Health Care Services Administrator Award from the State of South Carolina.



HEALTH SERVICES ADMINISTRATOR

University of South Carolina
Upstate Health Services
Woodruff, SC

MARTIN FRANCIS JOYCE-BRADY, MD

Introduced to the medical field by his mother and aunt, Dr. Martin Francis Joyce-Brady received a BA in arts and science from the University of Delaware in 1975 and an MD from the University of Maryland in Baltimore in 1979. He was an intern and resident at the Boston City Hospital between 1979 and 1983.

Since 1987, Dr. Joyce-Brady has been a clinical professor of medicine at the Pulmonary Center of Boston University's School of Medicine. From 1988 to 2014, he was the director of pulmonary and respiratory therapy and the director of the ventilator care unit at the Jewish Memorial Hospital and Radius Specialty Hospital. Likewise, from 1987 to 1996, he was the director of the Pulmonary Function Laboratory at Boston City Hospital.

Notably, Dr. Joyce-Brady was the Program Project Grantee on Lung Development by the National Institutes of Health, as well as a past president of the Pulmonary Society. He is also a member of the American Association for the Advancement of Science, American Society for Cell Biology, Massachusetts Medical Society, American Thoracic Society and American Physiological Society. He is an elected fellow of the American Theological Society.



CLINICAL PROFESSOR OF MEDICINE

The Pulmonary Center, Boston
University School of Medicine
Gloucester, MA

**HISTOLOGIST**

Schneider Regional
Medical Center
St. Thomas, VI

LILLIA E. KING

After receiving a BA in biology from the College of St. Elizabeth in 1970, Lillia E. King continued graduate coursework in hospital administration at the California College for Health Sciences and became a certified paralegal by the Washington Online Learning Institute. From 2005 to 2010, she was a co-instructor of anatomy and physiology at the Schneider Regional Medical Center on the island of St. Thomas, where she was previously supervisor and manager of the histopathology department from 1984 to 2010. Prior, Ms. King was a tissue technologist and territorial histologist at the Knud-Hansen Memorial Hospital and anatomy instructor at the University of the Virgin Islands.

Ms. King received the Women's International Leadership Association Award in 2013 and a Commendation Service Award from the Schneider Regional Medical Center in 2007. She has also taken home awards from the St. Thomas Hotel Association, the District Chamber of Commerce and the American Association of Bioanalysts, as well as a U.S. Congressional Recognition for Service in the Health Profession. Today, she is co-chair of the Keys & Sword Award Benefit for the Restoration of Steamship for Peter and Paul Catholic Cathedral, among other responsibilities.

**DENTIST**

West Lake Dentistry
Denver, NC

NICOLE NAYLOR-WELLS, DDS

With thought of entering dentistry always in the back of her mind, Dr. Nicole Naylor-Wells finally took the leap of faith after encouragement from a friend in the field. She subsequently received a BA in biology in 2006 and a DDS in 2010, both from West Virginia University. Since 2011, Dr. Naylor-Wells has successfully owned and practiced out of West Lake Dentistry.

Certified in minimal conscious sedation, Dr. Naylor-Wells has been recognized for her superior work in dentistry and was named to the Top 40 Under 40 Dental Professionals in the U.S. by Incisal Edge in 2019. Additionally, in 2018 and 2019, she was the recipient of the Normie Award by the Best of Lake Norman. Dr. Naylor-Wells attributes her success to being genuine, performing her best work, and leveraging the support of her family. She believes if you love what you do, it will show.

Dr. Naylor-Wells is a member of the North Carolina Dental Society, American Dental Association and American Academy of Cosmetic Dentistry. Looking ahead, she hopes to sustain the success of the practice and continue to make procedures easy and comfortable for patients.

WM. BRITT NELSON, MD

Initially earning a degree in psychology, Dr. Britt Nelson uncovered a passion for pediatric critical care when treating children with life-threatening illnesses. He received an MD from the University of Texas Medical Branch in 1980, and then completed a pediatric residency and critical care fellowship by 1985.

Dr. Nelson became the medical director of Critical Care Pediatrics and Transport at Cook Children's Medical Center in Fort Worth, Texas, in 1990. After two decades, Dr. Nelson became an executive for the Cook Children's Health Care System as president of the Physician Network.

Dr. Nelson was named in Best Doctors for multiple years, as well as in Top Doctors by Texas Monthly. Fort Worth, Inc., magazine named him in the "400 of the Most Influential People in Fort Worth" and the D CEO named him in the "Dallas 500" – the 500 most influential individuals in Dallas. He was named the Distinguished Physician by the Cook Children's Physician Network in 2005. Dr. Nelson travels in Christian Outreach to Albania, Colombia, Costa Rica, Dominican Republic and Mexico teaching medical transport and rescue.



PRESIDENT

Cook Children's Physician
Network
Fort Worth, TX

THOMAS JOHN PRENDERGAST JR.

Dr. Thomas John Prendergast Jr. received a BA and an MD, both from Washington University in St. Louis, Missouri. He completed an internship and residency in internal medicine at St. Luke's Hospital in St. Louis before serving in the U.S. Army Reserves as a major from 1968 to 1971, for which he received an Army Commendation Medal. Dr. Prendergast subsequently obtained an MPH from the University of North Carolina.

Commencing his career in 1971, Dr. Prendergast was an associate at the Duke University Medical Center and assistant professor at the University of Missouri. He also served as an associate clinical professor at the University of California Irvine and Loma Linda University. From 1977 to 1990, he was director of epidemiology and disease control at the Orange County Health Care Agency. Thereafter, he served the San Bernardino County Department of Public Health as a deputy director, health officer and director until his retirement in 2004.

Dr. Prendergast earned the Distinguished Service Award from the AIDS Response Program in 1986 for his contributions to treat and prevent HIV/AIDS. He is a member of the American Public Health Association and the Health Officers Association of California.



PHYSICIAN, EPIDEMIOLOGIST

Department of Public Health
Fountain Valley, CA



**ENTREPRENEUR, SPIRITUAL
CONSULTANT ADVISOR,
HEALER**

Syosset, NY

NANCY MARIE REGALMUTO

Considered the most broad-scoped and accurate spiritual seer and healer in the world, Nancy Marie Regalmuto first became aware of her supernatural abilities on the day of President John F. Kennedy's assassination, receiving strong premonitions before the event occurred. Since that time, she has worked in-person and long distance with individuals and animals requiring her healing powers to obtain complete wellness. Her abilities are boundless, as she also specializes in interspecies communication, spiritual diagnosis, holistic remedies and therapies, and a host of other supernatural gifts. Nancy credits God with bestowing these talents upon her at birth.

As a consultant, Ms. Regalmuto has worked with archaeologists, law enforcement, businesses, medical practitioners and scientific researchers. She was named Woman of the Year in 1992 and 2000 Notable American Women by the American Biological Institute and has received the 2000 Most Notable People of the 21st Century, International Biographical Centre Living Legends awards, among others.

The subject of books and a guest speaker, Ms. Regalmuto has also given lectures and seminars. She was owner of Synergy, a customized vitamin and nutritional product manufacturer.



CHIROPRACTOR

Integrated Medical Group
Highland and Glen Carbon, IL

DAVID M. THAYER, DC

Dr. David M. Thayer received a Bachelor of Science in business administration from Southern Illinois University, and then obtained a Doctorate of Chiropractic from Logan University. Originally an accountant, after experiencing life changing health improvements from visiting a chiropractor, Dr. Thayer desired to provide the same services.

Serving as a chiropractor and an acupuncturist at Integrated Medical Group, located in Highland and Glen Carbon, Illinois, Dr. Thayer attributes his career success to deeply caring about the welfare of his patients and using a "whole person" approach by combining hands-on techniques, advanced physiotherapy procedures, and natural vitamins and mineral supplements. Recently, he was certified in Manipulation Under Anesthesia, a revolutionary procedure that offers treatment options for those suffering from chronic pain. He is a fellow and diplomate of the International Academy of Medical Acupuncture and a diplomate of the American College of Addiction and Compulsive Disorders. He is hoping to continue healing patients in the same momentous way it once helped him.

JOSHUA A. TOBIN, MD

Dr. Joshua A. Tobin received a BS in biology from Harvey Mudd College in 1993 and an MD from Saint Louis University School of Medicine in 1998. He completed his residency in neurology at the Barrow Neurological Institute in 2002. Since 2016, Dr. Tobin has served as a clinical associate professor at the University of Arizona College of Medicine and the Arizona College of Osteopathic Medicine in Glendale. He has also been a consultant in neurology for 21st Century Neurology since 2006.

Prior, Dr. Tobin was a prominent neurologist in the U.S. Army. He was the officer-in-charge of the neurology/dermatology clinic at Carl R. Darnall Medical Center at Fort Hood, Texas, and a battalion surgeon for 2-12 CAV, 1CD, in Iraq from 2004 to 2005. Additionally, he served as a clinical assistant professor at Texas A&M College of Medicine and Scott & White Memorial Hospital after completing his residency in neurology in 2002.

Dr. Tobin was a principal investigator for nine human clinical research trials evaluating galcanezumab, ubrogepant, lasmiditan, and combination rizatriptan and rapid dissolving meloxicam as treatments for migraine. He is a fellow of the American Headache Society.



NEUROLOGIST

21st Century Neurology
Phoenix, AZ

RAVI K. VED, MD

In deciding on a profession, Dr. Ravi K. Ved's greatest goal was to work with people who held the same deep passion for sports he did while growing up as a high school and college athlete. A physician with the Allegheny Health Network in Pennsylvania, Dr. Ved tells his patients, "We don't stop playing because we grow old, we grow old because we stop playing."

Dr. Ved received an MD from the Lake Erie College of Osteopathic Medicine and completed his residency at the Allegheny Health Network Medical Education Consortium. He attributes his success to the great mentors he had during his residency, including Dr. Edward Snell, a sports medicine physician, and Anastasias Kapatana, an internal medicine program director.

Dr. Ved is involved with the Pittsburgh Ultimate Community in his spare time outside of medical work. Looking toward the future, he would like to grow as a physician and expand the clinic with the help of other athletes. The advice he can offer the next generation of physicians is to get exposure, keep all possible opportunities open, and figure out your subspecialty early on.



PHYSICIAN

Allegheny Health Network
Glenshaw, PA



**VICE PRESIDENT, CLINICAL
ADJUNCT PROFESSOR OF
SURGERY,**

Aurora Cancer Center,
University of Wisconsin
School of Medicine and
Public Health
Milwaukee, WI

JAMES LEIGHTON WEESE, MD, FACS

Dr. James Leighton Weese received a BA in biology in 1970 and an MD in 1973, both from the University of Chicago, with the desire to improve the multidisciplinary care of cancer patients. Since 2012, has been vice president of the Aurora Cancer Center, and since 2013, a clinical adjunct professor of surgery at the University of Wisconsin School of Medicine and Public Health.

Prior, Dr. Weese was medical director of Advocate Christ Medical Center Cancer Institute. He has served as division head of surgical oncology at Cooper Hospital and professor and chairman of the Department of Surgery and director of the Cancer Center at the University of Medicine and Dentistry of New Jersey. He was chief of surgical oncology at Presbyterian Medical Center of Philadelphia and Temple University School of Medicine, and chairman of the Department of Surgical Oncology at Fox Chase Cancer Center.

In 1992, Dr. Weese delivered the Jonathan Rhoads Oration at the Philadelphia Academy of Surgery, and is a fellow of the American College of Surgeons. Over the years, he has also taught at the University of Illinois at Chicago, Drexel University, University of Pennsylvania and Temple.



**CHAIRMAN, CHIEF
EXECUTIVE OFFICER,
SCOTTSDALE INSTITUTE**

**CHAIRMAN, CHIEF
EXECUTIVE OFFICER,
C-SUITE RESOURCES**

Eden Prairie, MN

DONALD CHARLES WEGMILLER

With an interest in medicine and business, Donald Charles Wegmiller chose health care administration as his future career in the health care industry. He proceeded through various executive positions to today, where he is the chief executive officer of two health care companies, Scottsdale Institute and C-Suite Resources.

Commencing his career in 1962 as an assistant administrator at Fairview Hospital in Minneapolis, Mr. Wegmiller has since moved through executive ranks to chief executive officer positions at Health Central System, Health One Corp. and HealthSpan, all forerunners to today's Allina Health, one of the largest health systems in the Midwest. During his career, he also served as a staff assistant in the administrations of Presidents Richard Nixon, Gerald Ford and Ronald Reagan.

Mr. Wegmiller is a Fellow in the American College of Healthcare Executives, from whom he was awarded the Robert S. Hudgens Award. Then, culminating his career, he was inducted into the Healthcare Hall of Fame in 2013.

DORIS ALBRIGHT WELBORN

Doris Albright Welborn obtained a BS in nutrition in 1982 and an MEd in nutrition in 1992, both from the University of North Carolina at Greensboro. A certified diabetes educator since 1999, she is renowned for her advocacy in fighting to end the diabetes epidemic through policy-related trips to Washington, D.C., and work with the American Diabetes Association.

As a clinical nutritionist serving Chatham Hospital since 2000, Ms. Welborn was involved in the creation of the American Diabetes Association's National Certified Diabetes Program in 2003 to provide education to help diabetics prevent complications. Over the years, she has also served as a nutritionist for the Randolph County Health Department, food service director at the Medical Park Nursing Center, and clinical nutritionist for the Brian Center Nursing Home.

Ms. Welborn was a recipient of a 1988 Certification of Appreciation from the Department of Human Resources in the State of North Carolina. She attributes her career success and drive to her husband, Renay Welborn, and her mother, Lynette. Ms. Welborn is a member of the Academy of Nutrition and Dietetics and the American Association of Diabetes Educators.



CLINICAL NUTRITIONIST

Chatham Hospital
Silver City, NC

UNA J. WILLIAMS

Backed by a BA from the University of Alabama and an MSW from Adelphi University, Una J. Williams was a certified counselor and psychotherapist. She was also a diplomate of the National Association of Social Workers. Prior to her retirement in 2008, she served the Northport Veterans Affairs Medical Center as a psychiatric social worker of acute psychiatric treatment services since 2000, medical social worker of dialysis services since 1998, and medical and psychiatric social worker since 1974.

Commencing her career as the director of the Huntington Program for Senior Citizens in 1963, Ms. Williams subsequently served as a psychiatric social work supervisor at Suffolk Psychiatric Hospital and the New York State Department of Mental Hygiene. From 1985 to 2002, she was an information referral counselor for the Mental Health Association of Nassau County. Additionally, she was a therapist for the Madonna Heights Family Clinic for five years.

Ms. Williams is a member of the National Association of Social Workers and American Association of Family Counselors and Mediators. She was named 1987 Member of the Year by the German Philatelic Society, of which she once served as Chapter 30 president.



SOCIAL WORKER (RETIRED)

Northport Veterans Affairs
Medical Center
Huntington Station, NY



**PULMONARY AND
CRITICAL CARE PHYSICIAN,
EDUCATOR**

Ascension Borgess Hospital
Kalamazoo, MI

JEFFREY L. WILT, MD

Dr. Jeffrey L. Wilt's fascination with physiology led him to achieve his MD in 1988 from the University of Michigan. Since 2009, he has served as the director of medical critical care and chief of critical care at Ascension Borgess Hospital in Kalamazoo, Michigan, and he is also the director of pulmonary and critical care, as well as an associate clinical professor of medicine at the Western Michigan University School of Medicine.

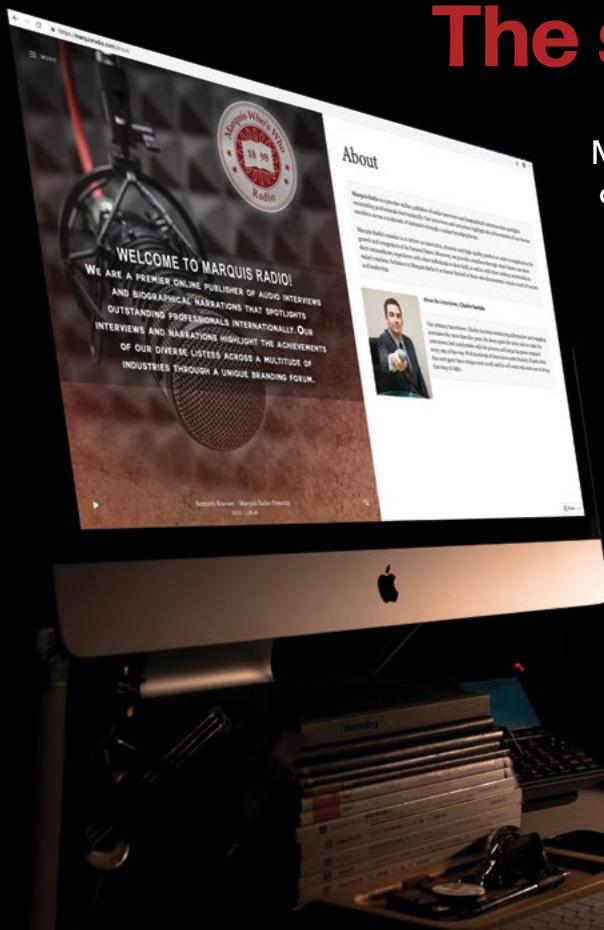
From 1995 to 2007, Dr. Wilt worked out of a private practice. Over the years, he also served St. Mary's Hospital as assistant director of the internal medicine residency program and Blodgett Memorial Medical Center as assistant director of the medical intensive care unit, co-director of the transitional residency and COO of the internal medicine residency.

Dr. Wilt is a fellow of the American College of Physicians and American College of Chest Physicians, of which he was the National Clinical Vignette winner in 1991 and received the Young Investigators Award in 1993. Additionally, he received the Outstanding Teaching Award from Western Michigan's School of Medicine Internal Medicine Department in 2018.

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Green Jobs: A W



In an eco-friendly world, one of the key issues confronting business and industry is how to define green jobs.

Green jobs reduce the environmental impact of industrial and agricultural activities, ultimately to levels that are sustainable. This definition covers work that contributes to maintaining or restoring the quality of the environment. As time goes on and the transition to a green economy progresses, every job can potentially become greener.

In an effort to track green jobs and trends, the U. S. Bureau of Labor Statistics (BLS) undertook an initiative in 2010. When the BLS began searching for a definition of green jobs, it found that there was no consistent classification system. Several categories of green jobs were almost universally recognized. These included producing energy from renewable resources, increasing energy efficiency, preventing and abating pollution and greenhouse gases, and conserving natural resources. However, there were other areas in which the green definition was not generally used.

Two Approaches

In determining whether jobs were green, the BLS decided to use two approaches. The output approach identified businesses that produced green goods and services and counted the associated jobs. The process approach identified industries that used environmentally friendly production processes and practices and counted the associated jobs.

In the BLS data-gathering system, green jobs fall into one of these two categories. They can be jobs in businesses that produce goods or provide services that benefit the environment or conserve natural resources. They can also be jobs in which workers are responsible for making their workplaces' production processes more environmentally friendly or use fewer natural resources.

Overlap

There is some overlap between the two categories, and the BLS admits it may be counting the same job twice in some instances. However, the definition established for the purpose of the bureau's ongoing data-gathering is a reliable way to decide whether a job is green.

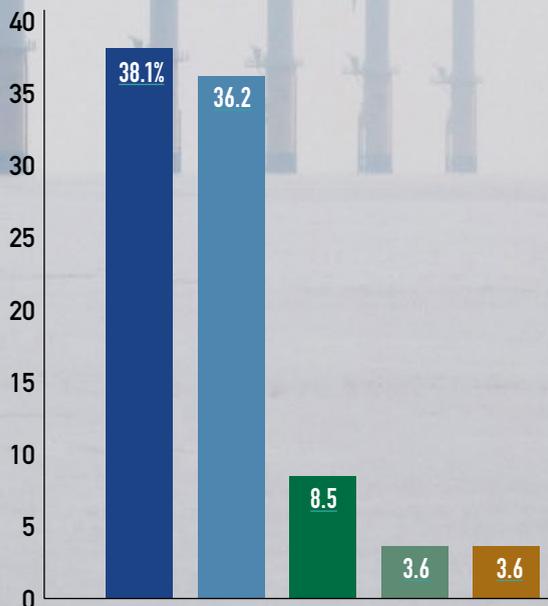
Working Definition

Green Goods and Services

Green jobs that fall into this category produce goods and services that benefit the ecosystem. These goods and services are offered to consumers. According to the BLS definition, green goods and services fall into one of five groups: energy from renewable resources; energy efficiency; conservation of natural resources; environmental compliance and education; and pollution reduction and removal, greenhouse gas reduction and recycling.

Green Production

In green production processes, workers use technologies and procedures that decrease the environmental impact of manufacturing and packaging goods or providing services. According to the BLS definition, these technologies and procedures fall into one or more of four categories: energy from renewable resources; conservation of natural resources; energy efficiency; and pollution reduction and removal, greenhouse gas reduction and recycling.



BLS Survey

In a survey of more than 2.1 million establishments, the largest numbers of green businesses were found to be in the construction and services industries. An estimated 38.1 percent of green enterprises were involved in construction, while 36.2 percent were in professional and business services. Another 8.5 percent of green companies were in other services such as repair and maintenance or professional organizations. Natural resources and mining accounted for 3.6 percent of green companies, and manufacturing accounted for another 3.6 percent.

MIKE DELAURIER

OWNER

Maple Leaf Diner
Dallas, TX



As a teenager, Mike Delaurier worked in his grandparent's restaurant, Betty & Norm's Pizza & Chicken Palace, in his native Windsor, Ontario, Canada, and has remained in the restaurant business ever since. Upon moving to his wife's hometown of Dallas, Texas, Mr. Delaurier could not find food that felt like home; therefore, he established his own business to find food that reminded him of his childhood.

In 2015, Mr. Delaurier spearheaded Maple Leaf Diner in Dallas, which has been met with great excitement and support from the local community. Paula Deen Magazine named Maple Leaf Diner to the Top 10 Chicken & Waffles in the Country list, and D Magazine gave a nod to the diner for Best Brunch in Dallas in 2019 and Best Breakfast in Dallas in 2018. He has appeared on Food Network's "Incredible Edible America" with comedian Jeff Dunham and food blogger Audrey Dunham, as well as The Travel Channel's "Food Paradise."

Maple Leaf Diner's feature menu items include traditional diner delights with Mr. Delaurier's Canadian favorites, such as poutine, hand-cut French fries topped with cheese curds and house-made beef gravy, Canadian peameal bacon, butter tarts, and nanaimo bars, as well as some requested southern favorites such as chicken, bacon and waffles. In five years' time, he hopes to dedicate more of his time to being with his family.

Mr. Delaurier attributes his current success to hard work and surrounding himself with good people. He also believes good karma came back to him from his efforts in always trying to improve the lives of others. Every restaurant needs a reliable staff, and when a candidate with a criminal record came seeking a job, but held an impressive amount of experience, Mr. Delaurier took a chance and made the hire. As time went by, Ms. Delaurier reached out to 12 other people living in a sober house, and he gave more people a chance at improving their lives. Mr. Delaurier says, "I always push kindness as much as I can even though people aren't the same way. I try to get the best out of everyone I can."



E. H. "BEAU" LANE III

BREEDER, TRAINER, OWNER, HORSEMAN

Beau Lane Bloodstock
Paris, KY

Born and raised in Altavista, Virginia, E. H. "Beau" Lane III's family owned a furniture company and encouraged him to join the family business. The problem, however, was that Mr. Lane was not interested in woodworking – he loved horses. Attending military school for the following five years, he became a battalion commander. By an eclectic turn of events and the natural progression of life, Mr. Lane now serves as a breeder, trainer, racer, horseman and owner of the Beau Lane Bloodstock, maintaining his flourishing practice for more than 50 years.

Before his horse-keeping days, Mr. Lane received a scholarship to the Virginia Polytechnic Institute and State University. However, he was forced to stop playing due to an excess of injuries. In search of something new to take the place of football and his other sports endeavors, Mr. Lane moved to Wyoming and worked on a cattle ranch, bringing him back to the root of his passions: cultivating horses.

For more than 50 years, Mr. Lane has operated his 160-acre Woodline Farm in Bourbon County, an area with a rich thoroughbred breeding history. In 1967, he was a national champion with the Appaloosa horse breed and is a past president of the Quarter Races Order of Virginia. Mr. Lane attributes his career success to hard work. Moving to Kentucky with very little money, his wife always encouraged him that "the game is not over yet." Today, Mr. Lane works and lives by that motto, as well as his own creed: "When you are an anvil, bear; a hammer, strike."

In light of his exceptional career in the horse breeding industry, Mr. Lane calls the highlights of his life to be his marriages to two wonderful women: Juliana Wright, to whom he was married for 45 years until her passing, and Gail McMichael, whom he married in 2008. Mr. Lane is the proud father of three daughters, three grandsons and one granddaughter.

Looking toward the future, Mr. Lane intends to continue breeding, training and racing horses, all whilst experiencing the continued growth and success of his career.

JESUS MORALES

CHEF, OWNER

La Bella Managua
North York, Ontario, Canada



Jesus Morales grew up in a loving environment surrounded by home-cooked meals, and as he got older, he took a particular interest in cooking with his mother. Today, Mr. Morales is the owner and head chef of La Bella Managua in Toronto, Canada. Since 2005, he has expertly led a team of sensational staff invested in the success of the restaurant.

Specializing in Nicaraguan style cuisine, La Bella Managua is one of a kind in Canada and attracts local and international customers. For appetizers, the restaurant offers many varieties of ceviche, calamares, nacatamales and tropical salads. Entrée options include the extra tasty pollo a la parrilla, carne asada, bistec encebollado and more. The restaurant also offers several vegetarian options such as tajadas con queso.

Prior to spearheading his business, Mr. Morales worked in the similar field of hospitality, serving as a sous chef and head cook for numerous hotels and restaurants. While studying French in college in Montreal, Canada, he took on his first hospitality role. For 14 years, from 1989 to 2013, he served as a sous chef at Hot House Café.

Holding awards from Urban Spoon and Talk of the Town, Mr. Morales attributes his career success to being part of a small community in Toronto and having the ability to share the food of his culture to inhabitants throughout the city. Looking ahead, Mr. Morales hopes to expand his restaurant to more locations in order to spread the sharing of Nicaraguan food and culture.

Since commencing his career in the 1980s, Mr. Morales has seen major growth in more multicultural restaurants opening in the Toronto area, and he is happy to see more people trying new food. His philosophy on life is that if you want to be someone influential you must put all of your drive and effort into your desired endeavors. No restaurant is successful without hard work, long hours and dedicated staff members. He believes everyone has a talent, and if they express it properly they can lead an invigorating life.



CANDIS WHITE

OWNER

Crowned with Beauty
Austin, TX

Ever since she was a young girl, Candis White watched her mother put in hair rollers and tease her hair. Soon thereafter, Ms. White developed a love for curling, straightening, blow-drying, coloring, highlighting and cutting hair. Independent by nature, Ms. White found solace

in doing hair, as it was a creation of her own that would later bring happiness and confidence. Since 2016, she has been the sole owner of the salon Crowned with Beauty in Austin, Texas.

Specializing in cuts, highlights, balayage, coloring and keratin treatments, among other services, Ms. White utilizes Amika and L'Oréal Professional products for her clients. Ms. White was recognized by Austin Woman Magazine as a Woman to Watch of 2019, and she has also been the recipient of a Leadership Award. Also featured in Austin Women, she attributes her success to putting in years of hard work and education, as well as from the support of her family and faith in God. She believes her level of service and dedication to her clients is what sets her apart from the competition.

While working at a salon in the Bayside neighborhood of Queens, New York, where she assisted other stylists across all mediums, Ms. White became a certified cosmetologist by the Long Island Beauty School in 2004. An opportunity arose to bring her styling skills to the Middle Eastern country of Kuwait, and after taking a leap of faith, Ms. White and her mother spearheaded a salon of their own in the Middle East. They were the first in the country to own and operate tanning beds. After living in Kuwait for a decade, Ms. White returned to the United States in Austin, Texas, and commenced her efforts in building Crowned with Beauty.

In five years' time, Ms. White hopes to open two more studios and create a personalized product line. In her free time, she enjoys playing golf, and spending time with her dog and her family. She works and lives by the motto, "Invest in your hair; it's the crown you never take off."

JACOB HARPER

While studying at Oklahoma State University, Jacob Harper began working in the restaurant business part-time. He grew to love the daily interactions between his staff and customers, as well as the strong sense of community. In 2015, he spearheaded the Inner Circle Vodka Bar in Tulsa, Oklahoma, as co-owner.

Mr. Harper previously managed the restaurant Eskimo Jones, where he watched the daily operations and function of the business, knowing one day he wanted to pursue a business of his own. He attributes the current success of Inner Circle Vodka Bar to the amount of time he spent researching before diving into the industry. In creating a brand tailor-made for their specific demographic of customers, the meticulous detail going into the business is what has brought its current success.

A member of the Tulsa Young Professionals Organization, Mr. Harper recently opened a second location in Springfield, Missouri, and has hopes to open at least three additional locations in the future. His advice to budding restaurant owners is to understand the market they are going after and take time perfecting the look, cuisine, drinks and atmosphere of the establishment.



CO-OWNER

Inner Circle Vodka Bar
Tulsa, OK

SUSAN JESSUP

Susan Jessup grew up on her parents' guest ranch west of Loveland, Colorado. She followed in the footsteps of her father by pursuing a career in education, receiving a BS in elementary education, with a minor in Spanish, from the University of Northern Colorado. Her first teaching job was interrupted by the Big Thompson Flood of 1976, and she resigned to provide recovery assistance to her parents.

Upon her father's passing in 1993, Ms. Jessup took the responsibility of running the ranch, raising cattle, horses and hay and sharing the Western lifestyle with guests from across the country. The love of the land is reflected in their land stewardship practices, and today, over 70% of Sylvan Dale Guest Ranch is protected by Conservation Easements.

Ms. Jessup is a former board member of the Colorado Dude and Guest Ranch Association and has received several accolades for her service, including the Bravo Award for Women of Distinction. She is passionate about continuing the legacy of her parents and is currently working with her brother, David, to transition the ranch to The Heart J Center for Experiential Learning, a 501(c)3 nonprofit.



OWNER, GENERAL MANAGER

Sylvan Dale Guest Ranch
Loveland, CO



MARK LAURENCE YOSELOFF, PHD

Dr. Mark Laurence Yoseloff received a BA and MA from the University of Pennsylvania and a PhD from Princeton University. Since 2013, he has served as the executive director of the Center for Gaming Innovation at the University of Nevada, Las Vegas, and managing member of Big Bet Gaming LLC. He has also been a managing member of Well Suited LLC since 2013.

Prior to his current endeavors, Dr. Yoseloff held numerous executive roles at Shuffle Master, Inc., in Las Vegas; A.S. Barnes & Co. in New Jersey; and Recognition, Inc., American Medical Management, Inc., and Coleco Industries in Connecticut. At the inception of his career, he was an instructor at Princeton and an assistant professor at Arizona State University.

Holding over 60 U.S. patents and over 150 international patents in the toys and gaming industries, Dr. Yoseloff is perhaps proudest of being recognized by The Wall Street Journal on numerous occasions. He is a trustee of the UNLV Foundation and a supporter of the Animal Foundation, Shade Tree Shelter and Noah's House. Dr. Yoseloff was a National Science Foundation fellow from 1967 to 1970.

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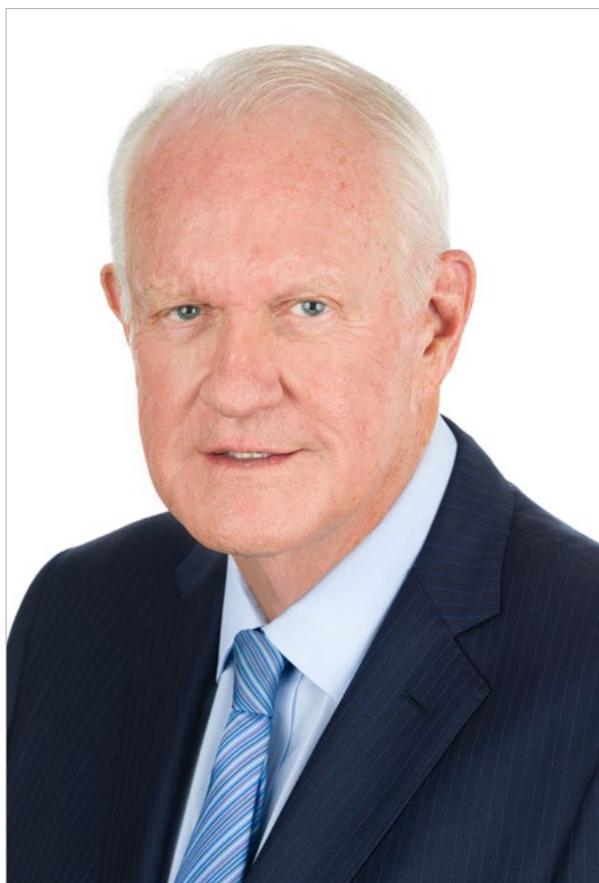
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JAMES W. BEASLEY

LAWYER

James W. Beasley Jr., P.A.
West Palm Beach, FL



In James W. Beasley's small northern Alabama town, only one circuit judge served in the entire county, who also happened to be a friend of his father. In Mr. Beasley's senior year of high school, the circuit judge allowed him to go to the courtroom and sit at the table with other lawyers. Calling it a natural progression, Mr. Beasley received a BA from Davidson College in 1965 and an LLB from Harvard University in 1968.

Prior to his admittance to practice in New York, Florida and the U.S. Supreme Court, Mr. Beasley served as a captain in the U.S. Army from 1968 to 1970, in which two years were spent in the Pentagon. In 1968, Mr. Beasley commenced his law career with Sullivan & Cromwell in New York City, and he now serves as a lawyer with his own firm, James W. Beasley Jr., P.A., in West Palm Beach, Florida. Over the years, Mr. Beasley has also served Wilmer, Cutler & Pickering in Washington, D.C.; Cadwalader, Wickersham & Taft; Tew & Beasley LLP; and Beasley Kramer & Galardi, P.A.

Mr. Beasley recalls numerous career highlights, which made him one of the most

renowned young lawyers in his area. At 30 years old in Miami with a substantial client base, Mr. Beasley handled a large Ohio case involving securities that he worked on independently. His greatest memory was a case which landed its own chapter in the W&L Law Review and made national news among the legal press. Mr. Beasley sued another law firm upon them doing something improper; he was awarded \$500,000 in compensatory damages, and more than \$1 million in imputative damages.

From his various career achievements, Mr. Beasley owes much of his success to the mentors he has had since the circuit judge he knew in his youth. He says he specifically owes credit to John Rabin from Sullivan & Cromwell; John Pickering from Wilmer, Cutler & Pickering; and Arthur Mathews, who was the head of the SCC division for 10 years when Mr. Beasley arrived at Wilmer, Cutler & Pickering



EILENE BLOOM

DIRECTOR

Eilene Bloom Group LLC
New York, NY

Backed by a Bachelor of Science, cum laude, from Queens College from 1975, Eilene Bloom has served as the founding partner of the Eileen Bloom Group LLC since 2015. Eilene Bloom Group is a legal search and recruiting company, placing lawyers, practice groups and firms in settings best-fitted for their expertise.

The group's specialties include partner placement and search, law firm mergers, associate placement and search, acquisition and placement of practice groups, geographic expansion and personal coaching.

For her unmatched success in her industry, Ms. Bloom was the recipient of the 100 Leading Legal Consultants Award in 2019. Prior to her current role, Ms. Bloom was a partner at Foster, Bloom Legal Search LLC from 2014 to 2015 and the managing director of Major, Lindsey & Africa from 2013 to 2014. For eight years, she served as a director at Mestel & Co. and commenced her career as vice president of Reliance Group Holdings. Ms. Bloom was a dedicated member of the company from 1980 to 2000.

Ms. Bloom attributes her career success to her perseverance, and for never taking no for an answer. In her field of recruiting, she believes it is imperative to be both technically smart, as well as emotionally smart, which can be quite difficult to teach. Naturally, she is able to make use of those qualities, which adds to her credibility on guiding clients to make career moves. Ms. Bloom is proud to have been the first woman vice president of Reliance Group, which has helped paved the way for subsequent women in the company. She notes that it is especially important for women to take part in what are typically known as male-dominated fields.

In five years' time, and moving forward into the future, Ms. Bloom would like to continue helping people and do more succession planning. She says that she hopes to reap the benefits of the career that she worked long and hard to build, and to continue experiencing the growth of her own career. She also plans to remain a volunteer for several charities and at her local temple. Her motto in work and life is "Honesty is the best policy."

ERNEST DORCHESTER BUFF

CHAIR, MANAGING PARTNER

Ernest D. Buff & Associates, LLC
Bedminster, NJ



Askilled writer and technology connoisseur, when Ernest Dorchester Buff was pondering what profession to enter, his father-in-law recommended patent law in order to mesh his two interests. Writing about inventions and helping to advance the state of the arts appealed to Mr. Buff, and so in 1966, he achieved a BS in engineering from Syracuse University. By 1969, he obtained a JD from the Boston University School of Law and has since been admitted to practice in New Jersey, Massachusetts and Washington, D.C.

Now serving as the chair and managing partner of Ernest D. Buff & Associates, LLC in Bedminster, New Jersey, since 2004, Mr. Buff has gained exceptional experience in domestic and foreign intellectual property law. He has expert knowledge of the formation and administration of patent estates and concentrates his technical practice in the chemical, mechanical, electrical and metallurgical industries, including amorphous and microcrystalline metals, electromagnetic components, internet and e-commerce software systems and business methods.

Notably, Mr. Buff has been named Attorney of the Month by the National Firm in 2019, and also holds a William Berry Award and Chicago Tribune Silver Medical Award. Prior to his current role, Mr. Buff was an attorney for Riker Danzig Scherer Hyland & Perretti LLP and also worked with Ally Chemical for 30 years, now known as Honeywell. Mr. Buff was additionally assistant general counsel to AlliedSignal, Inc., but commenced his career working for Polaroid while in law school.

Mr. Buff is a member of the American Bar Association, Morris County Bar Association, District of Columbia Bar, Massachusetts Bar Association, New Jersey State Bar Association and the President's Advisory Council for Small Business. He attributes the bulk of his professional success to his genuine interest in the field and the support and cooperation he has from his family.

Mr. Buff plans to continue working in patent law and intellectual property law for years to come. He is most proud of his work patenting the morphis metal. Along the way, Mr. Buff hopes to write a symphony as he is deeply passionate about the piano and French horn.



CHARLES ALLAN CROCKER

LAWYER

Private Practice
Houston, TX

Inspired by his brother, Charles Allan Crocker had his sights set on becoming a lawyer from a young age. Upon receiving a BBA from Texas Tech University in 1962, he went on to obtain an LLB from the University of Texas in 1965. Now admitted to practice in the state of Texas, and before the U.S. District Court for the Southern District of Texas, U.S. Court of Appeals for the Federal Circuit and U.S. Claims Court, Mr. Crocker has been certified in estate planning and probate for more than 40 years.

Since 1987, Mr. Crocker has worked out of his private practice, Charles A. Crocker Attorney at Law, where he concentrates on estate planning, wills, trusts and probate. Additionally, Mr. Crocker's firm also handles state and federal tax matters for individuals and corporations. He holds an AV Preeminent Rating from Martindale-Hubbell and was the recipient of the 40 Year Award.

Commencing his career as an estate tax examiner for the Internal Revenue Service in Houston in 1965, seven years later, Mr. Crocker worked as an accountant for Peat, Marwick & Mitchell until 1974. His first attorney position was with Baker & Botts from 1974 to 1986, and then with Hendricks Management Co. for one year before spearheading his own practice.

Looking back on his memorable law career, Mr. Crocker recalls a 1987 case involving the estate of Dan Harrison Jr. as the highlight of his career. The case dealt with family partnerships and evaluation discounts, and was particularly high-profile. Looking ahead, Mr. Crocker plans to continue doing what he loves: serving clients and representing the law. He thanks his mentors Tom Eubank and Thomas Berry for their unmatched guidance and support over the years.

Mr. Crocker is a member of the American Bar Association and Houston Bar Association, and in his free time, enjoys golf and skiing. From 1976 to 1980, he was director of the Houston Estate and Financial Forum, and from 1996 to 2018, he was involved with the Salient Trust Company.

ANDREW J. “BUDDY” DONOHUE

LAWYER, INDEPENDENT FUND DIRECTOR

BNY Mellon Funds
Marlboro, NJ



Originally considering a career in economics, Andrew J. “Buddy” Donohue took the LSAT examination and did extremely well. From this achievement, Mr. Donohue went on to receive a JD from New York University School of Law in 1975. He previously obtained a BA, cum laude with high honors, in economics from Hofstra University in 1972. He is admitted to practice in New Jersey and New York.

At the inception of his career in 1975, Mr. Donohue worked at First Investors Corporation and its affiliated companies in New York. He became their General Counsel and served in myriad positions, including as a Director and President of the First Investors Family of Funds. From 1991 to 2001, he was Executive Vice President, General Counsel and member of the Executive Committee of Oppenheimer Funds before spending 2003 to 2006 as First Vice President and Global General Counsel of Merrill Lynch Investment Managers. While at Merrill Lynch, he also served as Chairman of their Cayman-based funds and as a Director of their Luxembourg-based UCITs.

Mr. Donohue calls the highlight of his career to be his time with the U.S. Securities and Exchange Commission, where he was the Director of the Division of Investment Management from 2006 to 2010 and Chief of Staff from 2015 to 2017. He was also partner at Morgan Lewis & Bockius in 2011 and Managing Director and Investment Company General Counsel of Goldman Sachs from 2012 to 2015. From 2017 to 2019, he served as counsel for Shearman & Sterling, and returned to Oppenheimer Funds as an Independent Director. Despite slowing down in practicing law, Mr. Donohue has been an Independent Fund Director for the BNY Mellon Funds since 2019, is an Adjunct Professor at Brooklyn Law School and is on the Board of the Mutual Fund Directors Forum. Mr. Donohue is also a frequent speaker at industry forums.

Mr. Donohue finds ease in leadership and has been recognized for his skills. In 2010, he was the recipient of the Lifetime Achievement Award from Fund Directions, and was named a Visionary of the Modern Era of the Mutual Fund Industry in 2011.



THOMAS S. EDWARDS JR.

SENIOR PARTNER

Edwards & Ragatz, P.A.
Jacksonville, FL

After working for a law firm during his college years, Thomas S. Edwards Jr. came to the realization that he genuinely enjoyed helping people solve some of life's greatest challenges. He received a BA in economics from the University of the South and went on to achieve a JD from the Stetson University College of Law in 1983.

Since 2008, Mr. Edwards has served as a senior partner at Edwards & Ragatz, P.A., in Jacksonville, Florida. While with the firm, Mr. Edwards has called prevailing the Chandler case in 2012 to be his career highlight. He attributes his success to hard work, as well as his numerous career influences, including Jim Rinaman, Jack Saalfield, Steve Werber and Charlie Howell.

Mr. Edwards sits on the national board of directors for the American Board of Trial Advocates and the International Academy of Trial Lawyers. He is also a member of numerous organizations, including the Florida Supreme Court Judicial Management Council, Florida Commission on Access to Justice and Florida Bar Trial Lawyers Section of Executive Counsel.

Notably, Mr. Edwards has been named to Best Lawyers in America since 2012 and has been Lawyer of the Year for Medical Malpractice Law in 2012, 2015 and 2019 and for Personal Injury Litigation in 2017. In 2019, he was the recipient of the Martindale-Hubbell 35 Year Anniversary Award as an AV-rated attorney and was named to Top 100 Trial Lawyers by the National Trial Lawyers from 2013 to 2019.

Mr. Edwards' awards include the B.J. Masterson Award for Professionalism from the Florida Justice Association in 2014, FJA President's Horsemen Award in 2014 and FJA President's Rough Rider Award in 2005, both for legislative work for consumers and victims, and the Justice Raymond Ehrlich Trial Advocacy Award from the Jacksonville Bar Association in 2009 and 2013. Also in 2009, he took home the Trial Lawyer of the Year Award from the ABOTA Jacksonville Chapter and the Spartans at Thermopylae Award from North Florida Trial Lawyers for great sacrifice in protecting the justice system. He also holds the 1993 Barbara Sanders Legal Writing Award from the Florida Bar, among other accolades.

WILLIAM HARPER FORMAN JR.

ATTORNEY, PROFESSOR

U.S. Naval War College
New Orleans, LA

Following the September 11th attacks, the President George W. Bush Administration launched an invasion of Afghanistan. The government implemented the use of torture of prisoners at Guantanamo Bay. Citing Christian beliefs and U.S. legal precedents, William Harper Forman Jr. wrote two papers against torture, in addition to numerous speaking engagements. These efforts received considerable attention.

Born in 1936 in Houston, Texas, Mr. Forman married Olive Goodwill Roberts in 1967. They have one son, William Harper Forman III. Mr. Forman received a BA in 1958 and JD in 1961, both from Tulane University. He also earned an MA in government from Louisiana State University in 1970.

Mr. Forman was commissioned as a First Lieutenant in the U.S. Air Force in 1961, serving in the Philippines, Vietnam and Thailand. Promoted to Captain, he served as the staff judge advocate at Bossier Base from 1963 to 1967. Later serving in the reserves, he concluded his service as Lieutenant Colonel in the International Law Division at the Pentagon in 1989. Upon retirement, he was awarded the



Meritorious Service Medal. Thereafter, he served as professor for the U.S. Naval War College from 2000 to 2011. He later received the Sons of Confederate Veterans War Service Medal.

Mr. Forman has been involved with Christ Church Cathedral, serving as senior warden and two four-year terms on the vestry. He has been a member of the Society of the Cincinnati in the State of New Jersey since 1966. He was also an incorporator of the Louisiana Cincinnati Association, serving as president from 1987 to 1989, for which he received a medal.

Mr. Forman was an attorney for federal, state and local governmental agencies from 1969 to 1980. Furthermore, he was in private practice from 1977 to 1995. An AV Pre-Eminent Rated Lawyer via Martindale-Hubbell since 1986, he has written texts for two Louisiana State Historical Markers. He presently serves as Commander of the Louisiana Commandery for the Military Order of Foreign Wars.



ISABELA A. GARCIA, ESQ.

FOUNDER, MANAGING ATTORNEY

Garcia-Windsor, P.C.
Dallas, TX

Isabela A. Garcia, Esq., received a bachelor's degree, cum laude, from the University of Texas at Austin in 2007 and a JD from Southern Methodist University's Dedman School of Law in 2011. She also studied at Oxford Law School in 2008. A former professional tennis player holding a title for Mexico, Ms.

Garcia believes the edge that she feels when competing can be compared to setting up her opponent in the courtroom.

Since 2013, Ms. Garcia has been the founder and managing attorney at Garcia-Windsor, P.C., and since 2011, has served as an advisor to Uptmoor Enterprises. A renowned family law litigation attorney, Ms. Garcia chose this specific route because she wanted to help others dealing with family matters. In 2019, she received the Empire Builder Quality and Excellence Award from the Greater Dallas Hispanic Chamber of Commerce, the Young Entrepreneur of the Year Award from the Association of Mexican Entrepreneurs, the Lawyer of Distinction Award in Family Law and was named to America's Top Latino Lawyers by Latino Leader's Magazine. Ms. Garcia attributes her success to her wonderful clients.

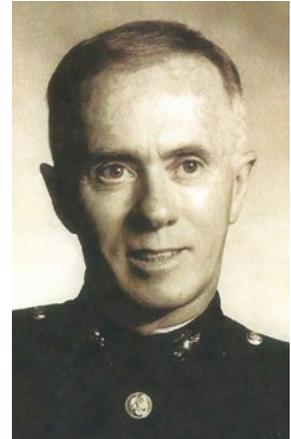
Ms. Garcia started off as a legal intern at the Law Office of Mark R. Lee and a public information and assistance division intern at the Office of the Texas Attorney General in 2005. In 2008, she served as a judicial intern for the Hon. Carl Ginsberg of the 193rd Civil District Court and the Hon. Sam A. Lindsay of the U.S. District Court for the Northern District of Texas. In 2010, she was a legal research assistant to the associate dean for research at UT Austin, a legal intern at Genesco Sports Enterprises, Inc., and in 2011, a legal research assistant at Clouse Dunn LLP.

Ms. Garcia is a member of the Dallas Bar Association, State Bar of Texas Family Law Section, Dallas Hispanic Bar Association, Dallas Women Lawyers Association, and Association of Mexican Entrepreneurs, and is the president and founder of the Women's Pre-Law Academic Society. She sits on the board for the Mexican American Bar Association of Dallas.

ROBERT A. GODWIN

ATTORNEY

Robert A. Godwin & Associates
Newtown, PA



Interested in law since his undergraduate studies at Villanova University, Robert A. Godwin earned a BS in 1960 and JD in 1963. Admitted to the Pennsylvania Superior and Supreme Courts, he was also admitted to practice before the U.S. District Court for the Eastern District of Pennsylvania, the U.S. Court of Appeals for the Third Circuit, and in 1980, the U.S. Supreme Court.

At the inception of his career in 1964, Mr. Godwin served as a volunteer defender with the Defenders Association of Philadelphia before serving in active duty for the USMC. After his discharge in 1968, he was an associate at Eastburn & Gray in Doylestown, Pennsylvania. He was an assistant public defender in Bucks County, Pennsylvania, from 1970 to 1972 while commencing his own private practice in law in Newtown, Pennsylvania. A former partner of Timby & Godwin, he has served as principle attorney at Robert A. Godwin & Associates since 1975.

Mr. Godwin was commissioned as a Second Lieutenant in 1961 in the USMC, and subsequently served as senior defense counsel for the 3rd Marine Division in Vietnam. Between 1966 and 1968, he served as senior trial counsel for the Marine Corp Base in Camp Pendleton, California. After release from active duty, he joined the USMC Reserve in 1969. In 1983, he was promoted to Colonel. He continued to serve in the active reserve until 1992. At retirement, he was serving as Assistant Director for Reserve Affairs for the Judge Advocate Division of the USMC.

Mr. Godwin has received the following awards: Legion of Merit, Presidential Unit Citation, Selected Marine Corps Reserve with Four Stars, National Defense Service with One Star, Vietnam Service with Two Stars, Armed Forces Reserve with Device, Vietnam Gallantry Cross Unit Citation and Republic of Vietnam Campaign with Device.

Mr. Godwin has been active with the Rotary Club for 30 years. Prior, he was an active member of the Exchange Club of Newtown, where he served as president, vice president or director. He has been a member of the Bucks County Bar Association and the Pennsylvania Bar Association for over 50 years.



DANIEL S. GOTTLIEB

ATTORNEY

Hillis Clark Martin & Peterson P.S.
Seattle, WA

With extensive bond counsel, borrower's counsel, underwriter's counsel and lender's counsel experience, Daniel S. Gottlieb has worked on all manner of general obligation, revenue and special assessment transactions for a wide variety of governmental entities. He has served as a principal at Hillis Clark

Martin & Peterson P.S. in Seattle since 2013, and is licensed to practice in the states of Washington and Oregon, as well as before the U.S. District Court for the Western District of Washington.

Mr. Gottlieb received a BA, summa cum laude, from Columbia University in 1976 and went on to obtain a JD from Harvard University in 1980. Notably, he was the recipient of the 2001 Helen Geisness Award for Exemplary and Distinguished Service from the King County Bar Association and the 1990 Achievement Award from the Seattle-King County Economic Development Council. Mr. Gottlieb has also been named to the 2019 edition of Best Lawyers in America and as an AV Preeminent Lawyer by Martindale-Hubbell.

Prior to his current role, Mr. Gottlieb was an associate at Riddell, Williams, Bullitt & Walkinshaw from 1980 to 1986. He was promoted to partner in 1986 and spent nine years at the firm before serving as principal at Graham & James LLP/Riddell Williams P.S. From 1997 to 2013, he was a member and owner of Gottlieb Fisher PLLC. Additionally, he is the co-author of "Tax-Exempt Bond Financing and Long Term Financing," Chapter 22 in the 2019 Third Edition of the Washington Health Law Manual.

Mr. Gottlieb is a member of the American Bar Association, National Association of Bond Lawyers, Washington State Bar Association, King County Bar Association, Washington State Association of Municipal Attorneys, and Washington State Society of Healthcare Attorneys.

Originally pursuing a career as an Egyptologist, Mr. Gottlieb was eventually influenced by his lawyer parents and never looked back. An avid musician, Mr. Gottlieb is a tuba player and has played with the Seattle Symphonic Band for more than 35 years; it is an important side of him that he believes keeps him balanced. More information about Hillis Clark Martin & Peterson P.S. can be found at www.hcmp.com.

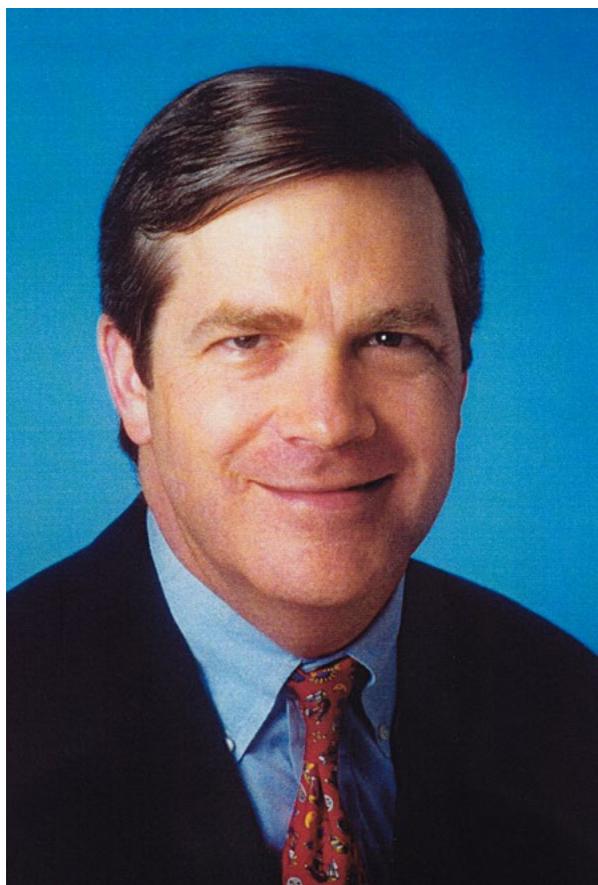
DOUGLAS M. HALSEY

PARTNER

Douglas M. Halsey, P.A.
Miami, FL

A prestigious environmental and land use lawyer, Douglas M. Halsey has practiced law in Miami, Florida, since 1979. He began his career at Paul & Thomson and then started his own firm, Halsey & Burns, in 1989, where he continued his practice of environmental and land use law. In 2000, he joined the international law firm of White & Case as a partner. There, he was head of the firm's global environmental practice at the time of his retirement from the firm in 2017. Since that time, he has continued his practice at Douglas M. Halsey, P.A., where he represents a select group of clients with complex environmental and land use legal problems.

With a BA from Columbia University in 1976 and JD, cum laude, from the University of Miami in 1979, Mr. Halsey has been admitted to practice law in Florida, New York and the District of Columbia. He also practices before the U.S. Courts of Appeal for the Fifth and Eleventh Circuits and the U.S. District Courts for the Southern and Middle Districts of Florida. During his legal studies, he was a research editor for the

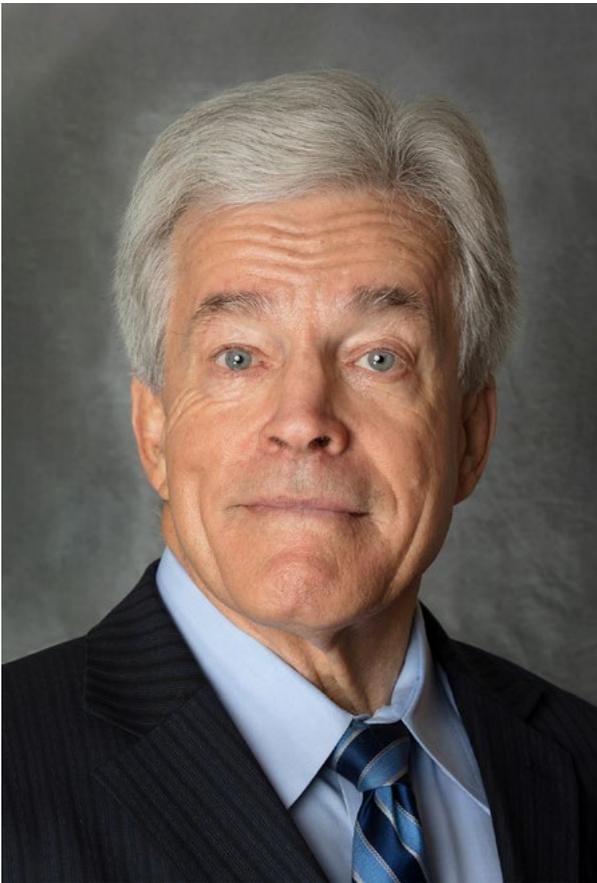


University of Miami Law Review. He has since published and spoken extensively on a variety of environmental and land use topics.

Equally involved in his community, Mr. Halsey has been a member of the Alexis de Tocqueville Society and the United Way of Miami-Dade County since 1995. A former chairman of the Children's Home Society of Florida and Foster Care Review, Inc., he also sat as a board member of Our Kids, Inc.

An esteemed member of the Florida Bar, Mr. Halsey sat on the bar's environmental and land use law section as chairman between 1993 and 1994. Previously, the Florida Bar honored him with the President's Pro Bono Service Award in 1991.

Married to his wife Amy since 1976, Mr. Halsey has two children, Mark and Meredith, as well as two grandchildren, Henry and Haley. Residing in Pinecrest, Florida, he enjoys golf, tennis and skiing in his spare time.



ROBISON D. HARLEY JR.

LAWYER

Harley Law Offices
Santa Ana, CA

After being commissioned as a second lieutenant in the U.S. Marine Corps in 1968, Lieutenant Colonel Robison D. Harley Jr. was given the option to attend law school or serve in Vietnam. He chose to pursue law and has notably practiced in the field for 50 years. Mr. Harley received a BA from Brown University in 1968, a

JD from Temple University in 1971 and an LLM in criminal law from the University of San Diego in 1985.

For the past 35 years, Mr. Harley has been a lawyer and principal with Harley Law Offices in Santa Ana, California. From 1977 to 1985, he was a partner at Cohen, Stokke & Davis and gained initial experience as assistant agency director with the Safeco Title Insurance Co. from 1975 to 1977. Over the years, Mr. Harley has taught as an adjunct professor at the University of California's Paralegal Program and the Orange County Bar Association's College of Trial Advocacy. Additionally, he is a former judge pro-tempore with the Orange County Courts and a trial advisory program instructor for the U.S. Marine Corps, Air Force, Navy and Army.

AV-Rated by Martindale-Hubbell for 35 years, Mr. Harley has been named a Super Lawyer of Southern California since 2004. The author of the Orange County Trial Lawyers Association's Drunk Driving Syllabus, he has also been named to the Top 100 Criminal Defense Attorneys of America, Top 100 Lawyers by National Trial Lawyers and the Top 1% of National Distinguished Counsel Top Attorneys in Orange County. For his years of military service, Mr. Harley holds a Decorated Navy Commendation Medal, Reserve Medal and National Defense Service Medal.

Mr. Harley is a member of the Association of Trial Lawyers of America, American Bar Association, Orange County Criminal Lawyers Association, Orange County Trial Lawyers Association, Orange County Bar Association, Association of Specialized Criminal Defense Advisory, National Association of Criminal Defense Attorneys, California Public Defenders Association, California Attorneys for Criminal Justice, California Trial Lawyers Association, Marine Corps Association, Marine Corps Reserve Officers Association and Reserve Officers Association.

RODNEY J. HATLEY

LAWYER

Hatley Law Group, P.C.
San Diego, CA



Originally discovering his passion for philosophy while in college, Rodney J. Hatley was advised to pursue political science, as the methodologies of the two subjects were similar. Shortly after this epiphany, Mr. Hatley received a BA from Rhodes College in 1983, JD from Memphis State University in 1986 and LLM in taxation from the University of San Diego in 1996.

From 1996 to 2018, Mr. Hatley served as the founder of Hatley Law Group, P.C., for which he was named a Top Wealth Manager of San Diego by San Diego Magazine in 2019 and a Best Attorney in Estate Planning by San Diego Metro Magazine in 2018. Mr. Hatley got his start in law in the 1980s as an associate with Byrd, Cobb, et al. and Gatti, Keltner & Bienvenu.

Mr. Hatley's second career was spent with the U.S. Navy as a criminal defense counsel and legal assistant attorney in San Francisco. In 1990, he became officer-in-charge of the Naval Legal Service Office Detachment in Mountain View, California, and from 1991 to 1995, he served as a staff judge advocate at the Naval Air Weapons Station China Lake in Ridgecrest, California. Mr. Hatley also spent 1988 to 1997 in the Naval Reserves. He was highly regarded by the Navy and received two Commendation Medals and one National Defense Service Medal.

Mr. Hatley is a member of the Coronado Historical Association, La Jolla Historical Society, North County Estate Planning Council, the University of San Diego's Planned Giving Council, Rady Children's Hospital Foundations Estates and Trusts Council, Rancho Santa Fe Historical Society, Rancho Santa Fe Literary Society, San Diego County Bar Association, University Club and WealthCounsel LLC.

Mr. Hatley also sits on the board of directors for the Business Executives Council and San Diego Downtown Breakfast Rotary Club and on committees with the American Cancer Society, Leukemia & Lymphoma Society of San Diego, Navy League of the United States' San Diego Council, Association for Corporate Growth and Challenged Athletes Foundation. Additionally, he was named a Rotary International Paul Harris Fellow in 2012.



HENRY H. ISAACSON

PARTNER

Isaacson Sheridan
Greensboro, NC

Inspired by the selflessness of his wife, Alice, Henry H. Isaacson chose to pursue law school following her support to uphold the family financially while he studied. Setting him up on the path to success, Mr. Isaacson achieved his JD, with honors, from the University of North Carolina at Chapel Hill in 1958, having previously

received a BA in economics from the aforementioned institution. He was admitted to the North Carolina State Bar in 1958.

Since 1978, Mr. Isaacson has practiced out of Isaacson Sheridan and holds Martindale Hubbell's Top Peer Review Rating. Representing clients in a variety of legal matters, including state and federal litigation, business and corporate law, commercial transactions, tax planning and land use entitlements, he is backed by experience from two law firms in Greensboro, in which he worked from 1961 to 1968 and 1968 to 1978. Mr. Isaacson is known for being a founding member of the board of directors for NCCJ of the Piedmont Triad.

Named Lawyer of the Year for Land Use and Zoning Law in Triad in 2012, 2014 and 2020, Mr. Isaacson is a notable recipient of numerous recognitions. He has been named to Best Lawyers in America each year since 2007, named The Triad's Most Influential People by the Triad Business Journal in 2005, 2006 and from 2008 to 2016, and named to North Carolina's Legal Elite in 2007. In 2009, he was the recipient of the Centennial Award for Outstanding and Exemplary Community Service from the North Carolina and Greensboro Bar Associations, and in 2005, he was named a North Carolina Super Lawyer. He also received the NCCJ Brotherhood Citation Award, which he is proudest to have earned.

Mr. Isaacson attributes his success to hard work and inheriting a strong work ethic from his grandparents. He is a member of the North Carolina Bar Association, Greensboro Bar Association, Triad Real Estate and Building Industry Coalition and North Carolina Alcoholic Beverage Control Association. Additionally, Mr. Isaacson served in the Air Force on active duty for approximately 36 months, and then worked with the Air Force Reserves.

ERIK EDWARD JOH, ESQ.

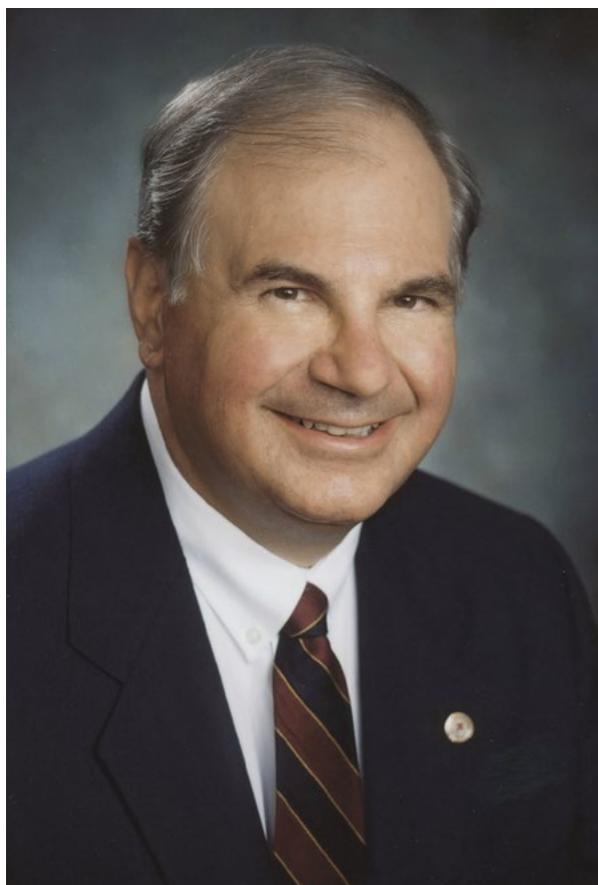
PRESIDENT

Erik Edward Joh, P.A.
Boynton Beach, FL

Learning the importance of engaging in civic duties from his parents, when Erik Edward Joh, Esq., began thinking of his future, he knew that having a law degree would serve him well in any field. In 1967, Mr. Joh received a BA from Dartmouth College and went on to achieve a JD from Albany Law School in 1970. He was admitted to the New York State Bar in 1971 and the Florida State Bar in 1979.

Since 1991, Mr. Joh has succeeded as the president of his firm, Erik Edward Joh P.A., based out of Boynton Beach, Florida. Prior to this appointment, he served of counsel for Hinman, Howard & Kattell in Binghamton, New York, from 1989 to 1991, where he began as a partner in 1970. Additionally, since 1994, Mr. Joh has been president of Continental Corp. in Boston. His advice to aspiring attorneys is to partake in a summer internship before law school in order to familiarize oneself with terminology and basics of the practice.

Mr. Joh has been a 65-year volunteer with the American Red Cross, from whom he received award recognition, including the Harriman Award for Exceptional Leadership in 2001



and the Leadership Award in 1995. He also received the Dean's Award from the University of Arkansas, Steward's Award from Dartmouth College and the Distinguished Alumni Award from Albany Law School.

Throughout his career, Mr. Joh is most proud to have helped save lives through decisions he made via interpretation of law. He also takes great pride in working with compassionate volunteers and individuals who value justice. These people remind Mr. Joh of his mentors growing up, including his father, John Adam Joh, and Harvey Hinman.

Mr. Joh is a member of the Florida State Bar Association, New York State Bar Association, Capital Hill Club of Washington, Ocean Club of Florida and the Manalapan Yacht Club. He is also a board member of the Country Club of Florida Scholarship Foundation, as well as an honorary fellow of the American Academy for Nursing and Sigma Theta Tau.



ROY A. KRALL, ESQ.

LAWYER, LAW EDUCATOR

Cavitch, Familo & Durkin
Akron and Cleveland, OH

Roy A. Krall, Esq., received a BA in mathematics and economics from the University of Pennsylvania in 1985 and then worked for Buck Consultants as an actuary for one year. He enjoyed the responsibilities of the position, and he realized what he liked about mathematics was not the crunching of the

numbers, but the logic and the reasoning used to compute. In 1989, Mr. Krall achieved a JD from Case Western Reserve University, and has practiced exclusively in the trusts and estates area, which has provided him with an intersection of analytical skills and social skills.

Mr. Krall was admitted to the Ohio Bar and Supreme Court of Ohio in 1989, as well as the U.S. District Court for the Northern District of Ohio in 1993. He has been a Fellow of the American College of Trust & Estate Counsel since 2007. Since 2011, he has been an attorney with Cavitch, Familo & Durkin, based in Cleveland and Akron, where he specializes in estate planning, probate and trust administration, and business law.

Between 1989 and 2011, Mr. Krall has served as an attorney at McCarthy, Lebit, Crystal & Haiman; Buckingham, Doolittle & Burroughs; Kaufmann & Kaufmann; and Weston Hurd. For two years from 1997 to 1999, he was an adjunct professor of law at the University of Akron School of Law.

Mr. Krall has since been honored with a Martindale-Hubbell AV Rating, recognizing him for strong legal ability and high ethical standards. He has also been named among the Best Lawyers in America for Trusts and Estates since 2006.

Mr. Krall is a member of the Ohio State Bar Association and is a past chair of its Estate Planning, Trust and Probate Law Section. He is also a Fellow of the Akron Bar Association Foundation and a member of the Akron and Cleveland Estate Planning Councils. He is also an editor for the Probate Law Journal of Ohio. Mr. Krall's advice to the next generation of lawyers is to remember law is a field of service and each client's best interest must always come first.

TIMOTHY EDWARD KRUSZYNSKI

PROTECTIVE SERVICES OFFICIAL, POET (RETIRED)

Cook County
Chicago, IL



In 1971, Timothy Edward Kruszynski received a Bachelor of Science in psychology from DePaul University in Chicago, Illinois. Upon his graduation, Mr. Kruszynski's goal was to find a job related to psychology, but unfortunately found some difficulty. After much searching, he began looking for positions within law enforcement, as he felt that psychology and law had many overlaps which he could leverage through his rigorous years of study.

After working as a general duties clerk for Continental Bank from 1971 to 1976, Mr. Kruszynski worked for Ernst & Co., a stockbroking company, as a messenger for two years. In 1978, Mr. Kruszynski broke into the world of law enforcement as a corrections officer for Cook County in Chicago. He served in that role for 21 years, while also serving as a sergeant from 1992 to 1999. Mr. Kruszynski retired in 1999 after a distinguished career protecting and serving Cook County.

In his post-retirement career, Mr. Kruszynski focused his attention on his second love of poetry. He has been writing poetry since 1989, and even wrote poems for the doctors of the Franciscan Health Center in Olympia Fields, Illinois. Notably, in 2000, Mr. Kruszynski was named International Poet of Merit by the International Society of Poets in Washington, D.C. Additionally, Mr. Kruszynski was a supporter of the Democratic National Committee.

Looking back on his career, Mr. Kruszynski's highlight was being promoted throughout the years due to his dedication and constant hardworking nature. He says he owes much credit to the mentor who motivated and inspired him, Rabbi Pesach Greenberg, who also taught him metaphysics. Additionally, Mr. Kruszynski attributes his career success to his father, Edward Michael Kruszynski, who was a steel worker and taught him the meaning of hard work and being a valuable asset to a team. To honor his father, Mr. Kruszynski keeps a blob of steel that he painted blue in his home. Looking forward, he intends to experience the continued success of his post-retirement career in poetry.



JOHN NORMAN MACKAY

LAWYER

Schumaker, Loop & Kendrick, LLP
Toledo, OH

John Norman MacKay received a BA in history from the University of Oklahoma in 1968 and immediately joined the U.S. Navy to serve during the Vietnam War. From 1968 to 1972, he worked as an aviation electronics technician and was on active sea duty with the Antarctic Development Squadron 6 (VXE-6) the Puckered Penguins. Upon his exit from the military, Mr. MacKay completed his LSAT exam, achieving within the 99 percentile, and went on to obtain a JD, summa cum laude, from The Ohio State University in 1975.

Mr. MacKay was admitted to practice law in Ohio in 1975 and before the U.S. District Court for the Northern District of Ohio in 1976. Since his law school graduation, he has served as a partner at Schumaker, Loop & Kendrick LLP in Toledo for the past 45 years. Additionally, Mr. MacKay has previously worked as an adjunct faculty in commercial transactions, payment systems and legal drafting at the University of Toledo's College of Law and was an official and general counsel for Ohio Swimming, Inc.

Notably, Mr. MacKay holds an AV Rating by Martindale-Hubbell and was featured in the Toledo Business Journal's "Who's Who in Toledo Area Law." Additionally, in 2013 and 2016, he was named Toledo Banking & Finance Law Lawyer of the Year by Best Lawyers, and for 11 consecutive years, was named to Best Lawyers in America. Throughout his career, he has immensely enjoyed helping people with his expertise, whether it be transactional or litigation work. He feels fortunate to have worked with extremely successful and competent clients and lawyers.

Mr. MacKay is a member of the American Bar Association's Center for Professional Responsibility, Forum on Construction Law, Law Practice Division, Litigation, Real Property, Trust and Estate Law Groups, and the Ohio Bar Association's Unauthorized Practice of Law Committee. He also holds membership with the Toledo Bar Association and its Grievance Committee, Toledo Club of North Cape Yacht Club, Catawba Island Club Inns of Court and Rotary Club, and serves as president and executive committee member of the Morrison R. Waite chapter of the American Inns of Court.

ROBERT S. MEDVECKY, ESQ.

LAWYER (RETIRED)

Fort Myers, FL



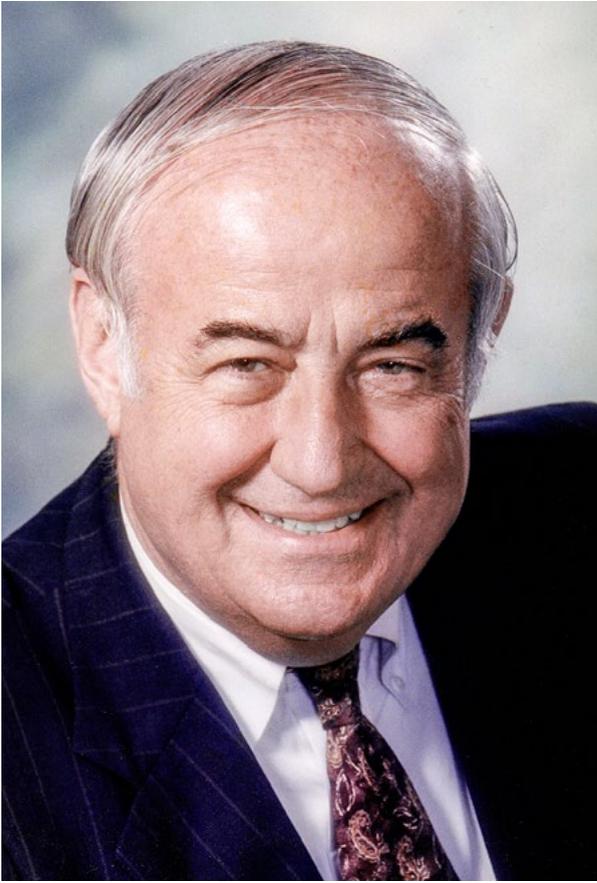
Robert S. Medvecky received a Bachelor of Arts from Dartmouth College in 1952 and had no set plan on where his career was headed. He decided to attend law school for the challenge, and in 1955, he obtained a JD from Harvard Law School. He was admitted to the State Bars of Illinois in 1955, Connecticut in 1958, District of Columbia in 1972 and Florida in 1989.

Mr. Medvecky commenced his career as an associate for Lord, Bissell & Brook in Chicago in 1955. From 1957 to 1971, he was general attorney at Southern New England Telephone Co. in New Haven, Connecticut, before serving as vice president, general counsel and secretary at Amtrak in Washington, D.C., for four years until 1975. Heading back to his roots, Mr. Medvecky became a partner at Lord, Bissell & Brook from 1975 to 1978 and was a partner at Reid & Priest in New York City from 1978 to 1987.

Although he has experienced much success, the highlight of Mr. Medvecky's career was being appointed his position at the National Railroad Passenger Corporation, now known as Amtrak. He hired the entire legal department. It came together quickly and was a unique private for-profit corporation funded by the United States Congress.

Of all his major accomplishments, Mr. Medvecky is especially proud of his family, including his wife Ellen; children Allison, Beth, Craig, and daughter-in-law Jill; and grandchildren Laurel, Alan and Aaron. Beth, Craig, Jill and Laurel are all professors at Cornell University, Loyola University Maryland, Johns Hopkins Medical School and a nursing school in Tampa, respectively. Allison is retired from the non-profit health sector, Alan is an officer in Silicon Valley and Aaron works for the Las Vegas Chamber of Commerce in Nevada.

Mr. Medvecky's advice to those aspiring to work in his industry is to work hard and make sure to not cut corners to try to finish work faster than expected. An avid swimmer, Mr. Medvecky is a member of the Harvard Club in New York and the Fiddlesticks Country Club in Fort Meyers, Florida, as well as several fitness and health clubs. Looking forward, he intends to continue enjoying his well-deserved retirement.



ANDREW PICKENS MILLER

ATTORNEY (RETIRED)

Hunton & Williams LLP
Washington, DC

Attracted to the legal profession because of its centrality to maintenance of the rule of law, Andrew Pickens Miller believes that the need for such steadfast commitment – in light of current global instability – is greater than ever before.

At the inception of his career in 1960, he served as associate at Penn, Stuart & Stuart,

and two years later became a partner. He was then honored to become the elected attorney general of the Commonwealth of Virginia from 1970 to 1977, a tenure that he cites as an ultimate career highlight. From there, Mr. Miller served as partner of Mays, Valentine, Davenport & Moore from 1977 to 1978; Dickstein, Shapiro, Morin & Oshinsky LLP from 1979 to 2002; and Powell Goldstein LLP from 2002 to 2008. At the conclusion of his career in 2011, he was a counsel at Hunton & Williams LLP.

To prepare for his career, Mr. Miller attended Princeton University, where he graduated magna cum laude with a Bachelor of Arts in 1954. Completing postgraduate coursework at the University of Oxford in England the following year, he returned to the United States and received a Bachelor of Laws from the University of Virginia in 1960. He was admitted to practice in Virginia in 1960 and Washington, DC, in 1979. In addition, he was admitted to practice before the Supreme Court of the United States.

A past first lieutenant of the U.S. Army in Korea from 1955 to 1957, Mr. Miller was recognized with the Kelley-Wyman Award from the National Association of Attorney Generals in 1976. Mr. Miller was, in 1978, the Democratic candidate for the United States Senate from Virginia. He maintained affiliation with the Young Democratic Clubs of Virginia as president, the Washington County Democratic Committee as chairman, the Virginia Board of Corrections as vice president, the National Maritime Heritage Foundation as vice president, the Society of the Cincinnati as secretary general, the John Marshall Foundation as founder and president, the Coalition to Preserve an Independent Supreme Court as President, and the Virginia Bar Association as an executive committee member. In his spare time, he enjoys watching baseball and “Jeopardy!”.

JAMES F. "JIM" MORGAN

MANAGING PARTNER

Morgan, Herring, Morgan, Green & Rosenblutt, LLP
High Point, NC

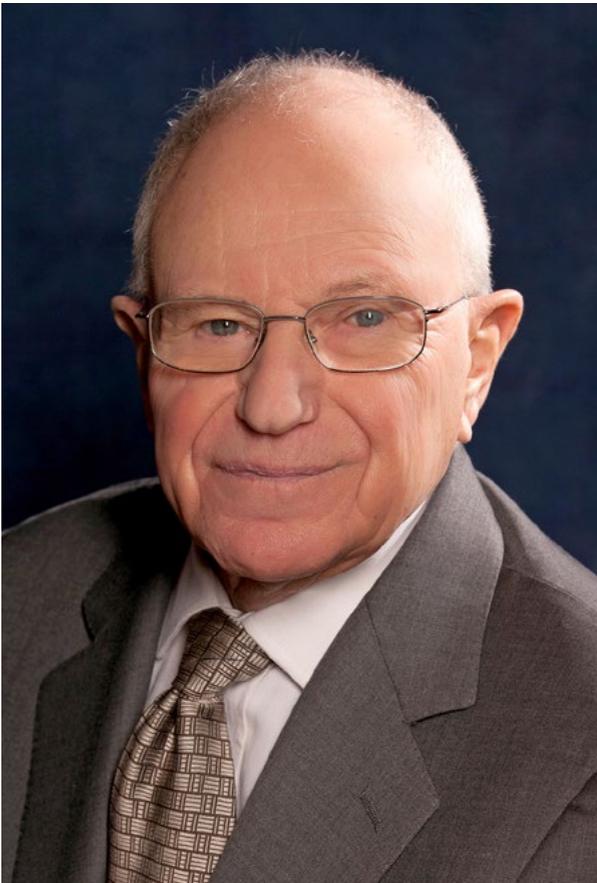
James F. "Jim" Morgan is the managing partner for Morgan, Herring, Morgan, Green & Rosenblutt, specializing in personal injury, probate, wills, trials and zoning and governmental relations. After graduating from law school, he was admitted to the North Carolina Bar and the United States Middle District of North Carolina. He served three terms in the North Carolina House of Representatives and has served as chairman or president of over 75 organizations, including the North Carolina Jaycees, Metropolitan Chambers of Commerce, United Way of North Carolina and North Carolina Commission on Legal Aid.

Mr. Morgan has served as chairman of regional organizations such as the Guilford Legislative Delegation, Guilford Technical Community College, High Point Regional Health Systems Board of Trustees, Alcohol and Drug Services of Guilford, Guilford Technical Community College Foundation, Triad Chambers of Commerce, High Point District of the Methodist Church, High Point Area Arts Council, YMCA Metro Board and South Field Committee, YMCA Trustees and Salvation Army. Likewise, he served as chairman



of such building projects as the High Point Country Club, Restoration of the High Point Train Depot, Hospice Home of High Point, Spirit Center Home of the North Carolina Shakespeare Festival, and purchase of the Cultural Arts Center for the High Point Arts Council.

Mr. Morgan was named Young Man of the Year and one of the Five Outstanding Young Men in North Carolina, being the only individual to be recognized twice. He also earned the Linn B. Garibaldi Award as best local Jaycee president and Clayton Forest Award as the best state Jaycee president, and was named Legislator of the Year by Governor Jim Hunt. He received the North Carolina/High Point Bar Centennial Award and the I. Beverly Lake Public Service Award. Furthermore, he was recognized as High Point Enterprise Citizen of the Year and earned the High Point University Distinguished Service to Community Award and the High Point Chamber of Commerce Distinguished Citizens Award.



MAYER MORGANROTH

ATTORNEY

Morganroth & Morganroth, PLLC
Birmingham, MI

Prior to his college years, Mayer Morganroth began his service with the U.S. Navy in 1948 when he was 17 years old. Once completing his service two years later, Mr. Morganroth began studying pre-med, but eventually found his true interest in law. His undergraduate study in political science and history at Michigan

State University led him to obtain a JD from the Detroit College of Law (now the Michigan State University College of Law) in 1954.

In 1955, Mr. Morganroth spearheaded his practice Morganroth & Morganroth, PLLC in Birmingham, Michigan, where he still practices today. As a founding partner of Morganroth & Morganroth, PLLC, which focuses on civil and criminal litigation, Mr. Morganroth has been inducted into the International Association of Top Professionals Hall of Fame for his Outstanding Leadership and Commitment to the Legal Industry. Additionally, he has been named an AV Preeminent Lawyer by Martindale-Hubbell, a New York Top Trial Lawyer by the National Trial of Lawyers, and a Distinguished Lawyer by the Michigan State College of Law. He has also been named to the American Academy of Trial Attorneys' Top 100 and North America's Top Attorneys.

Mr. Morganroth attributes his success to his diligent work ethic. In five years' time, he aims to ensure that the firm continues to achieve justice for their clients, and he also hopes to continue dabbling as an entertainment industry consultant for films. Looking back on his 60-year career, Mr. Morganroth calls the acquittals of John DeLorean and Dr. Jack Kevorkian the highlight of his career, in addition to his marriage of more than 60 years to his wife, Sheila.

Mr. Morganroth is a member of the American Association for Justice, Federal Bar Association, American Bar Association, American Judicature Society, National Association of Criminal Defense Lawyers, Oakland County Bar Association, New York State Bar Association and Supreme Court Historical Society. He also sits on the board of trustees of the Michigan State University College of Law. The advice that he can offer to prospective lawyers is to be prepared, build relationships, never lie and do not misrepresent yourself.

LAWRENCE P. NOLAN

LAWYER

Nolan, Thomsen & Villas, PC
Eaton Rapids, MI

Watching the civil rights movement unfold before his youthful eyes, Justice Thurgood Marshall became larger than life to Lawrence P. Nolan. Through his influence, Mr. Nolan pursued a career in law. In 1971, he achieved a BA from Western Michigan University, and in 1976, obtained a JD from Western Michigan Thomas M. Cooley Law School. He is now admitted to practice in Michigan and the District of Columbia.

Mr. Nolan commenced his career as a circuit court case evaluator for Eaton, Ingham and Clinton counties. In 1976, he became an instructor of agriculture and farm law at Michigan State University, excelling for 26 years. He has also served as founder and president of Nolan, Thomsen & Villas, PC, in Eaton Rapids, Michigan. A member of the board of directors of the Western Michigan University Thomas M. Cooley Law School since 1983, he served as chairman of the board from 2012 to 2020. He has also served on the board for the Cooley Lawyers Credit Union and Michigan Supreme Court Historical Society.

Mr. Nolan received the 2019 Roberts P. Hudson



Award from the State Bar of Michigan, was named each year to Detroit News' Top Lawyers by Michigan Super Lawyers between 2011 and 2019, and has received Martindale-Hubbell's AV Preeminent Ratings since 2017. He has also been granted the People's Choice Award for Attorney at Law by the Lansing Community Newspapers five times, was named 2018 Lawyer of the Year in the State of Michigan and 2017 and 2018 Lawyer of the Year for Personal Injury Litigation by Best Lawyers in America. He was also the 2017 recipient of the Davis-Dunnings Trailblazer Award and inducted into the Michigan Lawyers Weekly's Attorney Hall of Fame.

Mr. Nolan is a member of the District of Columbia Bar Association, American Bar Association, American Bar Foundation, American Board of Trial Advocates, Michigan Association for Justice, American Trial Lawyers Association, Eaton County Bar Association, and Ingham County Bar Foundation.



JAMES A. ROSENSTEIN

OF COUNSEL (RETIRED)

Fineman, Krekstein & Harris, PC
Philadelphia, PA

A respected scholar, James A. Rosenstein received a Bachelor of Arts, cum laude, from Harvard University in 1961 before serving four years in the United States Navy, rising to the rank of Lieutenant. He returned to Harvard University after his service and obtained a JD in 1968. That same year, he was admitted to practice law in the

state of Pennsylvania and before the U.S. Court of Appeals for the Third Circuit.

Mr. Rosenstein started his law career as an associate at Wolf, Block, Schorr & Solis-Cohen in 1968. He served in this role for eight years before being promoted to partner, in which capacity he worked until 1997. From 1997 to 2018, Mr. Rosenstein was principal at the mediation firm of Rosenstein Associates, and from 2009 until his retirement in 2019, he served of counsel for Fineman, Krekstein & Harris, PC. Looking ahead, Mr. Rosenstein hopes to spend more time with his daughter, son-in-law and grandsons and travel to more destinations with his wife. With his new free time, he also enjoys hiking, reading and playing tennis.

Notably, Mr. Rosenstein has been recognized for his successful endeavors in both law and Jewish representation. In 2013, he was the recipient of the American Jewish Committee of Greater Philadelphia Chapter's Human Relations Award, and in 1973, he took home the Meyer and Rosaline Feinstein Young Leadership Award from the Federation of Jewish Agencies of Greater Philadelphia. Additionally, in 2007, he was granted the Association for Conflict Resolution's Presidential Award and the Pennsylvania Council of Mediator's Most Valuable Peacemaker Award. Mr. Rosenstein also holds the Pennsylvania Bar Association's 2010 Sir Francis Bacon Dispute Resolution Award and the 1983 Distinguished Service Award.

Mr. Rosenstein is a retired member of the American, Pennsylvania and Philadelphia Bar Associations; American College of Real Estate Lawyers; Jewish Federations of North America; and American Jewish Committee. He has also sat on the board of directors for the Association for Conflict Resolution and Pennsylvania Council of Mediators, and is past president of The Philadelphian Owners' Association.

EVAN J. SPELFOGEL

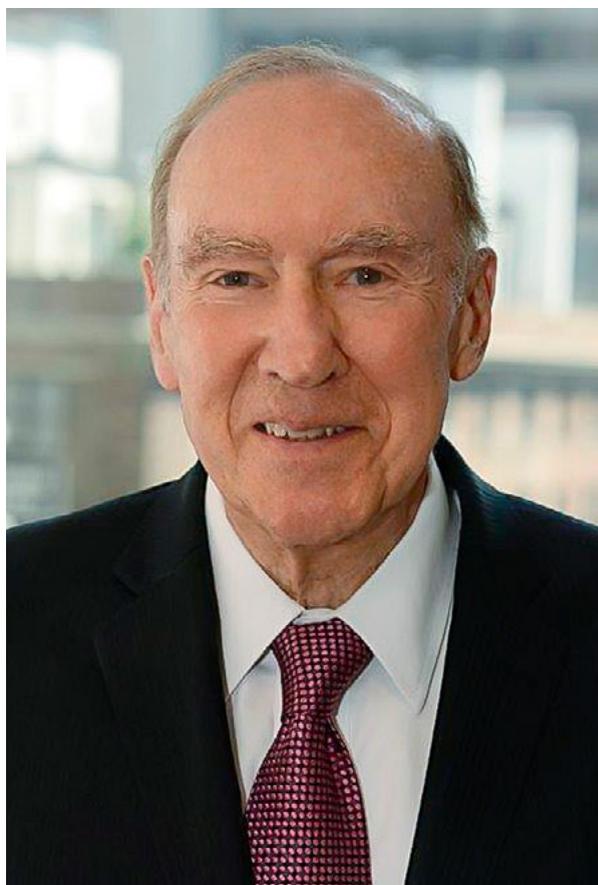
SENIOR COUNSEL

Phillips Nizer LLP
New York, NY

Hailing from a long line of lawyers, Evan J. Spelfogel's goal in law was to get involved in government-related matters, such as antitrust, securities and labor law. He received a BA from Harvard University in 1956 and a JD from Columbia University in 1959. He was admitted to practice law in Massachusetts and New York, and before the U.S. Supreme Court.

Specializing in labor and employment law, Mr. Spelfogel is senior counsel with Phillips Nizer LLP. Recently, he won a U.S. Court of Appeals for the Second Circuit case, *Saleem, et al. v. Corporate Transportation Group et al.*, a significant class action case involving hundreds of drivers and limousine services in New York, holding that they were independent contractors, not employees.

Earlier in his career, Mr. Spelfogel was an attorney for the U.S. Department of Labor's Office of Solicitor in Washington D.C. and Boston, and for the National Labor Relations Board in Boston and New York. Between 1977 and 2018, he was a partner at Fellner, Rovins & Gallay, Summit, Rovins & Feldesman and Epstein,



Becker & Green. Prior to those appointments, he was an associate at Simpson, Thacher & Bartlett and Dewey Ballantine.

Mr. Spelfogel has taught at the Columbia University Law School, Baruch College, St. John's University, New York University, Southern Methodist University, Boston University and the University of Washington. Notably, he was the recipient of the 2014 Samuel M. Kaynard Award for excellence in labor and employment law. He has also been recognized by the Best Lawyers in America in Labor Law from 1995 through 2019, and Super Lawyers of the New York Metro Area in Employment and Labor Law from 2006 to 2019.

Mr. Spelfogel is a member of the American Bar Association, New York State Bar Association, New York City Bar Association, Labor and Employment Relations Association and American Arbitration Association. He is also a fellow of the College of Labor and Employment Lawyers and the New York State Bar Foundation.



LEONARD M. WASSERMAN, ESQ.

CONSULTANT, ADJUNCT PROFESSOR

New York City Economic Development Corporation
New York, NY

After Leonard M. Wasserman, Esq., received a BA from Columbia University, he quickly found a position working with the Housing and Development Administration. He had thoughts of pursuing a degree in urban planning, but his supervisor believed law would be a good fit to match his go-getter personality. Mr. Wasserman also came to the realization that he was “better with words than colored pencils.” In 1972, he obtained a JD from Brooklyn Law School. In 1973, he was admitted to the New York State Bar.

From 1985 to 2011, Mr. Wasserman served as the Chief of the Economic Development Division of the New York City Law Department, retiring from that role in July 2011. Now an AV Preeminent Rated Attorney by Martindale-Hubbell, he currently serves as a part-time consultant to the New York City Economic Development Corporation and is also an adjunct professor at Brooklyn Law School. In the earlier years of his career, Mr. Wasserman served as a law clerk in the Southern District and spent time in private practice.

Mr. Wasserman is dedicated to achieving public benefits through the socially sensitive and equitable realization of urban development projects. He recalls his involvement in the realization of the 42nd Street Project, which altered the quality of life in Manhattan, as the crowning achievement of his career. As the project evolved over 20 years until it achieved its development goals, watching the project slowly emerge before his eyes is something he will always remember.

Looking ahead in his career, Mr. Wasserman intends to use his accumulated experience to support development projects, which will make New York City a better place for everyone, as well as mentor and teach others. He is a member of the Jewish Theological Seminary’s Jewish Studies Advisory Board, New York State Bar Association and American Bar Association. Additionally, he is an active volunteer with his local homeless shelter, environmental activist organizations, the Urban Land Institute and the New Israel Fund. He also teaches Talmud and Hebrew language to informal groups of adults.

STEPHEN “STEVE” J. WILLIAMS, JD

OF COUNSEL

Shambaugh Kast Beck & Williams LLP
Fort Wayne, IN

Stephen “Steve” J. Williams’ desire to assist people prompted him to pursue law. He received a BS in business administration and obtained a JD, both from Indiana University Bloomington. He has limited his practice to estate planning, trusts, trust and estate settlement, related areas of income, gift and estate, taxation and charitable entities. Overturning a Treasury Regulation that imposed unlawful limitations on transfers to charitable trusts is a highlight of his career.

Mr. Williams is a Fellow of the American College of Trust and Estate Counsel and certified as a trust and estate specialist. He is admitted to practice in the State of Indiana, as well as before the U.S. District Court for the Northern and Southern Districts of Indiana, the U.S. Court of Appeals for the Seventh Circuit and the U.S. Tax Court. A founding partner of Shambaugh Kast Beck & Williams LLP in Fort Wayne, Indiana, he is currently of counsel. Prior to the 1980 formation of the firm, he was a partner of Pichon & Williams and served as trust counsel for Lincoln National Bank and Trust Company of Fort Wayne.

Mr. Williams has been listed in Best Lawyers of



America in estate planning and taxation each year since 1987, as well as a designated Indiana Super Lawyer. His memberships include the American Bar Association, Indiana State Bar Association, Allen County Bar Association and Fort Wayne Estate Planning Council. He is a 33° Scottish Rite Mason, Emeritus Trustee of Ashland University, president of the M.E. Raker Foundation, Inc., and served as a director or officer of Homebound Meals and the Roanoke Area Heritage Center.

With the arrival of a new decade, Mr. Williams enjoys more relaxed professional involvements that are focused on counseling clients, as well as document preparation, with respect to wealth transfers. Spending time with his wife, Sharon, and their family is foremost on his horizon. Words of encouragement he can offer generations of lawyers is to firmly grasp and inculcate higher values, the aspirations on which the profession is founded, resisting undue emphasis on financial gain.



EPIC

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RICHARD GORDON

Richard Gordon received a BA in cultural anthropology, with special honors, from the University of Chicago and JD from New York University. In 2017, he retired from the Time Oil Company, where he served as General Counsel from 2001 to 2017 and previously as Corporate Counsel from 1985 to 2001.

Commencing his career with the American Bar Foundation in Chicago as a research assistant, Mr. Gordon subsequently served as the State of Montana's first full-time Water Rights Hearing Examiner, as well as a Special Assistant Attorney General at the Montana Department of Natural Resources and Conservation. Moving to Seattle, Washington, he was Assistant Regional Counsel at the U.S. Department of Energy, Region X, and was an associate at the Heckendorn Law Firm.

Mr. Gordon is a member of the Washington State Bar Association, where he has served on the environmental and land use section and the corporate law department section. Among his many accomplishments, he is proudest of being a recurring guest lecturer at Peking University Law School and Beijing Normal University Law School in China. He cherishes his deep connections to Chinese culture through his wife, Jing Wu.



**GENERAL COUNSEL
(RETIRED)**

Time Oil Company
Seattle, WA

DAVID A. HOINES, ESQ.

Entering the field of law because of its companionable atmosphere during the baby boomer generation, David A. Hoines, Esq., has worked out of a Fort Lauderdale private practice since 1975 and has been an adjunct professor at the Nova Southeastern University Shepard Broad College of Law since 1977. Specializing in quality of life issues, Mr. Hoines is renowned for his 1970s case that resulted in living wills, health care surrogate designations, and the choice to refuse medical care.

Mr. Hoines received a BA from California State University in 1969, a JD from Santa Clara University in 1972, and an LLM in taxation from Boston University in 1973. The author of "Taxman and the Textbook," Mr. Hoines encourages aspiring lawyers to remember how rewarding the profession can be despite its complexities and, at times, polarizing politics.

Mr. Hoines is a member of the American Association for Justice, Broward County Bar Association, Hundred Club of Broward County and Tau Delta Phi. He is also a fellow of the American Bar Association. Mr. Hoines considers the founding fathers of America to be great inspirations to him and his work.



LAWYER

Fort Lauderdale, FL

**ATTORNEY (RETIRED)**

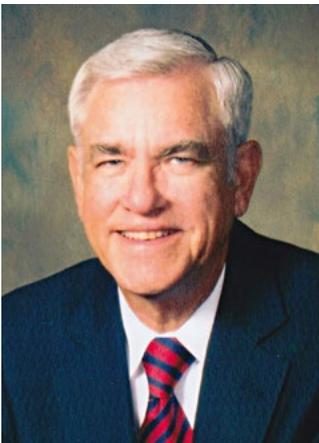
Lake George, NY

GEORGE A. MATHEWSON

George A. Mathewson received his college degree from Amherst College, cum laude with Honors, in English in 1957, his law degree from Cornell Law School in 1960 and a Master of Law from the University of Michigan Law School in 1961. He started his career at the Federal Trade Commission in 1963 in the Office of Special Legal Assistants, and then served as a trial attorney in the Division of Mergers.

Mr. Mathewson then opened his own law firm in Syracuse, New York, in 1966, from which he continued his private law practice for the next 37 years, except for a stint as regional attorney for the New York State Department of Environmental Conservation from 1971 to 1972. He has been a member of the Onondaga County Bar Association for over 55 years, and also served as president and vice president of a local Kiwanis Club. He also taught at Onondaga Community College for six years.

Mr. Mathewson has also published four novels: “1984 Arrives in America,” “Hidden Agenda,” “A Boy Named Martin” and “The Dried Earth, What Has Happened to Our Water?” His website is www.georgeamathewson.com.

**LAWYER**

Fredericksburg, TX

ALAN HUNTRESS MINTER, JD

Backed by more than five decades of experience, Alan Huntress Minter, has emerged as an expert in historical preservation for Texas and local historical organizations. Mr. Minter earned a BA from the University of Texas in 1962. Originally pursuing a career in medicine, Mr. Minter fell in love with law and obtained a JD from the UT School of Law in 1965.

Mr. Minter gained valuable experience as an assistant attorney general in the state of Texas Attorney General’s Office and in 1971 launched a private practice in Austin. Mr. Minter considers his work in preserving land for the Tigua and Alabama-Coushatta Indians to be the highlight of his career – he was named an honorary member of the latter tribe in 1989. In 1967 the author and speaker filed an aboriginal land claim and breach of trust action for the Alabama-Coushatta Indians against the U.S., which resulted in a landmark ruling in 2000.

A fellow of the Texas Bar Foundation, Mr. Minter was notably presented the award of excellence by the State Bar of Texas’ American Indian Law Section and was commended with a U. S. Associate Government Appeal Agent Certificate of Appreciation.

DAWN T. MISTRETTA

Dawn T. Mistretta received a BA in history from Louisiana State University in 1996 and later achieved a JD from the Campbell University Norman Adrian Wiggins School of Law in 2003. Originally serving as a legal secretary turned paralegal, Ms. Mistretta felt that she could succeed as a lawyer and pursued her juris doctorate. She has served as a partner of Strauch Green & Mistretta, PC, since 2013.

Specializing in environmental law, Ms. Mistretta commenced her career in 2003 as an attorney for Womble, Carlyle, Sandridge & Rice, PLLC. In 2010, she was promoted to partner at Strauch Fitzgerald & Green, PC, before joining Strauch, Green & Mistretta, which she aims to double in size in five years' time. She is a member of the North Carolina Bar Association, American Bar Association and Wake County Bar Association.

Ms. Mistretta is an AV Preeminent Attorney by Martindale-Hubbell and was named to Best Lawyers in Family Law in 2019 and 2020. Additionally, she has been named to Texas Super Lawyers by Thomas Reuters since 2009. She attributes her success to her refusal to give up.



PARTNER

Strauch Green & Mistretta, PC
Raleigh, NC

CECIL E. MOSES

Cecil E. Moses grew up with great respect and admiration for law enforcement, and when a recruiter from the Federal Bureau of Investigation (FBI) visited his high school, he applied for a bureau position. Starting off as a fingerprint clerk, Mr. Moses went to obtain a BBA in personal management and labor law from Kent State University and Cleveland State University. He then returned to the FBI and served as a special agent-in-charge from 1969 to 1989.

After his tenure with the FBI, Mr. Moses served as a police chief of the Madison Police Department in Alabama from 1990 to 2000. Since 2000, Mr. Moses has been a principal partner and president of The Moses Group LLC, in addition to establishing a farm with Black Angus cattle and 30 Tennessee Walking horses.

Mr. Moses is a chairman and founding member of the Alabama Law Enforcement Technology Alliance and Drugs Offer No Tomorrow (DON'T) Program, Inc. He is also a past president and founding member of the Alabama chapter of the Federal Executives Association. In 1998, he was named Police Officer of the Year by Sons of the American Revolution.



PRINCIPAL PARTNER

The Moses Group LLC
Mulberry, TN

**OWNER**

Theodoros & Rooth, P.C.
Merrillville, IN

BARRY D. ROOTH

The founder and owner of Theodoros & Rooth, P.C., since 1988, Barry D. Rooth is backed by a BA from Indiana University Bloomington and a JD from Valparaiso University. In 1982, Mr. Rooth was admitted to practice law in Indiana and Illinois, as well as before the U.S. District Court for the Northern and Southern Districts of Indiana and the U.S. Court of Appeals for the Seventh Circuit.

For his success in law, Mr. Rooth was named to Best Lawyers in America and Top 50 Super Lawyers. For 10 consecutive years, he has been recognized as a Best Lawyer in Medical Malpractice and was named an Indiana Super Lawyer from 2006 to 2018. Mr. Rooth was featured at an attorney's seminar in 2014, accompanied by his presentation, "Indiana Trial Lawyers Lifetime Achievement Seminar."

Mr. Rooth is a member of the Lake County, Indiana State, Illinois State, and American Bar Associations, as well as the Indiana Trial Lawyers Association and the American Association for Justice. Prior to spearheading his law firm, Mr. Rooth was the director of Quantum Immunologics, Inc., from 2007 to 2012.



FRED W. COOPER, PHD

CHIEF EXECUTIVE OFFICER, FOUNDER

ARIIX
Bountiful, UT



Dr. Fred W. Cooper was a university professor who fell into sales. His student at the University of Utah was working for Grant Thornton, having difficulty solving a complex commission payout problem for the USANA compensation plan. The student suggested that he bring in his professor, Dr. Cooper, to solve the problem. Dr. Cooper impressed the corporate team with his accuracy and ease in mathematically deriving the solution. He was eventually hired as a full-time employee with USANA, and his career in direct sales began.

Dr. Cooper received a BS in psychology in 1988, BS in finance in 1988 and PhD in business administration in 1994, all from the University of Utah. Between 1988 and 2005, he served as an adjunct professor for the University of Utah. He also served as chief operating officer of Synecor Corporation and president and chief executive officer of Fashion Academy. Subsequently, he worked for a subsidiary of Aetna in corporate network operations and Human Affairs International as director of marketing research before entering the direct sales industry.

At Usana Health Sciences, Dr. Cooper began as a director, vice president of information technology, chief operating officer, and ultimately worldwide president and chief operating officer. In 2011, he founded ARIIX and currently serves as chief executive officer.

While in academia, Dr. Cooper was a consultant to numerous companies in the direct selling and mainstream industries such as Toyota and Nucor Corp. He has published articles in professional journals and is a professional speaker at schools, universities and public forums. In 2018, he was granted an honorary professorship at the University of International Business and Economics in China.

Named a Top Direct Selling CEO in the World by Business for Home in 2015, Dr. Cooper attributes his success to good fortune. Of his various awards, he is proudest of being named CEO Achievers Transformation Leader of the Year by CEO World Awards in 2019.



DAVID SUMO MELTZER

OWNER

Sumo Japanese Steakhouse
 San Antonio, TX

David Sumo Meltzer has been the owner of Sumo Japanese Steakhouse in San Antonio, Texas, since 2016. Sumo Japanese Steakhouse is a traditional Japanese hibachi steakhouse, specializing in sushi and the Japanese style of cooking, teppanyaki. The restaurant also offers customers juicy steaks, tender chicken, fresh seafood and savory vegetables coupled with great service and tableside entertainment.

Mr. Sumo Meltzer became interested in the business due to a gentleman from Japan who taught him the fundamentals of Japanese cuisine. Notably, this gentleman was the first master of sushi to visit Texas. Additionally, Mr. Sumo Meltzer came from a restaurateur family. He recalls when his father opened his first restaurant in the early 1990s when he was just a child, but he remembers the feeling of excitement realizing that a new chapter was about to start in both of their lives.

Invested in his restaurant's success, Mr. Sumo Meltzer does his own marketing, has become a respected public speaker and is well known for his humble attitude. In five years' time, he aims to open three more restaurants, with one specializing in Chinese barbecue. His goal is to open his second location by 2020.

Prior to taking on the role of owner of the community-renowned restaurant, Mr. Sumo Meltzer started off at Sumo San Antonio as an employee, working between the years of 2011 and 2016. He also has previous experience from working at the hibachi chain restaurant Benihana, Inc., in their San Antonio location.

For his contributions to the restaurant industry, Mr. Sumo Meltzer was the recipient of the Gold Award and Reader's Choice Award from San Antonio News. Additionally, he was awarded a private by the Texas Ranger Association. Mr. Sumo Meltzer thanks his sister, Lauren Lyons, and his mother, Arlene Farr, for being his mentors, as well as his father, Bradley Meltzer, for helping him get his start in the business. He also thanks his wife, Rosemarie, for all of her support and their daughter, Mekayla, for giving him the drive to be the best he can be.

JAMES A. AMICK, PHD

RESEARCH CHEMIST, MATERIALS SCIENTIST CONSULTANT (RETIRED)

Amick Associates
Princeton, NJ

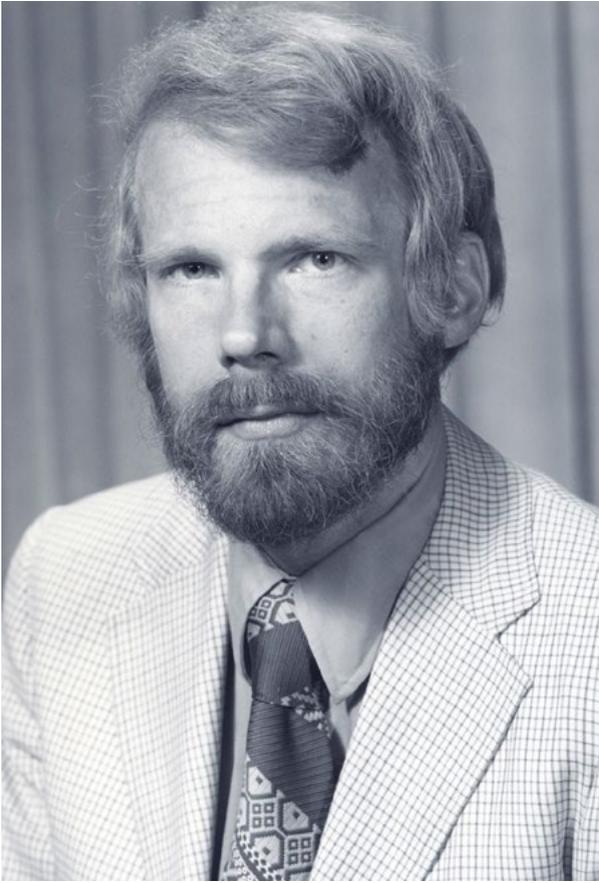


From a young age, Dr. James A. Amick has had an interest in physical science, especially in chemistry and electronics. He received a BA in chemistry in 1949, an MA in 1951 and a PhD in physical chemistry in 1952, all from Princeton University. After a post-doctoral year at Princeton, he joined the Princeton Laboratories of RCA as a materials scientist, carrying out research on topics including Electrofax®, an electro-photographic process; chemical vapor disposition of gallium arsenide and gallium phosphide on germanium substrates (heteroepitaxy) and novel processes for fabricating silicon solar cells. For his research, he was awarded three RCA Laboratories Achievement Awards and in 1967 he was named co-recipient of a David Sarnoff Team Award in Science.

In 1976, Dr. Amick moved to the Exxon Research Laboratories to conduct and guide research on improved processes for manufacturing high-efficiency silicon solar cells in support of Exxon's subsidiary, Solar Power Corporation. In partnership with Elkem, this research program resulted in a low-cost solar grade silicon produced directly in an arc furnace. In addition, rice hulls, a low-cost by-product of rice refining, were successfully tested as a replacement for high purity silica, the standard feedstock for solar-grade silicon.

In 1987, Dr. Amick moved to the Mobil Solar Energy Corporation as Manager of Solar Cell Processing Research and Development. There, he guided and participated in the development of simplified processes for the fabrication of high efficiency solar cells and methods for encapsulating them. Retiring from Mobil Solar Energy Corporation in 1993, he founded his own consulting business, Amick Associates. He also served as secretary and treasurer for his wife's non-profit organization, the Princeton Brailleists.

Dr. Amick has been an active member of the Electrochemical Society, serving as secretary, vice president, a member of the board of directors and president between 1984 and 1995. He is a member of Sigma Xi, the American Chemical Society, Alpha Chi Sigma's New York Professional Chapter, American Institute of Chemists and the American Association for the Advancement of Science. During his career, Dr. Amick has authored or coauthored seven U.S. patents and 44 publications in scientific journals.



GORDON WOOD ANDERSON, PHD

PHYSICIST, ELECTRICAL ENGINEER, PROFESSOR

City University of New York
New York, NY

Hailing from a line of railroad civil engineers, Dr. Gordon Wood Anderson grew up around trains on the northern shore of Chicago and spent his youth watching trains being built. Following in the footsteps of his family and his passions, Dr. Anderson is now known for the development of channelizer technology for RF, microwave and

millimeter-wave receivers; high-speed, high-dynamic-range photodetectors; and arrays for optical processing and insulators for metal-insulator-semiconductor infrared focal plane arrays.

Dr. Anderson received a BEE and ME in 1959, both from Cornell University. He later obtained an MS in physics in 1961 and a PhD in physics in 1969, both from the University of Illinois Urbana-Champaign. He commenced his career as a research assistant, and in 1965, became an instructor at Tougaloo College in Mississippi. From 1969 to 1998, Dr. Anderson was a research physicist at the U.S. Naval Research Laboratory, and also spent 1991 to 1997 as their technology advisor.

In 1998, Dr. Anderson took on his role with the Office of Secretary of Defenses' Defense Technology Security Administration, in which he excelled until his retirement in 2008. From 2009 to 2013, he was an adjunct professor of the City University of New York. Throughout his career, Dr. Anderson was also a consultant for the Institute for Defense Analysis and Planning & Human Systems in Washington, D.C.

Looking back on his years of research, Dr. Anderson is most proud of his contributions to vanadium phosphate conducting glasses for his doctoral dissertation, as well as his work with the Wassenaar Arrangement as a representative for the United States. He is happy to have seen an increase in people of color enter the field, alongside his efforts with Medgar Evers College in Brooklyn, which has made it easier for students of color to access an advanced education close to home.

With his research in the structure of vanadium phosphate semiconducting glasses and Navy development, management and evaluation, Dr. Anderson was the recipient of the Exceptional Civil Services Award from the Office of the Secretary of Defense and Defense Technology Security Administration in 2008, among other recognitions.

HERBERT STANTON BENNETT, PHD

PRESIDENT

AltaTech Strategies, LLC
Kensington, MD



Dr. Bennett is a National Institute of Standards and Technology (NIST) fellow and executive advisor emeritus. He retired in 2015 from NIST and established AltaTech Strategies, LLC, a consulting company in the areas of emerging technologies, international standards and associated measurements, and technology roadmaps. Dr. Bennett received a BA, magna cum laude, from Harvard College, an MS in physics and mathematics from the University of Maryland and a PhD in physics, with high honors, from Harvard University.

Dr. Bennett was a postdoctoral research fellow at the Atomic Energy Research Establishment and the University of Illinois. He began his career as a theoretical solid-state physicist with the National Bureau of Standards (NBS) in 1966. He was designated from 1971 to 1972 as a commerce science and technology fellow by the Department of Commerce (DOC) and served as the special assistant to the DOC assistant secretary for science and technology. From 1972 to 1977, he was chief of the NBS Solid-State Materials Section, and from 1977 to 1980, director of the Materials Research Division at the National Science Foundation. In 1979, he became a charter member of the United States Senior Executive Service. He returned to NBS in 1980 and served through 2015 as the leader of multiple groups, senior scientist and executive advisor. He became an NIST fellow and executive advisor in 1998.

Dr. Bennett provided professional expertise to international conferences, international standards organizations, and industrial consensus-based research plans for emerging technologies. He published over 200 refereed-archival publications and gave over 170 invited presentations across the globe.

Dr. Bennett received Maryland's Outstanding Young Scientist Award, was elected twice as voting member of the Institute of Electrical and Electronics Engineers Electron Devices Society Administrative Committee, and is a fellow of IEEE, American Physical Society and Materials Research Society. He was an IEEE EDS distinguished lecturer and recipient of the DOC Bronze Medal Award. He elected twice as voting member of board of governors for the IEEE Standards Association and earned the IEEE-SA Emerging Technology Award.



VICTOR IVAN CHORNENKY, PHD

BIOMEDICAL SCIENTIST, RESEARCHER

Minnesota Medical Physics LLC
Minnetonka, MN

Growing up as a straight-A student in his native Russia, Dr. Victor Ivan Chornenky was always told he would be a great scientist. Following those suggestions, he received an MS in physics in 1965 and a PhD in physics in 1974, both from the Moscow Institute of Physics and Technology. Since 2001, Dr. Chornenky has

been a principal scientist at Minnesota Medical Physics LLC in Minneapolis.

At the inception of his career in Russia in 1968, Dr. Chornenky was a leading engineer and senior scientist at the Institute of Quantum Electronics. He served as a professor of physics at the Moscow Institute for Automobiles and Highways until 1989, simultaneously serving as a senior scientist at the Institute of Applied Geophysics.

Upon his arrival to the United States in 1989, Dr. Chornenky spent one year as a scientist at the Harvard Smithsonian Center for Astrophysics. A visiting scientist at the Massachusetts Institute of Technology, he was also a senior scientist at GV Medical, also known as SpectraScience. Additionally, prior to his current role, Dr. Chornenky was a principal scientist at XRT Corporation for five years and a staff scientist at Medtronic Corporation for one year.

Some of Dr. Chornenky's achievements include over 50 U.S. patents on medical devices for cardiology, cancer treatment, osteoarthritis, nephrology and ophthalmology. Additionally, his greatest career accomplishment is building his own company, where he is currently working on marketing, treatments and electric stimulation.

Mr. Chornenky is proud of his past accomplishments, but stresses that the most important things in his scientific career are upcoming. He plans on working on cancer and diabetes treatment projects. A contributor of numerous articles to professional journals, Dr. Chornenky thanks Pyotr Kapitsa, Laureate of Nobel Prize in physics, for motivating and inspiring him as his mentor.

Dr. Chornenky attributes his success to concentration and passion. From his education, working with the sciences later became his profession in medicine alongside medical and treatment devices in physics. It was his niche, and he does not regret a thing.

DR. ROCCO DIFOGGIO

PHYSICIST, SENIOR TECHNICAL ADVISOR

Baker Hughes
Houston, TX



Dr. Rocco DiFoggio always wondered what made things work and how exactly they operated. Simply put, his own curiosity encouraged him to pursue a career in physics, which has made for an honorable career in science. Dr. DiFoggio received a BS in 1974 from the Illinois Institute of Technology, and went on to obtain an MS in 1977 and PhD in 1980, both from the University of Chicago.

Since 1997, Dr. DiFoggio has served as a physicist and technical advisor at Baker Hughes, an international industrial service company and one of the world's largest oil field services companies. In 2015, he was the recipient of the prestigious Baker Hughes Lifetime Technology Achievement Award, and he has also taken home the Baker Hughes Chairman's Award.

Commencing his career in 1974, Dr. DiFoggio started off as a teaching and research associate at the University of Chicago. Six years later, in 1980, he moved up to research associate, which led to his first role outside of the university with the Shell Oil Company in Houston. He worked for the world-renowned oil company as a research

physicist until 1988, and from 1988 to 1996, he served as a director of technology at Core Laboratories in Houston, a service provider of core and fluid analysis in the petroleum industry.

Notably holding 156 patents in the field, averaging eight patents per year, Dr. DiFoggio is a contributor to numerous articles in scientific journals. Additionally, Dr. DiFoggio has been awarded the Litton Award for Digital Color Image Analysis of Rock Cores and the Nottingham Prize from the Conference on Physical Electronics.

Dr. DiFoggio is a member of the American Physical Society, American Chemical Society, Society of Petroleum Well Log Analysts, Society of Petroleum Engineers and Society of Applied Spectroscopy. From 1991 to 1996, he served as an officer to the American Society for Testing and Materials' Near-Infrared Study Group. Dr. DiFoggio's suggestion to aspiring members of his industry is to look at an entrepreneurial avenue for your expertise.



JOHN G. EOLL, PHD

EDUCATOR, SCIENTIST, ENGINEER (RETIRED)

ENSCO
Jackson, MI

Dr. John G. Eoll has always loved astronomy and was deeply interested in the environment and reducing pollution. He received a BS in physics from Wayne State University in 1964 and went on to obtain an MA in astronomy in 1971 and PhD in astrophysics in 1974, both from Indiana University Bloomington. Dr. Eoll served active duty with the U.S. Navy in Vietnam from 1966 to 1970, and later served with the reserves, retiring as commander in 1983. Loyal to his military roots, Dr. Eoll later was a consultant to the Naval Surface Weapons Center's Air Force Weapons Laboratory.

Commencing his career as an assistant professor of physics at Lenoir-Rhyne College, Dr. Eoll was known for giving lectures in parks. By 1976, he took on his first research-driven position as a staff member at the Los Alamos National Laboratory. Serving in this capacity from 1976 to 1980, he returned to Lenoir-Rhyne, where he took on the role of professor and acting chair of the physics department until 1984. From 1984 to 1990, he was a senior scientist at Science & Engineering Associates in Salem, Massachusetts. After leaving S.E.A., Dr. Eoll made numerous trips to Mexico City with his friend, Juan Huertas, to work on alleviating the air pollution. He then worked in aerospace avionics and national security at ENSCO in Melbourne, Florida.

Dr. Eoll was a fellow of various institutions to improve his skillsets and expand his professional horizons. He was an Indiana University Bloomington Fellow from 1969 to 1973 and a Navy-American Society of Engineering Education Fellow in 1981. One year later, he served as an Electrical Engineering Fellow at the Air Force Southeastern Center, and was a National Science Foundation Trainee in 1963.

Looking back on his career, Dr. Eoll recalls being recruited by Digital, now Hewlett Packard, to help with Y2K due to his skill with FORTRAN as an ultimate highlight. He is a member of the Institute of Electrical and Electronics Engineers, Federation of American Scientists, Association for Computing Machinery and American Astronomical Society. Dr. Eoll passed away on Dec. 16, 2017 and is interred at Arlington National Cemetery.

CHARLES J. FISK

METEOROLOGIST, RESEARCHER, CONSULTANT

Naval Base of Ventura County
Newbury Park, CA



Charles J. Fisk received a Master of Science in meteorology from the University of Wisconsin in 1984 and quickly dove into an over 30-year long career as a climatologist and meteorologist. Since 1986, he has served as a climatologist and meteorologist for the Naval Base of Ventura County in Point Mugu, California. Additionally, since 1996, he has worked as a consultant providing services and products for other professional meteorologists.

Throughout Mr. Fisk's career, a shining achievement was his master's thesis, in which he reconstructed a long temperature, 1820 to 1869, record for Minneapolis-Saint Paul, Minnesota area. From the establishment of the weather service from 1870 forward, they had self instruments that recorded maximum to minimum temperatures midnight to midnight. The 1820 to 1869 period had a summary of the day temperatures taken by a different method by the military. With his thesis, Mr. Fisk reconstructed the old record and converted the observations to the modern method. In reconstructing it, he can present it graphically in the same form as the present day records with floating bars, like stock prices.

Mr. Fisk likes the research, the statistical methods of data and using his creativity to come up with operationally useful products. He has learned over the course of his career that if you really like what you do, it is just a matter of time until success comes your way. He credits much of his success to his management at Naval Base Ventura County, who have given him the freedom to explore new techniques and the means, software second computer power, to implement them.

Mr. Fisk is a member of the American Statistical Association and American Meteorological Society. He is the author of "The First Fifty Years of Continuous Recorded Weather History In Minnesota (1820-1869) - A Narrative Chronology," as well as a contributor of 29 articles to professional scientific conferences and proceedings. In his free time, Mr. Fisk enjoys reading, traveling, web publishing, genealogy and exercising. Looking forward, he intends to experience the continued success of his career.



JOHN LOUIS GERIN, PHD

VIROLOGIST, EDUCATOR

Georgetown University Medical Center and
School of Medicine
Bethesda, MD

Dr. John Louis Gerin received a BS in biology in 1959 from Georgetown University and went on to achieve an MS in physiology in 1961 and a PhD in physiology in 1964, both from the University of Tennessee. With a specialty in instrumentation, pharmaceutical companies making vaccines sought after those with such

expertise, and soon enough, Dr. Gerin was hired to run the program at Abbott Laboratories, where he worked as a research scientist and group leader from 1965 to 1967.

An ever-growing scientist, Dr. Gerin became interested in virology and joined the team at Oak Ridge National Laboratory, where he focused on hepatitis B vaccinations. He served one year as a research scientist, and from 1967 to 1979, was the director of molecular anatomy and the infectious disease program in Rockville, Maryland.

In 1978, Dr. Gerin commenced his teaching career as a professor and director at Georgetown University. One year later, he took on the roles of director of the division of molecular virology and immunology at the Georgetown University Medical Center and professor within the department of microbiology and immunology at the Georgetown University School of Medicine. He served in these roles for 26 years and now is honored as emeritus professor.

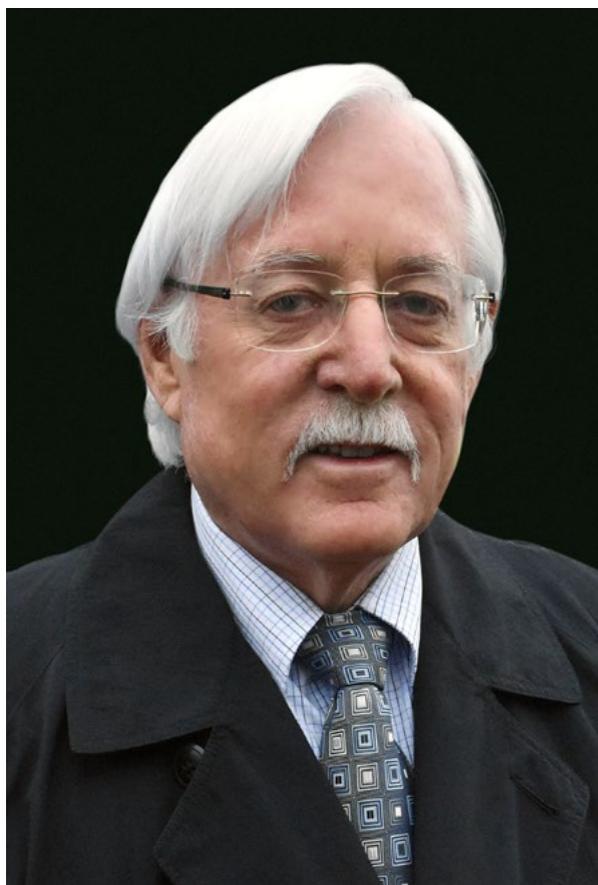
Most notably, Dr. Gerin holds patents for vaccines for hepatitis B virus and treatment of chronic hepatitis B. In 1998, he was the co-recipient of the King Faisal Foundation International Prize for Medicine. Alongside these achievements, Dr. Gerin calls the highlight of his career to be the first clinical trial involving vaccinating newborn babies in China, which was so successful that it convinced the nation to undertake massive newborn immunizations. Additionally, Dr. Gerin is a contributor to more than 350 articles to professional journals and is the editor of the 1987 and 1990 "Hepatitis Delta Virus."

Dr. Gerin is a member of the American Association of Immunologists, Infectious Diseases Society of America, American Society for Microbiology, American Society for Virology, American Association for the Advancement of Science and Sigma Xi.

KENNETH “KEN” W. GODDARD

LABORATORY DIRECTOR

National Fish and Wildlife Forensics Laboratory
Ashland, OR



The developer of the first national and international wildlife crime laboratory in the world, Kenneth “Ken” W. Goddard received a BS in biochemistry from the University of California Riverside in 1968 and an MS in criminalistics from the California State University, Los Angeles, in 1971. He never thought he would enter law enforcement; however, after a serendipitous judo match injury in which his instructor (a Riverside County Sheriff’s sergeant and a 6th degree black belt judo instructor) while driving Mr. Goddard to the hospital, convinced him that he would make a great law enforcement officer. Three weeks later, he was sworn in as deputy sheriff, and found his niche in crime scene investigation.

Mr. Goddard commenced his career as a criminalist, crime scene investigator and deputy sheriff for the Riverside County and San Bernardino County Sheriff’s Office from 1968 to 1972. He moved on to the Huntington Beach Police Department as chief criminalist before heading to Washington, D.C., to serve as chief of the forensics branch at the U.S. Fish and Wildlife Service from 1979 to 1987. For more

than 30 years, Mr. Goddard has worked for the National Fish and Wildlife Forensics Laboratory as laboratory director.

Mr. Goddard received the 2008 Special Achievement Award from the San Diego Zoological Society. In 1994, he was the recipient of the Clark R. Bavin Award for Outstanding Achievement in Combating Crimes against Wildlife from the Animal Welfare Institute and the Guy Bradley Award from the National Fish and Wildlife Foundation. He received the 1992 Distinguished Alumni of the Year Award from UC Riverside and was named to the 10 Most Outstanding Supervisors and Managers by the Fish and Wildlife Service in 1989.

Alongside his environmental work, Mr. Goddard is a writer who has authored “The Interpol Wildlife CSI Manual,” “Chimera,” “In Extremis,” “Double Blind,” “Cheater” and “The Alchemist,” among others. He is a fellow of the American Academy of Forensic Sciences.



EILEEN K. JAFFE, PHD

PROFESSOR

Fox Chase Cancer Center
Philadelphia, PA

Discovering her interest for science at her elementary school science fair, Dr. Eileen K. Jaffe chose to become a scientist at 7 years old. She achieved a BS in chemistry from the State University of New York at Cortland in 1975, where she became fascinated by how metal ions interact with proteins. Supported by the National Science Foundation, she earned a PhD in biochemistry from the University of Pennsylvania in 1979.

Dr. Jaffe continued with an NIH postdoctoral fellowship in chemistry and enzymology at Harvard, and upon commencing her career, she conducted research on an enzyme's connection to lead poisoning. This led to introducing the morphein model of allostery. She describes the morphein model of allostery as a dissociative model that describes an equilibrium of alternate quaternary structure assemblies whose architectures are dictated by alternate conformations of the dissociated protomers.

Since 1991, Dr. Jaffe has risen through the ranks to become a professor at the Fox Chase Cancer Center in Philadelphia. Prior, she was a research assistant and research associate professor at the University of Pennsylvania from 1984 to 1991 and briefly a research assistant professor at Thomas Jefferson University in 1983. She also served as a temporary assistant professor of chemistry at Haverford College from 1981 to 1983 following the postdoctoral fellowship at Harvard.

Notably, Dr. Jaffe was the recipient of the Elizabeth Bingham Mentoring Award from AWIS-PHL for her work in advancing the careers of women in science, as well as an Academic Hall of Fame Inaugural Inductee at SUNY Cortland in 2006. Dr. Jaffe attributes much of her career success to the major influences throughout her career, including Dr. Arden Zipp, her chemistry professor and undergraduate mentor at SUNY Cortland; Professor Mildred Cohn, her graduate mentor at UPenn; and Professor Jeremy R. Knowles, her postgraduate mentor at Harvard.

Dr. Jaffe is a member of the American Chemical Society, American Society for Biochemistry and Molecular Biology, and American Association for the Advancement of Science. She also contributes to journals.

MICHAEL KOUNAVIS, PHD

STAFF RESEARCH SCIENTIST

Intel Corp.
Portland, OR



Dr. Michael Kounavis has been passionate about the world of software and hardware engineering from a young age as he watched his father excel as a communications engineer. Dr. Kounavis was not necessarily only a builder, but a strong writer of algorithms and a program evaluator, and he saw great opportunity for growth and collaboration in the field. In 2003, he achieved a PhD from Columbia University and has since been known for his achievements in the delivery and invention of AES encryption engines and the Intel AESNI instruction set.

Since 2004, Dr. Kounavis has worked as a staff research scientist at Intel Corp., based in Hillsboro, Oregon. In 2008, he was recognized for his excellence as the recipient of the Intel Achievement Award. He previously served as a graduate research assistant at Columbia University from 1996 to 2003. Dr. Kounavis thanks numerous mentors for guidance throughout his career, including Emmanuel Protonotarios, Andrew T. Campbell and Aurel A. Lazar, all professors of Columbia.

Looking back on his career, Dr. Kounavis is

most proud of his participation in the invention of an instruction set that augmented the CPU capabilities into doing encryption called AESNI, invented in 2007. Dr. Kounavis thrives when developing new inventions to advance technology and the workflow at Intel. Within the next five years, he hopes for continued professional growth and to contribute to the efforts worldwide in solving some of the most difficult problems around building thinking machines. Dr. Kounavis also hopes to keep watching his two children grow and become law-abiding citizens.

Dr. Kounavis is a member of the IEEE, Association for Computing Machinery and Society for Industrial and Applied Mathematics. He served as president of the American Hellenic Educational Progressive Association from 2007 to 2012. His advice to aspiring members of his industry is to understand the essence of problems.



KAYE D. LATHROP, PHD

NUCLEAR SCIENTIST, EDUCATOR

U.S. Nuclear Regulatory Commission
Ridgway, CO

Dr. Kaye D. Lathrop received a BS from the U.S. Military Academy in 1955, and an MS in 1959 and PhD in 1962, both from the California Institute of Technology. Additionally, he served as a first lieutenant in the U.S. Army from 1955 to 1958. Dr. Lathrop has always hoped that nuclear energy could provide abundant, cheap

energy for the United States rather than being dependent on other sources.

Commencing his career in 1962, Dr. Lathrop worked as a staff member at the Los Alamos National Laboratory for five years. He spent one year at General Atomic Co. as a group leader of methods development before returning to the Los Alamos National Laboratory, where he remained until 1984. During those years, Dr. Lathrop served as a group leader of transport theory; assistant leader of the theoretical division; associate leader of the division of reactor safeguards, safety and technology; alternate leader of the energy division; leader of the division of computer science and services; and associate director for engineering sciences. The author of numerous reports, papers and book chapters, he was a member of the editorial advisory board of "Progress in Nuclear Energy" from 1983 to 1985.

For one decade, Dr. Lathrop utilized his talents at Stanford University, where he served as an associate lab director and professor of applied research at the Stanford Linear Accelerator Center. He was named professor emeritus in 1994, and has also taught at the University of New Mexico as a visiting professor. Additionally, from 2006 to 2012, Dr. Lathrop was an administrative law judge for the Atomic Safety and Licensing Board Panel of the U.S. Nuclear Regulatory Commission.

Dr. Lathrop is a member of the American Physical Society and the National Academy of Engineering, as well as a fellow of the American Nuclear Society. He was a special fellow of the Atomic Energy Commission and a fellow of the R.C. Baker Foundation. In 1976, he was the recipient of the E.O. Lawrence Memorial Award for Energy Research and Development Administration, and in 1984, took home the Distinguished Service Award from Los Alamos National Laboratory.

DAVID H. MCMAHON

SENIOR CHEMIST (RETIRED)

Union Camp Corporation
Lawrenceville, NJ



With influences from his high school and college science educators, Dr. David H. McMahon received a BS in chemistry from Holy Cross College in 1963 and a PhD in chemistry from the University of New Hampshire in 1968. Dr. McMahon kicked off his career in 1967 as a chemist for Exxon Research and Engineering in Linden, New Jersey. In 1970, he joined the Union Camp Corporation in Princeton, New Jersey. He worked as a group leader and senior chemist at the corporation for 29 years until his retirement in 1999.

Dr. McMahon was an associate editor of the *Journal of Chromatographic Science*, and from 1990 to 1992, was an associate editor of *Chromatography Illustrated*. Throughout his nearly 30-year long career, he says a highlight has been working alongside kind and excellent staff members who shared a similar passion for helping others. He credits much of his success to his ability to multitask and use sound logic. He recalls a logic class from his undergraduate years that taught him the basics of mastering this thought process.

In his retirement, Dr. McMahon volunteers with AdoptAPlatoon, an organization that sends snacks to soldiers in Iraq, Afghanistan and Saudi Arabia, among other locations. Dr. McMahon has been rewarded by contributing to numerous research projects and has traveled across the country for work. The advice he can offer the next generation aspiring to enter his field is to solve problems, learn instrumentation and help your peers to progress, as teamwork is an important factor within the scientific realm.

Dr. McMahon is also a member of the Vincent de Paul Society, Knights of Columbus and American Chemical Society. Previously, from 1982 to 1999, he served as the vice chairman or secretary of the E-19 Committee on Chromatography for the American Society for Testing and Materials (now ASTM International). In his free time, his hobbies include antique cars, boating, camping, traveling and partaking in ancestral research.



DAVID DERING MEISEL, PHD

SUNY DISTINGUISHED PROFESSOR EMERITUS

State University of New York at Geneseo
Geneseo, NY

After watching Mercury pass the sun in 1953 at the age of 13, Dr. David Dering Meisel knew he wanted to pursue a career in astronomy. He felt the field suited him because it was a revolutionary subject when he was growing up, and he always enjoyed veering off the beaten path. In 1961, he received a BA in physics from

West Virginia University, and he later obtained an MS in astronomy in 1963 and a PhD in astronomy in 1967, both from The Ohio State University.

Today, Dr. Meisel's achievements include the study of helium 10830 in early-type stars, interstellar micrometeors and radio-meteor forward scattering and atmospheric muon tomography using many national and international facilities in West Virginia, Arizona, Puerto Rico, Japan and Sweden. He is the co-author of the 2013 book, "Astrophysics through Computation: With Mathematical Support."

Dr. Meisel began teaching as an assistant professor at the University of Virginia in 1968. In 1970, he relocated to the State University of New York at Geneseo, where he worked for more than 30 years. Over the course of his tenure, he served as an assistant professor, associate professor, professor and distinguished professor. In 2005, he was notably named a SUNY Distinguished Professor Emeritus.

Outside of his teaching career, Dr. Meisel was an associate at the C.E.K. Mees Observatory at the University of Rochester in 1973, and later the associate director from 1988 to 1997. He was also a senior associate at the NASA Goddard Space Flight Center in Maryland from 1977 to 1978.

A NASA New York State Space Grant Consortium grantee, Dr. Meisel's career highlight is a current project involving turbulence of up to 90 kilometers into the sky. Another highlight was mentoring two Swedish PhD students, Johan Kero and Csilla Szasz. He and his wife traveled to Sweden to watch them obtain their doctorates.

Dr. Meisel is a member of the American Astronomical Society, International Astronomical Union and Meteoritical Society. He is the executive director of the American Meteor Society and a fellow of the American Association for the Advancement of Science and Royal Astronomical Society.

JAMES IRVING MORGAN

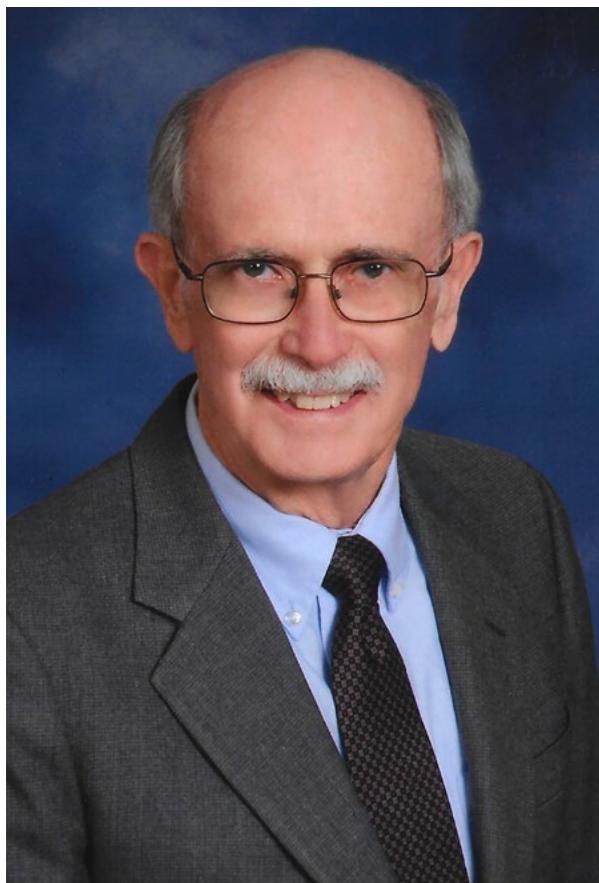
BUSINESS SCIENTIST (RETIRED)

The Dow Chemical Co.
Midland, MI

Before commencing his career as a business scientist, James Irving Morgan received dual BS degrees in chemical engineering and business management from the University of Colorado in 1955 and an MS in operations research from the Case Institute of Technology in 1960. He also spent six months serving with the U.S. Army. Today, Mr. Morgan's achievements include the development of computer languages and information systems for financial modeling, economic evaluation and business performance monitoring.

In the early years of his career, Mr. Morgan was a chemical plant operator and foreman at the University of Colorado's Engineering Experimental Station. From 1955 to 1958, he held his first position with the Dow Chemical Co. as a chemical engineer and economic evaluator, and then spent one year in 1960 as an operations research analyst at the St. Regis Paper Company. In 1961, Mr. Morgan returned to Dow Chemical as a staff business science specialist, where he worked until his retirement in 1993.

Recognized by Creative 360 as an "Innovative Over 80 Person," Mr. Morgan is a long-term



treasurer of the Kiwassee Kiwanis service club besides being active in many local organizations. He was an author of a chapter in "The Production and Inventory Control Handbook" and a contributor of articles to several professional journals. He credits his high school chemistry teacher for developing his interest in chemical engineering. Once he realized he worked better with numbers and analytics than mechanics, he found it beneficial to work in planning at a chemical company as it was where his original interest stemmed.

Outside of his professional work, Mr. Morgan is a lover of composing music. He enjoys the challenge of coming up with lyrics to match a melody, and vice versa, as well as making phrases rhyme. Mr. Morgan also enjoys creating family trip photo albums and tracking family genealogy. He finds it especially exciting how genealogy starts off with two people, and can later trace thousands of distant family members.



DR. ALIA H. NAWAZ

PRESIDENT, CHIEF EXECUTIVE OFFICER

Ideal Pharmaceutical Alliance
Etobicoke, Ontario, Canada

Dedicated to pursuing a career that saves lives, Dr. Alia H. Nawaz is the president, chief executive officer, educator, research scientist and founder of Ideal Pharmaceutical Alliance, a platform for researchers, scientists, genetic engineers, academics, government agencies and industry professionals from across the globe to present their research results and development activities.

Backed by more than two decades of work in science and microbiology labs, Dr. Nawaz is known for her research in protein chemistry, including her elucidation of primary structures by using various techniques and methods, analyses of amino acids and peptides and sequencing of proteins in peptide forms. She has published papers in numerous international journals and has presented at multiple international conferences. Dr. Nawaz's personal definition of success is reaching a point in your life and career in which your heart is satisfied, and she confidently states that she has reached that point.

In 2016, Dr. Nawaz was recognized for Consistent Excellence in the Pharmaceutical Industry by the International Women's Leadership Association and was named to Women of Outstanding Leadership in 2013. She also received a Continental Award for Outstanding Leadership from the Continental's Leadership Association in 2014.

Dr. Nawaz received a diploma in pharmaceutical research and development from the Toronto Institute of Pharmaceutical Technology in Canada and an MS in organic chemistry from the Hussain Ebrahim Jamal Research Institute of Chemistry in Pakistan. In 1993, she obtained a PhD in protein chemistry from the Karolinska Institute in Sweden.

Alongside her work, Dr. Nawaz is working on developing her foundation, the Dr. Alia Healthcare Inc. Foundation. Devoted to the mission to help the poor, the foundation will cover health care and offer them better facilities for treatment. In the future, she also plans to continue working on projects within the medical, hospital and pharmaceutical fields. Among her volunteering duties, she is currently in the works to defeat the root cause of cancer with the Cancer Research Society.

JOHN MICHAEL QUINN

PHYSICIST, GEOPHYSICIST

Solar Terrestrial Environmental Research Institute LLC
Lakewood, CO



By the seventh grade, John Michael Quinn became increasingly fascinated with algebra and trigonometry, and in the ninth grade, he was forever moved by French physicist Andre Lichnerwicz' book "Relativity," leading him to a career in science. Mr. Quinn received a BS in physics from the University of Virginia in 1968 and an MS in physics from the University of Colorado in 1982. He also served with the U.S. Army from 1968 to 1971. Since 2010, he has been the owner and consultant of Solar Terrestrial Environmental Research Institute LLC.

Today, Mr. Quinn's achievements include the development of official Department of Defense world magnetic models, which are used by military and civilian agencies for navigational purposes, basic research of earth's magnetic field, and specialized remote geomagnetic sensing/modeling techniques to detect lithosphere magnetization due to meteorite impact shocks and hotspot basalt flows. With his current research focusing on classical unified field theory, Mr. Quinn has been immensely influential in global change research. Looking

back on his career, Mr. Quinn is most proud of working on practical research such as magnetic fields models that go in aircraft navigational systems and satellite orientation systems.

Prior to his retirement in 2002, Mr. Quinn was a research geophysicist with the U.S. Geological Survey in Denver beginning in 1995. He spent 1974 to 1985 with the U.S. Naval Oceanographic Office at the Mississippi Stennis Space Center as a geophysicist and mathematician, and was a research physicist for the U.S. Naval Research Laboratory in Washington, D.C., from 1967 to 1973 and again from 1979 to 1980. He was also a principal engineer for Singer Simulation Products from 1973 to 1974.

Mr. Quinn is a member of the American Geophysical Union, European Geophysical Society and Mathematics Association of America. To add to his vast array of achievements, Mr. Quinn authored numerous editions of "Epoch World Geomagnetic Model."



FLORENCE RIGNEY

NURSE

Tacoma General Hospital
Tacoma, WA

As the United States' oldest working registered nurse at 94 years old, Florence Rigney is renowned for her dedication and passion to nursing. Ms. Rigney knew she wanted to be a nurse since the age of 6 when she had a mastoidectomy, in which she grew a deep appreciation for nurses. In 1946, she graduated from the Tacoma

General School of Nursing, going against her father's wishes to attend business school. She recalls her tuition being around \$175.

Ms. Rigney has worked as a nurse for more than 70 years, and currently works part-time at Tacoma General Hospital in Washington State. She has also been a nurse at the Memorial Baptist Hospital in Cheyenne, Wyoming (now known as the Cheyenne Regional Medical Center), the Georgia Baptist Hospital in Atlanta, Georgia (now known as the WellStar Atlanta Medical Center), and the Nix Hospital in surgery in San Antonio, Texas.

One of Ms. Rigney's first nursing positions was as a nurse cadet when the United States entered World War II in 1943. The hospital where she worked transitioned to the Cadet's Nursing Program and she, alongside her fellow student nurses, were able to contribute to serving the country. When Ms. Rigney started nursing, penicillin had just been introduced. The biggest change she has seen, aside from obvious medical innovations, is the duration of patient stays. She says patients would stay for 10 days or longer in the hospital after surgery, but now most people go home in about one or two days.

Ms. Rigney is a member of the Association of periOperative Registered Nurses and the American Nurses Association. She has notably been featured by numerous news outlets for her exceptional story, including "Nightly News" with Lester Holt on NBC News and the "Dr. Oz Show." Ms. Rigney attributes her success to the love of her profession and her willingness to learn. Looking ahead, Ms. Rigney plans to enjoy the rest of her remaining years of good health by possibly doing some volunteer work.

Married with one daughter, three grandchildren and one great-grandchild, Ms. Rigney is exceptionally proud of her career path and hopes to serve as an inspiration for future nurses to come.

HONG SHIH, PHD

TECHNICAL DIRECTOR

Lam Research Corporation
Fremont, CA



Growing up in China, Dr. Hong Shih was surrounded by civil unrest and revolutions, and he was faced with the ultimatum of joining the revolution or enrolling in university. By choosing the latter, Dr. Shih propelled himself into an educational journey that took him across the world. He received a BS in chemistry from Peking University in China in 1970 and an MS in electrochemistry from the Electric Power Institute in 1981. Subsequently, he achieved a PhD in metallurgy at Pennsylvania State University in 1986 and was a postdoctoral fellow at the University of Southern California.

Since 2002, Dr. Shih has been a technical director at the Lam Research Corporation, and since 2014, he has served as fellow of the Etch Products Group. In 1992, he was president and chief research scientist at Cortech, and he taught at the University of Southern California for two years. Dr. Shih has also conducted research with Applied Materials, FMC Corporation Technical Center, GM Research Lab, USC and Penn State.

At the inception of Dr. Shih's career in China in the 1970s, he was a heat treat and

analytical chemistry engineer at Electric Power & Machinery Factory, as well as a research engineer at Academia Sinica. Today, Dr. Shih is an expert in plasma resistance materials, anodized aluminum, surface coatings, precision wet cleaning particle, and metal contamination reduction on plasma etching equipment served in semiconductor wafer fabrication. He holds over 75 U.S. patents and over 165 international patents. He has 120 publications in Journals on Electrochemistry and Corrosion.

Notably, Dr. Shih received recognition for Outstanding Technical Achievement from Lam Research in 2017, the McFarland Award from Penn State in 2004 and Wesley W. Founder Award in 1993. In 1984, he was the first place winner of the graduate poster contest at the National Association of Corrosion Engineers. Dr. Shih is most proud of editing the book "Corrosion Resistance" in 2012 and his pioneering studies of material under high density plasma.



DENNIS WAYNE SIVERS

PHYSICIST

Portland Physics Institute
Portland, OR

Dr. Dennis Wayne Sivers' main goal in his career in physics has always been to accomplish something in order to fully understand the fundamental laws of nature. Since forming this initial goal, Dr. Sivers is now renowned in his industry for his achievements in the research of seminal calculations in perturbative quantum chromodynamics. Commencing his years of research as a student, he received a BS in physics from the Massachusetts Institute of Technology in 1966 and a PhD in theoretical physics from the University of California Berkeley in 1970.

For nearly 30 years, Dr. Sivers has served as a physicist at the Portland Physics Institute, and since 1997, an adjunct professor at the University of Michigan. From 1986 to 2019, he held the distinguished role of president and chief executive officer of the Portland Physics Institute and D.W. Sivers Company. Involved in his family business, Dr. Sivers continues to aid the company as it experiences positive changes and growth. Upon first entering the post-graduation world of physics, Dr. Sivers was a physicist for the Argonne National Laboratory from 1976 to 1991.

A contributor of articles to numerous professional and scientific journals, the highlight of Dr. Sivers career was the eponymously-named "Sivers Effect," as honorably deemed by his peers. This effect came up with an explanation for single symmetries and scattering experiments, and the measurements that depend on the orientation of the proton spin in scattering experiments. Dr. Sivers believes he owes much of his career success to his thesis advisor who constantly motivated him, Professor Chew, as well as his mentors, Jim Gjorcken and Stanley Brodksy, for their reassurance and guidance.

Dr. Sivers is a member of the National Association of Industrial & Office Properties and the American Physical Society. He also serves as chairman of the board for the Portland Physics Institute. Looking ahead, Dr. Sivers aims to continue studying nuclear physics and experience the continued growth and success of his career.

GEORGE ELDER WATSON III

ORNITHOLOGIST

Washington, DC

In the fourth grade, Dr. George Elder Watson III collected wildflowers for a school competition; this seemingly simple activity prompted his initial interest in ornithology, also known as the scientific study of birds. Moving onto his undergraduate studies at Yale University, Dr. Watson majored in ancient Greek language while simultaneously pursuing biology courses. Invited to collect birds for a museum in Greece soon thereafter, he studies at the American School for Classical Studies in Athens before returning to Yale University and obtaining an MS and PhD in 1961 and 1964, respectively.

Dr. Watson's first professional role following his graduate studies was as an assistant curator at the Smithsonian Institution in Washington, D.C., beginning in 1962. Specializing in the Museum of National History, he moved onto associate curator in 1964 and curator of birds in 1966, remaining in that role for the following 19 years. During his time spent in this position, Dr. Watson chaired the Department of Vertebrate Zoology from 1967 to 1972. He retired from the Smithsonian in 1985; however, he continues to serve as an ornithological consultant to the present day.



Dr. Watson has traveled extensively, particularly to Greece, Turkey and Cuba, where he made discoveries and collections. Boasting a specialty in oceanic birds, he has contributed articles to Encyclopedia Britannica, as well as other professional publications within his field. In 1966, he authored "Birds of the Tropical Atlantic Ocean," and went on to write "Birds of the Antarctic and Sub-Antarctic" in 1975 and co-author "Birds of the World, Volume 11" in 1986. First contributing to "Preliminary Field Guide to the Birds of the Indian Ocean" in 1963, he is proudest of his undergraduate term paper on the nomenclature of bird moulting.

Dr. Watson is a fellow and past vice president of the American Ornithologist's Union, fellow of the American Association for the Advancement of Science, former president of the Washington Biologists Field Club and emeritus member of the committee on research and exploration of the National Geographic Society.



PICHENG ZHAO

MEDICAL LAB SCIENTIST

Houston Methodist Hospital
Houston, TX

In 2001, Dr. Picheng Zhao received a BE in biomedical and medical engineering from the East China University of Science and Technology in his native China. Upon arrival to the United States, he soon achieved a PhD from the Oklahoma State University in 2010. Backed by discovery and inventions in the bioscience field, Dr. Zhao is a SCYM(ASCP)CM

specialist in cytometry.

Since 2018, Dr. Zhao has worked as a medical lab scientist at the Houston Methodist Hospital, where he once began as a research associate. From 2011 to 2013, he was a research fellow at the Boston Children's Hospital and the Harvard Medical School's Immune Disease Institute. He commenced his work as a research assistant within the department of entomology and plant pathology at Oklahoma State. Dr. Zhao chose to become a medical lab scientist for greater opportunity in getting access to apply his findings into patient clinical research.

Currently waiting for approval for a patent, Dr. Zhao continues to conduct research and is focused on the comparison of diseases. Notably, he was the first researcher to provide direct evidence to a controversial theory in the insect immunology field dating back 30 years ago. With his invention in nanomaterial and drug delivery, his work may bring changes to chemotherapy and vaccinations. He calls this field contribution the greatest highlight of his career.

Dr. Zhao attributes much of his success to his mentor, Dr. Todd Eager, who is an assistant professor of pathology and genomic medicine for the Institute for Academic Medicine at Houston Methodist Hospital. Committed to improving the standards of practice in bioscience research alongside Dr. Eager, the pair are working on strategies to refine the efficiency in problem solving and working station time.

Dr. Zhao says that while working in science, it imperative to always think of future steps to take in the process of research. Looking toward the future, he intends to experience the continued growth and success of his career, as well as the growth of his family and children. Outside of his work in the medical field, Dr. Zhao has been a soccer coach and school bus driver. His hobbies include soccer, coaching and seeing his children flourish.

JAMES ROBERT BIRCHAK, PHD

Dr. James Robert Birchak received a BS in physics in 1961 from Carnegie Mellon University, and an MA in 1964 and PhD in 1966, both in physics from Rice University. He also obtained an MBA from Wayne State University in 1971. The co-inventor of 50 patents, he presented at conferences on oil-field logging and on testing computer memories, power plants, bridges and auto brakes.

The president of Birchak Consultant since 1986, Dr. Birchak most recently was principal research physicist at Halliburton Energy Services from 1991 to 2004. He served as technical staff member at Reliability, Inc., from 1986 to 1991 and supervisor at NL Industries from 1979 to 1985. In the earlier years of his career, he held research-based positions with Babcock and Wilcox, the Southwest Research Institute and GM Research.

Dr. Birchak is a member of the IEEE, American Physical Society, American Society for Nondestructive Testing and Sigma Xi. He recalls an article published by the IEEE as a career highlight. The article described making a soil-moisture meter. A German scientist cited equations as the "Birchak Mixing Rule" to calculate water content in snow packs.



PHYSICIST, CONSULTANT (RETIRED)

Halliburton Energy Services
Spring, TX

HAROLD D. BONDS

When Harold D. Bonds was a teenager, his eighth grade teacher at 80 years of age predicted he would be a doctor who would return and treat her in her old age. An impressive guess, Mr. Bonds went on to obtain a BS in clinical laboratory science and medical technology from the University of Mississippi in 1981.

Since 1994, Mr. Bonds has been a loyal employee to the U.S. Department of Veterans Affairs as a management and program analyst, and since 2017, as an operations training specialist. Additionally, he has served as a clinician/practitioner consultant to the American Health Information Management Association since 2011. Notably, Mr. Bonds was involved in an eight-month research study on stem cells in high dose chemotherapy.

A specialist in chemistry by the American Society of Clinical Pathologist Board of Registry, Mr. Bonds has also served on the Board of American Pathologists as a College of American Pathology Clinical Reviewer. Mr. Bonds is a charter member of the VHA Informatics Council and is part of the National Clinical Template Work Group Committee. He attributes his success to hard work, determination and passion for serving veterans.



OPERATIONS TRAINING SPECIALIST

U.S. Department of Veterans
Affairs
Roxie, MS



**CHEMICALS EXECUTIVE,
MANAGEMENT
CONSULTANT (RETIRED)**

KJ Technical Directions
Walnut, CA

KEITH LIDDELL JOHNSON

K eith Liddell Johnson received a BA from the University of Michigan in 1960 and was later certified in international business by California State University, Fullerton in 1990. For more than 40 years, Mr. Johnson has been a proprietor of KJ Technical Directions. Notably, he holds 17 U.S. and foreign patents and has contributed to 25 scientific publications.

Previously, Mr. Johnson was a chemical technician at Ajem Laboratories in Michigan from 1956 to 1960. Between 1960 and 1974, he worked at Swift & Co. in Chicago as a research chemist, project manager, group leader of the R&D Center, administrative assistant to the executive vice president, quality assurance director, group manager of plant quality assurance, quality assurance manager of the refinery division and corporate quality assurance manager. Additionally, between 1982 and 2005, he worked at Fox & Co. in Los Angeles as a technical director, branch and general manager, executive vice president, president, director, vice chairman and chief technical officer.

Mr. Johnson is a member of the American Chemical Society, the International Union of Pure and Applied Chemistry, and the American Oil Chemists' Society.



PROFESSOR, CHEMIST

Duquesne University
Pittsburgh, PA

H.M. "SKIP" KINGSTON, PHD

D r. H.M. "Skip" Kingston received a BS in chemistry and MS in analytical chemistry, both from Indiana University of Pennsylvania. In 1978, he earned a PhD in analytical chemistry and environmental science and management from American University. Renowned for conducting research in isotopic mass spectrometry and its application as medical assessment biomarker quantification and diagnostics in environmentally-related health and homeland security measurement protocols, he invented Speciated Isotope Dilution Mass Spectrometry (SIDMS), patented in 1974.

Since 1991, Dr. Kingston has been a professor of analytical chemistry at Duquesne University. In 2003, he served as chief technical scientist at Applied Isotopes Technologies, Inc., a corporation developing his patented technologies, and continues as scientific advisor. He is founder of the Consortium on Automated Analytical Laboratory Systems at the NIST. He was an IEEE-sponsored Congressional Science Fellow in the U.S. House of Representatives.

Dr. Kingston was awarded the 2009 Kaufman Award, having previously earned three R&D 100 Awards for the invention of Chelation Ion Chromatography, Microwave-Enhanced Chemistry and SIDMS.

CAROL J. MARSHALL-DOUGLAS

With a passion for helping others through modern medicine, Carol J. Marshall-Douglas received a BA in biological sciences from Rutgers, the State University of New Jersey. Now a certified project manager, she has served as a Project Director in pharmaceutical clinical trial management since 2000. Additionally, she is an adjunct faculty member of the Medford Historical Society and vice chair of the Dr. James Still Historic Office Site and Education Center.

Ms. Marshall-Douglas commenced her career with the National Disease Research Interchange as a transplant procurement coordinator, supervisor and research manager from 1989 to 1992. For one year, she was a clinical research data coordinator for U.S. Bioscience before joining the team at Covance, Inc. She spent 24 years with Covance as a clinical research project manager, senior clinical data coordinator, project manager and project director.

A member of the Project Management Institute, Ms. Marshall-Douglas earned her project management certification. She plans to continue expanding her contribution in development of new and exciting therapies toward making treatments available globally for various medical conditions.



SENIOR PROJECT DIRECTOR

Syneos Health
Mount Laurel, NJ

GERALD J. MIZEJEWSKI

Dr. Gerald J. Mizejewski holds a BS in biology from Duquesne University, and an MS and PhD in cell biology/physiology both from the University of Maryland, College Park. He holds patents for the development of Alpha-fetoprotein growth inhibitory and cancer peptides for diagnostic and therapeutic use in cancer monitoring, growth and metastasis.

Overseeing and directing the Wadsworth Research Center's Fetal Defect Markers Proficiency Testing Program in the New York State Health Department, Dr. Mizejewski has taught at the New York State University School of Public Health, the University of South Carolina, the University of Michigan and the University of Maryland, among other prominent universities, in cell biology, human anatomy and physiology, immunology and serology, histology, and cancer and fetal biomarkers.

Additionally, Dr. Mizejewski is a renowned author, publishing 150 peer-reviewed journal articles, given 120 conference presentations, contributed 16 book chapters, co-edited four books on Alpha-fetoprotein and authored one secular book. He was a grantee of the National Cancer Institute and was awarded an NSF fellowship to research marine embryology for six weeks at the Biological Station in Bermuda.



SENIOR RESEARCH SCIENTIST, ASSISTANT LABORATORY DIRECTOR

New York State Department of Health
Albany, NY



**PHYSICIST, RESEARCHER,
EDUCATOR**

University of Florida
Gainesville, FL

NEIL SAMUEL SULLIVAN, PHD

Dr. Neil Samuel Sullivan received a Bachelor of Science and a Master of Science in physics, both from University of Otago in New Zealand, and a PhD in physics from Harvard University. His achievements include the investigation of fundamental properties of solid hydrogen and solid helium at low temperatures. However, the highlight of his career was the establishment of the National High Magnetic Field Laboratory.

Commencing his career as a research physicist at the Centre d'Etudes Nucléaires in France from 1974 to 1982, Dr. Sullivan devoted the remainder of his career to the University of Florida in Gainesville. He has served as a physics professor since 1983 and was the dean of the College of Liberal Arts and Sciences for six years. Likewise, he was the co-founder of the Micro Kelvin Research Laboratory and is a former associate dean and physics department chair.

Dr. Sullivan is a fellow of the American Physical Society. To attest to his success, he was named Teacher of the Year in 1988, received the Prix LaCaze in 1982 and earned the Prix Saintour in 1978.



DR. RUTH H. BERSIN

EXECUTIVE DIRECTOR

Refugee Immigration Ministry
Boxford, MA



Dr. Ruth H. Bersin received a BS in education from Indiana University in 1962 and an MA in religion from the Colgate Rochester Crozer Divinity School in 1965. She went on to achieve an MDiv in 1982 from the Yale Divinity School, as well as a DMin in 1994 and PhD in 2004, both from the Graduate Theological Foundation. Dr. Bersin says she “fell” into her theological work, and in 1984, became an ordained priest. Since 2016, she has been a fellow of the American Association of Pastoral Counselors.

Serving as a priest associate at Trinity Topsfield since 1999, Dr. Bersin is also the executive director of the Refugee Immigration Ministry. Prior, she served as a pastoral psychotherapist at the New England Pastoral Institute and Greater Lowell Pastoral Counseling Center. From 1996 to 1999, she was the director of the Trauma Center and associate priest at Grace Episcopal Church in Massachusetts. She commenced her career as a director of the Educational Development Center in Japan before becoming a refugees’ service coordinator for Episcopal Social Services in Connecticut.

Throughout her career, seeing people from different faiths come together and engage in congregations has been the highlight of her career. Over the years, she has been a priest at St. Monica and St. James Churches in Washington, D.C., Church of the Good Shepherd in Virginia, and St. Luke’s Church and St. Peter’s Episcopal Church in Connecticut. She has also held director positions at the InterFaith Conference of Metropolitan Washington, TELL Japan and Episcopal Social Services.

In 2007, Dr. Bersin was the recipient of the Humanitarian Award from the Boston University School of Theology. She is a board director and chair of the Association of Refugee Service Professionals’ National Committee on Certification, as well as a board director for HAWC. She is also a member of the International Society for Traumatic Stress Studies and Association of Fundraising Professionals.

Alongside her direct work, Dr. Bersin is the author of “Let’s Begin,” “English Through Folk Songs,” “Theological Literacy in the Twenty First Century,” “Healing Traumatic Memories: A Spiritual Journey” and “Outside the Gates.”



SANKARSHAN DAS ADHIKARI

SPIRITUAL MINISTER

International Society for Krishna Consciousness
Austin, TX

During his college years, Sankarshan Das went soul searching for the meaning of life, subsequently finding difficulty in choosing a major when he did not know what existed. He decided to attend theater production on campus and was inspired by drama, but found himself in the same cycle of pondering the meaning of his existence.

Eventually, Mr. Das came to a realization that he wanted to denounce the world and go to India to be a holy man, but decided to stay in United States to start a spiritual revolution through music.

Mr. Das spent time in San Francisco, where he was renowned for sharing stages with Jefferson Airplane and The Grateful Dead, and later moved to Austin, Texas, where he became an instant sensation. Mr. Das then joined forces with the Hare Krishna movement to fuel his spiritual revolution. Still serving as a singer-songwriter, Mr. Das works with the International Society for Krishna Consciousness (ISKCON) as a spiritual master, initially joining the movement 50 years ago. During his tenure, he was the sales manager of ISKCON's bimonthly international magazine, Back to Godhead. He commenced his career as an assistant for Tamal Krishna Goswami, serving from 1971 to 1982.

Reflecting on a life of enlightenment and thought, Mr. Das' life mission is to educate the world on how to apply his formula for peace and happiness and awaken their eternal spiritual beings. He feels incredibly blessed to pass his lessons onto those also searching for a meaning of life, and has been recognized for his efforts in receiving a letter from former President Barack Obama for his song "The Peace Formula." However, he finds his most notable achievement to be attracting disciples from all over the world and launching his internet-based training course titled "The Ultimate Self-Realization Course."

Looking ahead on his life journey, Mr. Das hopes to be recognized by government leaders as the person who could guide them as to how to make their country happy and prosperous. He thanks A. C. Bhaktivedanta Swami, the founder of the movement, and Vishnu Jana Swami for their powerful influences.

WILLIAM A. DONOVAN

PUBLIC SERVICE LIBRARIAN (RETIRED)

Chicago Public Library
Port Charlotte, FL



While in the U.S. Army from 1958 to 1961, William A. Donovan and a good friend discussed the possibility of opening a bookstore with a coffee area, and how they could make it unique. As an avid reader, Mr. Donovan was excited by the prospect of working with books; therefore, he began the process of becoming a librarian. In 1958, he received a BA from St. John Fisher College, and in 1981 he attended the Graduate Library School.

Following formal study, Mr. Donovan spent almost 30 years, between 1962 and 1993, as a librarian at the Chicago Public Library. In addition to his librarian career, he contributed articles and book reviews to professional journals. Alongside his endeavors, Mr. Donovan tried his talent as a cartoon gag writer, and took the Hollywood School of Comedy Writing Course in order to improve his skills as writer.

Looking back on his career, Mr. Donovan believes he owes much of his success to his mentors, including Professor Ross H. Arnett at St. John Fisher College and Professors Philip

Ennis and Leon Carnovsky at the University of Chicago. He also credits his father, who was a veteran of the U.S. Army Tank Corps in World War I in France, and his mother who taught him solid human values.

Mr. Donovan is a member of Phi Kappa Phi, Beta Phi Mu, the Knights of Columbus and Couples for Christ. A dedicated man of his faith, Mr. Donovan is certified catechist at St. Charles Borromeo Church within the Diocese of Venice, Florida. At his parish, he was named Volunteer of the Month and has been a Sunday school teacher for many years. In charity, he has sponsored children in both the ChildFund and Unbound organizations for more than one decade.

In his free time, Mr. Donovan enjoys music, as well as collecting baseball cards and postal items. Notably, Mr. Donovan also appears in six editions of Who's Who in America, five editions of Who's Who in the World and the 23rd edition of Who's Who in the Midwest.



MISHELLA ETIENNE- CAMPBELL

**EXECUTIVE DIRECTOR, PASTOR, SINGER,
PUBLIC SPEAKER**

Youth and Family Enrichment Services, Inc.
Hyde Park, MA

Mishella Etienne-Campbell, Executive Director of the Youth and Family Enrichment Services, Inc. (YoFES) in Hyde Park, Massachusetts, is passionate about youth initiatives in the Haitian community and works tirelessly to minimize educational, social and health disparities among Haitian youth and families.

An immigrant herself, Ms. Etienne-Campbell combined her many years in ministry as the executive pastor at Grace Church of All Nations in Boston, with nearly 20 years of experience in project management, community outreach and strategic planning to transform the deteriorating organization, whose doors almost closed. In 2019, the rejuvenated program was named Nonprofit Organization of the Year by the Haitian Chamber of Commerce.

Born on the beautiful island of Haiti, Ms. Etienne-Campbell has lived in Boston, Massachusetts, all of her life. She is proud of the fact that she was raised in a Christian home by deeply spiritual parents who taught her the importance of community. Ms. Etienne-Campbell knew she had a calling to serve the nations early in life and became an ordained pastor in 2011.

An experienced public speaker and singer, Ms. Etienne-Campbell has had the opportunity to speak at numerous religious and secular conferences. Notably, she was the keynote speaker for the graduating class of 2012 and 2014 at the Business Institute of the West Indies in Port-au-Prince, Haiti. An incredible singer, Ms. Etienne Campbell was selected to sing the National Anthem at Governor Charlie Bakers' 2015 Gubernatorial Inauguration.

Ms. Etienne-Campbell studied biology at Northeastern University. She later attended the University of Massachusetts Boston and graduated magna cum laude with a BS and MA in applied sociology in 2011. She also holds a Master's Certification in Project Management from American Project Management. In 2019, Ms. Etienne-Campbell was honored to receive a citation from the Commonwealth of Massachusetts for Outstanding Leadership, signed by Governor Charlie Baker and Lieutenant Governor Karen Polito.

LAURA D. HEINTZ, PSYD

CHIEF EXECUTIVE OFFICER

Stanford Sierra Youth & Families
Sacramento, CA



Brought up in a home with adopted children and those children who needed a temporary place to live, Dr. Laura D. Heintz looks at her current profession in youth services as a calling. Since 2012, she has served as a legacy leader and trainer of the Building Bridges Initiative and is chief executive officer of Stanford Sierra Youth & Families, formerly known as Stanford Youth Solutions. Notably, in 2019 she was honored with the Women Who Mean Business Award from the Sacramento Business Journal.

Prior to her current roles, Dr. Heintz was regional director of the Northern California Victor Treatment Center from 2010 to 2012 and executive director of the capital region for EMQ FamiliesFirst, now Uplift Family Services, from 2009 to 2010. She was executive director of the capital region for FamiliesFirst, Inc., in 2008 and executive director of residential services from 2005 to 2008. She commenced her leadership career with the Yolo Crisis Nurse in 2000 as program manager and founder. Prior to leadership, she provided social work and family support services.

Dr. Heintz received a BA in human development and psychology from the University of the Pacific in 1991, MA in holistic studies from John F. Kennedy University in 1993 and PsyD from the Professional School of Psychology in 2003. She was a contributor to Stanford University's textbook "Assessing and Treating Youth Exposed to Traumatic Stress" in 2019. She attributes her success to the mentors she has had throughout her life, including Ann Cannon and John Reid. She also thanks her parents for teaching her an outstanding work ethic.

Dr. Heintz is president of the California Alliance for Children and Families and past president of the Association of Mental Health Contractors. She is also a member of the Rotary of Sacramento and Delta Delta Delta Sorority, as well as a board member for California Mental Health Advocates for Children and Youth. In five years' time, she plans to expand her work with younger people in broader geographic areas. Right now, she is focused on foundational infrastructure work, as there are numerous children in need of support and permanency.



BARUCH S. LITTMAN

**CORPORATE VICE PRESIDENT OF
DEVELOPMENT (RETIRED)**

Jewish Community Foundation of Los Angeles
Fort Lee, NJ

With the ability to understand the processes and function of non-profit organizations, Baruch S. Littman dedicated 20 years from 1999 to 2019 as corporate vice president of development for the Jewish Community Foundation of Los Angeles, California. Through networking, he was able to

build connections and raise consciousness in the professional advisor community, as well as shift their focus from trust and estate communities to both lawyers and accountants who focus in that space. The mission of the foundation is to help people create legacies and alternatives to private foundations, and work with clients to help them identify specific charitable opportunities and resolve generational issues.

Now in his retirement, Mr. Littman still serves as a group leader for ProVisers since 1999, the California Capital Summit since 2005 and Business Forums International since 2006. From 1994 to 1999, he was the executive director of the California Israel Chamber of Commerce, and also holds past experience with the American Nurses Association of Kansas City. He is currently a member of Advisors in Philanthropy and serves on the executive committee of the Exit Planning Institute.

Mr. Littman received a BA in marketing from Long Island University in 1967 and an MS in planning and administration from CUNY Baruch College in 1972. He attributes his success to his vigorous personality, his ability to relate to people, his listening skills, and his delivery in working with colleagues and clients as concisely as possible. Throughout the course of his career, Mr. Littman has raised more than \$350 million.

Throughout his life, Mr. Littman has had three mentors who have guided him into clarity and inspiration: Alvin Hartley, the senior vice president of the Clairol division of Bristol Myers; Stanley Chase, a close friend; and Gordon Gregory, the mind behind ProVisers. Mr. Littman's advice for fellow development professionals is to not be a fundraiser because a company is searching for money, but instead raise money to create a fund for the foundation so that you can give your charity in a more efficient way.

NANCY MADRID, LPCC

MENTAL HEALTH AND SCHOOL COUNSELOR,
CONSULTANT, SMALL BUSINESS OWNER

Nancy Madrid's Counseling Services
Albuquerque, NM

Growing up in New Mexico and Oklahoma, Nancy Madrid realized that there were many students who were not receiving the help that they needed academically and personally. Coming from the Native American Indian Tribe Choctaw Nation in Southeastern Oklahoma, Ms. Madrid made it her mission to work in schools and help children following her college graduation.

Now a Licensed Professional Clinical Mental Health Counselor, School Counselor and Diagnostician, Ms. Madrid first received her AS from Paris Junior College. She achieved a Bachelor of Arts and a Master's of Behavioral Studies in Counseling Psychology, both from Southeastern Oklahoma State University. Since 2004, she has been a Mental Health Counselor and a Native American Women owner of Nancy Madrid's Counseling Services. She was previously a mental health counselor at public, private and charter schools in Oklahoma and New Mexico.

The highlight of Ms. Madrid's career has been working with children in elementary, middle and high schools. She continues to advocate for and serve low income, rural children in New Mexico.



Many teenagers came to her office to request mental health counseling. She is proud to have had many students turn down illegal drugs and alcohol while they were being counseled by her and see a boost in their grade point averages.

For her unmatched work in rural and underserved communities, Ms. Madrid was the recipient of the Security Awareness Award from the Texas Employment Commission New Ideas Committee in 1988. In 1994, she was named Employee of the Month in the Tribal Services Department of the Cherokee Nation. In 2017, she was granted the Albuquerque Public Schools Key to Student Success Certificate.

Ms. Madrid is a member of the American Counseling Association, New Mexico Counseling Association, and is a lifetime member of the American Association of Professional Hypnotherapists. Ms. Madrid has certifications as a Clinical Counselor Supervisor in Texas and New Mexico.



ELIZABETH H. NELSON, PHD

CHAIR, FOUNDER

Archive of Market and Social Research
London, United Kingdom

Dr. Elizabeth H. Nelson received a Bachelor of Arts in 1951 from Middlebury College and PhD in 1953 from the University of London. She also holds an honorary DSc from City London University and honorary PhD from Open University. Upon obtaining her doctorate degree, Dr. Nelson's advisor suggested she apply to be a trainee within the research department at Mars Limited in London. She served in that role from 1954 to 1955.

Since 2013, Dr. Nelson has served as chair and founder of the Archive of Market and Social Research. From 2004 to 2016, she was chief executive officer of Chronic Granulomatous Disorder Research Trust, and from 1997 to 2002, chair of the South West London Community NHS Trust. Likewise, from 1995 to 2001, she was the chair for the University of Roehampton. Serving in additional distinguished roles, Dr. Nelson was chief executive of the Princess Royal Trust for Carers from 1992 to 1995 and the founder, director and chair of Taylor Nelson/Sofres from 1965 to 1992. Earlier in her career, Dr. Nelson was director of Mass Observation Ltd. for one year, and director and managing director of the research unit at Benton & Bowles from 1955 to 1964.

Notably, Dr. Nelson holds a Decorated Honor of the British Empire, as well as the First Women's Award from Lloyd Bank from 2011 and 2012. A huge celebration of women in business, Dr. Nelson was most honored to receive her recognition from Lloyd Bank. During the war, women in the United Kingdom were statisticians, studying aspects of how people were eating and how to deal with rationing, as well as bombing. Women led the way in social research and receiving recognition was incredibly meaningful to Dr. Nelson and her peers.

Dr. Nelson is a member of the Market Research Society, Freedom City of London and International Women's Forum, as well as a fellow of the Royal Society for the Arts. Her advice to those aspiring to break into her profession is that no matter what obstacles or setbacks may appear along the way, never stop pursuing your ultimate dreams and goals. She looks forward to continued career success and growth.

NORMA R. TENNAPEL- CHICKLO

ARTIST, DESIGNER, CO-CHAIR

Ocala Royal Dames for Cancer Research
Ocala, FL

Coming from a lineage of seamstresses and textile designers, Norma R. Tennapel-Chicklo began making her own clothes in kindergarten, already certain she wanted to one day become a designer. By age 15, she was accepted into fashion school, making her the youngest student to be accepted at the time. She studied coursework in fashion design, pattern making, textiles, apparel, manufacturing, fine art and commercial art at the London School of Art and Hollins College in Manchester, England.

In her retirement, Ms. Tennapel-Chicklo had a reputable career in the United Kingdom designing children's wear, ladies' wear, coats and raincoats, and working for major apparel manufacturers, as well as for a design consulting companies in Singapore and Hong Kong. She participated in numerous fashion shows for buyers in Europe, Australia and New Zealand and designed for labels throughout Asia. Bringing her fashion career to the United States, Ms. Tennapel-Chicklo served as a judge at the Ms. America, Scottsdale, Phoenix, Arizona, Utah and Texas pageants

Ms. Tennapel-Chicklo served as the co-chair



of the Ocala Royal Dames for Cancer Research, whose mission is to support innovative cancer treatment breakthroughs. She was also the founder of Naples International Fine Arts and Portraits in Scottsdale, Arizona, which she spearheaded with her son in 2000. Ms. Tennapel-Chicklo attributed her success to always having goals and working hard to achieve whatever it was that she wanted. Growing up in post-war England, she saw others with far less, giving her empathy for the poor, sick and less fortunate. She knew that once she was able to, it was her duty to give back.

Ms. Tennapel-Chicklo was a member of the Naples Sailing and Yacht Club, Grass Roots Women's League, Pelican Bay Women's League, Naples Art Society, Von Liebig Gallery, Scottsdale Tempe Foundation and International Business Women. She was the second vice president of the Ocala Royal Dames for Cancer Research. She passed away peacefully surrounded by friends and family.



ARTHUR STELLHORN WELCH

CONSULTANT, ASSOCIATION EXECUTIVE (RETIRED)

Association of the United States Army
Falls Church, VA

A certified administrative manager since 1972, Arthur Stellhorn Welch is a distinguished association executive and consultant who has amassed more than six decades of experience in his profession. Pursuing higher education in his youth, he completed coursework at George Washington University before earning a BCS and

MCS from Benjamin Franklin University in 1952 and 1953, respectively. Since that time, he has steadily gained prominence in his field.

At the inception of his career in 1952, Mr. Welch served as an accountant for Lamon & Henderson in Washington, D.C., for two years before commencing his tenure with the Association of the United States Army in Arlington, Virginia. Hired as treasurer and chief financial officer in 1952, he maintained those roles until 1992 before becoming the vice president of finance and administration. He retired in 2000. During his time spend with the association, he was also president of the board of directors of The Silver Thistle, Ltd., for a decade.

Although retired, Mr. Welch continues his involvement with various philanthropic endeavors. He has been a trustee of the Administrative Management Society Foundation since 1980 and was its founding and last president, having previously maintained affiliation with the Arlington Committee 100 as secretary four years and chair of the board in 1997. Impressively, he was a founding president of the Administrative Management Society Foundation in 1980. Likewise, he was a designated fellow of the Institute of Administrative Management of Great Britain in 1997, and is former member of the American Financial Association and the American Society of Association Executives.

A former captain in the United States Army in the early 1960s, Mr. Welch attributes his profound success to several factors, including his passion and dedication to his valued causes. He is honored by his employment with the Association of the United States Army and continued to serve as a consultant for the association for 18 years after his retirement.

As a testament to his success, Mr. Welch has been decorated with the Armed Forces Reserve Medal and was highlighted in the 72nd edition of Who's Who in America in 2019.

JESSE BETHKE GOMEZ

Jesse Bethke Gomez, a transformative chief executive officer and thought leader on complex issues advancing societal change through local, national and international engagement. His expertise spans executive leadership of multi-million dollar corporations, board governance and creating high performance companies. He was among the 100 Most Influential Healthcare Leaders in Minnesota in 2008.

Jesse managed high impact consultancy to for-profit corporations and marketing with million-dollar ad budget. Jesse serves as executive director of the Metropolitan Center for Independent Living, participated in the first Hispanic Policy Summit held by the White House in 2011 and is the first Minnesotan to receive the Reconocimiento Ohtli Award from Mexico.

Mr. Bethke Gomez was appointed by Minnesota Supreme Court to the Minnesota Judicial Selection Commission in 2015 and 2011. He is a national speaker and published author on advanced strategy for corporations and served on 38 boards and commissions. He received a bachelor's degree from the University of Minnesota and a master's degree from Metropolitan State University. He is a Kellogg Fellow and an American Red Cross Presidential Scholar.



EXECUTIVE DIRECTOR

Metropolitan Center for
Independent Living
Saint Paul, MN

PEGGY M. BILLINGS

Remembered eternally for her philanthropy, the late Peggy M. Billings first received a BS from Millsaps College in 1950 and an MA from Columbia University in 1957. For three decades, she served as a church executive at the Global Ministries of the United Methodist Church in New York City. Prior to this appointment, she completed missionary work in Korea from 1952 to 1963, focusing her efforts on human rights.

Aiming to touch the lives of students through faith, Ms. Billings was also a lecturer of world Christianity at the Yale Divinity School and a professor of religion and society at the Candler School of Theology of Emory University. She has been nationally recognized for her address at the United Methodist Women Assembly in 1973; since that time, her speech has been used as a basic text for United Methodist Women.

Ms. Billings was the recipient of the Ball Award from the Methodist Federation for Social Action and the Human Rights Award from the Korean Christian Scholars Association of North America. She also received citations from the National Council of Churches in Korea and the Korean Institute For Human Rights.



CHURCH EXECUTIVE

Global Ministries of the
United Methodist Church
Trumansburg, NY

**EXECUTIVE DIRECTOR**

People Interrupted
Boulder, CO

MARJORIE CLAIRE BLIZARD

Since 2014, Marjorie Claire Blizard has served as the founder and executive director of People Interrupted, a legacy project in honor of her late husband Robert E. Davidson, who was a renowned advocate for individuals with mental illness. People Interrupted strives to build public and political support for services, and funding for people with mental illnesses and other disabilities. The project's ultimate goal is to address systemic issues and barriers faced by those struggling with mental illness.

Ms. Blizard holds a BA from the University of Colorado. Alongside her advocacy for mental health reform, she has served as president of the board of trustees of the Otis Library and chairman of the Norwich Redevelopment Agency. Ms. Blizard also served on the Norwich Bulletin Editorial Board and the Eastern Connecticut Chamber of Commerce Board of Directors.

Prior to her current position, Ms. Blizard was the owner of MCB Associates and general manager of Hillyer Realty. As the owner of Blizard Professional Cleaning in Franklin Connecticut from 1983 to 1996, she had her first introduction to individuals with disabilities, which prompted her passion for bettering the lives of those in need.

**WRITER, SOCIAL WORKER
(RETIRED)**

Philadelphia VA Medical
Center
Havertown, PA

MARY PATRICIA GARRAHAN-MASTERS

Growing up in a family dedicated to social justice, Mary Patricia Garrahan-Masters knew she was born for a position in social work. Prior to her retirement, Ms. Garrahan-Masters worked at the Veterans Affairs Medical Center in Philadelphia and Lebanon, Pennsylvania, as a medical social worker for five years. Additionally, from 1980 to 1984, she was a social services director at the Dowden Nursing Home and worked for Delta-T Group and Garrahan Equipment.

Ms. Garrahan-Masters received a bachelor's degree in sociology from Villanova University in 1973 and a master's degree in social sciences, law and social policy from Bryn Mawr College in 1983. Outside of social work, she was an educator at Delaware County Community College in 1984, director of admissions at St. Francis County House in 1981 and a geriatrics case worker at the Schuylkill County Office of Senior Services from 1974 to 1979.

Ms. Garrahan-Masters is a member of the International Hypnosis Hall of Fame Guild, National Active and Retired Federal Employees Associations, Society of Friends of Touro Synagogue, Disabled American Veterans, American Diabetes Association, Ladies of Mount Vernon and National Association of Social Workers.

WESLEY VINTON HROMATKO, DMIN

Dr. Wesley Vinton Hromatko received a BA, cum laude, from the University of Minnesota in 1969, and an MA in 1971 and DMin in 1973, both from Meadville Lombard Theological School in Chicago. In 1973, he was ordained to ministry by the Unitarian Universalist Association (UUA). The recipient of the Entemann Ohanian Award in 1975, he has notably served as a minister throughout the nation.

Since 1990, Dr. Hromatko was a speaker at numerous Unitarian Universalist Churches and was invited to speak at UUA headquarters. Throughout the 1970s and 1980s, he was an honorary minister of Church of the Larger Fellowship, and minister at First Congressional Parish, All Souls Church in Massachusetts, First Unitarian Church in Hobart, Indiana, and Oaklandon Universalist Church in Indianapolis. He was a student minister at Abraham Lincoln Fellowship, Unity Temple and Third Unitarian Church in Illinois. Furthermore, he owns a Minnesota Century Farm.

Dr. Hromatko is a member of the Unitarian Universalist Ministers Association, American Civil Liberties Union, Meadville Lombard Theological School Alumni Association, University Minnesota and University of Chicago Alumni Associations, and the Unitarian Universalist History and Heritage Society.



MINISTER

Lake Wilson, MN

KEN LOWERY

Ken Lowery was a student at Kansas State University in the 1960s and went on to have an eclectic career as an emergency medical technician, firefighter and government contractor. Since 2009, he has worked with Jostens, a yearbook division printing company, and also dedicates his time to serving as executive director of the Comal County Senior Citizens Foundation. The Comal County Senior Citizens Center serves 1,400 members within four counties in Texas and has delivered more than 10,000 meals per month to home-bound seniors with the Meals on Wheels program.

A respected member of the community, Mr. Lowery was asked to get involved with the senior center by its board members. He has since aided the senior center in achieving financial stability and has provided guidance. In his role, he has hosted technology classes to acquaint seniors with televisions and smart phones, and identifying telephone fraud.

In 2019, Mr. Lowery received the Outstanding Nonprofit Performance Award and Community Award from the City of New Braunfels, Texas. A member of the National Lions Club and Eagles Club, he attributes his success to having a passion for his work.



EXECUTIVE DIRECTOR

Comal County Senior Citizens
Foundation
New Braunfels, TX



**CHIEF EXECUTIVE
OFFICER, PRESIDENT,
FOUNDER**

Huntoon-Van Rensalier
Underground Railroad
Foundation
San Diego, CA

DOLORES M. VAN RENSALIER

Upon discovering her African-American ancestry in her teenage years, Dolores M. Van Rensalier made it her mission to search for her roots. Now a research genealogist of more than 55 years and member of the National Council of Negro Women, Ms. Van Rensalier is the president and founder of Huntoon-Van Rensalier Underground Railroad Foundation. Notably, in 2014, she led the board to fund and build a prestigious monument on the site, where she discovered her great-grandfather was an abolitionist. The monument features 161 personalized bricks, fortifying the abolitionist legacy of transcending race.

Backed by a BA in English from California State University, Long Beach from 1976, in Ms. Van Rensalier's career she has been an analyst/project leader for the Los Angeles Department of Recreation and Parks, City of Los Angeles Community Development Department, Watts Labor Community Action Committee and a rehabilitation counselor for the New Jersey State Council for the Blind. Ms. Van Rensalier has authored multiple works and is backed by various awards and recognitions from the states of New Jersey and California.



EMILY BRADFORD GALLUP

INFORMATION SYSTEMS CONSULTANT

Boston, MA

Emily Bradford Gallup always had the mindset that technology should serve us as much as we should serve its creation. She found the idea of creating technology to be fascinating. Therefore, she received a BS in mathematics and physics from the University of Maryland and an MPA in information science from American University.

From 2012 until her retirement in 2016, Ms. Gallup was a consultant and office administrator at the Neighborhood Association of the Back Bay, as well as a consultant and general manager of EOS International from 2003 to 2012. For four years, she served as director of library products for IME Group Ltd., and then from 1984 to 1992, Ms. Gallup was director of information systems and assistant director of libraries at the University of Pennsylvania. Similarly, she was director of library automation at Dartmouth College and a programmer and analyst at the College's Norris Cotton Cancer Center from 1977 to 1984. Additionally, she was a reference librarian at Fiske Free Library in 1976.

At the inception of her career, Ms. Gallup was with Documentation, Inc., from 1963 to 1965 and



then a technical document analyst for Naval Ship Research and Development for two years. In 1968, she was an operations research analyst with the Food and Drug Administration, and from 1968 to 1973, she was a senior systems analyst at Computer Sciences Corp. A consultant of the U.S. government from 1972 to 1976, Ms. Gallup was also a senior engineer at Creare, Inc., in New Hampshire.

Ms. Gallup is a member of the American Library Association, National Academy of Sciences and Association for Computing Machinery. In addition to her rigorous career, Ms. Gallup was a lecturer with the U.S. Information Agency/AMPART in Europe in 1987 and an adjunct professor at Drexel University in 1989. Ms. Gallup credits Wilfred Lancaster from the National Library of Medicine for helping her in furthering her career. Ms. Gallup's advice to those aspiring to work in her profession is to imagine yourself in the role – if it appears like it could be something you will love, then go for it.



LAWRENCE “LARRY” MCPHAIL

EXECUTIVE DIRECTOR

The New Nonprofit Institute
Sussex, NJ

After being introduced to computer programming courses in high school, Lawrence “Larry” McPhail purchased a used TRS-80 Model I, officially commencing his technology career. Today, he is the executive director of the New Nonprofit Institute and a technology consultant with Priority IT LLC, as well as a minister, director and founder of the Universal Life Church of New Jersey since 2018.

Prior to his current roles, Mr. McPhail was president of Sussex Tech PTA from 2014 to 2019, senior systems engineer at Atlantic Technology Systems from 2010 to 2019, and a system administrative analyst at Dell for two years. He spent 2003 to 2007 with Tellurian Networks as a technical support manager and network engineer, as well as three years with Sussex Community College as a Cisco regional academy coordinator and CCE coordinator of technology. In his earlier years, Mr. McPhail was vice president of sales and marketing and a software engineer with the Westech Corporation from 1987 to 2000 and a member of the Citigroup Global Help Desk for Butler International in 2001.

Mr. McPhail kick-started his career in 1983 as the chief executive officer and captain of the Sparta Ambulance Service, which he notably did until 2009. He became an emergency medical technician after the passing of a childhood friend, resulting in a 30-year service career. Today, he is president and chairman of the board of trustees for the Glenwood Pochuck Volunteer Ambulance Corps and the New Jersey Fair Play Vernon Vipers. He is also a member of the board and safety and information officer for Vernon Little League Baseball.

Mr. McPhail received a BS in management science from Southern Methodist University in 1988 and an MBSE in architecture and systems engineering from the Massachusetts Institute of Technology in 2020. He is on track to obtain his MBA by 2021 from the University of the People. In five years’ time, Mr. McPhail plans to turn the NJMS project into an important method of preserving the histories and traditions of volunteer EMS, and also wishes to set up a billing service for volunteer EMS squads.

MARK ANTHONY STALZER, PHD

COMPUTER SCIENTIST, TECHNICAL DIRECTOR

California Institute of Technology
Oak Park, CA



When Dr. Mark Anthony Stalzer's father bought a hobby computer during the beginning of the microcomputer revolution, the 14 year old Dr. Stalzer immediately began writing programs. Now a renowned inventor in the field holding five patents, Dr. Stalzer attributes his success to a hungry curiosity and desire to solve problems.

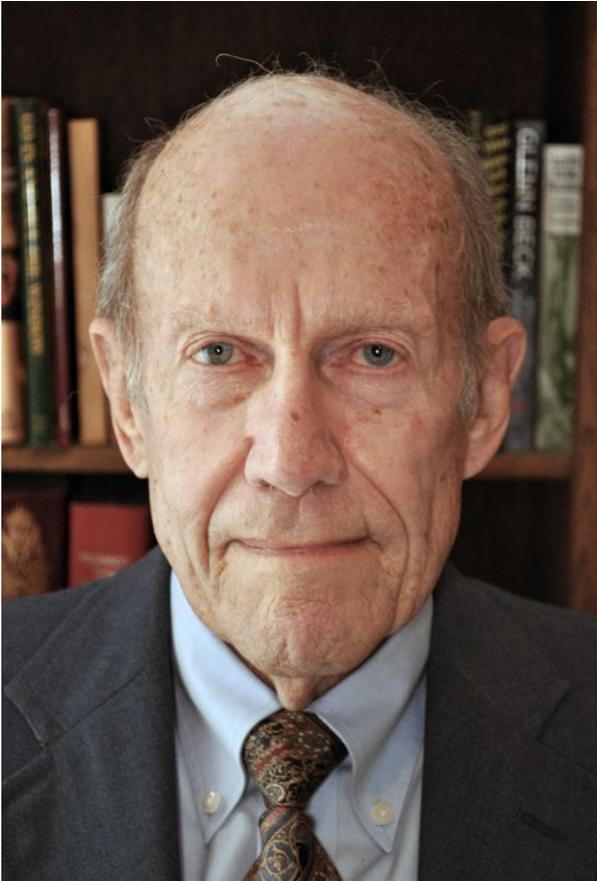
Dr. Stalzer received a BS in physics and computer science from California State University, Northridge in 1984. He went on to obtain an MS in computer science in 1988 and a PhD in computer science in 1993, both from the University of Southern California. Since 2014, Dr. Stalzer has been an associate faculty member of computing and mathematical sciences at the California Institute of Technology, and also spent 2004 to 2011 as executive director of the university's Center for Advanced Computing Research.

Additionally, Dr. Stalzer was a fellow of data science with the Gordon and Betty Moore

Foundation from 2011 to 2014 and previously spent 1998 to 2004 with HRL Laboratories. In that time, he served as the director and manager of the Information Sciences Laboratory, and senior research scientist and manager of the Computational Physics Department. From 1996 to 1998, he was with the Hughes Research Laboratories as a senior staff computer scientist. He calls his contributions to designing the shapes of aircrafts as a principal investigator with the Hughes Research Laboratory the highlight of his career.

In the earlier years of his career, Dr. Stalzer was the principal engineer and manager of software engineering for Trace Instruments from 1981 to 1991 and a Merrill Lynch associate for one year. Looking ahead, Dr. Stalzer hopes to take on a board director position, but he still enjoys his current focus on pure research and teaching.

Dr. Stalzer is a fellow of the American Association for the Advancement of Science and member of Sigma Xi.



JOHN HENRY STRATHMAN

ELECTRICAL ENGINEER (RETIRED)

Hewlett Packard
Colorado Springs, CO

With an interest in radio and electronics that developed during his grade school years, John Henry Strathman experimented and built radio equipment from an early age and was especially proud to be an active amateur radio operator. His father's radio school manuals from his days as a U.S.

Navy radio operator during World War I were instrumental in developing Mr. Strathman's interest in pursuing this early age hobby.

In 1955, Mr. Strathman received a BSEE from the University of Illinois. After graduation, he served as a line officer in the U.S. Navy for two years advancing to the rank of lieutenant junior grade. In 1957, Mr. Strathman commenced his career with Hewlett Packard (HP) as a research and development engineer in Palo Alto, California while simultaneously attending Stanford University where he achieved an MSEE in 1959. Notably, he remained with HP for the remainder of his career.

In 1964, Mr. Strathman relocated to the newly formed Colorado Springs Division where he became a section manager in the research and development laboratory. In 1972, he formed and managed the Colorado Springs Technology Center, continuing as the general manager of the organization which later become a part of the Integrated Circuit Division of HP. He continued in this position until 1992 when for the last five years of his career, Mr. Strathman served as the quality manager of the Colorado Springs Division and coordinating quality manager for the Electronic Instrument Group of HP until his 1997 retirement.

A patentee in his field, Mr. Strathman cites forming and operating the technology center of HP as a career highlight. In an organization of approximately 250 engineers, technicians and operators, he contributed to the design and manufacture of microelectronic circuits used in instruments developed by the Colorado Springs Division and the HP Company. Today, Mr. Strathman is a member of the IEEE, International Society for Hybrid Microelectronics and the American Society of Quality Control. He was previously involved with the engineering dean's advisory board at the University of Colorado at Colorado Springs.

DEBORAH ANN DOWNEY

Excelling in mathematics beyond her peers in high school, Deborah Ann Downey was granted access to the computer room (rare in the 1970s), and got involved in the programming world. She received an AAS from Sinclair Community College in 1981, and later achieved a BA in computer science from Capital University in 1994.

Since 2011, Ms. Downey has served as a senior QA analyst for Speedway LLC in Enon, Ohio. She previously spent 25 years with the Computer Science Corporation as a systems programmer, and was their senior programmer, analyst and project leader in 1984. Additionally, Ms. Downey was an analyst for Unisys from 1984 to 1987, a senior programmer for Systems Architects, Inc., for two years, and commenced her career with the Cole-Layer-Trumble Co. in 1981 as a junior programmer. She was also a computer software consultant for M&S Garage/Body Shop in 1986.

Dedicated to putting out a good product, Ms. Downey thrives in keeping scammers and frauds from hacking systems. She is a member of the National Association of Female Executives, American Motorcyclist Association, Sinclair Community College Alumni Association, Cherokee Nation of Oklahoma and Cherokee National Historical Society.



SENIOR QA ANALYST

Speedway LLC
Alpha, OH

COLETTE M. HERRIN

Upon studying to become a certified public accountant, when introduced to the world of computers, Colette M. Herrin halted her endeavors to pursue a career in technology. In 1984, she obtained an AS in computer programming from South Puget Community College, and for the past 25 years, she has had a fruitful career beginning as a computer programmer and working her way up to senior systems analyst.

Since 2008, Ms. Herrin has been the respected owner, bookkeeper and consultant for Warranty Enterprises, LLC. A certified Aflac insurance agent with a Triple Crown Award in sales, she was also a creative consultant for PFAFF Sewing Machines. She spent over three years with the U.S. Army, and remains a great patriot through her work making quilts for soldiers. She has sewn many quilts for several groups who furnish wounded warriors with red, white and blue quilts. Alongside her skills, she became a pastor in 2014 to live out her dedication to her faith. She attributes her success to her diligent work ethic and people skills. In five years' time, she hopes to enjoy independence and continue her efforts as a quilter, pastor and consultant.



OWNER

Warranty Enterprises, LLC
Waterville, WA

**PRESIDENT**

International Information
Technology, Inc.
Evergreen, CO

JAMES M. WHITE

James M. White is a management consultant, focusing on how various organization can make best use of information technology. He received a Bachelor of Science in mathematics from Duke University in 1963, and a Master of Business Administration from the University of Delaware in 1968. His career included over 25 years with E. I. DuPont de Nemours, where he manage all aspects of computer usage. For five years, he worked out of their European headquarters, where he was exposed to many cultures and honed a myriad of management practices.

Mr. White was later named vice president of technology planning and architecture at Charles Schwab & Co. He has been president of International Information Technology, Inc., since 1994. He has always been active in his community, desiring to serve others and contribute to the betterment of society. He is a member of the Lions Club International, where he has received the Anne Sullivan Award. He also has served as chairman of the organization Save Open Lands, Vistas and the Environment since 2010. Looking forward, he intends to experience continued career growth and success.





1 in 7 children faces hunger.

There's more than enough food in America for every child who struggles with hunger. Help get kids the food they need by supporting Feeding America, the nationwide network of food banks. Together, we can solve hunger™. Join us at [FeedingAmerica.org](https://www.FeedingAmerica.org)





GUY J. CHARTRAND

PRESIDENT, CHIEF EXECUTIVE OFFICER

Freightworld Logistics, Inc.
Toronto, Ontario, Canada

Backed by an International Standards Organization Certificate and a two-year Canadian Institute of Traffic and Transportation Certificate from Ryerson University in Toronto, Canada, Guy J. Chartrand is the president and chief executive officer of Freightworld Logistics, Inc. In these roles since 1994, Mr. Chartrand was recently named Professional of the Year by Strathmore Publication for 2019 and 2020, and also received Ontario Top 100 Entrepreneurs Awards in 1995 and 1996.

Freightworld Logistics, Inc., is recognized as a leading and rapidly growing transportation company by the Ontario Business Journal and the Ontario Business Report. An accredited company through the Better Business Bureau with an A+ Rating since August 2009, Freightworld Logistics specializes in air, truck, rail and ocean transportation, serving Canada and the United States, as well as numerous international clients. The company additionally won the Canadian Business Award for Best Multimodal Transportation Company by Corporate Vision Magazine in 2019.

With experience as vice president of traffic and business development and traffic manager, Mr. Chartrand has been involved in logistics since his high school years and entered the industry in 1970. He attributes his success to his corporate policy, which is to provide each of his distinguished clients an unsurpassed service that is dedicated to quality and economics in a worldwide market. He also thanks his business partner, his wife Marlene; his daughter, Charlene, who is corporate director of sales; and Frank, his brother, the vice president of sales and marketing.

Looking ahead in his career, Mr. Chartrand hopes to expand his company across all mediums and plans to hire more salespeople to continue growth. Mr. Chartrand's advice for those looking to get into the business of logistics is to have the tenacity, the determination and the motivation to maintain progression as an employee and as a company. He also believes leadership qualities are imperative within the business. Mr. Chartrand is the proud grandfather of two grandchildren, Austen and Brooklyne.

LAWRENCE W. CLARKSON

AIR TRANSPORTATION EXECUTIVE

Project International
Seattle, WA

Lawrence W. Clarkson is renowned as an air transportation executive with more than 40 years of excellence in aircraft manufacturing and development management. Mr. Clarkson received a BA from DePauw University in 1960 and a JD from the University of Florida in 1962. Furthermore, he utilized his legal skills to serve as a member of the U.S. Air Force from 1960 to 1971.

In 1967, Mr. Clarkson began his career in law with Pratt & Whitney in West Palm Beach as their corporate counsel. At the aforementioned firm, he subsequently found success as program deputy director from 1972 to 1974, program manager from 1974 to 1978 and vice president of marketing from 1978 to 1980. Notably, his military background made him invaluable to Pratt & Whitney, who were accepting a number of major contracts from the Air Force at the time, and he was later appointed as the vice president of contracts in 1980, and then president of the commercial products division in 1982.

In 1988, Mr. Clarkson accepted the position of the senior vice president of Boeing Commercial Airplanes Group in Seattle. He worked for Boeing



as the corporate vice president of planning and international development from 1992 to 1993, the senior vice president from 1994 to 1997 and the president of Boeing Enterprises from 1997 to 1999. Since 2000, Mr. Clarkson has excelled as the senior vice president of Project 2000 in Seattle.

From 1991 to 2002, Mr. Clarkson was active chairman of the Seattle Opera, for which he remains a trustee. He recalls his time with the opera to be a career highlight, and is proud of the work he initiated to lead the opera toward financial solvency. He had also served on the board of several other cultural and educational institutions, including DePauw University, Embry Riddle Aeronautical University and as chairman of the Interlochen Center for the Arts. Likewise, Mr. Clarkson is a member of the American Institute of Contemporary German Studies, Metropolitan Club, Order of St. John Knight and National Association of Manufacturers. He was also an overseer for the Tuck School of Business at Dartmouth.



WES COATES, MBA

GENERAL MANAGER

Delaware & Ulster Railroad
Rensselaer, NY

Wes Coates comes from a family of long-time railroaders. He has collected railroad books for more than 50 years and proudly owns a large comprehensive research library. He received a BA in managerial economics from Lycoming College and an MBA in operations management from the Sage College of Albany.

Since 2017, Mr. Coates has been the general manager of Delaware & Ulster Railroad, a scenic railroad in the Western Catskills. Under his leadership, ridership has grown, and he has managed new investment in equipment and infrastructure. Since 2014, he has been a project manager at HNTB Corporation in the area of Rail Operational Analysis. At Amtrak, he was the general manager of the Empire Corridor in New York State and managed new rail service to Rutland, Vermont, and worked with the Adirondack and Maple Leaf to improve rail passenger from New York City to Canada.

For his work on revitalizing rail service on the Empire Corridor, Mr. Coates received the President's Achievement Award. Under his leadership, the line gained significant ridership. Prior to joining Amtrak, he worked for the New Jersey Transit as the line superintendent of the Morris & Essex Lines, and before that, as the superintendent of the Main/Bergen Lines. He also worked with passengers on Metro North's Port Jervis Line and was active in the management of passenger trains on the Hoboken District.

Mr. Coates is a speaker and presenter on railroad operations and history. In 2019, he was a presenter for the New York Society of Professional Engineers. In 2019, the Delaware & Ulster Railroad was recognized as Tourist Attraction of the Year by the Catskill Mountain News, and in 2018, he received the Tourism Achievement Award from the Delaware County Chamber of Commerce.

Mr. Coates attributes his success to a passion for excellence and accomplishing goals. He will often talk about how railroads and trains are the threads that bring people and towns together. Today, he is proud of the work he does with the Delaware & Ulster Railroad, and how it supports the economy and builds a place for the railroad in community.

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A Year in Review

2020



In Remembrance

Pioneering feminist icon and Supreme Court Justice Ruth Bader Ginsburg passes away on September 18, 2020 following complications of metastatic pancreatic cancer.



California's Climate Disaster

The largest wildfire season recorded in California history, the year 2020 brought upon over 8,100 fires that have burned more than three million acres of land in California.



Revolutionary Recognition

In June of 2020, NASA announces that its Washington, DC, headquarters will bear the name of Mary W. Jackson, the agency's first Black female engineer.

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